### <u>Arch & Design, Hines College of, Architecture (INTERDEPT)</u>

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | HC   | %     | HC | %     |
| Professor                  | 3      | 13.0  | 11   | 20.8  | 14 | 18.4  |
| <b>Associate Professor</b> | 1      | 4.3   | 6    | 11.3  | 7  | 9.2   |
| <b>Assistant Professor</b> | 1      | 4.3   | 3    | 5.7   | 4  | 5.3   |
| Non-Ranked Faculty         | 18     | 78.3  | 33   | 62.3  | 51 | 67.1  |
| Total                      | 23     | 100.0 | 53   | 100.0 | 76 | 100.0 |

Arts, McGovern College of the, Art, School of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 3      | 8.6   | 6    | 19.4  | 9     | 13.6  |
| <b>Associate Professor</b> | 7      | 20.0  | 6    | 19.4  | 13    | 19.7  |
| <b>Assistant Professor</b> | 5      | 14.3  |      |       | 5     | 7.6   |
| Non-Ranked Faculty         | 20     | 57.1  | 19   | 61.3  | 39    | 59.1  |
| Total                      | 35     | 100.0 | 31   | 100.0 | 66    | 100.0 |

Arts, McGovern College of the, Music, Moores School of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 4      | 16.7  | 18   | 28.6  | 22    | 25.3  |
| <b>Associate Professor</b> | 3      | 12.5  | 7    | 11.1  | 10    | 11.5  |
| <b>Assistant Professor</b> | 4      | 16.7  | 2    | 3.2   | 6     | 6.9   |
| Non-Ranked Faculty         | 13     | 54.2  | 36   | 57.1  | 49    | 56.3  |
| Total                      | 24     | 100.0 | 63   | 100.0 | 87    | 100.0 |

### Arts, McGovern College of the, Theatre and Dance, School of

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | НС   | %     | HC | %     |
| Professor                  | 1      | 5.6   | 5    | 29.4  | 6  | 17.1  |
| <b>Associate Professor</b> | 5      | 27.8  | 3    | 17.6  | 8  | 22.9  |
| <b>Assistant Professor</b> |        |       | 3    | 17.6  | 3  | 8.6   |
| Non-Ranked Faculty         | 12     | 66.7  | 6    | 35.3  | 18 | 51.4  |
| Total                      | 18     | 100.0 | 17   | 100.0 | 35 | 100.0 |

### Business, Bauer College of, Accountancy & Taxation, Dept of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 2      | 10.5  | 3    | 11.1  | 5     | 10.9  |
| <b>Associate Professor</b> | 4      | 21.1  | 3    | 11.1  | 7     | 15.2  |
| <b>Assistant Professor</b> | 2      | 10.5  | 4    | 14.8  | 6     | 13.0  |
| Non-Ranked Faculty         | 11     | 57.9  | 17   | 63.0  | 28    | 60.9  |
| Total                      | 19     | 100.0 | 27   | 100.0 | 46    | 100.0 |

### Business, Bauer College of, Business, Bauer (INTERDEPT)

|                    | Female |       | Male |       | T  | otal  |
|--------------------|--------|-------|------|-------|----|-------|
|                    | HC     | %     | HC   | %     | HC | %     |
| Non-Ranked Faculty | 1      | 100.0 | 7    | 100.0 | 8  | 100.0 |
| Total              | 1      | 100.0 | 7    | 100.0 | 8  | 100.0 |

### Business, Bauer College of, Dec & Information Sci, Dept of

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | HC   | %     | HC | %     |
| Professor                  |        |       | 8    | 24.2  | 8  | 19.5  |
| <b>Associate Professor</b> | 3      | 37.5  | 5    | 15.2  | 8  | 19.5  |
| <b>Assistant Professor</b> |        |       | 4    | 12.1  | 4  | 9.8   |
| Non-Ranked Faculty         | 5      | 62.5  | 16   | 48.5  | 21 | 51.2  |
| Total                      | 8      | 100.0 | 33   | 100.0 | 41 | 100.0 |

