# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Arch \& Design,Hines College of, Architecture (INTERDEPT)

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | Asian American | 1 | 33.3 | 1 | 9.1 | 2 | 14.3 |
|  | Hispanic |  |  | 1 | 9.1 | 1 | 7.1 |
|  | Unknown |  |  | 1 | 9.1 | 1 | 7.1 |
|  | White | 2 | 66.7 | 8 | 72.7 | 10 | 71.4 |
|  | Subtotal | 3 | 100.0 | 11 | 100.0 | 14 | 100.0 |
| Associate Professor | Asian American |  |  | 1 | 16.7 | 1 | 14.3 |
|  | White | 1 | 100.0 | 5 | 83.3 | 6 | 85.7 |
|  | Subtotal | 1 | 100.0 | 6 | 100.0 | 7 | 100.0 |
| Assistant Professor | Asian American |  |  | 2 | 66.7 | 2 | 50.0 |
|  | Hispanic | 1 | 100.0 |  |  | 1 | 25.0 |
|  | White |  |  | 1 | 33.3 | 1 | 25.0 |
|  | Subtotal | 1 | 100.0 | 3 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 5.6 |  |  | 1 | 2.0 |
|  | Asian American | 2 | 11.1 | 3 | 9.1 | 5 | 9.8 |
|  | Hispanic | 2 | 11.1 | 3 | 9.1 | 5 | 9.8 |
|  | International | 1 | 5.6 |  |  | 1 | 2.0 |
|  | Unknown |  |  | 3 | 9.1 | 3 | 5.9 |
|  | White | 12 | 66.7 | 24 | 72.7 | 36 | 70.6 |
|  | Subtotal | 18 | 100.0 | 33 | 100.0 | 51 | 100.0 |
|  |  | 23 | 100.0 | 53 | 100.0 | 76 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Arts, McGovern College of the, Art, School of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | African American |  |  | 2 | 33.3 | 2 | 22.2 |
|  | Hispanic | 1 | 33.3 | 1 | 16.7 | 2 | 22.2 |
|  | White | 2 | 66.7 | 3 | 50.0 | 5 | 55.6 |
|  | Subtotal | 3 | 100.0 | 6 | 100.0 | 9 | 100.0 |
| Associate Professor | Hispanic |  |  | 1 | 16.7 | 1 | 7.7 |
|  | White | 7 | 100.0 | 5 | 83.3 | 12 | 92.3 |
|  | Subtotal | 7 | 100.0 | 6 | 100.0 | 13 | 100.0 |
| Assistant Professor | Asian American | 1 | 20.0 |  |  | 1 | 20.0 |
|  | Unknown | 1 | 20.0 |  |  | 1 | 20.0 |
|  | White | 3 | 60.0 |  |  | 3 | 60.0 |
|  | Subtotal | 5 | 100.0 |  |  | 5 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 5.0 | 1 | 5.3 | 2 | 5.1 |
|  | Asian American | 2 | 10.0 | 1 | 5.3 | 3 | 7.7 |
|  | Hispanic | 3 | 15.0 | 2 | 10.5 | 5 | 12.8 |
|  | International | 1 | 5.0 | 1 | 5.3 | 2 | 5.1 |
|  | Unknown | 3 | 15.0 |  |  | 3 | 7.7 |
|  | White | 10 | 50.0 | 14 | 73.7 | 24 | 61.5 |
|  | Subtotal | 20 | 100.0 | 19 | 100.0 | 39 | 100.0 |
|  |  | 35 | 100.0 | 31 | 100.0 | 66 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Arts, McGovern College of the, Music, Moores School of

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | African American |  |  | 1 | 5.6 | 1 | 4.5 |
|  | White | 4 | 100.0 | 17 | 94.4 | 21 | 95.5 |
|  | Subtotal | 4 | 100.0 | 18 | 100.0 | 22 | 100.0 |
| Associate Professor | Hispanic |  |  | 1 | 14.3 | 1 | 10.0 |
|  | White | 3 | 100.0 | 6 | 85.7 | 9 | 90.0 |
|  | Subtotal | 3 | 100.0 | 7 | 100.0 | 10 | 100.0 |
| Assistant Professor | International | 1 | 25.0 |  |  | 1 | 16.7 |
|  | White | 3 | 75.0 | 2 | 100.0 | 5 | 83.3 |
|  | Subtotal | 4 | 100.0 | 2 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | African American |  |  | 2 | 5.6 | 2 | 4.1 |
|  | Asian American | 1 | 7.7 | 1 | 2.8 | 2 | 4.1 |
|  | Hispanic |  |  | 1 | 2.8 | 1 | 2.0 |
|  | White | 12 | 92.3 | 32 | 88.9 | 44 | 89.8 |
|  | Subtotal | 13 | 100.0 | 36 | 100.0 | 49 | 100.0 |
|  |  | 24 | 100.0 | 63 | 100.0 | 87 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Arts, McGovern College of the, Theatre and Dance, School of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | White | 1 | 100.0 | 5 | 100.0 | 6 | 100.0 |
|  | White | 1 | 100.0 | 5 | 100.0 | 6 | 100.0 |
|  | Subtotal | 5 | 100.0 | 3 | 100.0 | 8 | 100.0 |
|  | African American |  |  | 1 | 33.3 | 1 | 33.3 |
|  | Hispanic |  |  | 1 | 33.3 | 1 | 33.3 |
|  | White |  |  | 1 | 33.3 | 1 | 33.3 |
|  | Subtotal |  |  | 3 | 100.0 | 3 | 100.0 |
|  | Hispanic | 2 | 16.7 |  |  | 2 | 11.1 |
|  | Unknown | 1 | 8.3 |  |  | 1 | 5.6 |
|  | White | 9 | 75.0 | 6 | 100.0 | 15 | 83.3 |
|  | Subtotal | 12 | 100.0 | 6 | 100.0 | 18 | 100.0 |
|  |  | 18 | 100.0 | 17 | 100.0 | 35 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Business, Bauer College of, Accountancy\& Taxation, Dept of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | African American |  |  | 1 | 33.3 | 1 | 20.0 |
|  | Asian American | 1 | 50.0 |  |  | 1 | 20.0 |
|  | White | 1 | 50.0 | 2 | 66.7 | 3 | 60.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
| Associate Professor | Asian American | 3 | 75.0 | 1 | 33.3 | 4 | 57.1 |
|  | White | 1 | 25.0 | 2 | 66.7 | 3 | 42.9 |
|  | Subtotal | 4 | 100.0 | 3 | 100.0 | 7 | 100.0 |
| Assistant Professor | International | 2 | 100.0 |  |  | 2 | 33.3 |
|  | White |  |  | 4 | 100.0 | 4 | 66.7 |
|  | Subtotal | 2 | 100.0 | 4 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 9.1 | 1 | 5.9 | 2 | 7.1 |
|  | Asian American | 2 | 18.2 | 1 | 5.9 | 3 | 10.7 |
|  | Hispanic |  |  | 1 | 5.9 | 1 | 3.6 |
|  | White | 8 | 72.7 | 14 | 82.4 | 22 | 78.6 |
|  | Subtotal | 11 | 100.0 | 17 | 100.0 | 28 | 100.0 |
|  |  | 19 | 100.0 | 27 | 100.0 | 46 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Business, Bauer College of, Business, Bauer (INTERDEPT)

|  |  | Female |  | Male |  |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Non-Ranked Faculty | White | 1 | 100.0 | 7 | 100.0 | 8 | 100.0 |  |
|  | Subtotal | 1 | 100.0 | 7 | 100.0 | 8 | 100.0 |  |
| Total |  | 1 | 100.0 | 7 | 100.0 | 8 | 100.0 |  |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Business, Bauer College of, Dec \& Information Sci, Dept of

