

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Arch & Design, Hines College of, Architecture (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 11.1 | 2 | 18.2 | 2 | 16.7 | 3 | 21.4 | 3 | 21.4 |
| | Male | 8 | 88.9 | 9 | 81.8 | 10 | 83.3 | 11 | 78.6 | 11 | 78.6 |
| | Subtotal | 9 | 100.0 | 11 | 100.0 | 12 | 100.0 | 14 | 100.0 | 14 | 100.0 |
| Associate Professor | Female | 1 | 16.7 | 2 | 28.6 | 2 | 28.6 | 1 | 16.7 | 1 | 14.3 |
| | Male | 5 | 83.3 | 5 | 71.4 | 5 | 71.4 | 5 | 83.3 | 6 | 85.7 |
| | Subtotal | 6 | 100.0 | 7 | 100.0 | 7 | 100.0 | 6 | 100.0 | 7 | 100.0 |
| Assistant Professor | Female | 2 | 33.3 | 2 | 33.3 | 1 | 16.7 | 1 | 12.5 | 1 | 25.0 |
| | Male | 4 | 66.7 | 4 | 66.7 | 5 | 83.3 | 7 | 87.5 | 3 | 75.0 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 6 | 100.0 | 8 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Female | 12 | 30.8 | 17 | 36.2 | 14 | 31.1 | 15 | 34.9 | 18 | 35.3 |
| | Male | 27 | 69.2 | 30 | 63.8 | 31 | 68.9 | 28 | 65.1 | 33 | 64.7 |
| | Subtotal | 39 | 100.0 | 47 | 100.0 | 45 | 100.0 | 43 | 100.0 | 51 | 100.0 |
| Total | | 60 | 100.0 | 71 | 100.0 | 70 | 100.0 | 71 | 100.0 | 76 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Arts, McGovern College of the Art, School of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 3 | 33.3 | 3 | 33.3 | 3 | 37.5 | 3 | 37.5 | 3 | 33.3 |
| | Male | 6 | 66.7 | 6 | 66.7 | 5 | 62.5 | 5 | 62.5 | 6 | 66.7 |
| | Subtotal | 9 | 100.0 | 9 | 100.0 | 8 | 100.0 | 8 | 100.0 | 9 | 100.0 |
| Associate Professor | Female | 5 | 55.6 | 6 | 54.5 | 6 | 54.5 | 7 | 53.8 | 7 | 53.8 |
| | Male | 4 | 44.4 | 5 | 45.5 | 5 | 45.5 | 6 | 46.2 | 6 | 46.2 |
| | Subtotal | 9 | 100.0 | 11 | 100.0 | 11 | 100.0 | 13 | 100.0 | 13 | 100.0 |
| Assistant Professor | Female | 4 | 66.7 | 4 | 80.0 | 4 | 80.0 | 5 | 100.0 | 5 | 100.0 |
| | Male | 2 | 33.3 | 1 | 20.0 | 1 | 20.0 | | | | |
| | Subtotal | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 14 | 56.0 | 13 | 52.0 | 16 | 50.0 | 19 | 48.7 | 20 | 51.3 |
| | Male | 11 | 44.0 | 12 | 48.0 | 16 | 50.0 | 20 | 51.3 | 19 | 48.7 |
| | Subtotal | 25 | 100.0 | 25 | 100.0 | 32 | 100.0 | 39 | 100.0 | 39 | 100.0 |
| Total | | 49 | 100.0 | 50 | 100.0 | 56 | 100.0 | 65 | 100.0 | 66 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Arts, McGovern College of the, Music, Moores School of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 11.8 | 3 | 16.7 | 3 | 15.0 | 3 | 15.0 | 4 | 18.2 |
| | Male | 15 | 88.2 | 15 | 83.3 | 17 | 85.0 | 17 | 85.0 | 18 | 81.8 |
| | Subtotal | 17 | 100.0 | 18 | 100.0 | 20 | 100.0 | 20 | 100.0 | 22 | 100.0 |
| Associate Professor | Female | 5 | 31.3 | 4 | 26.7 | 4 | 33.3 | 4 | 36.4 | 3 | 30.0 |
| | Male | 11 | 68.8 | 11 | 73.3 | 8 | 66.7 | 7 | 63.6 | 7 | 70.0 |
| | Subtotal | 16 | 100.0 | 15 | 100.0 | 12 | 100.0 | 11 | 100.0 | 10 | 100.0 |
| Assistant Professor | Female | 1 | 50.0 | 1 | 50.0 | 2 | 50.0 | 3 | 50.0 | 4 | 66.7 |
| | Male | 1 | 50.0 | 1 | 50.0 | 2 | 50.0 | 3 | 50.0 | 2 | 33.3 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 4 | 100.0 | 6 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | Female | 16 | 33.3 | 18 | 36.0 | 15 | 29.4 | 12 | 24.5 | 13 | 26.5 |
| | Male | 32 | 66.7 | 32 | 64.0 | 36 | 70.6 | 37 | 75.5 | 36 | 73.5 |
| | Subtotal | 48 | 100.0 | 50 | 100.0 | 51 | 100.0 | 49 | 100.0 | 49 | 100.0 |
| Total | | 83 | 100.0 | 85 | 100.0 | 87 | 100.0 | 86 | 100.0 | 87 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Arts, McGovern College of the, Theatre and Dance, School of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | 1 | 20.0 | 1 | 16.7 |
| | Male | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 4 | 80.0 | 5 | 83.3 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 | 6 | 100.0 |
| Associate Professor | Female | 4 | 44.4 | 4 | 44.4 | 4 | 44.4 | 5 | 55.6 | 5 | 62.5 |
| | Male | 5 | 55.6 | 5 | 55.6 | 5 | 55.6 | 4 | 44.4 | 3 | 37.5 |
| | Subtotal | 9 | 100.0 | 9 | 100.0 | 9 | 100.0 | 9 | 100.0 | 8 | 100.0 |
| Assistant Professor | Female | 1 | 50.0 | 1 | 33.3 | 1 | 50.0 | | | | |
| | Male | 1 | 50.0 | 2 | 66.7 | 1 | 50.0 | 2 | 100.0 | 3 | 100.0 |
| | Subtotal | 2 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | 16 | 80.0 | 11 | 68.8 | 12 | 70.6 | 13 | 68.4 | 12 | 66.7 |
| | Male | 4 | 20.0 | 5 | 31.3 | 5 | 29.4 | 6 | 31.6 | 6 | 33.3 |
| | Subtotal | 20 | 100.0 | 16 | 100.0 | 17 | 100.0 | 19 | 100.0 | 18 | 100.0 |
| Total | | 35 | 100.0 | 32 | 100.0 | 32 | 100.0 | 35 | 100.0 | 35 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Business, Bauer College of, Accountancy & Taxation, Dept of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 33.3 | 2 | 40.0 | 2 | 40.0 | 2 | 40.0 | 2 | 40.0 |
| | Male | 4 | 66.7 | 3 | 60.0 | 3 | 60.0 | 3 | 60.0 | 3 | 60.0 |
| | Subtotal | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Associate Professor | Female | 2 | 50.0 | 2 | 40.0 | 3 | 50.0 | 4 | 57.1 | 4 | 57.1 |
| | Male | 2 | 50.0 | 3 | 60.0 | 3 | 50.0 | 3 | 42.9 | 3 | 42.9 |
| | Subtotal | 4 | 100.0 | 5 | 100.0 | 6 | 100.0 | 7 | 100.0 | 7 | 100.0 |
| Assistant Professor | Female | 3 | 42.9 | 4 | 50.0 | 3 | 42.9 | 3 | 42.9 | 2 | 33.3 |
| | Male | 4 | 57.1 | 4 | 50.0 | 4 | 57.1 | 4 | 57.1 | 4 | 66.7 |
| | Subtotal | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 | 7 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | Female | 7 | 26.9 | 10 | 31.3 | 9 | 32.1 | 11 | 37.9 | 11 | 39.3 |
| | Male | 19 | 73.1 | 22 | 68.8 | 19 | 67.9 | 18 | 62.1 | 17 | 60.7 |
| | Subtotal | 26 | 100.0 | 32 | 100.0 | 28 | 100.0 | 29 | 100.0 | 28 | 100.0 |
| Total | | 43 | 100.0 | 50 | 100.0 | 46 | 100.0 | 48 | 100.0 | 46 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Business, Bauer College of, Business, Bauer (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|---------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Non-Ranked Faculty | Female | 1 | 11.1 | 2 | 22.2 | 2 | 20.0 | 2 | 18.2 | 1 | 12.5 |
| | Male | 8 | 88.9 | 7 | 77.8 | 8 | 80.0 | 9 | 81.8 | 7 | 87.5 |
| | Subtotal | 9 | 100.0 | 9 | 100.0 | 10 | 100.0 | 11 | 100.0 | 8 | 100.0 |
| Total | | 9 | 100.0 | 9 | 100.0 | 10 | 100.0 | 11 | 100.0 | 8 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Business, Bauer College of, Dec & Information Sci, Dept of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 7 | 100.0 | 7 | 100.0 | 8 | 100.0 | 8 | 100.0 | 8 | 100.0 |
| | Subtotal | 7 | 100.0 | 7 | 100.0 | 8 | 100.0 | 8 | 100.0 | 8 | 100.0 |
| Associate Professor | Female | 3 | 37.5 | 3 | 33.3 | 3 | 37.5 | 3 | 37.5 | 3 | 37.5 |
| | Male | 5 | 62.5 | 6 | 66.7 | 5 | 62.5 | 5 | 62.5 | 5 | 62.5 |
| | Subtotal | 8 | 100.0 | 9 | 100.0 | 8 | 100.0 | 8 | 100.0 | 8 | 100.0 |
| Assistant Professor | Male | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| | Subtotal | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Female | 5 | 25.0 | 5 | 23.8 | 4 | 19.0 | 4 | 21.1 | 5 | 23.8 |