Business, Bauer College of, Finance, Department of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  |        |       | 7    | 18.9  | 7     | 16.3  |
| <b>Associate Professor</b> |        |       | 4    | 10.8  | 4     | 9.3   |
| <b>Assistant Professor</b> | 1      | 16.7  | 5    | 13.5  | 6     | 14.0  |
| Non-Ranked Faculty         | 5      | 83.3  | 21   | 56.8  | 26    | 60.5  |
| Total                      | 6      | 100.0 | 37   | 100.0 | 43    | 100.0 |

### Business, Bauer College of, Marketing & Entrepen, Dept of

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | HC   | %     | HC | %     |
| Professor                  | 2      | 16.7  | 5    | 17.9  | 7  | 17.5  |
| <b>Associate Professor</b> |        |       | 2    | 7.1   | 2  | 5.0   |
| <b>Assistant Professor</b> | 2      | 16.7  | 2    | 7.1   | 4  | 10.0  |
| Non-Ranked Faculty         | 8      | 66.7  | 19   | 67.9  | 27 | 67.5  |
| Total                      | 12     | 100.0 | 28   | 100.0 | 40 | 100.0 |

Business, Bauer College of, Mgmt & Leadership, Dept of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 2      | 25.0  | 4    | 23.5  | 6     | 24.0  |
| Associate Professor        | 1      | 12.5  | 4    | 23.5  | 5     | 20.0  |
| <b>Assistant Professor</b> | 2      | 25.0  | 1    | 5.9   | 3     | 12.0  |
| Non-Ranked Faculty         | 3      | 37.5  | 8    | 47.1  | 11    | 44.0  |
| Total                      | 8      | 100.0 | 17   | 100.0 | 25    | 100.0 |

| Education, College of, Curriculum & Instruction, Dept |        |      |      |      |       |      |  |  |
|---|--------|------|------|------|-------|------|--|--|
|   | Female |      | Male |      | Total |      |  |  |
|   | HC     | %    | НС   | %    | HC    | %    |  |  |
| Professor   | 2      | 2.9  | 3    | 14.3 | 5     | 5.6  |  |  |
| Associate Professor                                   | 9      | 13.2 | 2    | 9.5  | 11    | 12.4 |  |  |

2.9

80.9

100.0 21

16

2

76.2 71

100.0 89

2.2

79.8

100.0

2

55

68

**Assistant Professor** 

**Non-Ranked Faculty** 

Total

Education, College of, Educ Leadrshp & Pol Std, Dept.

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 3      | 13.6  |      |       | 3     | 7.7   |
| <b>Associate Professor</b> | 3      | 13.6  | 2    | 11.8  | 5     | 12.8  |
| <b>Assistant Professor</b> | 4      | 18.2  | 3    | 17.6  | 7     | 17.9  |
| Non-Ranked Faculty         | 12     | 54.5  | 12   | 70.6  | 24    | 61.5  |
| Total                      | 22     | 100.0 | 17   | 100.0 | 39    | 100.0 |

### Education, College of, Education (INTERDEPT)

|                    | Female |       | M  | ale   | Total |       |
|--------------------|--------|-------|----|-------|-------|-------|
|                    | HC     | %     | HC | %     | HC    | %     |
| Non-Ranked Faculty | 3      | 100.0 | 1  | 100.0 | 4     | 100.0 |
| Total              | 3      | 100.0 | 1  | 100.0 | 4     | 100.0 |

| Education, College of, Psyc, Health, Learning Sci Dept |        |       |      |       |       |       |  |  |
|--|--------|-------|------|-------|-------|-------|--|--|
|  | Female |       | Male |       | Total |       |  |  |
|  | HC     | %     | HC   | %     | HC    | %     |  |  |
| Professor  | 2      | 4.3   | 5    | 20.0  | 7     | 9.7   |  |  |
| Associate Professor                                    | 6      | 12.8  | 1    | 4.0   | 7     | 9.7   |  |  |
| <b>Assistant Professor</b>                             | 7      | 14.9  | 3    | 12.0  | 10    | 13.9  |  |  |
| Non-Ranked Faculty                                     | 32     | 68.1  | 16   | 64.0  | 48    | 66.7  |  |  |
| Total  | 47     | 100.0 | 25   | 100.0 | 72    | 100.0 |  |  |