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | African American |  |  | 1 | 12.5 | 1 | 12.5 |
|  | Asian American |  |  | 2 | 25.0 | 2 | 25.0 |
|  | White |  |  | 5 | 62.5 | 5 | 62.5 |
|  | Subtotal |  |  | 8 | 100.0 | 8 | 100.0 |
| Associate Professor | Asian American |  |  | 1 | 20.0 | 1 | 12.5 |
|  | Hispanic |  |  | 1 | 20.0 | 1 | 12.5 |
|  | White | 3 | 100.0 | 3 | 60.0 | 6 | 75.0 |
|  | Subtotal | 3 | 100.0 | 5 | 100.0 | 8 | 100.0 |
| Assistant Professor | International |  |  | 2 | 50.0 | 2 | 50.0 |
|  | Unknown |  |  | 1 | 25.0 | 1 | 25.0 |
|  | White |  |  | 1 | 25.0 | 1 | 25.0 |
|  | Subtotal |  |  | 4 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Asian American | 1 | 20.0 | 1 | 6.3 | 2 | 9.5 |
|  | Hispanic |  |  | 2 | 12.5 | 2 | 9.5 |
|  | International |  |  | 1 | 6.3 | 1 | 4.8 |
|  | Multiracial |  |  | 1 | 6.3 | 1 | 4.8 |
|  | White | 4 | 80.0 | 11 | 68.8 | 15 | 71.4 |
|  | Subtotal | 5 | 100.0 | 16 | 100.0 | 21 | 100.0 |
| Total |  | 8 | 100.0 | 33 | 100.0 | 41 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Business, Bauer College of, Finance, Department of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | Asian American |  |  | 2 | 28.6 | 2 | 28.6 |
|  | White |  |  | 5 | 71.4 | 5 | 71.4 |
|  | Subtotal |  |  | 7 | 100.0 | 7 | 100.0 |
|  | Asian American |  |  | 2 | 50.0 | 2 | 50.0 |
|  | White |  |  | 2 | 50.0 | 2 | 50.0 |
| Assistant Professor Professor | Asian American |  |  | 3 | 60.0 | 3 | 50.0 |
|  | International | 1 | 100.0 | 1 | 20.0 | 2 | 33.3 |
|  | White |  |  | 1 | 20.0 | 1 | 16.7 |
|  | Subtotal | 1 | 100.0 | 5 | 100.0 | 6 | 100.0 |
|  | African American |  |  | 3 | 14.3 | 3 | 11.5 |
| Non-Ranked Faculty |  |  |  | 4 | 100.0 | 4 | 100.0 |
|  | Asian American | 1 | 20.0 | 1 | 4.8 | 2 | 7.7 |
|  | Hispanic | 1 | 20.0 | 2 | 9.5 | 3 | 11.5 |
|  | White | 3 | 60.0 | 15 | 71.4 | 18 | 69.2 |
|  | Subtotal | 5 | 100.0 | 21 | 100.0 | 26 | 100.0 |
|  |  | 6 | 100.0 | 37 | 100.0 | 43 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Business, Bauer College of, Marketing \& Entrepen, Dept of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American | 1 | 50.0 | 2 | 40.0 | 3 | 42.9 |
|  | White | 1 | 50.0 | 3 | 60.0 | 4 | 57.1 |
|  | Subtotal | 2 | 100.0 | 5 | 100.0 | 7 | 100.0 |
| Associate Professor | Asian American |  |  | 2 | 100.0 | 2 | 100.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
| Assistant Professor | International | 1 | 50.0 | 2 | 100.0 | 3 | 75.0 |
|  | White | 1 | 50.0 |  |  | 1 | 25.0 |
|  | Subtotal | 2 | 100.0 | 2 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Asian American | 1 | 12.5 |  |  | 1 | 3.7 |
|  | Hispanic |  |  | 1 | 5.3 | 1 | 3.7 |
|  | International | 1 | 12.5 |  |  | 1 | 3.7 |
|  | Unknown |  |  | 1 | 5.3 | 1 | 3.7 |
|  | White | 6 | 75.0 | 17 | 89.5 | 23 | 85.2 |
|  | Subtotal | 8 | 100.0 | 19 | 100.0 | 27 | 100.0 |
|  |  | 12 | 100.0 | 28 | 100.0 | 40 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Business, Bauer College of, Mgmt \& Leadership, Dept of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Hispanic | 1 | 50.0 |  |  | 1 | 16.7 |
|  | White | 1 | 50.0 | 4 | 100.0 | 5 | 83.3 |
|  | Subtotal | 2 | 100.0 | 4 | 100.0 | 6 | 100.0 |
| Associate Professor | Asian American |  |  | 1 | 25.0 | 1 | 20.0 |
|  | White | 1 | 100.0 | 3 | 75.0 | 4 | 80.0 |
|  | Subtotal | 1 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Assistant Professor | African American |  |  | 1 | 100.0 | 1 | 33.3 |
|  | Asian American | 1 | 50.0 |  |  | 1 | 33.3 |
|  | White | 1 | 50.0 |  |  | 1 | 33.3 |
|  | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | International | 1 | 33.3 | 1 | 12.5 | 2 | 18.2 |
|  | White | 2 | 66.7 | 7 | 87.5 | 9 | 81.8 |
|  | Subtotal | 3 | 100.0 | 8 | 100.0 | 11 | 100.0 |
|  |  | 8 | 100.0 | 17 | 100.0 | 25 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Education, College of, Curriculum \& Instruction, Dept

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American | 1 | 50.0 | 1 | 33.3 | 2 | 40.0 |
|  | White | 1 | 50.0 | 2 | 66.7 | 3 | 60.0 |
| Associate Professor | African American | 2 | 22.2 |  |  | 2 | 18.2 |
|  | Asian American | 2 | 22.2 |  |  | 2 | 18.2 |
|  | Hispanic | 1 | 11.1 |  |  | 1 | 9.1 |
|  | White | 4 | 44.4 | 2 | 100.0 | 6 | 54.5 |
|  | Subtotal | 9 | 100.0 | 2 | 100.0 | 11 | 100.0 |
| Assistant Professor | International | 1 | 50.0 |  |  | 1 | 50.0 |
|  | White | 1 | 50.0 |  |  | 1 | 50.0 |
|  | Subtotal | 2 | 100.0 |  |  | 2 | 100.0 |
| Non-Ranked Faculty | African American | 7 | 12.7 | 1 | 6.3 | 8 | 11.3 |
|  | Asian American | 5 | 9.1 |  |  | 5 | 7.0 |
|  | Hispanic | 5 | 9.1 | 2 | 12.5 | 7 | 9.9 |
|  | International | 2 | 3.6 |  |  | 2 | 2.8 |
|  | Multiracial | 1 | 1.8 |  |  | 1 | 1.4 |
|  | White | 35 | 63.6 | 13 | 81.3 | 48 | 67.6 |
|  | Subtotal | 55 | 100.0 | 16 | 100.0 | 71 | 100.0 |
|  |  | 68 | 100.0 | 21 | 100.0 | 89 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Education, College of, Educ Leadrshp \& Pol Std, Dept.

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American | 1 | 33.3 |  |  | 1 | 33.3 |
|  | Hispanic | 1 | 33.3 |  |  | 1 | 33.3 |
|  | White | 1 | 33.3 |  |  | 1 | 33.3 |
|  | Subtotal | 3 | 100.0 |  |  | 3 | 100.0 |
| Associate Professor | African American | 1 | 33.3 |  |  | 1 | 20.0 |
|  | Multiracial | 1 | 33.3 |  |  | 1 | 20.0 |
|  | White | 1 | 33.3 | 2 | 100.0 | 3 | 60.0 |
|  | Subtotal | 3 | 100.0 | 2 | 100.0 | 5 | 100.0 |
| Assistant Professor | African American | 1 | 25.0 |  |  | 1 | 14.3 |
|  | Hispanic | 1 | 25.0 | 2 | 66.7 | 3 | 42.9 |
|  | Unknown | 1 | 25.0 |  |  | 1 | 14.3 |
|  | White | 1 | 25.0 | 1 | 33.3 | 2 | 28.6 |
|  | Subtotal | 4 | 100.0 | 3 | 100.0 | 7 | 100.0 |
|  |  | 3 | 25.0 | 4 | 33.3 | 7 | 29.2 |
| Non-Ranked Faculty | African American | 3 |  | 1 | 8.3 | 1 | 4.2 |
|  | Asian American |  |  | 3 | 25.0 | 3 | 12.5 |
|  | Hispanic |  |  |  |  |  |  |
|  | Unknown |  |  | 1 | 8.3 | 1 | 4.2 |
|  | White | 9 | 75.0 | 3 | 25.0 | 12 | 50.0 |
|  | Subtotal | 12 | 100.0 | 12 | 100.0 | 24 | 100.0 |
|  |  | 22 | 100.0 | 17 | 100.0 | 39 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Education, College of, Education (INTERDEPT)

|  |  | Female |  |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\mathbf{H C}$ | $\%$ | $\mathbf{H C}$ | $\%$ | HC | $\%$ |  |
| Non-Ranked Faculty | International | 1 | 33.3 |  |  | 1 | 25.0 |  |
|  | White | 2 | 66.7 | 1 | 100.0 | 3 | 75.0 |  |
|  | Subtotal | 3 | 100.0 | 1 | 100.0 | 4 | 100.0 |  |
| Total |  | 3 | 100.0 | 1 | 100.0 | 4 | 100.0 |  |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Education, College of, Psyc, Health,Learning Sci Dept

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | African American |  |  | 1 | 20.0 | 1 | 14.3 |
|  | Hispanic | 2 | 100.0 | 1 | 20.0 | 3 | 42.9 |
|  | White |  |  | 3 | 60.0 | 3 | 42.9 |
|  | Subtotal | 2 | 100.0 | 5 | 100.0 | 7 | 100.0 |
| Associate Professor | African American | 1 | 16.7 |  |  | 1 | 14.3 |
|  | Asian American | 1 | 16.7 |  |  | 1 | 14.3 |
|  | Hispanic | 1 | 16.7 |  |  | 1 | 14.3 |
|  | White | 3 | 50.0 | 1 | 100.0 | 4 | 57.1 |
|  | Subtotal | 6 | 100.0 | 1 | 100.0 | 7 | 100.0 |
| Assistant Professor | African American | 1 | 14.3 |  |  | 1 | 10.0 |
|  | Hispanic | 2 | 28.6 | 1 | 33.3 | 3 | 30.0 |
|  | International | 1 | 14.3 | 2 | 66.7 | 3 | 30.0 |
|  | White | 3 | 42.9 |  |  | 3 | 30.0 |
|  | Subtotal | 7 | 100.0 | 3 | 100.0 | 10 | 100.0 |
| Non-Ranked Faculty | African American | 7 | 21.9 | 1 | 6.3 | 8 | 16.7 |
|  | Asian American | 5 | 15.6 |  |  | 5 | 10.4 |
|  | Hispanic | 1 | 3.1 | 1 | 6.3 | 2 | 4.2 |
|  | Multiracial | 2 | 6.3 |  |  | 2 | 4.2 |
|  | White | 17 | 53.1 | 14 | 87.5 | 31 | 64.6 |
|  | Subtotal | 32 | 100.0 | 16 | 100.0 | 48 | 100.0 |
| Total |  | 47 | 100.0 | 25 | 100.0 | 72 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Engineering, College of, Biomedical Engineering, Dept