| | Male | 15 | 75.0 | 16 | 76.2 | 17 | 81.0 | 15 | 78.9 | 16 | 76.2 |
| | Subtotal | 20 | 100.0 | 21 | 100.0 | 21 | 100.0 | 19 | 100.0 | 21 | 100.0 |
| Total | | 38 | 100.0 | 41 | 100.0 | 41 | 100.0 | 39 | 100.0 | 41 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Business, Bauer College of, Finance, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 9 | 100.0 | 8 | 100.0 | 8 | 100.0 | 7 | 100.0 | 7 | 100.0 |
| | Subtotal | 9 | 100.0 | 8 | 100.0 | 8 | 100.0 | 7 | 100.0 | 7 | 100.0 |
| Associate Professor | Male | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 3 | 100.0 | 4 | 100.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 3 | 100.0 | 4 | 100.0 |
| Assistant Professor | Female | | | | | | | | | 1 | 16.7 |
| | Male | 3 | 100.0 | 4 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 83.3 |
| | Subtotal | 3 | 100.0 | 4 | 100.0 | 5 | 100.0 | 5 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | Female | 8 | 32.0 | 6 | 24.0 | 6 | 27.3 | 6 | 25.0 | 5 | 19.2 |
| | Male | 17 | 68.0 | 19 | 76.0 | 16 | 72.7 | 18 | 75.0 | 21 | 80.8 |
| | Subtotal | 25 | 100.0 | 25 | 100.0 | 22 | 100.0 | 24 | 100.0 | 26 | 100.0 |
| Total | | 41 | 100.0 | 41 | 100.0 | 39 | 100.0 | 39 | 100.0 | 43 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Business, Bauer College of, Marketing & Entrepren, Dept of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 28.6 | 2 | 28.6 | 2 | 25.0 | 2 | 25.0 | 2 | 28.6 |
| | Male | 5 | 71.4 | 5 | 71.4 | 6 | 75.0 | 6 | 75.0 | 5 | 71.4 |
| | Subtotal | 7 | 100.0 | 7 | 100.0 | 8 | 100.0 | 8 | 100.0 | 7 | 100.0 |
| Associate Professor | Male | 3 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| | Subtotal | 3 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| Assistant Professor | Female | 1 | 50.0 | 1 | 50.0 | 2 | 66.7 | 2 | 66.7 | 2 | 50.0 |
| | Male | 1 | 50.0 | 1 | 50.0 | 1 | 33.3 | 1 | 33.3 | 2 | 50.0 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 | 3 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Female | 4 | 19.0 | 6 | 24.0 | 5 | 20.0 | 8 | 28.6 | 8 | 29.6 |
| | Male | 17 | 81.0 | 19 | 76.0 | 20 | 80.0 | 20 | 71.4 | 19 | 70.4 |
| | Subtotal | 21 | 100.0 | 25 | 100.0 | 25 | 100.0 | 28 | 100.0 | 27 | 100.0 |
| Total | | 33 | 100.0 | 37 | 100.0 | 38 | 100.0 | 41 | 100.0 | 40 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Business, Bauer College of, Mgmt & Leadership, Dept of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 3 | 37.5 | 3 | 37.5 | 2 | 33.3 | 2 | 33.3 | 2 | 33.3 |
| | Male | 5 | 62.5 | 5 | 62.5 | 4 | 66.7 | 4 | 66.7 | 4 | 66.7 |
| | Subtotal | 8 | 100.0 | 8 | 100.0 | 6 | 100.0 | 6 | 100.0 | 6 | 100.0 |
| Associate Professor | Female | 2 | 33.3 | 2 | 33.3 | 2 | 40.0 | 2 | 40.0 | 1 | 20.0 |
| | Male | 4 | 66.7 | 4 | 66.7 | 3 | 60.0 | 3 | 60.0 | 4 | 80.0 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | | | | | | | 2 | 50.0 | 2 | 66.7 |
| | Male | | | 2 | 100.0 | 2 | 100.0 | 2 | 50.0 | 1 | 33.3 |
| | Subtotal | | | 2 | 100.0 | 2 | 100.0 | 4 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | 4 | 44.4 | 5 | 55.6 | 4 | 40.0 | 4 | 40.0 | 3 | 27.3 |
| | Male | 5 | 55.6 | 4 | 44.4 | 6 | 60.0 | 6 | 60.0 | 8 | 72.7 |
| | Subtotal | 9 | 100.0 | 9 | 100.0 | 10 | 100.0 | 10 | 100.0 | 11 | 100.0 |
| Total | | 23 | 100.0 | 25 | 100.0 | 23 | 100.0 | 25 | 100.0 | 25 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Education, College of, Curriculum & Instruction, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 28.6 | 2 | 33.3 | 1 | 20.0 | 2 | 40.0 | 2 | 40.0 |
| | Male | 5 | 71.4 | 4 | 66.7 | 4 | 80.0 | 3 | 60.0 | 3 | 60.0 |
| | Subtotal | 7 | 100.0 | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Associate Professor | Female | 6 | 75.0 | 6 | 75.0 | 8 | 80.0 | 7 | 77.8 | 9 | 81.8 |
| | Male | 2 | 25.0 | 2 | 25.0 | 2 | 20.0 | 2 | 22.2 | 2 | 18.2 |
| | Subtotal | 8 | 100.0 | 8 | 100.0 | 10 | 100.0 | 9 | 100.0 | 11 | 100.0 |
| Assistant Professor | Female | 4 | 100.0 | 4 | 100.0 | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Female | 42 | 75.0 | 37 | 71.2 | 37 | 75.5 | 36 | 67.9 | 55 | 77.5 |
| | Male | 14 | 25.0 | 15 | 28.8 | 12 | 24.5 | 17 | 32.1 | 16 | 22.5 |
| | Subtotal | 56 | 100.0 | 52 | 100.0 | 49 | 100.0 | 53 | 100.0 | 71 | 100.0 |
| Total | | 75 | 100.0 | 70 | 100.0 | 65 | 100.0 | 69 | 100.0 | 89 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Education, College of, Educ Leadrshp & Pol Std, Dept.

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 33.3 | 2 | 50.0 | 2 | 50.0 | 3 | 75.0 | 3 | 100.0 |
| | Male | 2 | 66.7 | 2 | 50.0 | 2 | 50.0 | 1 | 25.0 | | |
| | Subtotal | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 3 | 100.0 |
| Associate Professor | Female | 1 | 50.0 | 3 | 75.0 | 4 | 57.1 | 3 | 60.0 | 3 | 60.0 |
| | Male | 1 | 50.0 | 1 | 25.0 | 3 | 42.9 | 2 | 40.0 | 2 | 40.0 |
| | Subtotal | 2 | 100.0 | 4 | 100.0 | 7 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | | | 1 | 33.3 | 2 | 66.7 | 3 | 50.0 | 4 | 57.1 |
| | Male | 1 | 100.0 | 2 | 66.7 | 1 | 33.3 | 3 | 50.0 | 3 | 42.9 |
| | Subtotal | 1 | 100.0 | 3 | 100.0 | 3 | 100.0 | 6 | 100.0 | 7 | 100.0 |
| Non-Ranked Faculty | Female | 1 | 33.3 | 3 | 42.9 | 7 | 53.8 | 8 | 40.0 | 12 | 50.0 |
| | Male | 2 | 66.7 | 4 | 57.1 | 6 | 46.2 | 12 | 60.0 | 12 | 50.0 |
| | Subtotal | 3 | 100.0 | 7 | 100.0 | 13 | 100.0 | 20 | 100.0 | 24 | 100.0 |
| Total | | 9 | 100.0 | 18 | 100.0 | 27 | 100.0 | 35 | 100.0 | 39 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Education, College of, Education (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|---------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Non-Ranked Faculty | Female | 4 | 66.7 | 5 | 83.3 | 3 | 75.0 | 2 | 50.0 | 3 | 75.0 |
| | Male | 2 | 33.3 | 1 | 16.7 | 1 | 25.0 | 2 | 50.0 | 1 | 25.0 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Total | | 6 | 100.0 | 6 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Education, College of, Psyc, Health, Learning Sci Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 28.6 | 2 | 25.0 | 2 | 28.6 | 2 | 25.0 | 2 | 28.6 |
| | Male | 5 | 71.4 | 6 | 75.0 | 5 | 71.4 | 6 | 75.0 | 5 | 71.4 |
| | Subtotal | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 |
| Associate Professor | Female | 7 | 77.8 | 4 | 57.1 | 5 | 62.5 | 6 | 85.7 | 6 | 85.7 |
| | Male | 2 | 22.2 | 3 | 42.9 | 3 | 37.5 | 1 | 14.3 | 1 | 14.3 |
| | Subtotal | 9 | 100.0 | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 | 7 | 100.0 |
| Assistant Professor | Female | 7 | 87.5 | 8 | 80.0 | 8 | 88.9 | 7 | 70.0 | 7 | 70.0 |
| | Male | 1 | 12.5 | 2 | 20.0 | 1 | 11.1 | 3 | 30.0 | 3 | 30.0 |
| | Subtotal | 8 | 100.0 | 10 | 100.0 | 9 | 100.0 | 10 | 100.0 | 10 | 100.0 |
| Non-Ranked Faculty | Female | 35 | 72.9 | 30 | 63.8 | 30 | 65.2 | 30 | 60.0 | 32 | 66.7 |
| | Male | 13 | 27.1 | 17 | 36.2 | 16 | 34.8 | 20 | 40.0 | 16 | 33.3 |