Engineering, College of, Biomedical Engineering, Dept

|                            | Female |       | M  | lale  | Total |       |
|----------------------------|--------|-------|----|-------|-------|-------|
|                            | HC     | %     | HC | %     | HC    | %     |
| Professor                  | 1      | 16.7  | 7  | 50.0  | 8     | 40.0  |
| <b>Associate Professor</b> | 1      | 16.7  | 4  | 28.6  | 5     | 25.0  |
| <b>Assistant Professor</b> | 2      | 33.3  | 1  | 7.1   | 3     | 15.0  |
| Non-Ranked Faculty         | 2      | 33.3  | 2  | 14.3  | 4     | 20.0  |
| Total                      | 6      | 100.0 | 14 | 100.0 | 20    | 100.0 |

### Engineering, College of, Chem& Biomolecular Eng, Dpt of

|                            | Female |       | M  | lale  | T  | otal  |
|----------------------------|--------|-------|----|-------|----|-------|
|                            | HC     | %     | HC | %     | HC | %     |
| Professor                  |        |       | 11 | 36.7  | 11 | 33.3  |
| <b>Associate Professor</b> | 2      | 66.7  | 3  | 10.0  | 5  | 15.2  |
| <b>Assistant Professor</b> |        |       | 3  | 10.0  | 3  | 9.1   |
| Non-Ranked Faculty         | 1      | 33.3  | 13 | 43.3  | 14 | 42.4  |
| Total                      | 3      | 100.0 | 30 | 100.0 | 33 | 100.0 |

Engineering, College of, Civil & Env Engineering, Dept

|                            | Female |       | M  | lale  | Total |       |
|----------------------------|--------|-------|----|-------|-------|-------|
|                            | HC     | %     | HC | %     | HC    | %     |
| Professor                  | 1      | 16.7  | 8  | 27.6  | 9     | 25.7  |
| <b>Associate Professor</b> | 1      | 16.7  | 5  | 17.2  | 6     | 17.1  |
| <b>Assistant Professor</b> | 2      | 33.3  | 3  | 10.3  | 5     | 14.3  |
| Non-Ranked Faculty         | 2      | 33.3  | 13 | 44.8  | 15    | 42.9  |
| Total                      | 6      | 100.0 | 29 | 100.0 | 35    | 100.0 |

### Engineering, College of, Electr & Comp Engineering, Dpt

| <u>Liigineering, oonege</u> | Female |       | Male |       | Total |       |
|-----------------------------|--------|-------|------|-------|-------|-------|
|                             | HC     | %     | HC   | %     | HC    | %     |
| Professor                   |        |       | 13   | 26.0  | 13    | 20.3  |
| <b>Associate Professor</b>  | 3      | 21.4  | 9    | 18.0  | 12    | 18.8  |
| <b>Assistant Professor</b>  | 1      | 7.1   | 10   | 20.0  | 11    | 17.2  |
| Non-Ranked Faculty          | 10     | 71.4  | 18   | 36.0  | 28    | 43.8  |
| Total                       | 14     | 100.0 | 50   | 100.0 | 64    | 100.0 |

### Engineering, College of, Engineering (INTERDEPT)

|                    | Female |       | M  | <b>[ale</b> | Total |       |
|--------------------|--------|-------|----|-------------|-------|-------|
|                    | HC     | %     | HC | %           | HC    | %     |
| Non-Ranked Faculty | 6      | 100.0 | 8  | 100.0       | 14    | 100.0 |
| Total              | 6      | 100.0 | 8  | 100.0       | 14    | 100.0 |

| Engineering, | College of. | Industrial | Enaineerina. | Dept |
|--------------|-------------|------------|--------------|------|
|              |             |            |              |      |