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 1 | 14.3 | 1 | 12.5 |
|  | Multiracial |  |  | 1 | 14.3 | 1 | 12.5 |
|  | White | 1 | 100.0 | 5 | 71.4 | 6 | 75.0 |
|  | Subtotal | 1 | 100.0 | 7 | 100.0 | 8 | 100.0 |
| Associate Professor | African American | 1 | 100.0 |  |  | 1 | 20.0 |
|  | Asian American |  |  | 1 | 25.0 | 1 | 20.0 |
|  | White |  |  | 3 | 75.0 | 3 | 60.0 |
|  | Subtotal | 1 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Assistant Professor | Asian American | 1 | 50.0 | 1 | 100.0 | 2 | 66.7 |
|  | White | 1 | 50.0 |  |  | 1 | 33.3 |
|  | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
|  | Asian American |  |  | 1 | 50.0 | 1 | 25.0 |
| Non-Ranked Faculty |  |  |  |  |  |  |  |
|  | International | 1 | 50.0 |  |  | 1 | 25.0 |
|  | Unknown |  |  | 1 | 50.0 | 1 | 25.0 |
|  | White | 1 | 50.0 |  |  | 1 | 25.0 |
|  | Subtotal | 2 | 100.0 | 2 | 100.0 | 4 | 100.0 |
|  |  | 6 | 100.0 | 14 | 100.0 | 20 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Engineering, College of, Chem\& Biomolecular Eng, Dpt of

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 3 | 27.3 | 3 | 27.3 |
|  | White |  |  | 8 | 72.7 | 8 | 72.7 |
|  | Subtotal |  |  | 11 | 100.0 | 11 | 100.0 |
|  | Asian American |  |  | 1 | 33.3 | 1 | 20.0 |
|  | White | 2 | 100.0 | 2 | 66.7 | 4 | 80.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
| Assistant Professor | Asian American |  |  | 2 | 66.7 | 2 | 66.7 |
|  | White |  |  | 1 | 33.3 | 1 | 33.3 |
|  | Subtotal |  |  | 3 | 100.0 | 3 | 100.0 |
| Non-Ranked Faculty | Asian American |  |  | 3 | 23.1 | 3 | 21.4 |
|  | Hispanic |  |  | 3 | 23.1 | 3 | 21.4 |
|  | White | 1 | 100.0 | 7 | 53.8 | 8 | 57.1 |
|  | Subtotal | 1 | 100.0 | 13 | 100.0 | 14 | 100.0 |
|  |  | 3 | 100.0 | 30 | 100.0 | 33 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Engineering, College of, Civil \& Env Engineering, Dept

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | Asian American |  |  | 5 | 62.5 | 5 | 55.6 |
|  | White | 1 | 100.0 | 3 | 37.5 | 4 | 44.4 |
|  | Subtotal | 1 | 100.0 | 8 | 100.0 | 9 | 100.0 |
| Associate Professor | Asian American |  |  | 2 | 40.0 | 2 | 33.3 |
|  | Hispanic | 1 | 100.0 |  |  | 1 | 16.7 |
|  | White |  |  | 3 | 60.0 | 3 | 50.0 |
|  | Subtotal | 1 | 100.0 | 5 | 100.0 | 6 | 100.0 |
| Assistant Professor | Asian American | 2 | 100.0 | 1 | 33.3 | 3 | 60.0 |
|  | International |  |  | 1 | 33.3 | 1 | 20.0 |
|  | White |  |  | 1 | 33.3 | 1 | 20.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Asian American |  |  | 3 | 23.1 | 3 | 20.0 |
|  | Unknown |  |  | 2 | 15.4 | 2 | 13.3 |
|  | White | 2 | 100.0 | 8 | 61.5 | 10 | 66.7 |
|  | Subtotal | 2 | 100.0 | 13 | 100.0 | 15 | 100.0 |
| Total |  | 6 | 100.0 | 29 | 100.0 | 35 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Engineering, College of, Electr \& Comp Engineering, Dpt

|  |  | Female | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 6 | 46.2 | 6 | 46.2 |
|  | Hispanic |  |  | 1 | 7.7 | 1 | 7.7 |
|  | White |  |  | 6 | 46.2 | 6 | 46.2 |
|  | Subtotal |  |  | 13 | 100.0 | 13 | 100.0 |
| Associate Professor | Asian American | 2 | 66.7 | 5 | 55.6 | 7 | 58.3 |
|  | White | 1 | 33.3 | 4 | 44.4 | 5 | 41.7 |
|  | Subtotal | 3 | 100.0 | 9 | 100.0 | 12 | 100.0 |
| Assistant Professor | Asian American |  |  | 3 | 30.0 | 3 | 27.3 |
|  | International |  |  | 3 | 30.0 | 3 | 27.3 |
|  | Unknown |  |  | 2 | 20.0 | 2 | 18.2 |
|  | White | 1 | 100.0 | 2 | 20.0 | 3 | 27.3 |
|  | Subtotal | 1 | 100.0 | 10 | 100.0 | 11 | 100.0 |
| Non-Ranked Faculty | Asian American |  |  | 5 | 27.8 | 5 | 17.9 |
|  | Hispanic | 1 | 10.0 | 1 | 5.6 | 2 | 7.1 |
|  | International | 1 | 10.0 | 1 | 5.6 | 2 | 7.1 |
|  | Unknown | 2 | 20.0 | 1 | 5.6 | 3 | 10.7 |
|  | White | 6 | 60.0 | 10 | 55.6 | 16 | 57.1 |
|  | Subtotal | 10 | 100.0 | 18 | 100.0 | 28 | 100.0 |
|  |  | 14 | 100.0 | 50 | 100.0 | 64 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

| Engineering, College of, Engineering (INTERDEPT) |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male |  | Total |  |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Non-Ranked Faculty | African American | 1 | 16.7 | 1 | 12.5 | 2 | 14.3 |
|  | Asian American |  |  | 2 | 25.0 | 2 | 14.3 |
|  | Hispanic | 2 | 33.3 | 1 | 12.5 | 3 | 21.4 |
|  | White | 3 | 50.0 | 4 | 50.0 | 7 | 50.0 |
|  | Subtotal | 6 | 100.0 | 8 | 100.0 | 14 | 100.0 |
|  |  | 6 | 100.0 | 8 | 100.0 | 14 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Engineering, College of, Industrial Engineering, Dept

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 2 | 100.0 | 2 | 100.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
| Associate Professor | Asian American | 1 | 100.0 | 2 | 50.0 | 3 | 60.0 |
|  | White |  |  | 2 | 50.0 | 2 | 40.0 |
|  | Subtotal | 1 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Assistant Professor | International | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
|  | Subtotal | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Asian American | 1 | 100.0 | 2 | 20.0 | 3 | 27.3 |
|  | White |  |  | 8 | 80.0 | 8 | 72.7 |
|  | Subtotal | 1 | 100.0 | 10 | 100.0 | 11 | 100.0 |
|  |  | 3 | 100.0 | 17 | 100.0 | 20 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Engineering, College of, Mechanical Engineering, Dept

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | Asian American |  |  | 6 | 54.5 | 6 | 54.5 |
|  | White |  |  | 5 | 45.5 | 5 | 45.5 |
|  | Subtotal |  |  | 11 | 100.0 | 11 | 100.0 |
|  | White | 1 | 50.0 | 4 | 100.0 | 5 | 83.3 |
|  | Subtotal | 2 | 100.0 | 4 | 100.0 | 6 | 100.0 |
| Assistant Professor | Asian American |  |  | 1 | 12.5 | 1 | 12.5 |
|  | International |  |  | 4 | 50.0 | 4 | 50.0 |
|  | Unknown |  |  | 1 | 12.5 | 1 | 12.5 |
|  | White |  |  | 2 | 25.0 | 2 | 25.0 |
|  | Subtotal |  |  | 8 | 100.0 | 8 | 100.0 |
|  | Asian American | 3 | 50.0 | 1 | 5.3 | 4 | 16.0 |
| Non-Ranked Faculty |  |  |  | 1 | 16.7 |  |  |
|  | International | 2 | 33.3 | 5 | 26.3 | 7 | 28.0 |
|  | White | 1 | 16.7 | 13 | 68.4 | 14 | 56.0 |
|  | Subtotal | 6 | 100.0 | 19 | 100.0 | 25 | 100.0 |
|  |  | 8 | 100.0 | 42 | 100.0 | 50 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Engineering, College of, Petroleum Engineering, Dept of

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 2 | 50.0 | 2 | 40.0 |
|  | White | 1 | 100.0 | 2 | 50.0 | 3 | 60.0 |
|  | Subtotal | 1 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Associate Professor | Asian American |  |  | 1 | 25.0 | 1 | 25.0 |
|  | Unknown |  |  | 1 | 25.0 | 1 | 25.0 |
|  | White |  |  | 2 | 50.0 | 2 | 50.0 |
|  | Subtotal |  |  | 4 | 100.0 | 4 | 100.0 |
|  | International | 1 | 50.0 |  |  | 1 | 33.3 |
| Assistant Professor | White | 1 | 50.0 | 1 | 100.0 | 2 | 66.7 |
|  | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
|  | Unknown |  |  | 1 | 33.3 | 1 | 33.3 |
| Non-Ranked Faculty |  |  |  | 2 | 66.7 | 2 | 66.7 |
|  | White |  |  | 3 | 100.0 | 3 | 100.0 |
|  | Subtotal |  |  |  |  |  |  |
|  |  | 3 | 100.0 | 12 | 100.0 | 15 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Hotel \& Restaurant Mgt, Col of, Hotel \& Rest Mgt (INTERDEPT)

