

Security Consultant Considerations and UH's Response

October 20, 2025

1. Hire a physical security technology expert and integrate new and existing UHPD technologies.

Response: A functional analyst will be hired to keep abreast of integration opportunities of emerging technologies that will strengthen UHPD's technological infrastructure, and the integration of existing technologies that will enhance UHPD's effectiveness. This person in this position will manage all relationships with security technology vendors and guide the UHPD team in decision-making for both existing and emerging technologies. UHPD is working with UIT to create the job description for this position and then the job will be posted.

2. Replace the current access control system.

Response: A thorough evaluation of our current access control system will be conducted by a working group consisting of UHPD, Facilities, and UIT personnel. As the UHPD functional analyst will represent UHPD on this working group, this review will follow the hiring of this position. Understanding these gaps will provide management with the necessary information to make an informed decision regarding our options with the current system.

3. Enhance security cameras.

Response: We have created and funded two projects related to cameras. Project one is to replace 120 cameras with advanced technology. Project two is to relocate or reposition various cameras to maximize their functionality. In addition, UHPD will evaluate current standards for the number and location of cameras on campus and will then identify locations where new cameras are needed. We have also changed our written retention standards to increase the number of days video footage is retained.

4. Upgrade the Call for Assistance (CFA) stations.

Response: We have painted numerous CFA stations and established a regular testing schedule for these devices. UIT has created and funded a project to upgrade current device lighting to LED lighting, which is brighter and longer lasting, and to clean or replace the blue lens covers to improve the visibility of these stations. UIT is also in the process of establishing and funding a project to upgrade all CFA stations to internet-based communication, which will eliminate the risk of communication loss from line damage to which land line-based communications are susceptible. In addition, UHPD and Parking & Transportation Services (PTS) will collaborate on setting standards for the location and number of CFA stations within the parking lots and garages. Using this standard, PTS will

identify lots and garages not meeting the standard and create a project, working with Facilities & Construction Management, to add CFA stations to meet the standard.

5. Combine UHPD dispatchers and video monitoring personnel into a single room to enhance collaboration within the Communications Center team.

Response: UHPD will identify sufficient space in which to combine dispatch and video monitoring operations. This will be a challenge given the current space limitations. Facilities and UIT will be engaged to assist where appropriate to renovate or configure such space in a manner conducive to dispatch and video monitoring operations being highly effective.

6. Implement lighting improvements.

Response: The current \$21 million lighting and security project, which is adding additional lighting in perimeter parking lots, is on schedule to be completed by December 31, 2025. We are going to evaluate additional lighting opportunities in parking areas relative to university lighting standards and bring all parking area lighting up to the University standard. We will also reevaluate our lighting inspection and maintenance program for enhancement opportunities.

7. Hire all UHPD vacant positions and ensure staffing at all University events follows a best practice standard.

Response: UHPD has an events staffing standard that is consistent with best practice and has recently discussed this standard with one or more internal event stakeholders. UHPD continues to actively recruit for its vacant positions and has engaged Human Resources to assist with the initial application screening process.

8. Expand UHPD presence by adding a substation to the center of campus.

Response: Space has been identified in the Welcome Center retail space facing MLK Blvd. UHPD and Facilities will meet to discuss renovations to the space to address the needs of a functioning police substation.

9. Restructure of the current Campus Police Visibility Initiative.

Response: This is completed. We recalibrated the resources for this visibility initiative in a way that adds permanent budget for UHPD to pay for the 80 security personnel added and provides funding for new equipment to support UHPD's operation.

10. Expand the UH Police building.

Response: UHPD and Facilities will meet to update previous plans for a new building to accommodate the additional police and security personnel in the UHPD. In addition, a feasibility analysis will be launched. It is expected that the feasibility and programming documents will be the basis for preparing a capital construction funding request to the State of Texas in the next legislative session.