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  |        |       | 2    | 11.8  | 2     | 10.0  |
| <b>Associate Professor</b> | 1      | 33.3  | 4    | 23.5  | 5     | 25.0  |
| <b>Assistant Professor</b> | 1      | 33.3  | 1    | 5.9   | 2     | 10.0  |
| Non-Ranked Faculty         | 1      | 33.3  | 10   | 58.8  | 11    | 55.0  |
| Total                      | 3      | 100.0 | 17   | 100.0 | 20    | 100.0 |

Engineering, College of, Mechanical Engineering, Dept

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  |        |       | 11   | 26.2  | 11    | 22.0  |
| Associate Professor        | 2      | 25.0  | 4    | 9.5   | 6     | 12.0  |
| <b>Assistant Professor</b> |        |       | 8    | 19.0  | 8     | 16.0  |
| Non-Ranked Faculty         | 6      | 75.0  | 19   | 45.2  | 25    | 50.0  |
| Total                      | 8      | 100.0 | 42   | 100.0 | 50    | 100.0 |

Engineering, College of, Petroleum Engineering, Dept of

| <u>Engineering, eerioge</u> | Female |       |    | Male  |    | otal  |
|-----------------------------|--------|-------|----|-------|----|-------|
|                             | HC     | %     | HC | %     | HC | %     |
| Professor                   | 1      | 33.3  | 4  | 33.3  | 5  | 33.3  |
| <b>Associate Professor</b>  |        |       | 4  | 33.3  | 4  | 26.7  |
| <b>Assistant Professor</b>  | 2      | 66.7  | 1  | 8.3   | 3  | 20.0  |
| Non-Ranked Faculty          |        |       | 3  | 25.0  | 3  | 20.0  |
| Total                       | 3      | 100.0 | 12 | 100.0 | 15 | 100.0 |

### Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

|                     | Female |       | M  | lale  | T  | otal  |
|---------------------|--------|-------|----|-------|----|-------|
|                     | HC     | %     | HC | %     | HC | %     |
| Professor           | 2      | 10.5  | 5  | 17.9  | 7  | 14.9  |
| Associate Professor | 3      | 15.8  | 6  | 21.4  | 9  | 19.1  |
| Assistant Professor | 2      | 10.5  | 3  | 10.7  | 5  | 10.6  |
| Non-Ranked Faculty  | 12     | 63.2  | 14 | 50.0  | 26 | 55.3  |
| Total               | 19     | 100.0 | 28 | 100.0 | 47 | 100.0 |

Law, College of, Law (INTERDEPT)

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | НС   | %     | HC    | %     |
| Professor                  | 6      | 10.7  | 23   | 22.5  | 29    | 18.4  |
| <b>Associate Professor</b> | 4      | 7.1   | 2    | 2.0   | 6     | 3.8   |
| <b>Assistant Professor</b> | 2      | 3.6   | 3    | 2.9   | 5     | 3.2   |
| Non-Ranked Faculty         | 44     | 78.6  | 74   | 72.5  | 118   | 74.7  |
| Total                      | 56     | 100.0 | 102  | 100.0 | 158   | 100.0 |

### Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

|                     | Female |       | Male |       | T  | otal  |
|---------------------|--------|-------|------|-------|----|-------|
|                     | HC     | %     | HC   | %     | HC | %     |
| Professor           | 3      | 9.7   |      |       | 3  | 8.6   |
| Associate Professor | 3      | 9.7   | 1    | 25.0  | 4  | 11.4  |
| Assistant Professor | 2      | 6.5   |      |       | 2  | 5.7   |
| Non-Ranked Faculty  | 23     | 74.2  | 3    | 75.0  | 26 | 74.3  |
| Total               | 31     | 100.0 | 4    | 100.0 | 35 | 100.0 |

