



# Creating a Diversity, Equity, and Inclusivity (DEI) Dashboard to Communicate Institutional Data.

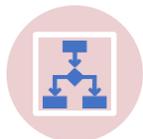
# Presentation Outline



CONTEXT



PROJECT  
GOALS



PROCESS



OUTCOMES



NEXT  
STEPS



Q & A



# Introduction/Context of the Work

- Data Management
- Data Sharing and Communication
- SACSCOC interpretation of Core Requirement 8.1 (Student achievement)
- Houston GPS Equity Initiative Participation



**“In God we trust.  
All others must bring data.”**

*- Dr. W. Edwards Deming*

# Project Goals

- Increase access to data.
- Communicate diversity, equity, and inclusion (DEI) data, goals, and progress toward those goals to various stakeholders both internally and externally to the institution.
- Improve DEI decision-making at the institutional, division, department, and program levels.



# Project Implementation

## Dashboard Metrics

- Faculty Senate
- Staff Organization
- Administrative Organization

## Dashboard Design

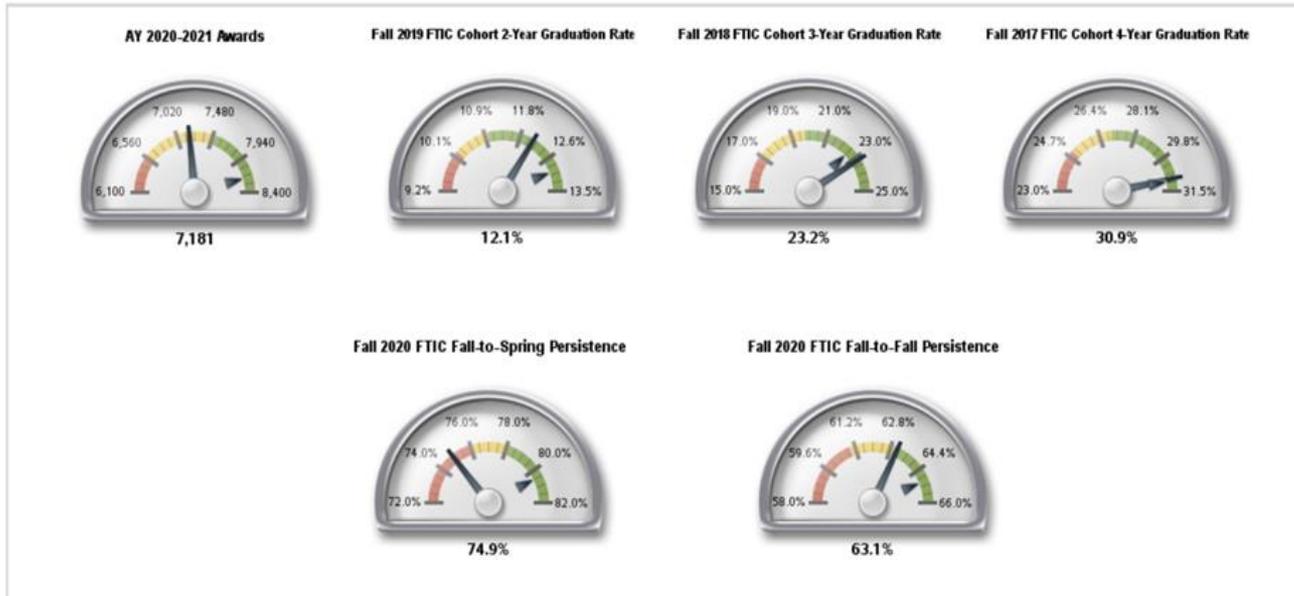
- Power BI vs. Tableau

## College Community Day (CCD)

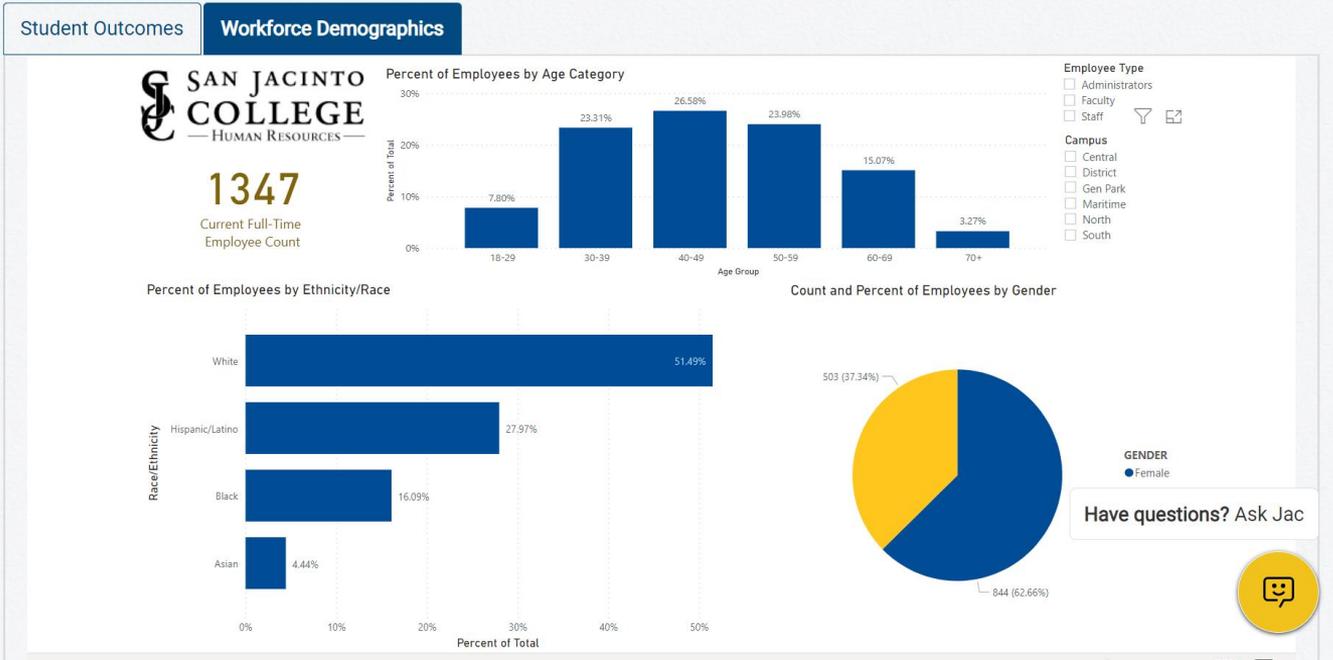
- CCD Review Council
- Board of Trustees Presentation

# Previous Dashboard

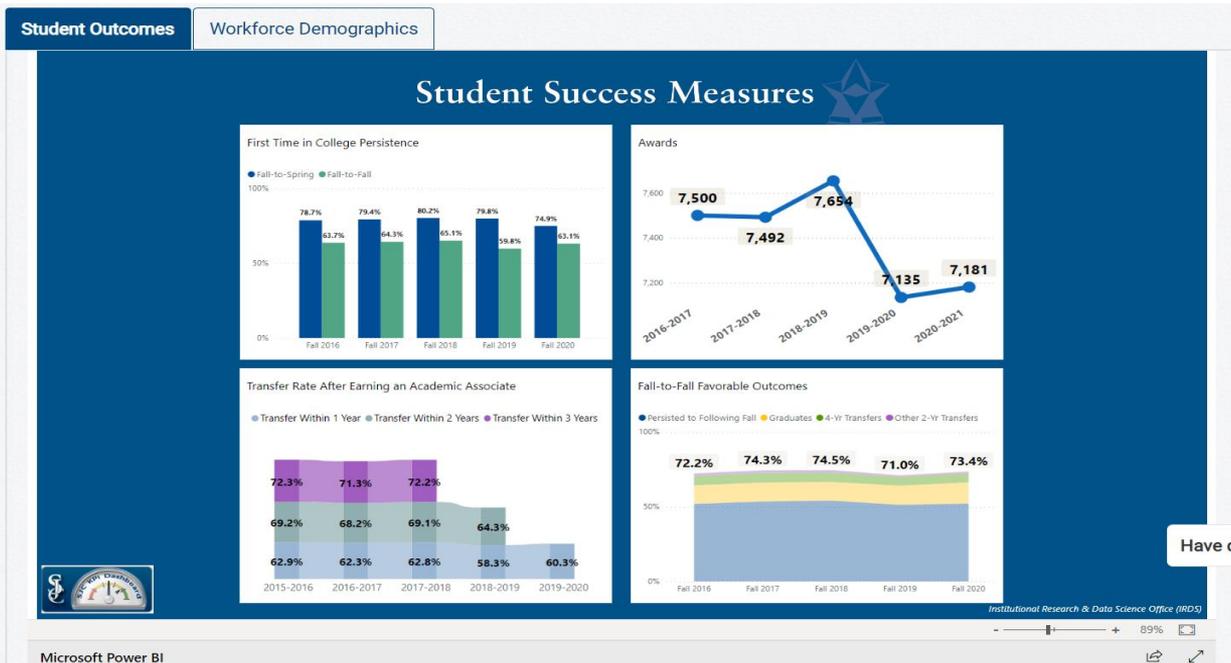
San Jacinto College Student Outcomes Tracking KPI Dashboard: College-wide