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | Asian American | 1 | 50.0 | 1 | 20.0 | 2 | 28.6 |
|  | Hispanic | 1 | 50.0 |  |  | 1 | 14.3 |
|  | White |  |  | 4 | 80.0 | 4 | 57.1 |
|  | Subtotal | 2 | 100.0 | 5 | 100.0 | 7 | 100.0 |
| Associate Professor | Asian American | 1 | 33.3 | 1 | 16.7 | 2 | 22.2 |
|  | Hispanic |  |  | 1 | 16.7 | 1 | 11.1 |
|  | White | 2 | 66.7 | 4 | 66.7 | 6 | 66.7 |
|  | Subtotal | 3 | 100.0 | 6 | 100.0 | 9 | 100.0 |
| Assistant Professor | Asian American | 1 | 50.0 |  |  | 1 | 20.0 |
|  | International | 1 | 50.0 | 2 | 66.7 | 3 | 60.0 |
|  | White |  |  | 1 | 33.3 | 1 | 20.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
|  |  |  |  | 1 | 7.1 | 1 | 3.8 |
| Non-Ranked Faculty | African American |  |  |  |  | 2 | 7.7 |
|  | Asian American | 2 | 16.7 |  |  | 7 | 26.9 |
|  | Hispanic | 4 | 33.3 | 3 | 21.4 | 7 |  |
|  | Unknown | 1 | 8.3 |  |  | 1 | 3.8 |
|  | White | 5 | 41.7 | 10 | 71.4 | 15 | 57.7 |
|  | Subtotal | 12 | 100.0 | 14 | 100.0 | 26 | 100.0 |
|  |  | 19 | 100.0 | 28 | 100.0 | 47 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Law, College of, Law (INTERDEPT)

|  |  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | African American |  |  | 2 | 8.7 | 2 | 6.9 |  |
|  | Asian American | 1 | 16.7 |  |  | 1 | 3.4 |  |
|  | Hispanic | 1 | 16.7 | 1 | 4.3 | 2 | 6.9 |  |
|  | White | 4 | 66.7 | 20 | 87.0 | 24 | 82.8 |  |
|  | Subtotal | 6 | 100.0 | 23 | 100.0 | 29 | 100.0 |  |
| Associate Professor | African American | 1 | 25.0 | 1 | 50.0 | 2 | 33.3 |  |
|  | Multiracial | 1 | 25.0 |  |  | 1 | 16.7 |  |
|  | White | 2 | 50.0 | 1 | 50.0 | 3 | 50.0 |  |
|  | Subtotal | 4 | 100.0 | 2 | 100.0 | 6 | 100.0 |  |
| Assistant Professor | Asian American |  |  | 1 | 33.3 | 1 | 20.0 |  |
|  | Unknown |  |  | 1 | 33.3 | 1 | 20.0 |  |
|  | White | 2 | 100.0 | 1 | 33.3 | 3 | 60.0 |  |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |  |
|  | African American | 3 | 6.8 | 2 | 2.7 | 5 | 4.2 |  |
| Non-Ranked Faculty |  | 1 | 2.3 |  |  | 1 | 0.8 |  |
|  | Asian American | 2 | 4.5 | 5 | 6.8 | 7 | 5.9 |  |
|  | Hispanic |  |  | 2 | 2.7 | 2 | 1.7 |  |
|  | International |  |  |  |  |  |  |  |
|  | Unknown | 2 | 4.5 | 3 | 4.1 | 5 | 4.2 |  |
|  | White | 36 | 81.8 | 62 | 83.8 | 98 | 83.1 |  |
|  | Subtotal | 44 | 100.0 | 74 | 100.0 | 118 | 100.0 |  |
|  |  | 56 | 100.0 | 102 | 100.0 | 158 | 100.0 |  |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Com Sciences \& Disorders, Dept

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | White | 3 | 100.0 |  |  | 3 | 100.0 |
|  | African American | 2 | 66.7 |  |  | 2 | 50.0 |
|  | Subtotal | 3 | 100.0 |  |  | 3 | 100.0 |
|  | Unknown | 1 | 33.3 |  |  | 1 | 25.0 |
|  | White |  |  | 1 | 100.0 | 1 | 25.0 |
|  | Subtotal | 3 | 100.0 | 1 | 100.0 | 4 | 100.0 |
| Assistant Professor | International | 1 | 50.0 |  |  | 1 | 50.0 |
|  | White | 1 | 50.0 |  |  | 1 | 50.0 |
|  | Subtotal | 2 | 100.0 |  |  | 2 | 100.0 |
| Non-Ranked Faculty | African American | 5 | 21.7 | 1 | 33.3 | 6 | 23.1 |
|  | Hispanic | 1 | 4.3 |  |  | 1 | 3.8 |
|  | White | 17 | 73.9 | 2 | 66.7 | 19 | 73.1 |
|  | Subtotal | 23 | 100.0 | 3 | 100.0 | 26 | 100.0 |
|  |  | 31 | 100.0 | 4 | 100.0 | 35 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Communication, Department of

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 1 | 50.0 | 1 | 50.0 |
|  | White |  |  | 1 | 50.0 | 1 | 50.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
| Associate Professor | Asian American | 2 | 28.6 |  |  | 2 | 25.0 |
|  | White | 5 | 71.4 | 1 | 100.0 | 6 | 75.0 |
|  | Subtotal | 7 | 100.0 | 1 | 100.0 | 8 | 100.0 |
| Assistant Professor | Asian American |  |  | 1 | 50.0 | 1 | 20.0 |
|  | International | 2 | 66.7 | 1 | 50.0 | 3 | 60.0 |
|  | White | 1 | 33.3 |  |  | 1 | 20.0 |
|  | Subtotal | 3 | 100.0 | 2 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 5.9 | 1 | 4.0 | 2 | 4.8 |
|  | Hispanic | 2 | 11.8 | 3 | 12.0 | 5 | 11.9 |
|  | Native American |  |  | 1 | 4.0 | 1 | 2.4 |
|  | Unknown | 1 | 5.9 |  |  | 1 | 2.4 |
|  | White | 13 | 76.5 | 20 | 80.0 | 33 | 78.6 |
|  | Subtotal | 17 | 100.0 | 25 | 100.0 | 42 | 100.0 |
|  |  | 27 | 100.0 | 30 | 100.0 | 57 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Comp Cultural Studies, Dept

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Hispanic | 1 | 50.0 |  |  | 1 | 20.0 |
|  | International |  |  | 1 | 33.3 | 1 | 20.0 |
|  | White | 1 | 50.0 | 2 | 66.7 | 3 | 60.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
| Associate Professor | White |  |  | 3 | 100.0 | 3 | 100.0 |
|  | Subtotal |  |  | 3 | 100.0 | 3 | 100.0 |
| Assistant Professor | African American | 1 | 50.0 |  |  | 1 | 33.3 |
|  | Hispanic | 1 | 50.0 |  |  | 1 | 33.3 |
|  | White |  |  | 1 | 100.0 | 1 | 33.3 |
|  | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
|  | International | 1 | 20.0 |  |  | 1 | 6.3 |
| Non-Ranked Faculty |  |  |  |  |  |  |  |
|  | Multiracial | 1 | 20.0 |  |  | 1 | 6.3 |
|  | Unknown |  |  | 1 | 9.1 | 1 | 6.3 |
|  | White | 3 | 60.0 | 10 | 90.9 | 13 | 81.3 |
|  | Subtotal | 5 | 100.0 | 11 | 100.0 | 16 | 100.0 |
|  |  | 9 | 100.0 | 18 | 100.0 | 27 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Economics, Department of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American | 2 | 66.7 | 1 | 12.5 | 3 | 27.3 |
|  | White | 1 | 33.3 | 7 | 87.5 | 8 | 72.7 |
|  | Subtotal | 3 | 100.0 | 8 | 100.0 | 11 | 100.0 |
| Associate Professor | Asian American | 1 | 50.0 | 1 | 33.3 | 2 | 40.0 |
|  | White | 1 | 50.0 | 2 | 66.7 | 3 | 60.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
| Assistant Professor | Hispanic |  |  | 1 | 25.0 | 1 | 20.0 |
|  | International |  |  | 2 | 50.0 | 2 | 40.0 |
|  | White | 1 | 100.0 | 1 | 25.0 | 2 | 40.0 |
|  | Subtotal | 1 | 100.0 | 4 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Hispanic |  |  | 1 | 11.1 | 1 | 7.7 |
|  | International |  |  | 1 | 11.1 | 1 | 7.7 |
|  | White | 4 | 100.0 | 7 | 77.8 | 11 | 84.6 |
|  | Subtotal | 4 | 100.0 | 9 | 100.0 | 13 | 100.0 |
|  |  | 10 | 100.0 | 24 | 100.0 | 34 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, English, Department of