### Lib Arts & Soc Sci, Coll of, Communication, Department of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  |        |       | 2    | 6.7   | 2     | 3.5   |
| <b>Associate Professor</b> | 7      | 25.9  | 1    | 3.3   | 8     | 14.0  |
| <b>Assistant Professor</b> | 3      | 11.1  | 2    | 6.7   | 5     | 8.8   |
| Non-Ranked Faculty         | 17     | 63.0  | 25   | 83.3  | 42    | 73.7  |
| Total                      | 27     | 100.0 | 30   | 100.0 | 57    | 100.0 |

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 2      | 22.2  | 3    | 16.7  | 5     | 18.5  |
| <b>Associate Professor</b> |        |       | 3    | 16.7  | 3     | 11.1  |
| <b>Assistant Professor</b> | 2      | 22.2  | 1    | 5.6   | 3     | 11.1  |
| Non-Ranked Faculty         | 5      | 55.6  | 11   | 61.1  | 16    | 59.3  |
| Total                      | 9      | 100.0 | 18   | 100.0 | 27    | 100.0 |

Lib Arts & Soc Sci, Coll of, Economics, Department of

| •                          | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 3      | 30.0  | 8    | 33.3  | 11    | 32.4  |
| <b>Associate Professor</b> | 2      | 20.0  | 3    | 12.5  | 5     | 14.7  |
| <b>Assistant Professor</b> | 1      | 10.0  | 4    | 16.7  | 5     | 14.7  |
| Non-Ranked Faculty         | 4      | 40.0  | 9    | 37.5  | 13    | 38.2  |
| Total                      | 10     | 100.0 | 24   | 100.0 | 34    | 100.0 |

Lib Arts & Soc Sci, Coll of, English, Department of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 9      | 17.3  | 14   | 27.5  | 23    | 22.3  |
| <b>Associate Professor</b> | 7      | 13.5  | 11   | 21.6  | 18    | 17.5  |
| <b>Assistant Professor</b> | 6      | 11.5  | 2    | 3.9   | 8     | 7.8   |
| Non-Ranked Faculty         | 30     | 57.7  | 24   | 47.1  | 54    | 52.4  |
| Total                      | 52     | 100.0 | 51   | 100.0 | 103   | 100.0 |

### Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  |        |       | 4    | 16.7  | 4     | 9.3   |
| <b>Associate Professor</b> | 3      | 15.8  | 5    | 20.8  | 8     | 18.6  |
| <b>Assistant Professor</b> | 3      | 15.8  | 5    | 20.8  | 8     | 18.6  |
| Non-Ranked Faculty         | 13     | 68.4  | 10   | 41.7  | 23    | 53.5  |
| Total                      | 19     | 100.0 | 24   | 100.0 | 43    | 100.0 |

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 4      | 23.5  | 4    | 30.8  | 8     | 26.7  |
| <b>Associate Professor</b> | 5      | 29.4  | 2    | 15.4  | 7     | 23.3  |
| <b>Assistant Professor</b> |        |       | 1    | 7.7   | 1     | 3.3   |
| Non-Ranked Faculty         | 8      | 47.1  | 6    | 46.2  | 14    | 46.7  |
| Total                      | 17     | 100.0 | 13   | 100.0 | 30    | 100.0 |

Lib Arts & Soc Sci, Coll of, History, Department of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 5      | 27.8  | 12   | 40.0  | 17    | 35.4  |
| <b>Associate Professor</b> | 6      | 33.3  | 9    | 30.0  | 15    | 31.3  |
| <b>Assistant Professor</b> | 3      | 16.7  | 1    | 3.3   | 4     | 8.3   |
| Non-Ranked Faculty         | 4      | 22.2  | 8    | 26.7  | 12    | 25.0  |
| Total                      | 18     | 100.0 | 30   | 100.0 | 48    | 100.0 |

### Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

|                     | Female |       | Male |       | Total |       |
|---------------------|--------|-------|------|-------|-------|-------|
|                     | HC     | %     | HC   | %     | HC    | %     |
| Professor           |        |       | 2    | 50.0  | 2     | 33.3  |
| Associate Professor |        |       | 1    | 25.0  | 1     | 16.7  |
| Non-Ranked Faculty  | 2      | 100.0 | 1    | 25.0  | 3     | 50.0  |
| Total               | 2      | 100.0 | 4    | 100.0 | 6     | 100.0 |

### Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

|                    | Female |       | Male |       | T  | otal  |
|--------------------|--------|-------|------|-------|----|-------|
|                    | HC     | %     | HC   | %     | HC | %     |
| Professor          |        |       | 1    | 2.1   | 1  | 1.3   |
| Non-Ranked Faculty | 31     | 100.0 | 47   | 97.9  | 78 | 98.7  |
| Total              | 31     | 100.0 | 48   | 100.0 | 79 | 100.0 |

### Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | HC   | %     | HC | %     |
| Professor                  | 4      | 14.3  | 2    | 14.3  | 6  | 14.3  |
| <b>Associate Professor</b> | 3      | 10.7  | 2    | 14.3  | 5  | 11.9  |
| <b>Assistant Professor</b> | 2      | 7.1   | 1    | 7.1   | 3  | 7.1   |
| Non-Ranked Faculty         | 19     | 67.9  | 9    | 64.3  | 28 | 66.7  |
| Total                      | 28     | 100.0 | 14   | 100.0 | 42 | 100.0 |

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  |        |       | 2    | 13.3  | 2     | 10.5  |
| <b>Associate Professor</b> | 1      | 25.0  | 4    | 26.7  | 5     | 26.3  |
| <b>Assistant Professor</b> | 1      | 25.0  | 2    | 13.3  | 3     | 15.8  |
| Non-Ranked Faculty         | 2      | 50.0  | 7    | 46.7  | 9     | 47.4  |
| Total                      | 4      | 100.0 | 15   | 100.0 | 19    | 100.0 |

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 1      | 5.0   | 6    | 14.3  | 7     | 11.3  |
| <b>Associate Professor</b> | 5      | 25.0  | 8    | 19.0  | 13    | 21.0  |
| <b>Assistant Professor</b> | 1      | 5.0   | 6    | 14.3  | 7     | 11.3  |
| Non-Ranked Faculty         | 13     | 65.0  | 22   | 52.4  | 35    | 56.5  |
| Total                      | 20     | 100.0 | 42   | 100.0 | 62    | 100.0 |

Lib Arts & Soc Sci, Coll of, Psychology, Department of

| •                          | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 5      | 15.2  | 14   | 42.4  | 19    | 28.8  |
| <b>Associate Professor</b> | 6      | 18.2  | 4    | 12.1  | 10    | 15.2  |
| <b>Assistant Professor</b> | 4      | 12.1  | 3    | 9.1   | 7     | 10.6  |
| Non-Ranked Faculty         | 18     | 54.5  | 12   | 36.4  | 30    | 45.5  |
| Total                      | 33     | 100.0 | 33   | 100.0 | 66    | 100.0 |

Lib Arts & Soc Sci, Coll of, Sociology, Department of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 2      | 12.5  | 2    | 25.0  | 4     | 16.7  |
| <b>Associate Professor</b> | 2      | 12.5  | 2    | 25.0  | 4     | 16.7  |
| <b>Assistant Professor</b> | 3      | 18.8  |      |       | 3     | 12.5  |
| Non-Ranked Faculty         | 9      | 56.3  | 4    | 50.0  | 13    | 54.2  |
| Total                      | 16     | 100.0 | 8    | 100.0 | 24    | 100.0 |

### Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | HC   | %     | HC | %     |
| Professor                  | 7      | 21.9  | 15   | 33.3  | 22 | 28.6  |
| <b>Associate Professor</b> | 6      | 18.8  | 8    | 17.8  | 14 | 18.2  |
| <b>Assistant Professor</b> | 5      | 15.6  | 5    | 11.1  | 10 | 13.0  |
| Non-Ranked Faculty         | 14     | 43.8  | 17   | 37.8  | 31 | 40.3  |
| Total                      | 32     | 100.0 | 45   | 100.0 | 77 | 100.0 |

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | HC   | %     | HC | %     |
| Professor                  | 2      | 33.3  | 14   | 41.2  | 16 | 40.0  |
| <b>Associate Professor</b> |        |       | 8    | 23.5  | 8  | 20.0  |
| <b>Assistant Professor</b> | 2      | 33.3  | 5    | 14.7  | 7  | 17.5  |
| Non-Ranked Faculty         | 2      | 33.3  | 7    | 20.6  | 9  | 22.5  |
| Total                      | 6      | 100.0 | 34   | 100.0 | 40 | 100.0 |

### Nat Sciences & Math, Col of, Computer Science, Dept of

| ivat ociences & math,      | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  |        |       | 14   | 37.8  | 14    | 32.6  |
| <b>Associate Professor</b> | 1      | 16.7  | 7    | 18.9  | 8     | 18.6  |
| <b>Assistant Professor</b> |        |       | 4    | 10.8  | 4     | 9.3   |
| Non-Ranked Faculty         | 5      | 83.3  | 12   | 32.4  | 17    | 39.5  |
| Total                      | 6      | 100.0 | 37   | 100.0 | 43    | 100.0 |

### Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

|                            | Female |       | Male |       | T  | otal  |
|----------------------------|--------|-------|------|-------|----|-------|
|                            | HC     | %     | HC   | %     | HC | %     |
| Professor                  | 2      | 20.0  | 18   | 42.9  | 20 | 38.5  |
| <b>Associate Professor</b> | 2      | 20.0  | 2    | 4.8   | 4  | 7.7   |
| <b>Assistant Professor</b> | 3      | 30.0  | 5    | 11.9  | 8  | 15.4  |
| Non-Ranked Faculty         | 3      | 30.0  | 17   | 40.5  | 20 | 38.5  |
| Total                      | 10     | 100.0 | 42   | 100.0 | 52 | 100.0 |

### Nat Sciences & Math, Col of, Mathematics, Department of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 1      | 4.3   | 26   | 44.1  | 27    | 32.9  |
| <b>Associate Professor</b> | 2      | 8.7   | 11   | 18.6  | 13    | 15.9  |
| <b>Assistant Professor</b> | 2      | 8.7   | 3    | 5.1   | 5     | 6.1   |
| Non-Ranked Faculty         | 18     | 78.3  | 19   | 32.2  | 37    | 45.1  |
| Total                      | 23     | 100.0 | 59   | 100.0 | 82    | 100.0 |

### Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT

|                    | Female |       | Male |       | Total |       |
|--------------------|--------|-------|------|-------|-------|-------|
|                    | HC     | %     | HC   | %     | HC    | %     |
| Non-Ranked Faculty | 1      | 100.0 | 1    | 100.0 | 2     | 100.0 |
| Total              | 1      | 100.0 | 1    | 100.0 | 2     | 100.0 |

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 1      | 10.0  | 18   | 43.9  | 19    | 37.3  |
| Associate Professor        | 4      | 40.0  | 4    | 9.8   | 8     | 15.7  |
| <b>Assistant Professor</b> | 1      | 10.0  | 5    | 12.2  | 6     | 11.8  |
| Non-Ranked Faculty         | 4      | 40.0  | 14   | 34.1  | 18    | 35.3  |
| Total                      | 10     | 100.0 | 41   | 100.0 | 51    | 100.0 |

