



Swiss Re: A great environment for future actuaries

Swiss Re views superior actuarial talent as a vital factor to our success. That's why we place great emphasis on recruiting top talent into our Actuarial Development Program (ADP).

Our program helps develop actuaries in many ways – from study allowances to generous financial rewards to mentoring and career development opportunities. When you join Swiss Re, you join an innovative organization with solid financial strength that values your talents and provides a proven path for your success.

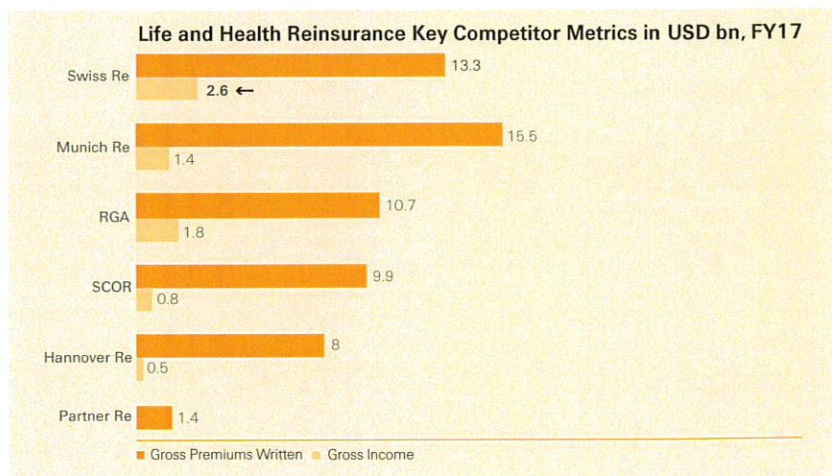
✓ About Swiss Re: Financially solid global leader

Founded in 1863, Swiss Re is one of the world's most diversified reinsurance¹ companies, with about 70 office locations in more than 30 countries. The chart shows gross life and health reinsurance premiums and income in 2017 among the largest global reinsurers:

✓ US offices (Life Reinsurance operations): Diverse geographically and culturally

We recruit for full-time actuarial positions and actuarial internships at four offices across North America: Armonk, NY; Dallas, TX; Fort Wayne, IN, and Toronto, ON. Each office has its own unique appeal:

- **Armonk:** Located in the rolling hills of Westchester County, New York, Swiss Re's North American headquarters is approximately 35 minutes away from New York City by train and is considered part of the New York Metropolitan Area.
- **Toronto:** As the largest city in Canada and the heart of Canada's financial district, Toronto offers plenty to do and see. Spend the day taking in its expansive art scene, or if you'd rather, gather your courage to walk the skyscraping CN Tower. From summer festivals, to professional sports, to its scenic views of Lake Ontario, this multi-cultural city has enough for everyone.
- **Dallas:** The ninth largest city in the United States and the No. 1 visitor destination in Texas includes a wide



variety of professional sports teams, as well as its acclaimed symphony, Museum of Art and numerous other museums. Bass Performance Hall, crown jewel of the nation's third largest cultural district, is an architectural masterpiece and a symbol of the city's successful downtown revitalization.

✓ ADP: Strong support, diverse opportunities

The current actuarial students in Swiss Re's US offices enjoy broad career opportunities within three core business functions:

- **Fort Wayne:** This "All American City" in northeast Indiana is home to seven minor league sports franchises, excellent restaurants, beautiful churches, summer festivals, and family oriented entertainment. With a population of more than 250,000 people, Fort Wayne is a hub of the heartland, with urban areas such as Chicago, Detroit, Cincinnati and Indianapolis a short drive away.
- **Products:** Manage terms of trade, complete costing process for quote opportunities, assist in product development
- **Client Markets:** Offer clients effective and competitive risk management solutions, support clients in their business activities, grow the business
- **Business Management:** Evaluate and manage the performance of the in force portfolio through valuation modeling, financial reporting and implementation of management options.

¹Reinsurance, often called "insurance for insurance companies," is a major risk and capital management tool for primary insurers, who buy reinsurance for risks they cannot or do not wish to retain fully themselves

Swiss Re: A great environment for future actuaries



The ADP supports Swiss Re's goal to attract, develop and retain superior actuarial talent by providing an environment that promotes rapid progression to the FSA designation. This involves a balance of both work and study.

The ADP coordinates rotations across all US office locations. Typical rotations last two years, and a minimum of three rotations is encouraged so students can better understand our business and potential career opportunities. Students may request rotational assignments in other locations, working remotely with managers and team members; however, position availability and work/exam performance will be factored when considering the request.

✓ ADP Internship: Educational, enjoyable experience

Our actuarial internship program focuses on providing interns with an enjoyable summer experience that develops their resume and sheds light on both the actuarial profession and Swiss Re. Interns receive a competitive salary, exam raises, housing assistance and the opportunity to work on a wide range of actuarial projects, develop presentations and increase business acumen.

Interns learn more about Swiss Re and reinsurance through meetings and luncheons with key members of other departments and introductory reinsurance courses. Our program also offers balance, with interns invited to enjoy weekly social activities organized by the intern program coordinator, as well as Swiss Re corporate functions, and other actuarial gatherings.

\$ ADP Study Program

When you join Swiss Re's Actuarial Development Program, you will have ample study time as well as specified days off with pay for writing exams. You'll receive reimbursement upfront for study materials and exam fees for first and second exam attempts. Exam seminar expenses are reimbursed upfront for first attempts, as well. Our goal, in short, is to provide an environment for your success.

? Your choice; your future

We realize you are at a pivotal point in your career and in your life. We invite you to visit swissre.com to more fully explore the benefits of working with Swiss Re and how Swiss Re offers among the most fulfilling, diverse and lucrative options for your future.

The chart below details the study hours and financial rewards awaiting Swiss Re actuarial students.

You will join a proven global leader who understands the crucial role actuaries play within our company and within our industry.

ADP Study Program (USD)	1st attempt (hours)	Increase to Base Salary
Exam P: Probability	100	\$3,000
Exam FM: Financial Mathematics	100	\$3,000
Exam IFM: Investment and Financial Markets	100	\$3,000
Exam LTAM: Long-Term Actuarial Mathematics	135	\$4,000
Exam STAM: Short-Term Actuarial Mathematics	115	\$3,500
Exam SRM: Statistics for Risk Modeling	115	\$3,500
Fundamentals of Actuarial Practice Modules 1-8	120	
Fundamentals of Actuarial Practice Interim Assessment	15	\$2,000
Fundamentals of Actuarial Practice Final Assessment	15	\$2,000
Predictive Analytics Assessment	100	\$3,000
Fellowship Core Exam: CFE/LP	165	\$5,000
Fellowship Advanced Exam: SDM/LFV	165	\$5,000
Enterprise Risk Management Exam*	135	\$4,000
Fellowship Non-Core Exam: LRM	65	\$2,000
FSA Modules (3) & DMAC	60	
CIA Practice Education Course	50	\$2,000
	Increase at ASA	\$2,500
	Increase at FSA	\$5,000

*Students may substitute the ERM exam for the Fellowship Non-Core exam in any track in order to obtain the CERA designation

First Attempt Pass Bonus	Exam length	Bonus
	3.5 hrs and less	\$500
	4 hrs and more	\$1,000