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | African American |  |  | 1 | 7.1 | 1 | 4.3 |
|  | Asian American | 2 | 22.2 |  |  | 2 | 8.7 |
|  | Hispanic |  |  | 1 | 7.1 | 1 | 4.3 |
|  | White | 7 | 77.8 | 12 | 85.7 | 19 | 82.6 |
|  | Subtotal | 9 | 100.0 | 14 | 100.0 | 23 | 100.0 |
| Associate Professor | African American |  |  | 1 | 9.1 | 1 | 5.6 |
|  | Asian American | 1 | 14.3 | 1 | 9.1 | 2 | 11.1 |
|  | Hispanic | 2 | 28.6 | 1 | 9.1 | 3 | 16.7 |
|  | White | 4 | 57.1 | 8 | 72.7 | 12 | 66.7 |
|  | Subtotal | 7 | 100.0 | 11 | 100.0 | 18 | 100.0 |
| Assistant Professor | Hispanic | 1 | 16.7 |  |  | 1 | 12.5 |
|  | International | 1 | 16.7 | 1 | 50.0 | 2 | 25.0 |
|  | Unknown | 2 | 33.3 |  |  | 2 | 25.0 |
|  | White | 2 | 33.3 | 1 | 50.0 | 3 | 37.5 |
|  | Subtotal | 6 | 100.0 | 2 | 100.0 | 8 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 3.3 |  |  | 1 | 1.9 |
|  | Asian American | 1 | 3.3 |  |  | 1 | 1.9 |
|  | Hispanic | 2 | 6.7 |  |  | 2 | 3.7 |
|  | Unknown | 3 | 10.0 |  |  | 3 | 5.6 |
|  | White | 23 | 76.7 | 24 | 100.0 | 47 | 87.0 |
|  | Subtotal | 30 | 100.0 | 24 | 100.0 | 54 | 100.0 |
| Total |  | 52 | 100.0 | 51 | 100.0 | 103 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Health \& Human Perform, Dept

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | Unknown |  |  | 1 | 25.0 | 1 | 25.0 |
|  | White |  |  | 3 | 75.0 | 3 | 75.0 |
|  | Subtotal |  |  | 4 | 100.0 | 4 | 100.0 |
| Associate Professor | African American |  |  | 1 | 20.0 | 1 | 12.5 |
|  | Hispanic | 1 | 33.3 |  |  | 1 | 12.5 |
|  | White | 2 | 66.7 | 4 | 80.0 | 6 | 75.0 |
|  | Subtotal | 3 | 100.0 | 5 | 100.0 | 8 | 100.0 |
| Assistant Professor | African American | 1 | 33.3 |  |  | 1 | 12.5 |
|  | Asian American |  |  | 4 | 80.0 | 4 | 50.0 |
|  | Hispanic | 1 | 33.3 | 1 | 20.0 | 2 | 25.0 |
|  | White | 1 | 33.3 |  |  | 1 | 12.5 |
|  | Subtotal | 3 | 100.0 | 5 | 100.0 | 8 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 7.7 | 1 | 10.0 | 2 | 8.7 |
|  | Hispanic | 1 | 7.7 |  |  | 1 | 4.3 |
|  | Native American | 1 | 7.7 |  |  | 1 | 4.3 |
|  | White | 10 | 76.9 | 9 | 90.0 | 19 | 82.6 |
|  | Subtotal | 13 | 100.0 | 10 | 100.0 | 23 | 100.0 |
| Total |  | 19 | 100.0 | 24 | 100.0 | 43 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Hispanic Studies, Dept

|  |  | Female | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | African American |  |  | 1 | 25.0 | 1 | 12.5 |
|  | Hispanic | 4 | 100.0 | 3 | 75.0 | 7 | 87.5 |
|  | Subtotal | 4 | 100.0 | 4 | 100.0 | 8 | 100.0 |
| Associate Professor | Hispanic | 4 | 80.0 | 2 | 100.0 | 6 | 85.7 |
|  | White | 1 | 20.0 |  |  | 1 | 14.3 |
|  | Subtotal | 5 | 100.0 | 2 | 100.0 | 7 | 100.0 |
| Assistant Professor | Hispanic |  |  | 1 | 100.0 | 1 | 100.0 |
|  | Subtotal |  |  | 1 | 100.0 | 1 | 100.0 |
| Non-Ranked Faculty | Hispanic | 7 | 87.5 | 3 | 50.0 | 10 | 71.4 |
|  | International |  |  | 1 | 16.7 | 1 | 7.1 |
|  | Multiracial |  |  | 1 | 16.7 | 1 | 7.1 |
|  | White | 1 | 12.5 | 1 | 16.7 | 2 | 14.3 |
|  | Subtotal | 8 | 100.0 | 6 | 100.0 | 14 | 100.0 |
|  |  | 17 | 100.0 | 13 | 100.0 | 30 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, History, Department of

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | African American |  |  | 2 | 16.7 | 2 | 11.8 |
|  | Asian American | 1 | 20.0 |  |  | 1 | 5.9 |
|  | Hispanic |  |  | 1 | 8.3 | 1 | 5.9 |
|  | International |  |  | 1 | 8.3 | 1 | 5.9 |
|  | White | 4 | 80.0 | 8 | 66.7 | 12 | 70.6 |
|  | Subtotal | 5 | 100.0 | 12 | 100.0 | 17 | 100.0 |
| Associate Professor | African American | 1 | 16.7 | 2 | 22.2 | 3 | 20.0 |
|  | Hispanic | 2 | 33.3 | 4 | 44.4 | 6 | 40.0 |
|  | International |  |  | 1 | 11.1 | 1 | 6.7 |
|  | White | 3 | 50.0 | 2 | 22.2 | 5 | 33.3 |
|  | Subtotal | 6 | 100.0 | 9 | 100.0 | 15 | 100.0 |
| Assistant Professor | International |  |  | 1 | 100.0 | 1 | 25.0 |
|  | White | 3 | 100.0 |  |  | 3 | 75.0 |
|  | Subtotal | 3 | 100.0 | 1 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | African American |  |  | 1 | 12.5 | 1 | 8.3 |
|  | Asian American | 1 | 25.0 |  |  | 1 | 8.3 |
|  | Hispanic |  |  | 1 | 12.5 | 1 | 8.3 |
|  | White | 3 | 75.0 | 6 | 75.0 | 9 | 75.0 |
|  | Subtotal | 4 | 100.0 | 8 | 100.0 | 12 | 100.0 |
| Total |  | 18 | 100.0 | 30 | 100.0 | 48 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Hobby School of Public Affairs

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 1 | 50.0 | 1 | 50.0 |
|  | White |  |  | 1 | 50.0 | 1 | 50.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
| Associate Professor | Hispanic |  |  | 1 | 100.0 | 1 | 100.0 |
|  | Subtotal |  |  | 1 | 100.0 | 1 | 100.0 |
| Non-Ranked Faculty | International |  |  | 1 | 100.0 | 1 | 33.3 |
|  | White | 2 | 100.0 |  |  | 2 | 66.7 |
|  | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| Total |  | 2 | 100.0 | 4 | 100.0 | 6 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Lib Arts \& Soc Sci (INTERDEPT)

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | African American |  |  | 1 | 100.0 | 1 | 100.0 |
|  | Subtotal |  |  | 1 | 100.0 | 1 | 100.0 |
|  | African American | 7 | 22.6 | 5 | 10.6 | 12 | 15.4 |
|  | Asian American | 1 | 3.2 | 1 | 2.1 | 2 | 2.6 |
|  | Hispanic | 4 | 12.9 | 3 | 6.4 | 7 | 9.0 |
|  | Multiracial |  |  | 1 | 2.1 | 1 | 1.3 |
|  | Unknown | 3 | 9.7 | 12 | 25.5 | 15 | 19.2 |
|  | White | 16 | 51.6 | 25 | 53.2 | 41 | 52.6 |
|  | Subtotal | 31 | 100.0 | 47 | 100.0 | 78 | 100.0 |
| Total |  | 31 | 100.0 | 48 | 100.0 | 79 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Mod \& Classical Languages, Dpt

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | Asian American | 1 | 25.0 |  |  | 1 | 16.7 |
|  | Hispanic | 1 | 25.0 |  |  | 1 | 16.7 |
|  | White | 2 | 50.0 | 2 | 100.0 | 4 | 66.7 |
|  | Subtotal | 4 | 100.0 | 2 | 100.0 | 6 | 100.0 |
| Associate Professor | Multiracial |  |  | 1 | 50.0 | 1 | 20.0 |
|  | White | 3 | 100.0 | 1 | 50.0 | 4 | 80.0 |
|  | Subtotal | 3 | 100.0 | 2 | 100.0 | 5 | 100.0 |
| Assistant Professor | Asian American |  |  | 1 | 100.0 | 1 | 33.3 |
|  | International | 1 | 50.0 |  |  | 1 | 33.3 |
|  | White | 1 | 50.0 |  |  | 1 | 33.3 |
|  | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
|  | Asian American | 3 | 15.8 | 1 | 11.1 | 4 | 14.3 |
| Non-Ranked Faculty |  | 2 | 10.5 |  |  | 2 | 7.1 |
|  | Hispanic |  |  | 1 | 11.1 | 1 | 3.6 |
|  | International |  |  |  |  | 1 | 3.6 |
|  | Multiracial | 1 | 5.3 |  |  | 20 | 71.4 |
|  | White | 13 | 68.4 | 7 | 77.8 | 20 |  |
|  | Subtotal | 19 | 100.0 | 9 | 100.0 | 28 | 100.0 |
|  |  | 28 | 100.0 | 14 | 100.0 | 42 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Philosophy, Department of

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | White |  |  | 2 | 100.0 | 2 | 100.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
|  | Native American |  |  | 1 | 25.0 | 1 | 20.0 |
|  | White | 1 | 100.0 | 3 | 75.0 | 4 | 80.0 |
| Assistant Professor | Unknown | 1 | 100.0 | 4 | 100.0 | 5 | 100.0 |
|  | White |  |  | 1 | 50.0 | 1 | 33.3 |
|  | Subtotal | 1 | 100.0 | 1 | 50.0 | 2 | 66.7 |
| Non-Ranked Faculty | White | 100.0 | 2 | 100.0 | 3 | 100.0 |  |
|  | Subtotal | 2 | 100.0 | 7 | 100.0 | 9 | 100.0 |
| Total | 2 | 100.0 | 7 | 100.0 | 9 | 100.0 |  |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Political Science, Dept of