# New Dashboard

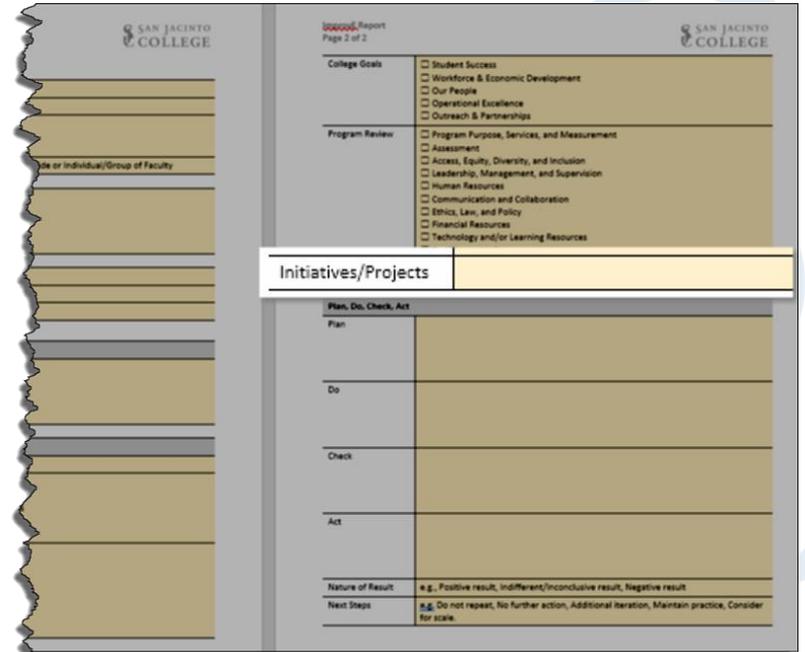


# New Dashboard



# Continuous Improvement & Effectiveness

- DEI Dashboard Metric Review and Board Reports
- Improve Report
- Dashboard Traffic Tracking
- Performance Management
- Reward and Recognition Programs



**Improve Report**  
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SAN JACINTO COLLEGE

College Goals

- Student Success
- Workforce & Economic Development
- Our People
- Operational Excellence
- Outreach & Partnerships

Program Review

- Program Purpose, Services, and Measurement
- Assessment
- Access, Equity, Diversity, and Inclusion
- Leadership, Management, and Supervision
- Human Resources
- Communication and Collaboration
- Ethics, Law, and Policy
- Financial Resources
- Technology and/or Learning Resources

Initiatives/Projects

**Plan, Do, Check, Act**

Plan	
Do	
Check	
Act	

Nature of Result: e.g., Positive result, Indifferent/inconclusive result, Negative result

Next Steps: e.g., Do not repeat, No further action, Additional iteration, Maintain practice, Consider for scale

# Next Steps

- CCD Review Council – Final Report
- Dashboard 2.0
- Data Ambassadors/Liaisons (Data Ninjas)



# Questions