| | Subtotal | 48 | 100.0 | 47 | 100.0 | 46 | 100.0 | 50 | 100.0 | 48 | 100.0 |
| Total | | 72 | 100.0 | 72 | 100.0 | 70 | 100.0 | 75 | 100.0 | 72 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Biomedical Engineering, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | | | | | 1 | 20.0 | 1 | 16.7 | 1 | 12.5 |
| | Male | 2 | 100.0 | 3 | 100.0 | 4 | 80.0 | 5 | 83.3 | 7 | 87.5 |
| | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 | 6 | 100.0 | 8 | 100.0 |
| Associate Professor | Female | 1 | 16.7 | 1 | 14.3 | 1 | 14.3 | 1 | 20.0 | 1 | 20.0 |
| | Male | 5 | 83.3 | 6 | 85.7 | 6 | 85.7 | 4 | 80.0 | 4 | 80.0 |
| | Subtotal | 6 | 100.0 | 7 | 100.0 | 7 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | | | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | 2 | 66.7 |
| | Male | 3 | 100.0 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 1 | 33.3 |
| | Subtotal | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | | | | | | | | | 2 | 50.0 |
| | Male | 4 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 | 2 | 50.0 |
| | Subtotal | 4 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 | 4 | 100.0 |
| Total | | 15 | 100.0 | 16 | 100.0 | 18 | 100.0 | 18 | 100.0 | 20 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Chem& Biomolecular Eng, Dpt of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 8.3 | 1 | 9.1 | | | | | | |
| | Male | 11 | 91.7 | 10 | 90.9 | 9 | 100.0 | 10 | 100.0 | 11 | 100.0 |
| | Subtotal | 12 | 100.0 | 11 | 100.0 | 9 | 100.0 | 10 | 100.0 | 11 | 100.0 |
| Associate Professor | Female | | | 1 | 16.7 | 1 | 25.0 | 2 | 33.3 | 2 | 40.0 |
| | Male | 5 | 100.0 | 5 | 83.3 | 3 | 75.0 | 4 | 66.7 | 3 | 60.0 |
| | Subtotal | 5 | 100.0 | 6 | 100.0 | 4 | 100.0 | 6 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | 3 | 42.9 | 2 | 40.0 | 1 | 33.3 | | | | |
| | Male | 4 | 57.1 | 3 | 60.0 | 2 | 66.7 | 3 | 100.0 | 3 | 100.0 |
| | Subtotal | 7 | 100.0 | 5 | 100.0 | 3 | 100.0 | 3 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | 2 | 10.5 | 3 | 12.5 | 4 | 18.2 | 1 | 5.6 | 1 | 7.1 |
| | Male | 17 | 89.5 | 21 | 87.5 | 18 | 81.8 | 17 | 94.4 | 13 | 92.9 |
| | Subtotal | 19 | 100.0 | 24 | 100.0 | 22 | 100.0 | 18 | 100.0 | 14 | 100.0 |
| Total | | 43 | 100.0 | 46 | 100.0 | 38 | 100.0 | 37 | 100.0 | 33 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Civil & Env Engineering, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 9.1 | 1 | 10.0 | 1 | 10.0 | 1 | 11.1 | 1 | 11.1 |
| | Male | 10 | 90.9 | 9 | 90.0 | 9 | 90.0 | 8 | 88.9 | 8 | 88.9 |
| | Subtotal | 11 | 100.0 | 10 | 100.0 | 10 | 100.0 | 9 | 100.0 | 9 | 100.0 |
| Associate Professor | Female | | | | | 1 | 20.0 | 1 | 14.3 | 1 | 16.7 |
| | Male | 2 | 100.0 | 2 | 100.0 | 4 | 80.0 | 6 | 85.7 | 5 | 83.3 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 5 | 100.0 | 7 | 100.0 | 6 | 100.0 |
| Assistant Professor | Female | 3 | 37.5 | 3 | 37.5 | 2 | 33.3 | 2 | 50.0 | 2 | 40.0 |
| | Male | 5 | 62.5 | 5 | 62.5 | 4 | 66.7 | 2 | 50.0 | 3 | 60.0 |
| | Subtotal | 8 | 100.0 | 8 | 100.0 | 6 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 1 | 16.7 | 2 | 20.0 | 4 | 30.8 | 2 | 16.7 | 2 | 13.3 |
| | Male | 5 | 83.3 | 8 | 80.0 | 9 | 69.2 | 10 | 83.3 | 13 | 86.7 |
| | Subtotal | 6 | 100.0 | 10 | 100.0 | 13 | 100.0 | 12 | 100.0 | 15 | 100.0 |
| Total | | 27 | 100.0 | 30 | 100.0 | 34 | 100.0 | 32 | 100.0 | 35 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Electr & Comp Engineering, Dpt

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | | | 1 | 7.7 | | | | | | |
| | Male | 13 | 100.0 | 12 | 92.3 | 12 | 100.0 | 12 | 100.0 | 13 | 100.0 |
| | Subtotal | 13 | 100.0 | 13 | 100.0 | 12 | 100.0 | 12 | 100.0 | 13 | 100.0 |
| Associate Professor | Female | 3 | 25.0 | 3 | 25.0 | 3 | 25.0 | 3 | 23.1 | 3 | 25.0 |
| | Male | 9 | 75.0 | 9 | 75.0 | 9 | 75.0 | 10 | 76.9 | 9 | 75.0 |
| | Subtotal | 12 | 100.0 | 12 | 100.0 | 12 | 100.0 | 13 | 100.0 | 12 | 100.0 |
| Assistant Professor | Female | 1 | 14.3 | 1 | 12.5 | 1 | 12.5 | 1 | 11.1 | 1 | 9.1 |
| | Male | 6 | 85.7 | 7 | 87.5 | 7 | 87.5 | 8 | 88.9 | 10 | 90.9 |
| | Subtotal | 7 | 100.0 | 8 | 100.0 | 8 | 100.0 | 9 | 100.0 | 11 | 100.0 |
| Non-Ranked Faculty | Female | 3 | 25.0 | 5 | 26.3 | 8 | 30.8 | 9 | 31.0 | 10 | 35.7 |
| | Male | 9 | 75.0 | 14 | 73.7 | 18 | 69.2 | 20 | 69.0 | 18 | 64.3 |
| | Subtotal | 12 | 100.0 | 19 | 100.0 | 26 | 100.0 | 29 | 100.0 | 28 | 100.0 |
| Total | | 44 | 100.0 | 52 | 100.0 | 58 | 100.0 | 63 | 100.0 | 64 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Engineering (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|---------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Non-Ranked Faculty | Female | 1 | 14.3 | 4 | 33.3 | 5 | 38.5 | 5 | 41.7 | 6 | 42.9 |
| | Male | 6 | 85.7 | 8 | 66.7 | 8 | 61.5 | 7 | 58.3 | 8 | 57.1 |
| | Subtotal | 7 | 100.0 | 12 | 100.0 | 13 | 100.0 | 12 | 100.0 | 14 | 100.0 |
| Total | | 7 | 100.0 | 12 | 100.0 | 13 | 100.0 | 12 | 100.0 | 14 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Industrial Engineering, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| Associate Professor | Female | 1 | 16.7 | 1 | 16.7 | 1 | 20.0 | 1 | 20.0 | 1 | 20.0 |
| | Male | 5 | 83.3 | 5 | 83.3 | 4 | 80.0 | 4 | 80.0 | 4 | 80.0 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | | | | | | | 1 | 50.0 | 1 | 50.0 |
| | Male | | | | | | | 1 | 50.0 | 1 | 50.0 |
| | Subtotal | | | | | | | 2 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Female | 2 | 22.2 | 3 | 23.1 | 2 | 20.0 | 2 | 20.0 | 1 | 9.1 |
| | Male | 7 | 77.8 | 10 | 76.9 | 8 | 80.0 | 8 | 80.0 | 10 | 90.9 |
| | Subtotal | 9 | 100.0 | 13 | 100.0 | 10 | 100.0 | 10 | 100.0 | 11 | 100.0 |
| Total | | 16 | 100.0 | 20 | 100.0 | 17 | 100.0 | 19 | 100.0 | 20 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Mechanical Engineering, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 9.1 | 1 | 9.1 | | | | | | |
| | Male | 10 | 90.9 | 10 | 90.9 | 12 | 100.0 | 12 | 100.0 | 11 | 100.0 |
| | Subtotal | 11 | 100.0 | 11 | 100.0 | 12 | 100.0 | 12 | 100.0 | 11 | 100.0 |
| Associate Professor | Female | | | 1 | 25.0 | 2 | 50.0 | 2 | 40.0 | 2 | 33.3 |
| | Male | 3 | 100.0 | 3 | 75.0 | 2 | 50.0 | 3 | 60.0 | 4 | 66.7 |
| | Subtotal | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 | 6 | 100.0 |
| Assistant Professor | Female | 2 | 25.0 | 1 | 12.5 | | | | | | |
| | Male | 6 | 75.0 | 7 | 87.5 | 9 | 100.0 | 9 | 100.0 | 8 | 100.0 |
| | Subtotal | 8 | 100.0 | 8 | 100.0 | 9 | 100.0 | 9 | 100.0 | 8 | 100.0 |
| Non-Ranked Faculty | Female | 2 | 15.4 | 2 | 10.0 | 5 | 22.7 | 4 | 17.4 | 6 | 24.0 |
| | Male | 11 | 84.6 | 18 | 90.0 | 17 | 77.3 | 19 | 82.6 | 19 | 76.0 |
| | Subtotal | 13 | 100.0 | 20 | 100.0 | 22 | 100.0 | 23 | 100.0 | 25 | 100.0 |
| Total | | 35 | 100.0 | 43 | 100.0 | 47 | 100.0 | 49 | 100.0 | 50 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Engineering, College of, Petroleum Engineering, Dept of

| | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 25.0 | 1 | 25.0 | 1 | 20.0 |
| | Male | 3 | 75.0 | 3 | 75.0 | 4 | 80.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Associate Professor | Male | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Assistant Professor | Female | 1 | 100.0 | 2 | 66.7 | 2 | 66.7 |
| | Male | | | 1 | 33.3 | 1 | 33.3 |
| | Subtotal | 1 | 100.0 | 3 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | | | 1 | 20.0 | | |
| | Male | 3 | 100.0 | 4 | 80.0 | 3 | 100.0 |
| | Subtotal | 3 | 100.0 | 5 | 100.0 | 3 | 100.0 |
| Total | | 12 | 100.0 | 16 | 100.0 | 15 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 33.3 | 2 | 33.3 | 2 | 28.6 | 2 | 28.6 | 2 | 28.6 |
| | Male | 4 | 66.7 | 4 | 66.7 | 5 | 71.4 | 5 | 71.4 | 5 | 71.4 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 7 | 100.0 | 7 | 100.0 | 7 | 100.0 |
| Associate Professor | Female | 2 | 40.0 | 2 | 40.0 | 2 | 33.3 | 2 | 28.6 | 3 | 33.3 |
| | Male | 3 | 60.0 | 3 | 60.0 | 4 | 66.7 | 5 | 71.4 | 6 | 66.7 |
| | Subtotal | 5 | 100.0 | 5 | 100.0 | 6 | 100.0 | 7 | 100.0 | 9 | 100.0 |
| Assistant Professor | Female | 1 | 20.0 | 3 | 42.9 | 4 | 57.1 | 4 | 50.0 | 2 | 40.0 |
| | Male | 4 | 80.0 | 4 | 57.1 | 3 | 42.9 | 4 | 50.0 | 3 | 60.0 |
| | Subtotal | 5 | 100.0 | 7 | 100.0 | 7 | 100.0 | 8 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 14 | 50.0 | 15 | 46.9 | 11 | 36.7 | 14 | 50.0 | 12 | 46.2 |
| | Male | 14 | 50.0 | 17 | 53.1 | 19 | 63.3 | 14 | 50.0 | 14 | 53.8 |
| | Subtotal | 28 | 100.0 | 32 | 100.0 | 30 | 100.0 | 28 | 100.0 | 26 | 100.0 |
| Total | | 44 | 100.0 | 50 | 100.0 | 50 | 100.0 | 50 | 100.0 | 47 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Law, College of, Law (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 5 | 17.9 | 4 | 14.8 | 5 | 18.5 | 4 | 14.3 | 6 | 20.7 |
| | Male | 23 | 82.1 | 23 | 85.2 | 22 | 81.5 | 24 | 85.7 | 23 | 79.3 |
| | Subtotal | 28 | 100.0 | 27 | 100.0 | 27 | 100.0 | 28 | 100.0 | 29 | 100.0 |
| Associate Professor | Female | 3 | 37.5 | 4 | 50.0 | 6 | 60.0 | 5 | 83.3 | 4 | 66.7 |
| | Male | 5 | 62.5 | 4 | 50.0 | 4 | 40.0 | 1 | 16.7 | 2 | 33.3 |
| | Subtotal | 8 | 100.0 | 8 | 100.0 | 10 | 100.0 | 6 | 100.0 | 6 | 100.0 |
| Assistant Professor | Female | 4 | 57.1 | 3 | 42.9 | 2 | 40.0 | 3 | 50.0 | 2 | 40.0 |
| | Male | 3 | 42.9 | 4 | 57.1 | 3 | 60.0 | 3 | 50.0 | 3 | 60.0 |
| | Subtotal | 7 | 100.0 | 7 | 100.0 | 5 | 100.0 | 6 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 36 | 37.5 | 40 | 34.2 | 44 | 37.3 | 42 | 38.2 | 44 | 37.3 |
| | Male | 60 | 62.5 | 77 | 65.8 | 74 | 62.7 | 68 | 61.8 | 74 | 62.7 |
| | Subtotal | 96 | 100.0 | 117 | 100.0 | 118 | 100.0 | 110 | 100.0 | 118 | 100.0 |
| Total | | 139 | 100.0 | 159 | 100.0 | 160 | 100.0 | 150 | 100.0 | 158 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 |
| Associate Professor | Female | 1 | 50.0 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 |
| | Male | 1 | 50.0 | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 |
| | Subtotal | 2 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Assistant Professor | Female | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Female | 18 | 78.3 | 22 | 88.0 | 22 | 88.0 | 21 | 87.5 | 23 | 88.5 |
| | Male | 5 | 21.7 | 3 | 12.0 | 3 | 12.0 | 3 | 12.5 | 3 | 11.5 |
| | Subtotal | 23 | 100.0 | 25 | 100.0 | 25 | 100.0 | 24 | 100.0 | 26 | 100.0 |
| Total | | 29 | 100.0 | 33 | 100.0 | 33 | 100.0 | 32 | 100.0 | 35 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Communication, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 3 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| | Subtotal | 3 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Associate Professor | Female | 4 | 66.7 | 4 | 57.1 | 5 | 71.4 | 7 | 77.8 | 7 | 87.5 |
| | Male | 2 | 33.3 | 3 | 42.9 | 2 | 28.6 | 2 | 22.2 | 1 | 12.5 |
| | Subtotal | 6 | 100.0 | 7 | 100.0 | 7 | 100.0 | 9 | 100.0 | 8 | 100.0 |
| Assistant Professor | Female | 4 | 57.1 | 4 | 80.0 | 4 | 80.0 | 4 | 80.0 | 3 | 60.0 |
| | Male | 3 | 42.9 | 1 | 20.0 | 1 | 20.0 | 1 | 20.0 | 2 | 40.0 |
| | Subtotal | 7 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 17 | 47.2 | 17 | 40.5 | 16 | 40.0 | 13 | 39.4 | 17 | 40.5 |
| | Male | 19 | 52.8 | 25 | 59.5 | 24 | 60.0 | 20 | 60.6 | 25 | 59.5 |
| | Subtotal | 36 | 100.0 | 42 | 100.0 | 40 | 100.0 | 33 | 100.0 | 42 | 100.0 |
| Total | | 52 | 100.0 | 56 | 100.0 | 53 | 100.0 | 48 | 100.0 | 57 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 50.0 | 2 | 40.0 | 2 | 40.0 | 2 | 50.0 | 2 | 40.0 |
| | Male | 2 | 50.0 | 3 | 60.0 | 3 | 60.0 | 2 | 50.0 | 3 | 60.0 |
| | Subtotal | 4 | 100.0 | 5 | 100.0 | 5 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Associate Professor | Female | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | | |
| | Male | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 3 | 100.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 3 | 100.0 |
| Assistant Professor | Female | | | 1 | 50.0 | 2 | 66.7 | 2 | 66.7 | 2 | 66.7 |
| | Male | 1 | 100.0 | 1 | 50.0 | 1 | 33.3 | 1 | 33.3 | 1 | 33.3 |
| | Subtotal | 1 | 100.0 | 2 | 100.0 | 3 | 100.0 | 3 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | 2 | 22.2 | 7 | 38.9 | 4 | 28.6 | 9 | 50.0 | 5 | 31.3 |
| | Male | 7 | 77.8 | 11 | 61.1 | 10 | 71.4 | 9 | 50.0 | 11 | 68.8 |
| | Subtotal | 9 | 100.0 | 18 | 100.0 | 14 | 100.0 | 18 | 100.0 | 16 | 100.0 |
| Total | | 18 | 100.0 | 29 | 100.0 | 26 | 100.0 | 29 | 100.0 | 27 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Economics, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 3 | 33.3 | 3 | 33.3 | 3 | 30.0 | 3 | 27.3 | 3 | 27.3 |
| | Male | 6 | 66.7 | 6 | 66.7 | 7 | 70.0 | 8 | 72.7 | 8 | 72.7 |
| | Subtotal | 9 | 100.0 | 9 | 100.0 | 10 | 100.0 | 11 | 100.0 | 11 | 100.0 |
| Associate Professor | Female | 1 | 25.0 | 1 | 20.0 | 1 | 25.0 | 2 | 50.0 | 2 | 40.0 |
| | Male | 3 | 75.0 | 4 | 80.0 | 3 | 75.0 | 2 | 50.0 | 3 | 60.0 |
| | Subtotal | 4 | 100.0 | 5 | 100.0 | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | 2 | 40.0 | 3 | 42.9 | 3 | 37.5 | 2 | 28.6 | 1 | 20.0 |
| | Male | 3 | 60.0 | 4 | 57.1 | 5 | 62.5 | 5 | 71.4 | 4 | 80.0 |
| | Subtotal | 5 | 100.0 | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 6 | 66.7 | 5 | 41.7 | 6 | 37.5 | 4 | 33.3 | 4 | 30.8 |
| | Male | 3 | 33.3 | 7 | 58.3 | 10 | 62.5 | 8 | 66.7 | 9 | 69.2 |
| | Subtotal | 9 | 100.0 | 12 | 100.0 | 16 | 100.0 | 12 | 100.0 | 13 | 100.0 |
| Total | | 27 | 100.0 | 33 | 100.0 | 38 | 100.0 | 34 | 100.0 | 34 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, English, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 7 | 29.2 | 7 | 30.4 | 7 | 30.4 | 8 | 33.3 | 9 | 39.1 |
| | Male | 17 | 70.8 | 16 | 69.6 | 16 | 69.6 | 16 | 66.7 | 14 | 60.9 |
| | Subtotal | 24 | 100.0 | 23 | 100.0 | 23 | 100.0 | 24 | 100.0 | 23 | 100.0 |