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | White | 1 | 100.0 | 6 | 100.0 | 7 | 100.0 |
|  | Asian American | 1 | 20.0 |  |  | 1 | 7.7 |
|  | Subtotal | 1 | 100.0 | 6 | 100.0 | 7 | 100.0 |
|  | Hispanic |  |  | 3 | 37.5 | 3 | 23.1 |
|  | Unknown |  |  | 1 | 12.5 | 1 | 7.7 |
|  | White | 4 | 80.0 | 4 | 50.0 | 8 | 61.5 |
|  | Subtotal | 5 | 100.0 | 8 | 100.0 | 13 | 100.0 |
|  | Assistan American | 1 | 100.0 |  |  | 1 | 14.3 |
|  | Hispanic |  |  | 1 | 16.7 | 1 | 14.3 |
|  | White |  |  | 5 | 83.3 | 5 | 71.4 |
|  | Subtotal | 1 | 100.0 | 6 | 100.0 | 7 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 7.7 | 1 | 4.5 | 2 | 5.7 |
|  | Asian American |  |  | 1 | 4.5 | 1 | 2.9 |
|  | Hispanic |  |  | 1 | 4.5 | 1 | 2.9 |
|  | International | 1 | 7.7 |  |  | 1 | 2.9 |
|  | Multiracial | 1 | 7.7 | 1 | 4.5 | 2 | 5.7 |
|  | Unknown |  |  | 1 | 4.5 | 1 | 2.9 |
|  | White | 10 | 76.9 | 17 | 77.3 | 27 | 77.1 |
|  | Subtotal | 13 | 100.0 | 22 | 100.0 | 35 | 100.0 |
|  |  | 20 | 100.0 | 42 | 100.0 | 62 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Psychology, Department of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | Hispanic |  |  | 1 | 7.1 | 1 | 5.3 |
|  | White | 5 | 100.0 | 13 | 92.9 | 18 | 94.7 |
|  | Subtotal | 5 | 100.0 | 14 | 100.0 | 19 | 100.0 |
| Associate Professor | African American | 1 | 16.7 |  |  | 1 | 10.0 |
|  | Asian American | 1 | 16.7 | 1 | 25.0 | 2 | 20.0 |
|  | Hispanic |  |  | 1 | 25.0 | 1 | 10.0 |
|  | White | 4 | 66.7 | 2 | 50.0 | 6 | 60.0 |
|  | Subtotal | 6 | 100.0 | 4 | 100.0 | 10 | 100.0 |
| Assistant Professor | Hispanic |  |  | 1 | 33.3 | 1 | 14.3 |
|  | International | 1 | 25.0 | 1 | 33.3 | 2 | 28.6 |
|  | Unknown | 1 | 25.0 |  |  | 1 | 14.3 |
|  | White | 2 | 50.0 | 1 | 33.3 | 3 | 42.9 |
|  | Subtotal | 4 | 100.0 | 3 | 100.0 | 7 | 100.0 |
|  |  |  |  | 1 | 8.3 | 1 | 3.3 |
| Non-Ranked Faculty | African American |  |  |  |  | 5 | 16.7 |
|  | Asian American | 5 | 27.8 |  |  | 2 | 6.7 |
|  | Hispanic | 1 | 5.6 | 1 | 8.3 | 2 |  |
|  | Multiracial | 1 | 5.6 |  |  | 1 | 3.3 |
|  | White | 11 | 61.1 | 10 | 83.3 | 21 | 70.0 |
|  | Subtotal | 18 | 100.0 | 12 | 100.0 | 30 | 100.0 |
|  |  | 33 | 100.0 | 33 | 100.0 | 66 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Sociology, Department of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Hispanic | 1 | 50.0 |  |  | 1 | 25.0 |
|  | White | 1 | 50.0 | 2 | 100.0 | 3 | 75.0 |
| Associate Professor | African American |  |  | 1 | 50.0 | 1 | 25.0 |
|  | Asian American | 1 | 50.0 |  |  | 1 | 25.0 |
|  | White | 1 | 50.0 | 1 | 50.0 | 2 | 50.0 |
|  | Subtotal | 2 | 100.0 | 2 | 100.0 | 4 | 100.0 |
| Assistant Professor | White | 3 | 100.0 |  |  | 3 | 100.0 |
|  | Subtotal | 3 | 100.0 |  |  | 3 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 11.1 |  |  | 1 | 7.7 |
|  | Asian American | 1 | 11.1 | 1 | 25.0 | 2 | 15.4 |
|  | Hispanic |  |  | 2 | 50.0 | 2 | 15.4 |
|  | International | 1 | 11.1 |  |  | 1 | 7.7 |
|  | White | 6 | 66.7 | 1 | 25.0 | 7 | 53.8 |
|  | Subtotal | 9 | 100.0 | 4 | 100.0 | 13 | 100.0 |
|  |  | 16 | 100.0 | 8 | 100.0 | 24 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Nat Sciences \& Math, Col of, Biology \& Biochemistry, Dpt of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American | 3 | 42.9 | 1 | 6.7 | 4 | 18.2 |
|  | Multiracial |  |  | 1 | 6.7 | 1 | 4.5 |
|  | White | 4 | 57.1 | 13 | 86.7 | 17 | 77.3 |
|  | Subtotal | 7 | 100.0 | 15 | 100.0 | 22 | 100.0 |
| Associate Professor | Asian American | 3 | 50.0 | 4 | 50.0 | 7 | 50.0 |
|  | White | 3 | 50.0 | 4 | 50.0 | 7 | 50.0 |
|  | Subtotal | 6 | 100.0 | 8 | 100.0 | 14 | 100.0 |
| Assistant Professor | Asian American | 3 | 60.0 | 1 | 20.0 | 4 | 40.0 |
|  | White | 2 | 40.0 | 4 | 80.0 | 6 | 60.0 |
|  | Subtotal | 5 | 100.0 | 5 | 100.0 | 10 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 7.1 |  |  | 1 | 3.2 |
|  | Asian American |  |  | 5 | 29.4 | 5 | 16.1 |
|  | Hispanic | 1 | 7.1 | 1 | 5.9 | 2 | 6.5 |
|  | International |  |  | 2 | 11.8 | 2 | 6.5 |
|  | Multiracial | 1 | 7.1 |  |  | 1 | 3.2 |
|  | Unknown | 1 | 7.1 | 1 | 5.9 | 2 | 6.5 |
|  | White | 10 | 71.4 | 8 | 47.1 | 18 | 58.1 |
|  | Subtotal | 14 | 100.0 | 17 | 100.0 | 31 | 100.0 |
|  |  | 32 | 100.0 | 45 | 100.0 | 77 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Nat Sciences \& Math, Col of, Chemistry, Department of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 3 | 21.4 | 3 | 18.8 |
|  | White | 2 | 100.0 | 11 | 78.6 | 13 | 81.3 |
|  | Subtotal | 2 | 100.0 | 14 | 100.0 | 16 | 100.0 |
| Associate Professor | Asian American |  |  | 2 | 25.0 | 2 | 25.0 |
|  | Hispanic |  |  | 1 | 12.5 | 1 | 12.5 |
|  | White |  |  | 5 | 62.5 | 5 | 62.5 |
|  | Subtotal |  |  | 8 | 100.0 | 8 | 100.0 |
|  | Asian American | 1 | 50.0 | 2 | 40.0 | 3 | 42.9 |
| Assistant Professor | White | 1 | 50.0 | 3 | 60.0 | 4 | 57.1 |
|  | Subtotal | 2 | 100.0 | 5 | 100.0 | 7 | 100.0 |
|  | Asian American | 1 | 50.0 |  |  | 1 | 11.1 |
| Non-Ranked Faculty |  |  |  |  |  |  |  |
|  | White | 1 | 50.0 | 7 | 100.0 | 8 | 88.9 |
|  | Subtotal | 2 | 100.0 | 7 | 100.0 | 9 | 100.0 |
|  |  | 6 | 100.0 | 34 | 100.0 | 40 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Nat Sciences \& Math, Col of, Computer Science, Dept of

