

# UNIVERSITY of HOUSTON

## SCHOOL of NURSING



Strategic Plan, 2016-2017

### VISION

**NURSING. EXCELLENCE. PERIOD.**

### MISSION

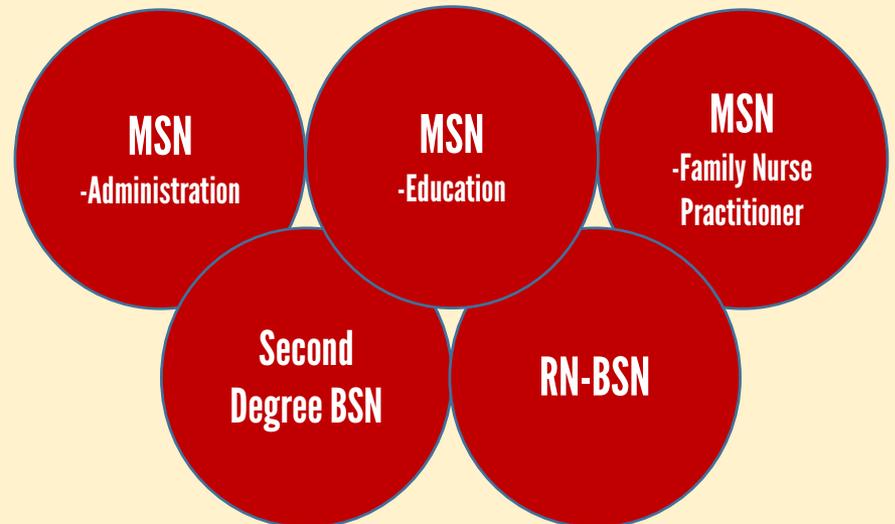
The Mission of the University of Houston School of Nursing is to provide innovative, dynamic, and nationally competitive nursing education to a diverse student population that builds professional leaders and clinical experts.

The University of Houston School of Nursing is committed to serving educational needs, supporting lifelong learning, advancing excellence in regional and global health care through strong inter-professional collaborations and partnerships while advancing scholarship, research, leadership and service.

### VALUES

As its primary goal, the School of Nursing is dedicated to promoting nursing excellence. We uphold the values of nursing: integrity, honesty, accountability, compassion, and respect for all people.

### PROGRAMS



# Goals

# Strategies

1

## Scholarship:

Advance the nursing profession through faculty scholarship and professional involvement.

- a. All tenured and tenured track faculty will publish evidence based scholarship in at least one targeted peer reviewed manuscript every 3 years of employment.
- b. All tenured and tenured track faculty will present evidence based scholarship and at least one targeted presentation for a professional conference every three years of employment.
- c. All faculty will hold membership in a professional nursing organization.
- d. All clinical track faculty will publish evidence based scholarship in at least one article or present evidence based scholarship in at least one presentation for a professional conference every 3 years of employment.
- e. All clinical track faculty will maintain certification.
- f. All APRN faculty must maintain a faculty practice with a clinical affiliate.
- g. All ranked faculty will have funded research by year 5 of initial employment and every 3 years subsequently.

2

## Leadership:

Prepare valued nurse leaders for the community served.

- a. 70% of undergraduate students will graduate within 3 years of enrollment.
- b. 70% of graduate students will graduate within 4 years of enrollment.
- c. 50% of students will participate in civic engagement.
- d. 90% of employers returning surveys will report satisfaction with graduate performance.
- e. 85% of BSN graduates residing in Texas within one year of graduation are employed or are in graduate school. (THECB data)
- f. 85% of MSN graduates residing in Texas within one year of graduation are employed or are in graduate school. (THECB data)
- g. Show a 3% increase in enrollment in the SON.
- h. Explore honors program for undergraduate students.
- i. All graduate students will have an evidence based project before graduation.



## Goals

## Strategies

3

### Nationally Recognized:

Achieve recognition in baccalaureate and graduate nursing programs.

- 80% of 2nd Degree BSN students pass the NCLEX-RN first time testing.
- Maintain full approval from Texas Board of Nursing.
- Maintain full Commission on Collegiate Nursing Education accreditation to next site visit (2024).
- 80% Family Nurse Practitioner certification pass rate.

4

### Excellence:

Develop excellent clinical and service liaisons and partnerships with UH inter-professional collaborations, community groups, health care agencies, alumni, donors and other interested individuals.

- Develop and maintain clinical affiliation agreements.
- Host SON activities for current students, future students, alumni and community of interest.
- Explore and develop inter-professional educational opportunities.
- Explore and develop academic practice partnership opportunities.
- Explore and develop international research and learning opportunities.
- Collaborate with the Office of University Advancement for capital campaign and funding.
- Implement simulated educational experiences in 20% of all undergraduate clinical nursing courses.