| Associate Professor | Female | 9 | 50.0 | 7 | 43.8 | 7 | 43.8 | 6 | 35.3 | 7 | 38.9 |
| | Male | 9 | 50.0 | 9 | 56.3 | 9 | 56.3 | 11 | 64.7 | 11 | 61.1 |
| | Subtotal | 18 | 100.0 | 16 | 100.0 | 16 | 100.0 | 17 | 100.0 | 18 | 100.0 |
| Assistant Professor | Female | 5 | 55.6 | 6 | 60.0 | 5 | 55.6 | 6 | 75.0 | 6 | 75.0 |
| | Male | 4 | 44.4 | 4 | 40.0 | 4 | 44.4 | 2 | 25.0 | 2 | 25.0 |
| | Subtotal | 9 | 100.0 | 10 | 100.0 | 9 | 100.0 | 8 | 100.0 | 8 | 100.0 |
| Non-Ranked Faculty | Female | 18 | 50.0 | 22 | 48.9 | 22 | 51.2 | 22 | 52.4 | 30 | 55.6 |
| | Male | 18 | 50.0 | 23 | 51.1 | 21 | 48.8 | 20 | 47.6 | 24 | 44.4 |
| | Subtotal | 36 | 100.0 | 45 | 100.0 | 43 | 100.0 | 42 | 100.0 | 54 | 100.0 |
| Total | | 87 | 100.0 | 94 | 100.0 | 91 | 100.0 | 91 | 100.0 | 103 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 2 | 100.0 | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| | Subtotal | 2 | 100.0 | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Associate Professor | Female | 1 | 16.7 | | | 1 | 20.0 | 2 | 33.3 | 3 | 37.5 |
| | Male | 5 | 83.3 | 5 | 100.0 | 4 | 80.0 | 4 | 66.7 | 5 | 62.5 |
| | Subtotal | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 6 | 100.0 | 8 | 100.0 |
| Assistant Professor | Female | 4 | 44.4 | 5 | 41.7 | 4 | 36.4 | 4 | 40.0 | 3 | 37.5 |
| | Male | 5 | 55.6 | 7 | 58.3 | 7 | 63.6 | 6 | 60.0 | 5 | 62.5 |
| | Subtotal | 9 | 100.0 | 12 | 100.0 | 11 | 100.0 | 10 | 100.0 | 8 | 100.0 |
| Non-Ranked Faculty | Female | 16 | 57.1 | 14 | 56.0 | 12 | 54.5 | 11 | 50.0 | 13 | 56.5 |
| | Male | 12 | 42.9 | 11 | 44.0 | 10 | 45.5 | 11 | 50.0 | 10 | 43.5 |
| | Subtotal | 28 | 100.0 | 25 | 100.0 | 22 | 100.0 | 22 | 100.0 | 23 | 100.0 |
| Total | | 45 | 100.0 | 45 | 100.0 | 42 | 100.0 | 42 | 100.0 | 43 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 25.0 | 1 | 33.3 | 3 | 60.0 | 3 | 42.9 | 4 | 50.0 |
| | Male | 3 | 75.0 | 2 | 66.7 | 2 | 40.0 | 4 | 57.1 | 4 | 50.0 |
| | Subtotal | 4 | 100.0 | 3 | 100.0 | 5 | 100.0 | 7 | 100.0 | 8 | 100.0 |
| Associate Professor | Female | 5 | 62.5 | 5 | 62.5 | 5 | 62.5 | 6 | 75.0 | 5 | 71.4 |
| | Male | 3 | 37.5 | 3 | 37.5 | 3 | 37.5 | 2 | 25.0 | 2 | 28.6 |
| | Subtotal | 8 | 100.0 | 8 | 100.0 | 8 | 100.0 | 8 | 100.0 | 7 | 100.0 |
| Assistant Professor | Female | 3 | 100.0 | 3 | 100.0 | 2 | 100.0 | 1 | 100.0 | | |
| | Male | | | | | | | | | 1 | 100.0 |
| | Subtotal | 3 | 100.0 | 3 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| Non-Ranked Faculty | Female | 5 | 62.5 | 7 | 77.8 | 5 | 50.0 | 5 | 55.6 | 8 | 57.1 |
| | Male | 3 | 37.5 | 2 | 22.2 | 5 | 50.0 | 4 | 44.4 | 6 | 42.9 |
| | Subtotal | 8 | 100.0 | 9 | 100.0 | 10 | 100.0 | 9 | 100.0 | 14 | 100.0 |
| Total | | 23 | 100.0 | 23 | 100.0 | 25 | 100.0 | 25 | 100.0 | 30 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, History, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 5 | 27.8 | 5 | 27.8 | 5 | 27.8 | 6 | 31.6 | 5 | 29.4 |
| | Male | 13 | 72.2 | 13 | 72.2 | 13 | 72.2 | 13 | 68.4 | 12 | 70.6 |
| | Subtotal | 18 | 100.0 | 18 | 100.0 | 18 | 100.0 | 19 | 100.0 | 17 | 100.0 |
| Associate Professor | Female | 6 | 42.9 | 7 | 41.2 | 7 | 46.7 | 6 | 40.0 | 6 | 40.0 |
| | Male | 8 | 57.1 | 10 | 58.8 | 8 | 53.3 | 9 | 60.0 | 9 | 60.0 |
| | Subtotal | 14 | 100.0 | 17 | 100.0 | 15 | 100.0 | 15 | 100.0 | 15 | 100.0 |
| Assistant Professor | Female | 1 | 25.0 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 |
| | Male | 3 | 75.0 | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Female | 5 | 50.0 | 7 | 63.6 | 4 | 33.3 | 2 | 22.2 | 4 | 33.3 |
| | Male | 5 | 50.0 | 4 | 36.4 | 8 | 66.7 | 7 | 77.8 | 8 | 66.7 |
| | Subtotal | 10 | 100.0 | 11 | 100.0 | 12 | 100.0 | 9 | 100.0 | 12 | 100.0 |
| Total | | 46 | 100.0 | 50 | 100.0 | 49 | 100.0 | 47 | 100.0 | 48 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

| | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % |
| Professor | Male | | | 2 | 100.0 | 2 | 100.0 |
| | Subtotal | | | 2 | 100.0 | 2 | 100.0 |
| Associate Professor | Male | | | 1 | 100.0 | 1 | 100.0 |
| | Subtotal | | | 1 | 100.0 | 1 | 100.0 |
| Non-Ranked Faculty | Female | 1 | 33.3 | 2 | 66.7 | 2 | 66.7 |
| | Male | 2 | 66.7 | 1 | 33.3 | 1 | 33.3 |
| | Subtotal | 3 | 100.0 | 3 | 100.0 | 3 | 100.0 |
| Total | | 3 | 100.0 | 6 | 100.0 | 6 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| | Subtotal | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| Assistant Professor | Female | | | 1 | 100.0 | | | | | | |
| | Subtotal | | | 1 | 100.0 | | | | | | |
| Non-Ranked Faculty | Female | 24 | 39.3 | 30 | 40.5 | 29 | 38.7 | 35 | 44.3 | 31 | 39.7 |
| | Male | 37 | 60.7 | 44 | 59.5 | 46 | 61.3 | 44 | 55.7 | 47 | 60.3 |
| | Subtotal | 61 | 100.0 | 74 | 100.0 | 75 | 100.0 | 79 | 100.0 | 78 | 100.0 |
| Total | | 63 | 100.0 | 76 | 100.0 | 76 | 100.0 | 80 | 100.0 | 79 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 4 | 80.0 | 4 | 57.1 | 4 | 66.7 | 4 | 66.7 | 4 | 66.7 |
| | Male | 1 | 20.0 | 3 | 42.9 | 2 | 33.3 | 2 | 33.3 | 2 | 33.3 |
| | Subtotal | 5 | 100.0 | 7 | 100.0 | 6 | 100.0 | 6 | 100.0 | 6 | 100.0 |
| Associate Professor | Female | 3 | 75.0 | 3 | 75.0 | 3 | 60.0 | 3 | 60.0 | 3 | 60.0 |
| | Male | 1 | 25.0 | 1 | 25.0 | 2 | 40.0 | 2 | 40.0 | 2 | 40.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | 2 | 50.0 | 2 | 50.0 | 2 | 50.0 | 1 | 33.3 | 2 | 66.7 |
| | Male | 2 | 50.0 | 2 | 50.0 | 2 | 50.0 | 2 | 66.7 | 1 | 33.3 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 3 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | 17 | 81.0 | 19 | 67.9 | 19 | 67.9 | 21 | 72.4 | 19 | 67.9 |
| | Male | 4 | 19.0 | 9 | 32.1 | 9 | 32.1 | 8 | 27.6 | 9 | 32.1 |
| | Subtotal | 21 | 100.0 | 28 | 100.0 | 28 | 100.0 | 29 | 100.0 | 28 | 100.0 |
| Total | | 34 | 100.0 | 43 | 100.0 | 43 | 100.0 | 43 | 100.0 | 42 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 20.0 | 1 | 25.0 | | | | | | |
| | Male | 4 | 80.0 | 3 | 75.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| | Subtotal | 5 | 100.0 | 4 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| Associate Professor | Female | 1 | 33.3 | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | 1 | 20.0 |
| | Male | 2 | 66.7 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 4 | 80.0 |
| | Subtotal | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | | | | | | | 1 | 25.0 | 1 | 33.3 |
| | Male | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 75.0 | 2 | 66.7 |
| | Subtotal | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 4 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | 1 | 25.0 | 2 | 28.6 | 3 | 42.9 | 2 | 25.0 | 2 | 22.2 |
| | Male | 3 | 75.0 | 5 | 71.4 | 4 | 57.1 | 6 | 75.0 | 7 | 77.8 |
| | Subtotal | 4 | 100.0 | 7 | 100.0 | 7 | 100.0 | 8 | 100.0 | 9 | 100.0 |