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 7 | 50.0 | 7 | 50.0 |
|  | White |  |  | 7 | 50.0 | 7 | 50.0 |
|  | Subtotal |  |  | 14 | 100.0 | 14 | 100.0 |
|  | Associate Professor American |  |  | 3 | 42.9 | 3 | 37.5 |
|  | Hispanic | 1 | 100.0 | 2 | 28.6 | 3 | 37.5 |
|  | International |  |  | 1 | 14.3 | 1 | 12.5 |
|  | White |  |  | 1 | 14.3 | 1 | 12.5 |
|  | Subtotal | 1 | 100.0 | 7 | 100.0 | 8 | 100.0 |
| Assistant Professor | International |  |  | 4 | 100.0 | 4 | 100.0 |
|  | Subtotal |  |  | 4 | 100.0 | 4 | 100.0 |
| Non-Ranked Faculty | Asian American | 1 | 20.0 | 5 | 41.7 | 6 | 35.3 |
|  | International | 1 | 20.0 | 4 | 33.3 | 5 | 29.4 |
|  | Native American |  |  | 1 | 8.3 | 1 | 5.9 |
|  | White | 3 | 60.0 | 2 | 16.7 | 5 | 29.4 |
|  | Subtotal | 5 | 100.0 | 12 | 100.0 | 17 | 100.0 |
|  |  | 6 | 100.0 | 37 | 100.0 | 43 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Nat Sciences \& Math, Col of, Earth \&Atmospheric Sci,Dept of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American | 1 | 50.0 | 4 | 22.2 | 5 | 25.0 |
|  | International |  |  | 1 | 5.6 | 1 | 5.0 |
|  | White | 1 | 50.0 | 13 | 72.2 | 14 | 70.0 |
|  | Subtotal | 2 | 100.0 | 18 | 100.0 | 20 | 100.0 |
| Associate Professor | Asian American | 1 | 50.0 |  |  | 1 | 25.0 |
|  | International |  |  | 1 | 50.0 | 1 | 25.0 |
|  | White | 1 | 50.0 | 1 | 50.0 | 2 | 50.0 |
|  | Subtotal | 2 | 100.0 | 2 | 100.0 | 4 | 100.0 |
| Assistant Professor | Asian American | 1 | 33.3 | 2 | 40.0 | 3 | 37.5 |
|  | International |  |  | 2 | 40.0 | 2 | 25.0 |
|  | White | 2 | 66.7 | 1 | 20.0 | 3 | 37.5 |
|  | Subtotal | 3 | 100.0 | 5 | 100.0 | 8 | 100.0 |
|  | Asian American |  |  | 1 | 5.9 | 1 | 5.0 |
| Non-Ranked Faculty |  |  | 2 | 11.8 | 2 | 10.0 |  |
|  | International |  |  | 1 | 5.9 | 1 | 5.0 |
|  | Unknown |  |  | 1 |  |  |  |
|  | White | 3 | 100.0 | 13 | 76.5 | 16 | 80.0 |
|  | Subtotal | 3 | 100.0 | 17 | 100.0 | 20 | 100.0 |
|  |  | 10 | 100.0 | 42 | 100.0 | 52 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Nat Sciences \& Math, Col of, Mathematics, Department of

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 6 | 23.1 | 6 | 22.2 |
|  | White | 1 | 100.0 | 20 | 76.9 | 21 | 77.8 |
|  | Subtotal | 1 | 100.0 | 26 | 100.0 | 27 | 100.0 |
| Associate Professor | White | 2 | 100.0 | 11 | 100.0 | 13 | 100.0 |
|  | Subtotal | 2 | 100.0 | 11 | 100.0 | 13 | 100.0 |
| Assistant Professor | Hispanic | 1 | 50.0 |  |  | 1 | 20.0 |
|  | International | 1 | 50.0 | 1 | 33.3 | 2 | 40.0 |
|  | White |  |  | 2 | 66.7 | 2 | 40.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
| Non-Ranked Faculty | Asian American | 1 | 5.6 | 1 | 5.3 | 2 | 5.4 |
|  | Hispanic | 1 | 5.6 | 2 | 10.5 | 3 | 8.1 |
|  | International |  |  | 4 | 21.1 | 4 | 10.8 |
|  | White | 16 | 88.9 | 12 | 63.2 | 28 | 75.7 |
|  | Subtotal | 18 | 100.0 | 19 | 100.0 | 37 | 100.0 |
|  |  | 23 | 100.0 | 59 | 100.0 | 82 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Nat Sciences \& Math, Col of, Nat Sciences \& Math (INTERDEPT

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Non-Ranked Faculty | African American | 1 | 100.0 |  |  | 1 | 50.0 |
|  | White |  |  | 1 | 100.0 | 1 | 50.0 |
|  | Subtotal | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Total |  | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Nat Sciences \& Math, Col of, Physics, Department of

|  |  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Professor | Asian American | 1 | 100.0 | 6 | 33.3 | 7 | 36.8 |  |
|  | Hispanic |  |  | 1 | 5.6 | 1 | 5.3 |  |
|  | White |  |  | 11 | 61.1 | 11 | 57.9 |  |
|  | Subtotal | 1 | 100.0 | 18 | 100.0 | 19 | 100.0 |  |
| Associate Professor | African American | 1 | 25.0 |  |  | 1 | 12.5 |  |
|  | Asian American | 1 | 25.0 | 3 | 75.0 | 4 | 50.0 |  |
|  | White | 2 | 50.0 | 1 | 25.0 | 3 | 37.5 |  |
|  | Subtotal | 4 | 100.0 | 4 | 100.0 | 8 | 100.0 |  |
| Assistant Professor | Asian American | 1 | 100.0 |  |  | 1 | 16.7 |  |
|  | International |  |  | 2 | 40.0 | 2 | 33.3 |  |
|  | Unknown |  |  | 1 | 20.0 | 1 | 16.7 |  |
|  | White |  |  | 2 | 40.0 | 2 | 33.3 |  |
|  | Subtotal | 1 | 100.0 | 5 | 100.0 | 6 | 100.0 |  |
|  |  |  |  | 2 | 14.3 | 2 | 11.1 |  |
| Non-Ranked Faculty | Asian American |  |  | 1 | 7.1 | 1 | 5.6 |  |
|  | International |  |  | 1 | 7.1 | 1 | 5.6 |  |
|  | Unknown |  |  |  |  |  |  |  |
|  | White | 4 | 100.0 | 10 | 71.4 | 14 | 77.8 |  |
|  | Subtotal | 4 | 100.0 | 14 | 100.0 | 18 | 100.0 |  |
|  |  | 10 | 100.0 | 41 | 100.0 | 51 | 100.0 |  |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

| Nursing, College of, Nursing, College of |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | Male |  | Total |  |  |  |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
|  | White | 1 | 100.0 |  |  | 1 | 100.0 |
| Associate Professor | Asian American | 1 | 100.0 |  |  | 1 | 100.0 |
|  | Subtotal | 1 | 100.0 |  |  | 1 | 100.0 |
| Assistant Professor | Unknown | 1 | 50.0 |  |  | 1 | 50.0 |
|  | White | 1 | 50.0 |  |  | 1 | 50.0 |
|  | Subtotal | 2 | 100.0 |  |  | 2 | 100.0 |
| Non-Ranked Faculty | African American | 4 | 23.5 |  |  | 4 | 22.2 |
|  | Asian American | 1 | 5.9 |  |  | 1 | 5.6 |
|  | Multiracial | 1 | 5.9 |  |  | 1 | 5.6 |
|  | Unknown | 2 | 11.8 |  |  | 2 | 11.1 |
|  | White | 9 | 52.9 | 1 | 100.0 | 10 | 55.6 |
|  | Subtotal | 17 | 100.0 | 1 | 100.0 | 18 | 100.0 |
|  |  | 21 | 100.0 | 1 | 100.0 | 22 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Optometry, College of, Optometry (INTERDEPT)

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 2 | 22.2 | 2 | 16.7 |
|  | White | 3 | 100.0 | 7 | 77.8 | 10 | 83.3 |
|  | Subtotal | 3 | 100.0 | 9 | 100.0 | 12 | 100.0 |
| Associate Professor | Asian American |  |  | 1 | 16.7 | 1 | 8.3 |
|  | White | 6 | 100.0 | 5 | 83.3 | 11 | 91.7 |
|  | Subtotal | 6 | 100.0 | 6 | 100.0 | 12 | 100.0 |
| Assistant Professor | International | 1 | 50.0 | 1 | 25.0 | 2 | 33.3 |
|  | White | 1 | 50.0 | 3 | 75.0 | 4 | 66.7 |
|  | Subtotal | 2 | 100.0 | 4 | 100.0 | 6 | 100.0 |
| Non-Ranked Faculty | African American | 3 | 8.6 |  |  | 3 | 5.0 |
|  | Asian American | 6 | 17.1 |  |  | 6 | 10.0 |
|  | Hispanic | 6 | 17.1 | 3 | 12.0 | 9 | 15.0 |
|  | International | 1 | 2.9 |  |  | 1 | 1.7 |
|  | Unknown |  |  | 1 | 4.0 | 1 | 1.7 |
|  | White | 19 | 54.3 | 21 | 84.0 | 40 | 66.7 |
|  | Subtotal | 35 | 100.0 | 25 | 100.0 | 60 | 100.0 |
|  |  | 46 | 100.0 | 44 | 100.0 | 90 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | Asian American | 1 | 100.0 | 5 | 71.4 | 6 | 75.0 |
|  | Hispanic |  |  | 1 | 14.3 | 1 | 12.5 |
|  | White |  |  | 1 | 14.3 | 1 | 12.5 |
|  | Subtotal | 1 | 100.0 | 7 | 100.0 | 8 | 100.0 |
| Associate Professor | African American |  |  | 1 | 10.0 | 1 | 7.1 |
|  | Asian American | 3 | 75.0 | 4 | 40.0 | 7 | 50.0 |
|  | Hispanic | 1 | 25.0 |  |  | 1 | 7.1 |
|  | White |  |  | 5 | 50.0 | 5 | 35.7 |
|  | Subtotal | 4 | 100.0 | 10 | 100.0 | 14 | 100.0 |
| Assistant Professor | Asian American |  |  | 1 | 50.0 | 1 | 50.0 |
|  | White |  |  | 1 | 50.0 | 1 | 50.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | Asian American | 2 | 100.0 |  |  | 2 | 66.7 |
|  | International |  |  | 1 | 100.0 | 1 | 33.3 |
|  | Subtotal | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 |
| Total |  | 7 | 100.0 | 20 | 100.0 | 27 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Pharmacy, College of, Pharmacy (INTERDEPT)

