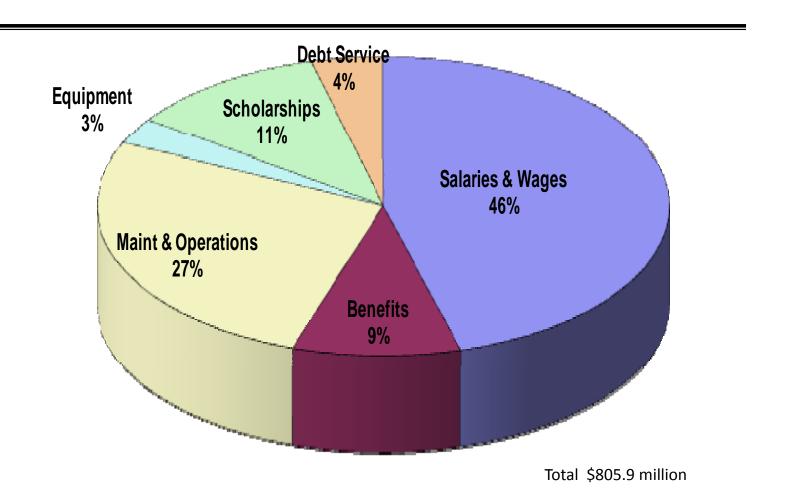
## UH Preliminary FY2011 Budget Plan

May 6, 2010

# University of Houston System State Reductions

	<b>FY2010</b>	FY2011	<b>Total</b>
University of Houston	\$ 8,180,071	\$ 8,526,066	\$ 16,706,138
UH-Clear Lake	1,513,177	1,582,931	3,096,108
UH-Downtown	1,262,528	1,330,572	2,593,099
UH-Victoria	690,418	716,742	1,407,160
UH System Administration	169,723	171,606	 341,328
UH System Total	\$ 11,815,917	\$ 12,327,917	\$ 24,143,833
UH + UHSA	\$ 8,349,794	\$ 8,697,672	\$ 17,047,466

# University of Houston Budgeted Uses of Current Funds By Object-FY10



# University of Houston System, Budget Principles

#### Established FY 2010

- Maintain a balanced budget
- Appropriate use of revenue, recurring vs. non-recurring revenues, restricted and unrestricted revenue.
- Focus expenditures on BOR priorities.
- Continue to invest in the growth and retention of faculty and staff.
- Continue to invest in and maintain campus infrastructure, physical and electronic.

#### Added in FY 2011

- Reduce by 5% spending from our State Appropriation
- Reallocation of resources to priority instructional initiatives, new faculty and new instructional sites
- Promote enrollment growth, add new faculty and sections
- Faculty and staff recruiting and retention programs at each campus

### **Summary**

Spending Summary		Revenue Summary				
		Enrollment Reven	nue Reductions & Reallocations			
Reduction Reserve	\$ 8,697		\$ 8,697			
Anticipated State Reduction						
Recruitment and Retention	\$ 10,158	\$ 2,7	700 \$ 7,458			
New Faculty Hires						
Faculty Retention						
Staff Retention						
Financial Aid	\$ 5,676	\$ 5,6	576			
Need Based Set-aside						
UH Graduation Pledge						
Ugrad Merit Scholarships						
Doctoral Fellowships/Assistanceships						
Enrollment & Instruction	\$ 4,829	\$ 4,8	529			
New Sections						
Recruitment						
Academic Space/Off Campus Programs	S					
Research & Infrastructure	\$ 4,862	\$ 1,6	\$ 3,210			
College Space / Infrastructure						
Support for new Academic Space						
Research & Academic new Space Rent	al					
Library Support						
TOTAL	\$ 34,222	\$ 14,8	\$19,365			

## FY2011 Budget Priorities that Support Strategic Action Group Priorities STUDENT SUCCESS

#### Improve Student Preparedness, Quality, and Motivation for Success

- Statewide Undergraduate Recruitment & Marketing
- Undergraduate Merit Scholarships
- Designated Tuition Set-Aside
- Graduation Pledge
- Scholarship Officers
- Core Curriculum Initiatives: Recitation and Drop-In Sections
- New Course Sections
- Instructional Operations Support

#### Improve Instructional Support for Faculty and Other Instructional Personnel

Center for Teaching Excellence

#### <u>Increase Graduate and Professional School Success</u>

- Doctoral Fellowships and Assistantships
- Graduate Student Recruiting & Marketing

## FY2011 Budget Priorities that Support Strategic Action Group Priorities TIER ONE/NATIONAL COMPETITIVENESS

#### Increase Research Productivity by Strengthening Infrastructure

- Health & Biomedical Sciences Building
- Animal Care Operations
- Library Support
- Operations Support for New Facilities (SERC, Fleming, ERP, Cemo, Valenti)

## <u>Strengthen Major Support Systems, Such as the Division of Research and FP&C, to Meet Anticipated Increases in Funded Research</u>

Facilities Planning & Construction Core Operations

#### Substantially Increase the Number and Proportion of Research-Active Faculty

- New Faculty Hires
- Promotion & Tenure
- 3% Faculty Raises

## **Reduction Targets**

Reductions and Reallocations	Reduction	As a % of
	Plans	Operating Budget
	Thousands	Operating budget
Chancellor/Presidents Office	\$ 333	5.5%
Advancement	139	2.0%
Administration and Finance	2,453	4.0%
Athletics	750	3.0%
Academic Affairs	2,770	6.1%
Colleges	9,058	3.7%
Student Affairs	1,488	4.0%
Research	492	6.0%
Research Special Items	497	5.0%
Central	1,385	
TOTAL	\$ 19,365	

## **College Targets**

Mandated	Business & Travel	\$ 2,034
	Comm Allowance	
	Overtime	
	5% Special Items	
	Computer Equipment	
M&O	Facilities	1,299
	Marketing	
	Program Support	
	Software	
Faculty	Adjuncts	1,481
	Visiting	
	Summer	
	Stipends/Overloads	
	Course Realignment	
Staff	Non-teaching Staff	4,244
	Overloads/Added Comp	
Total		\$ 9,058

## **Division Targets**

Mandated	Business & Travel	\$ 2,781
	Comm Allowance	
	Overtime	
	5% Special Items	
	Computer Equipment	
M&O	Facilities	1,444
	Marketing	
	Program Support	
	Software	
Staff	Non-teaching Staff	1,924
	Attrition	
	Vacant Positions	
Total		\$ 6,149

### Recruitment and Retention

\$ Thousands

	New Faculty	Promotion & Tenure	Faculty Retention	Staff Retention
Univ of Houston	\$2,700	\$322	\$3,572	\$3 <i>,</i> 565
UH-Clear Lake	505	72	610	637
UH-Downtown	1,566	76	674	964
UH-Victoria	896	40	315	246
UH System Admin				247