| Total | | 15 | 100.0 | 17 | 100.0 | 16 | 100.0 | 18 | 100.0 | 19 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 14.3 | 1 | 14.3 | 1 | 12.5 | 1 | 14.3 | 1 | 14.3 |
| | Male | 6 | 85.7 | 6 | 85.7 | 7 | 87.5 | 6 | 85.7 | 6 | 85.7 |
| | Subtotal | 7 | 100.0 | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 | 7 | 100.0 |
| Associate Professor | Female | 3 | 25.0 | 3 | 25.0 | 3 | 30.0 | 3 | 30.0 | 5 | 38.5 |
| | Male | 9 | 75.0 | 9 | 75.0 | 7 | 70.0 | 7 | 70.0 | 8 | 61.5 |
| | Subtotal | 12 | 100.0 | 12 | 100.0 | 10 | 100.0 | 10 | 100.0 | 13 | 100.0 |
| Assistant Professor | Female | 2 | 25.0 | 3 | 37.5 | 3 | 30.0 | 3 | 33.3 | 1 | 14.3 |
| | Male | 6 | 75.0 | 5 | 62.5 | 7 | 70.0 | 6 | 66.7 | 6 | 85.7 |
| | Subtotal | 8 | 100.0 | 8 | 100.0 | 10 | 100.0 | 9 | 100.0 | 7 | 100.0 |
| Non-Ranked Faculty | Female | 11 | 37.9 | 10 | 34.5 | 13 | 38.2 | 13 | 37.1 | 13 | 37.1 |
| | Male | 18 | 62.1 | 19 | 65.5 | 21 | 61.8 | 22 | 62.9 | 22 | 62.9 |
| | Subtotal | 29 | 100.0 | 29 | 100.0 | 34 | 100.0 | 35 | 100.0 | 35 | 100.0 |
| Total | | 56 | 100.0 | 56 | 100.0 | 62 | 100.0 | 61 | 100.0 | 62 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Psychology, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 6.3 | 4 | 22.2 | 3 | 18.8 | 5 | 27.8 | 5 | 26.3 |
| | Male | 15 | 93.8 | 14 | 77.8 | 13 | 81.3 | 13 | 72.2 | 14 | 73.7 |
| | Subtotal | 16 | 100.0 | 18 | 100.0 | 16 | 100.0 | 18 | 100.0 | 19 | 100.0 |
| Associate Professor | Female | 11 | 78.6 | 8 | 72.7 | 9 | 75.0 | 7 | 70.0 | 6 | 60.0 |
| | Male | 3 | 21.4 | 3 | 27.3 | 3 | 25.0 | 3 | 30.0 | 4 | 40.0 |
| | Subtotal | 14 | 100.0 | 11 | 100.0 | 12 | 100.0 | 10 | 100.0 | 10 | 100.0 |
| Assistant Professor | Female | 1 | 100.0 | 2 | 50.0 | 4 | 57.1 | 4 | 50.0 | 4 | 57.1 |
| | Male | | | 2 | 50.0 | 3 | 42.9 | 4 | 50.0 | 3 | 42.9 |
| | Subtotal | 1 | 100.0 | 4 | 100.0 | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 |
| Non-Ranked Faculty | Female | 21 | 77.8 | 20 | 69.0 | 20 | 64.5 | 17 | 60.7 | 18 | 60.0 |
| | Male | 6 | 22.2 | 9 | 31.0 | 11 | 35.5 | 11 | 39.3 | 12 | 40.0 |
| | Subtotal | 27 | 100.0 | 29 | 100.0 | 31 | 100.0 | 28 | 100.0 | 30 | 100.0 |
| Total | | 58 | 100.0 | 62 | 100.0 | 66 | 100.0 | 64 | 100.0 | 66 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Lib Arts & Soc Sci, Coll of, Sociology, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | | | 1 | 33.3 | 1 | 33.3 | 1 | 33.3 | 2 | 50.0 |
| | Male | 2 | 100.0 | 2 | 66.7 | 2 | 66.7 | 2 | 66.7 | 2 | 50.0 |
| | Subtotal | 2 | 100.0 | 3 | 100.0 | 3 | 100.0 | 3 | 100.0 | 4 | 100.0 |
| Associate Professor | Female | 3 | 50.0 | 3 | 75.0 | 3 | 75.0 | 3 | 75.0 | 2 | 50.0 |
| | Male | 3 | 50.0 | 1 | 25.0 | 1 | 25.0 | 1 | 25.0 | 2 | 50.0 |
| | Subtotal | 6 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Assistant Professor | Female | 3 | 100.0 | 3 | 75.0 | 4 | 80.0 | 3 | 75.0 | 3 | 100.0 |
| | Male | | | 1 | 25.0 | 1 | 20.0 | 1 | 25.0 | | |
| | Subtotal | 3 | 100.0 | 4 | 100.0 | 5 | 100.0 | 4 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Female | 5 | 71.4 | 6 | 66.7 | 6 | 60.0 | 9 | 75.0 | 9 | 69.2 |
| | Male | 2 | 28.6 | 3 | 33.3 | 4 | 40.0 | 3 | 25.0 | 4 | 30.8 |
| | Subtotal | 7 | 100.0 | 9 | 100.0 | 10 | 100.0 | 12 | 100.0 | 13 | 100.0 |
| Total | | 18 | 100.0 | 20 | 100.0 | 22 | 100.0 | 23 | 100.0 | 24 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 6 | 33.3 | 6 | 28.6 | 6 | 30.0 | 6 | 30.0 | 7 | 31.8 |
| | Male | 12 | 66.7 | 15 | 71.4 | 14 | 70.0 | 14 | 70.0 | 15 | 68.2 |
| | Subtotal | 18 | 100.0 | 21 | 100.0 | 20 | 100.0 | 20 | 100.0 | 22 | 100.0 |
| Associate Professor | Female | 6 | 46.2 | 6 | 46.2 | 6 | 50.0 | 6 | 42.9 | 6 | 42.9 |
| | Male | 7 | 53.8 | 7 | 53.8 | 6 | 50.0 | 8 | 57.1 | 8 | 57.1 |
| | Subtotal | 13 | 100.0 | 13 | 100.0 | 12 | 100.0 | 14 | 100.0 | 14 | 100.0 |
| Assistant Professor | Female | 6 | 46.2 | 5 | 38.5 | 5 | 38.5 | 5 | 50.0 | 5 | 50.0 |
| | Male | 7 | 53.8 | 8 | 61.5 | 8 | 61.5 | 5 | 50.0 | 5 | 50.0 |
| | Subtotal | 13 | 100.0 | 13 | 100.0 | 13 | 100.0 | 10 | 100.0 | 10 | 100.0 |
| Non-Ranked Faculty | Female | 15 | 44.1 | 17 | 45.9 | 13 | 46.4 | 14 | 45.2 | 14 | 45.2 |
| | Male | 19 | 55.9 | 20 | 54.1 | 15 | 53.6 | 17 | 54.8 | 17 | 54.8 |
| | Subtotal | 34 | 100.0 | 37 | 100.0 | 28 | 100.0 | 31 | 100.0 | 31 | 100.0 |
| Total | | 78 | 100.0 | 84 | 100.0 | 73 | 100.0 | 75 | 100.0 | 77 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nat Sciences & Math, Col of, Chemistry, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | | | | | | | 1 | 6.7 | 2 | 12.5 |
| | Male | 15 | 100.0 | 16 | 100.0 | 16 | 100.0 | 14 | 93.3 | 14 | 87.5 |
| | Subtotal | 15 | 100.0 | 16 | 100.0 | 16 | 100.0 | 15 | 100.0 | 16 | 100.0 |
| Associate Professor | Female | 1 | 16.7 | 1 | 14.3 | | | | | | |
| | Male | 5 | 83.3 | 6 | 85.7 | 6 | 100.0 | 7 | 100.0 | 8 | 100.0 |
| | Subtotal | 6 | 100.0 | 7 | 100.0 | 6 | 100.0 | 7 | 100.0 | 8 | 100.0 |
| Assistant Professor | Female | | | 1 | 16.7 | 1 | 14.3 | 2 | 28.6 | 2 | 28.6 |
| | Male | 5 | 100.0 | 5 | 83.3 | 6 | 85.7 | 5 | 71.4 | 5 | 71.4 |
| | Subtotal | 5 | 100.0 | 6 | 100.0 | 7 | 100.0 | 7 | 100.0 | 7 | 100.0 |
| Non-Ranked Faculty | Female | 2 | 28.6 | 2 | 25.0 | 2 | 28.6 | 2 | 25.0 | 2 | 22.2 |
| | Male | 5 | 71.4 | 6 | 75.0 | 5 | 71.4 | 6 | 75.0 | 7 | 77.8 |
| | Subtotal | 7 | 100.0 | 8 | 100.0 | 7 | 100.0 | 8 | 100.0 | 9 | 100.0 |
| Total | | 33 | 100.0 | 37 | 100.0 | 36 | 100.0 | 37 | 100.0 | 40 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nat Sciences & Math, Col of, Computer Science, Dept of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 8.3 | 1 | 9.1 | | | | | | |
| | Male | 11 | 91.7 | 10 | 90.9 | 11 | 100.0 | 12 | 100.0 | 14 | 100.0 |
| | Subtotal | 12 | 100.0 | 11 | 100.0 | 11 | 100.0 | 12 | 100.0 | 14 | 100.0 |
| Associate Professor | Female | 1 | 10.0 | 1 | 10.0 | 1 | 12.5 | 1 | 11.1 | 1 | 12.5 |
| | Male | 9 | 90.0 | 9 | 90.0 | 7 | 87.5 | 8 | 88.9 | 7 | 87.5 |
| | Subtotal | 10 | 100.0 | 10 | 100.0 | 8 | 100.0 | 9 | 100.0 | 8 | 100.0 |
| Assistant Professor | Male | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Female | 5 | 41.7 | 5 | 31.3 | 5 | 33.3 | 7 | 33.3 | 5 | 29.4 |
| | Male | 7 | 58.3 | 11 | 68.8 | 10 | 66.7 | 14 | 66.7 | 12 | 70.6 |
| | Subtotal | 12 | 100.0 | 16 | 100.0 | 15 | 100.0 | 21 | 100.0 | 17 | 100.0 |
| Total | | 38 | 100.0 | 41 | 100.0 | 38 | 100.0 | 46 | 100.0 | 43 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 14.3 | 2 | 12.5 | 2 | 10.5 | 2 | 10.0 | 2 | 10.0 |
| | Male | 12 | 85.7 | 14 | 87.5 | 17 | 89.5 | 18 | 90.0 | 18 | 90.0 |
| | Subtotal | 14 | 100.0 | 16 | 100.0 | 19 | 100.0 | 20 | 100.0 | 20 | 100.0 |
| Associate Professor | Female | 2 | 18.2 | 2 | 22.2 | 2 | 40.0 | 2 | 50.0 | 2 | 50.0 |
| | Male | 9 | 81.8 | 7 | 77.8 | 3 | 60.0 | 2 | 50.0 | 2 | 50.0 |
| | Subtotal | 11 | 100.0 | 9 | 100.0 | 5 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Assistant Professor | Female | 1 | 20.0 | 2 | 28.6 | 3 | 33.3 | 2 | 25.0 | 3 | 37.5 |