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American |  |  | 1 | 50.0 | 1 | 50.0 |
|  | White |  |  | 1 | 50.0 | 1 | 50.0 |
| Non-Ranked Faculty | Asian American | 3 | 27.3 | 1 | 14.3 | 4 | 22.2 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
|  | Hispanic | 1 | 9.1 | 1 | 14.3 | 2 | 11.1 |
|  | Multiracial | 1 | 9.1 |  |  | 1 | 5.6 |
|  | White | 6 | 54.5 | 5 | 71.4 | 11 | 61.1 |
|  | Subtotal | 11 | 100.0 | 7 | 100.0 | 18 | 100.0 |
| Total |  | 11 | 100.0 | 9 | 100.0 | 20 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Pharmacy, College of, Phrm Hlth Outcomes \& Pol Dept

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
|  | African American |  |  | 1 | 16.7 | 1 | 16.7 |
|  | Asian American |  |  | 3 | 50.0 | 3 | 50.0 |
|  | White |  |  | 2 | 33.3 | 2 | 33.3 |
|  | Subtotal |  |  | 6 | 100.0 | 6 | 100.0 |
| Associate Professor | African American |  |  | 1 | 50.0 | 1 | 20.0 |
|  | Asian American | 2 | 66.7 |  |  | 2 | 40.0 |
|  | White | 1 | 33.3 | 1 | 50.0 | 2 | 40.0 |
|  | Subtotal | 3 | 100.0 | 2 | 100.0 | 5 | 100.0 |
| Assistant Professor | Unknown |  |  | 1 | 50.0 | 1 | 50.0 |
|  | White |  |  | 1 | 50.0 | 1 | 50.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | African American |  |  | 1 | 16.7 | 1 | 6.3 |
|  | Asian American | 5 | 50.0 | 1 | 16.7 | 6 | 37.5 |
|  | Hispanic | 1 | 10.0 | 2 | 33.3 | 3 | 18.8 |
|  | Native American | 1 | 10.0 |  |  | 1 | 6.3 |
|  | Unknown | 1 | 10.0 |  |  | 1 | 6.3 |
|  | White | 2 | 20.0 | 2 | 33.3 | 4 | 25.0 |
|  | Subtotal | 10 | 100.0 | 6 | 100.0 | 16 | 100.0 |
|  |  | 13 | 100.0 | 16 | 100.0 | 29 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

| Provost, Provost |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Non-Ranked Faculty | African American | 10 | 17.9 | 3 | 4.3 | 13 | 10.3 |
|  | Asian American | 2 | 3.6 | 4 | 5.7 | 6 | 4.8 |
|  | Hispanic | 7 | 12.5 | 11 | 15.7 | 18 | 14.3 |
|  | International | 2 | 3.6 | 3 | 4.3 | 5 | 4.0 |
|  | Multiracial |  |  | 1 | 1.4 | 1 | 0.8 |
|  | Unknown | 6 | 10.7 | 3 | 4.3 | 9 | 7.1 |
|  | White | 29 | 51.8 | 45 | 64.3 | 74 | 58.7 |
|  | Subtotal | 56 | 100.0 | 70 | 100.0 | 126 | 100.0 |
|  |  | 56 | 100.0 | 70 | 100.0 | 126 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Social Work, College of, Social Work (INTERDEPT)

|  |  | Female |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Asian American | 1 | 50.0 | 1 | 33.3 | 2 | 40.0 |
|  | Hispanic |  |  | 1 | 33.3 | 1 | 20.0 |
|  | White | 1 | 50.0 | 1 | 33.3 | 2 | 40.0 |
|  | Subtotal | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 |
| Associate Professor | African American | 1 | 14.3 |  |  | 1 | 11.1 |
|  | Hispanic | 1 | 14.3 | 1 | 50.0 | 2 | 22.2 |
|  | White | 5 | 71.4 | 1 | 50.0 | 6 | 66.7 |
|  | Subtotal | 7 | 100.0 | 2 | 100.0 | 9 | 100.0 |
| Assistant Professor | African American | 2 | 33.3 | 1 | 100.0 | 3 | 42.9 |
|  | Asian American | 2 | 33.3 |  |  | 2 | 28.6 |
|  | Hispanic | 1 | 16.7 |  |  | 1 | 14.3 |
|  | White | 1 | 16.7 |  |  | 1 | 14.3 |
|  | Subtotal | 6 | 100.0 | 1 | 100.0 | 7 | 100.0 |
|  |  | 3 | 10.3 |  |  | 3 | 8.6 |
| Non-Ranked Faculty | African American | 3 |  |  | 2 | 5.7 |  |
|  | Asian American | 2 | 6.9 |  |  | 4 |  |
|  | Hispanic | 3 | 10.3 | 1 | 16.7 | 4 | 11.4 |
|  | Multiracial | 1 | 3.4 |  |  | 1 | 2.9 |
|  | White | 20 | 69.0 | 5 | 83.3 | 25 | 71.4 |
|  | Subtotal | 29 | 100.0 | 6 | 100.0 | 35 | 100.0 |
|  |  | 44 | 100.0 | 12 | 100.0 | 56 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

|  |  | Female |  | Male |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Professor | White |  |  | 1 | 100.0 | 1 | 100.0 |
|  | Subtotal |  |  | 1 | 100.0 | 1 | 100.0 |
| Associate Professor | Asian American |  |  | 3 | 75.0 | 3 | 50.0 |
|  | International | 1 | 50.0 |  |  | 1 | 16.7 |
|  | White | 1 | 50.0 | 1 | 25.0 | 2 | 33.3 |
|  | Subtotal | 2 | 100.0 | 4 | 100.0 | 6 | 100.0 |
| Assistant Professor | African American | 1 | 100.0 |  |  | 1 | 50.0 |
|  | International |  |  | 1 | 100.0 | 1 | 50.0 |
|  | Subtotal | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Non-Ranked Faculty | African American | 1 | 33.3 |  |  | 1 | 3.4 |
|  | Asian American | 1 | 33.3 | 5 | 19.2 | 6 | 20.7 |
|  | Hispanic |  |  | 2 | 7.7 | 2 | 6.9 |
|  | International |  |  | 1 | 3.8 | 1 | 3.4 |
|  | Unknown |  |  | 1 | 3.8 | 1 | 3.4 |
|  | White | 1 | 33.3 | 17 | 65.4 | 18 | 62.1 |
|  | Subtotal | 3 | 100.0 | 26 | 100.0 | 29 | 100.0 |
| Total |  | 6 | 100.0 | 32 | 100.0 | 38 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018


University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

| Technology, College of, Hum Dev \& Consumer Sci, Dept |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Female | Male |  |  | Total |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | White | 3 | 100.0 |  |  | 3 | 100.0 |
|  | Hubtotal | 3 | 100.0 |  |  | 3 | 100.0 |
|  | Hispanic | 1 | 25.0 |  |  | 1 | 25.0 |
|  | White | 3 | 75.0 |  |  | 3 | 75.0 |
|  | Subtotal | 4 | 100.0 |  |  | 4 | 100.0 |
| Assistant Professor | White |  |  | 1 | 100.0 | 1 | 100.0 |
|  | Subtotal |  |  | 1 | 100.0 | 1 | 100.0 |
| Non-Ranked Faculty | African American | 3 | 11.1 |  |  | 3 | 7.7 |
|  | Asian American | 2 | 7.4 |  |  | 2 | 5.1 |
|  | Hispanic | 4 | 14.8 | 1 | 8.3 | 5 | 12.8 |
|  | Unknown | 3 | 11.1 | 1 | 8.3 | 4 | 10.3 |
|  | White | 15 | 55.6 | 10 | 83.3 | 25 | 64.1 |
|  | Subtotal | 27 | 100.0 | 12 | 100.0 | 39 | 100.0 |
|  |  | 34 | 100.0 | 13 | 100.0 | 47 | 100.0 |

# University of Houston 

Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Technology, College of, Info \& Logistics Tech, Dept

|  | Female |  | Male |  | Total |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Professor | Hispanic |  |  | 1 | 50.0 | 1 | 50.0 |
|  | White |  |  | 1 | 50.0 | 1 | 50.0 |
|  | Subtotal |  |  | 2 | 100.0 | 2 | 100.0 |
| Associate Professor | White | 1 | 100.0 | 2 | 100.0 | 3 | 100.0 |
|  | Subtotal | 1 | 100.0 | 2 | 100.0 | 3 | 100.0 |
| Assistant Professor | Asian American |  |  | 2 | 50.0 | 2 | 40.0 |
|  | Hispanic |  |  | 1 | 25.0 | 1 | 20.0 |
|  | White | 1 | 100.0 | 1 | 25.0 | 2 | 40.0 |
|  | Subtotal | 1 | 100.0 | 4 | 100.0 | 5 | 100.0 |
|  | African American | 6 | 19.4 | 3 | 6.3 | 9 | 11.4 |
| Non-Ranked Faculty |  |  | 1 | 2.1 | 1 | 1.3 |  |
|  | Asian American |  |  |  |  | 1 | 1.3 |
|  | Hawaiian/Pacific Islander | 1 | 3.2 |  |  | 10 |  |
|  | Hispanic | 2 | 6.5 | 1 | 2.1 | 3 | 3.8 |
|  | Unknown | 1 | 3.2 | 3 | 6.3 | 4 | 5.1 |
|  | White | 21 | 67.7 | 40 | 83.3 | 61 | 77.2 |
|  | Subtotal | 31 | 100.0 | 48 | 100.0 | 79 | 100.0 |
|  |  | 33 | 100.0 | 56 | 100.0 | 89 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department Fall 2018

Technology, College of, Technology (INTERDEPT)

|  |  | Male |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ |
| Non-Ranked Faculty | Unknown | 1 | 50.0 | 1 | 50.0 |
|  | White | 1 | 50.0 | 1 | 50.0 |
|  | Subtotal | 2 | 100.0 | 2 | 100.0 |
| Total |  | 2 | 100.0 | 2 | 100.0 |