| | Male | 4 | 80.0 | 5 | 71.4 | 6 | 66.7 | 6 | 75.0 | 5 | 62.5 |
| | Subtotal | 5 | 100.0 | 7 | 100.0 | 9 | 100.0 | 8 | 100.0 | 8 | 100.0 |
| Non-Ranked Faculty | Female | 5 | 26.3 | 2 | 16.7 | 4 | 25.0 | 3 | 15.0 | 3 | 15.0 |
| | Male | 14 | 73.7 | 10 | 83.3 | 12 | 75.0 | 17 | 85.0 | 17 | 85.0 |
| | Subtotal | 19 | 100.0 | 12 | 100.0 | 16 | 100.0 | 20 | 100.0 | 20 | 100.0 |
| Total | | 49 | 100.0 | 44 | 100.0 | 49 | 100.0 | 52 | 100.0 | 52 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nat Sciences & Math, Col of, Mathematics, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 4.3 | 1 | 3.7 | 1 | 3.7 | 1 | 3.7 | 1 | 3.7 |
| | Male | 22 | 95.7 | 26 | 96.3 | 26 | 96.3 | 26 | 96.3 | 26 | 96.3 |
| | Subtotal | 23 | 100.0 | 27 | 100.0 | 27 | 100.0 | 27 | 100.0 | 27 | 100.0 |
| Associate Professor | Female | 2 | 14.3 | 2 | 15.4 | 2 | 16.7 | 3 | 21.4 | 2 | 15.4 |
| | Male | 12 | 85.7 | 11 | 84.6 | 10 | 83.3 | 11 | 78.6 | 11 | 84.6 |
| | Subtotal | 14 | 100.0 | 13 | 100.0 | 12 | 100.0 | 14 | 100.0 | 13 | 100.0 |
| Assistant Professor | Female | 2 | 28.6 | 1 | 16.7 | 1 | 20.0 | 1 | 20.0 | 2 | 40.0 |
| | Male | 5 | 71.4 | 5 | 83.3 | 4 | 80.0 | 4 | 80.0 | 3 | 60.0 |
| | Subtotal | 7 | 100.0 | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 16 | 51.6 | 17 | 65.4 | 16 | 61.5 | 18 | 58.1 | 18 | 48.6 |
| | Male | 15 | 48.4 | 9 | 34.6 | 10 | 38.5 | 13 | 41.9 | 19 | 51.4 |
| | Subtotal | 31 | 100.0 | 26 | 100.0 | 26 | 100.0 | 31 | 100.0 | 37 | 100.0 |
| Total | | 75 | 100.0 | 72 | 100.0 | 70 | 100.0 | 77 | 100.0 | 82 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|---------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Non-Ranked Faculty | Female | 4 | 66.7 | 1 | 100.0 | 2 | 50.0 | 2 | 66.7 | 1 | 50.0 |
| | Male | 2 | 33.3 | | | 2 | 50.0 | 1 | 33.3 | 1 | 50.0 |
| | Subtotal | 6 | 100.0 | 1 | 100.0 | 4 | 100.0 | 3 | 100.0 | 2 | 100.0 |
| Total | | 6 | 100.0 | 1 | 100.0 | 4 | 100.0 | 3 | 100.0 | 2 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nat Sciences & Math, Col of, Physics, Department of

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | | | | | | | 1 | 5.3 | 1 | 5.3 |
| | Male | 19 | 100.0 | 20 | 100.0 | 19 | 100.0 | 18 | 94.7 | 18 | 94.7 |
| | Subtotal | 19 | 100.0 | 20 | 100.0 | 19 | 100.0 | 19 | 100.0 | 19 | 100.0 |
| Associate Professor | Female | 2 | 33.3 | 2 | 33.3 | 2 | 40.0 | 3 | 50.0 | 4 | 50.0 |
| | Male | 4 | 66.7 | 4 | 66.7 | 3 | 60.0 | 3 | 50.0 | 4 | 50.0 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 5 | 100.0 | 6 | 100.0 | 8 | 100.0 |
| Assistant Professor | Female | 3 | 42.9 | 4 | 50.0 | 4 | 40.0 | 2 | 33.3 | 1 | 16.7 |
| | Male | 4 | 57.1 | 4 | 50.0 | 6 | 60.0 | 4 | 66.7 | 5 | 83.3 |
| | Subtotal | 7 | 100.0 | 8 | 100.0 | 10 | 100.0 | 6 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | Female | 3 | 15.0 | 4 | 18.2 | 4 | 19.0 | 3 | 16.7 | 4 | 22.2 |
| | Male | 17 | 85.0 | 18 | 81.8 | 17 | 81.0 | 15 | 83.3 | 14 | 77.8 |
| | Subtotal | 20 | 100.0 | 22 | 100.0 | 21 | 100.0 | 18 | 100.0 | 18 | 100.0 |
| Total | | 52 | 100.0 | 56 | 100.0 | 55 | 100.0 | 49 | 100.0 | 51 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Nursing, College of, Nursing, College of

| | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| Associate Professor | Female | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| Assistant Professor | Female | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Female | 10 | 90.9 | 13 | 92.9 | 14 | 93.3 | 17 | 94.4 |
| | Male | 1 | 9.1 | 1 | 7.1 | 1 | 6.7 | 1 | 5.6 |
| | Subtotal | 11 | 100.0 | 14 | 100.0 | 15 | 100.0 | 18 | 100.0 |
| Total | | 15 | 100.0 | 18 | 100.0 | 19 | 100.0 | 22 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Optometry, College of, Optometry (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 4 | 25.0 | 4 | 26.7 | 4 | 30.8 | 3 | 25.0 | 3 | 25.0 |
| | Male | 12 | 75.0 | 11 | 73.3 | 9 | 69.2 | 9 | 75.0 | 9 | 75.0 |
| | Subtotal | 16 | 100.0 | 15 | 100.0 | 13 | 100.0 | 12 | 100.0 | 12 | 100.0 |
| Associate Professor | Female | 2 | 20.0 | 2 | 22.2 | 2 | 25.0 | 5 | 45.5 | 6 | 50.0 |
| | Male | 8 | 80.0 | 7 | 77.8 | 6 | 75.0 | 6 | 54.5 | 6 | 50.0 |
| | Subtotal | 10 | 100.0 | 9 | 100.0 | 8 | 100.0 | 11 | 100.0 | 12 | 100.0 |
| Assistant Professor | Female | 2 | 40.0 | 3 | 60.0 | 4 | 57.1 | 3 | 37.5 | 2 | 33.3 |
| | Male | 3 | 60.0 | 2 | 40.0 | 3 | 42.9 | 5 | 62.5 | 4 | 66.7 |
| | Subtotal | 5 | 100.0 | 5 | 100.0 | 7 | 100.0 | 8 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | Female | 38 | 65.5 | 38 | 60.3 | 41 | 59.4 | 40 | 62.5 | 35 | 58.3 |
| | Male | 20 | 34.5 | 25 | 39.7 | 28 | 40.6 | 24 | 37.5 | 25 | 41.7 |
| | Subtotal | 58 | 100.0 | 63 | 100.0 | 69 | 100.0 | 64 | 100.0 | 60 | 100.0 |
| Total | | 89 | 100.0 | 92 | 100.0 | 97 | 100.0 | 95 | 100.0 | 90 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 16.7 | 1 | 16.7 | 1 | 16.7 | 1 | 14.3 | 1 | 12.5 |
| | Male | 5 | 83.3 | 5 | 83.3 | 5 | 83.3 | 6 | 85.7 | 7 | 87.5 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 6 | 100.0 | 7 | 100.0 | 8 | 100.0 |
| Associate Professor | Female | 2 | 20.0 | 2 | 22.2 | 3 | 27.3 | 4 | 28.6 | 4 | 28.6 |
| | Male | 8 | 80.0 | 7 | 77.8 | 8 | 72.7 | 10 | 71.4 | 10 | 71.4 |
| | Subtotal | 10 | 100.0 | 9 | 100.0 | 11 | 100.0 | 14 | 100.0 | 14 | 100.0 |
| Assistant Professor | Female | 2 | 50.0 | 2 | 50.0 | 1 | 20.0 | | | | |
| | Male | 2 | 50.0 | 2 | 50.0 | 4 | 80.0 | 3 | 100.0 | 2 | 100.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 | 3 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Female | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 66.7 | 2 | 66.7 |
| | Male | | | | | | | 1 | 33.3 | 1 | 33.3 |
| | Subtotal | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 | 3 | 100.0 |
| Total | | 21 | 100.0 | 21 | 100.0 | 24 | 100.0 | 27 | 100.0 | 27 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Pharmacy, College of, Pharmacy (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Associate Professor | Male | | | 1 | 100.0 | 1 | 100.0 | | | | |
| | Subtotal | | | 1 | 100.0 | 1 | 100.0 | | | | |
| Assistant Professor | Male | | | 1 | 100.0 | 1 | 100.0 | | | | |
| | Subtotal | | | 1 | 100.0 | 1 | 100.0 | | | | |
| Non-Ranked Faculty | Female | 14 | 66.7 | 14 | 60.9 | 13 | 59.1 | 13 | 61.9 | 11 | 61.1 |
| | Male | 7 | 33.3 | 9 | 39.1 | 9 | 40.9 | 8 | 38.1 | 7 | 38.9 |
| | Subtotal | 21 | 100.0 | 23 | 100.0 | 22 | 100.0 | 21 | 100.0 | 18 | 100.0 |
| Total | | 22 | 100.0 | 26 | 100.0 | 25 | 100.0 | 22 | 100.0 | 20 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 5 | 100.0 | 5 | 100.0 | 6 | 100.0 | 6 | 100.0 | 6 | 100.0 |
| | Subtotal | 5 | 100.0 | 5 | 100.0 | 6 | 100.0 | 6 | 100.0 | 6 | 100.0 |
| Associate Professor | Female | 1 | 33.3 | 1 | 33.3 | 2 | 66.7 | 3 | 75.0 | 3 | 60.0 |
| | Male | 2 | 66.7 | 2 | 66.7 | 1 | 33.3 | 1 | 25.0 | 2 | 40.0 |
| | Subtotal | 3 | 100.0 | 3 | 100.0 | 3 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Assistant Professor | Female | 3 | 75.0 | 3 | 75.0 | 1 | 50.0 | | | | |
| | Male | 1 | 25.0 | 1 | 25.0 | 1 | 50.0 | 3 | 100.0 | 2 | 100.0 |
| | Subtotal | 4 | 100.0 | 4 | 100.0 | 2 | 100.0 | 3 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Female | 3 | 100.0 | 4 | 80.0 | 6 | 75.0 | 6 | 66.7 | 10 | 62.5 |
| | Male | | | 1 | 20.0 | 2 | 25.0 | 3 | 33.3 | 6 | 37.5 |
| | Subtotal | 3 | 100.0 | 5 | 100.0 | 8 | 100.0 | 9 | 100.0 | 16 | 100.0 |
| Total | | 15 | 100.0 | 17 | 100.0 | 19 | 100.0 | 22 | 100.0 | 29 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Provost, Provost

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|---------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 1 | 100.0 | | | | | | | | |
| | Subtotal | 1 | 100.0 | | | | | | | | |
| Non-Ranked Faculty | Female | 42 | 44.2 | 41 | 39.8 | 49 | 42.6 | 54 | 43.5 | 56 | 44.4 |
| | Male | 53 | 55.8 | 62 | 60.2 | 66 | 57.4 | 70 | 56.5 | 70 | 55.6 |
| | Subtotal | 95 | 100.0 | 103 | 100.0 | 115 | 100.0 | 124 | 100.0 | 126 | 100.0 |
| Total | | 96 | 100.0 | 103 | 100.0 | 115 | 100.0 | 124 | 100.0 | 126 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Social Work, College of, Social Work (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 2 | 28.6 | 2 | 40.0 | 2 | 40.0 | 2 | 40.0 | 2 | 40.0 |
| | Male | 5 | 71.4 | 3 | 60.0 | 3 | 60.0 | 3 | 60.0 | 3 | 60.0 |
| | Subtotal | 7 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Associate Professor | Female | 3 | 50.0 | 3 | 50.0 | 5 | 71.4 | 6 | 75.0 | 7 | 77.8 |
| | Male | 3 | 50.0 | 3 | 50.0 | 2 | 28.6 | 2 | 25.0 | 2 | 22.2 |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 7 | 100.0 | 8 | 100.0 | 9 | 100.0 |
| Assistant Professor | Female | 4 | 100.0 | 6 | 100.0 | 6 | 100.0 | 8 | 88.9 | 6 | 85.7 |
| | Male | | | | | | | 1 | 11.1 | 1 | 14.3 |
| | Subtotal | 4 | 100.0 | 6 | 100.0 | 6 | 100.0 | 9 | 100.0 | 7 | 100.0 |
| Non-Ranked Faculty | Female | 21 | 75.0 | 28 | 80.0 | 26 | 78.8 | 25 | 78.1 | 29 | 82.9 |
| | Male | 7 | 25.0 | 7 | 20.0 | 7 | 21.2 | 7 | 21.9 | 6 | 17.1 |
| | Subtotal | 28 | 100.0 | 35 | 100.0 | 33 | 100.0 | 32 | 100.0 | 35 | 100.0 |
| Total | | 45 | 100.0 | 52 | 100.0 | 51 | 100.0 | 54 | 100.0 | 56 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Technology, College of, Construction Management, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| Associate Professor | Female | | | | | | | | | 2 | 33.3 |
| | Male | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 | 4 | 66.7 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 | 6 | 100.0 |
| Assistant Professor | Female | | | | | | | | | 1 | 50.0 |
| | Male | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 50.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Female | | | 1 | 6.7 | 3 | 12.0 | 4 | 11.4 | 3 | 10.3 |
| | Male | 7 | 100.0 | 14 | 93.3 | 22 | 88.0 | 31 | 88.6 | 26 | 89.7 |
| | Subtotal | 7 | 100.0 | 15 | 100.0 | 25 | 100.0 | 35 | 100.0 | 29 | 100.0 |
| Total | | 11 | 100.0 | 19 | 100.0 | 30 | 100.0 | 40 | 100.0 | 38 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Technology, College of, Engineering Technology, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 33.3 | 1 | 33.3 | 1 | 33.3 | 1 | 25.0 | 1 | 25.0 |
| | Male | 2 | 66.7 | 2 | 66.7 | 2 | 66.7 | 3 | 75.0 | 3 | 75.0 |
| | Subtotal | 3 | 100.0 | 3 | 100.0 | 3 | 100.0 | 4 | 100.0 | 4 | 100.0 |
| Associate Professor | Female | 5 | 45.5 | 5 | 55.6 | 5 | 55.6 | 5 | 55.6 | 5 | 45.5 |
| | Male | 6 | 54.5 | 4 | 44.4 | 4 | 44.4 | 4 | 44.4 | 6 | 54.5 |
| | Subtotal | 11 | 100.0 | 9 | 100.0 | 9 | 100.0 | 9 | 100.0 | 11 | 100.0 |
| Assistant Professor | Male | 2 | 100.0 | 5 | 100.0 | 5 | 100.0 | 6 | 100.0 | 7 | 100.0 |
| | Subtotal | 2 | 100.0 | 5 | 100.0 | 5 | 100.0 | 6 | 100.0 | 7 | 100.0 |
| Non-Ranked Faculty | Female | 1 | 2.4 | 1 | 1.8 | 1 | 2.0 | 2 | 4.3 | 1 | 2.5 |
| | Male | 41 | 97.6 | 54 | 98.2 | 50 | 98.0 | 45 | 95.7 | 39 | 97.5 |
| | Subtotal | 42 | 100.0 | 55 | 100.0 | 51 | 100.0 | 47 | 100.0 | 40 | 100.0 |
| Total | | 58 | 100.0 | 72 | 100.0 | 68 | 100.0 | 66 | 100.0 | 62 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Technology, College of, Hum Dev & Consumer Sci, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Female | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| Associate Professor | Female | 5 | 83.3 | 5 | 83.3 | 5 | 100.0 | 5 | 100.0 | 4 | 100.0 |
| | Male | 1 | 16.7 | 1 | 16.7 | | | | | | |
| | Subtotal | 6 | 100.0 | 6 | 100.0 | 5 | 100.0 | 5 | 100.0 | 4 | 100.0 |
| Assistant Professor | Male | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| | Subtotal | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 |
| Non-Ranked Faculty | Female | 20 | 60.6 | 25 | 64.1 | 22 | 66.7 | 26 | 68.4 | 27 | 69.2 |
| | Male | 13 | 39.4 | 14 | 35.9 | 11 | 33.3 | 12 | 31.6 | 12 | 30.8 |
| | Subtotal | 33 | 100.0 | 39 | 100.0 | 33 | 100.0 | 38 | 100.0 | 39 | 100.0 |
| Total | | 41 | 100.0 | 47 | 100.0 | 40 | 100.0 | 45 | 100.0 | 47 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Technology, College of, Info & Logistics Tech, Dept

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|----------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Professor | Male | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| | Subtotal | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Associate Professor | Female | 3 | 50.0 | 2 | 40.0 | 3 | 50.0 | 3 | 60.0 | 1 | 33.3 |
| | Male | 3 | 50.0 | 3 | 60.0 | 3 | 50.0 | 2 | 40.0 | 2 | 66.7 |
| | Subtotal | 6 | 100.0 | 5 | 100.0 | 6 | 100.0 | 5 | 100.0 | 3 | 100.0 |
| Assistant Professor | Female | | | | | | | 1 | 20.0 | 1 | 20.0 |
| | Male | 1 | 100.0 | 4 | 100.0 | 4 | 100.0 | 4 | 80.0 | 4 | 80.0 |
| | Subtotal | 1 | 100.0 | 4 | 100.0 | 4 | 100.0 | 5 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Female | 23 | 39.7 | 25 | 35.2 | 39 | 42.9 | 37 | 42.5 | 31 | 39.2 |
| | Male | 35 | 60.3 | 46 | 64.8 | 52 | 57.1 | 50 | 57.5 | 48 | 60.8 |
| | Subtotal | 58 | 100.0 | 71 | 100.0 | 91 | 100.0 | 87 | 100.0 | 79 | 100.0 |
| Total | | 67 | 100.0 | 82 | 100.0 | 102 | 100.0 | 98 | 100.0 | 89 | 100.0 |

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2014 - 2018

Technology, College of, Technology (INTERDEPT)

| | | Fall 2014 | | Fall 2015 | | Fall 2016 | | Fall 2017 | | Fall 2018 | |
|---------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | HC | % | HC | % | HC | % | HC | % | HC | % |
| Non-Ranked Faculty | Female | 2 | 66.7 | | | | | 1 | 50.0 | | |
| | Male | 1 | 33.3 | 1 | 100.0 | 3 | 100.0 | 1 | 50.0 | 2 | 100.0 |
| | Subtotal | 3 | 100.0 | 1 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 |
| Total | | 3 | 100.0 | 1 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 |