Nursing, College of, Nursing, College of

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 1      | 4.8   |      |       | 1     | 4.5   |
| <b>Associate Professor</b> | 1      | 4.8   |      |       | 1     | 4.5   |
| <b>Assistant Professor</b> | 2      | 9.5   |      |       | 2     | 9.1   |
| Non-Ranked Faculty         | 17     | 81.0  | 1    | 100.0 | 18    | 81.8  |
| Total                      | 21     | 100.0 | 1    | 100.0 | 22    | 100.0 |

Optometry, College of, Optometry (INTERDEPT)

|                            | Female |            | Male |       | Total |       |
|----------------------------|--------|------------|------|-------|-------|-------|
|                            | HC     | %          | HC   | %     | HC    | %     |
| Professor                  | 3      | 6.5        | 9    | 20.5  | 12    | 13.3  |
| Associate Professor        | 6      | 13.0       | 6    | 13.6  | 12    | 13.3  |
| <b>Assistant Professor</b> | 2      | 4.3 4      |      | 9.1   | 6     | 6.7   |
| Non-Ranked Faculty         | 35     | 76.1 25 56 |      | 56.8  | 60    | 66.7  |
| Total                      | 46     | 100.0      | 44   | 100.0 | 90    | 100.0 |

Pharmacy, College of, Pharmacol & Pharmaceut Sci, Dpt

|                            | Female |       | M  | <b>[ale</b> | T  | otal  |
|----------------------------|--------|-------|----|-------------|----|-------|
|                            | HC     | %     | HC | %           | HC | %     |
| Professor                  | 1      | 14.3  | 7  | 35.0        | 8  | 29.6  |
| <b>Associate Professor</b> | 4      | 57.1  | 10 | 50.0        | 14 | 51.9  |
| <b>Assistant Professor</b> |        |       | 2  | 10.0        | 2  | 7.4   |
| Non-Ranked Faculty         | 2      | 28.6  | 1  | 5.0         | 3  | 11.1  |
| Total                      | 7      | 100.0 | 20 | 100.0       | 27 | 100.0 |

Pharmacy, College of, Pharmacy (INTERDEPT)

|                    | Female   |   | M  | ale   | T  | otal  |
|--------------------|----------|---|----|-------|----|-------|
|                    | HC       | % | HC | %     | HC | %     |
| Professor          |          |   | 2  | 22.2  | 2  | 10.0  |
| Non-Ranked Faculty | 11 100.0 |   | 7  | 77.8  | 18 | 90.0  |
| Total              | 11 100.0 |   | 9  | 100.0 | 20 | 100.0 |

Pharmacy, College of, Phrm Hith Outcomes & Pol Dept

|                            | Female |       | M  | <b>Iale</b> | Total |       |
|----------------------------|--------|-------|----|-------------|-------|-------|
|                            | HC     | %     | HC | %           | HC    | %     |
| Professor                  |        |       | 6  | 37.5        | 6     | 20.7  |
| <b>Associate Professor</b> | 3      | 23.1  | 2  | 12.5        | 5     | 17.2  |
| <b>Assistant Professor</b> |        |       | 2  | 12.5        | 2     | 6.9   |
| Non-Ranked Faculty         | 10     | 76.9  | 6  | 37.5        | 16    | 55.2  |
| Total                      | 13     | 100.0 | 16 | 100.0       | 29    | 100.0 |

### Provost, Provost

| 1700001,7700001    | Female |       | M  | <b>[ale</b> | Total |       |
|--------------------|--------|-------|----|-------------|-------|-------|
|                    | HC     | %     | HC | %           | HC    | %     |
| Non-Ranked Faculty | 56     | 100.0 | 70 | 100.0       | 126   | 100.0 |
| Total              | 56     | 100.0 | 70 | 100.0       | 126   | 100.0 |

Social Work, College of, Social Work (INTERDEPT)

|                            | Female |       | M  | Male  |    | otal  |
|----------------------------|--------|-------|----|-------|----|-------|
|                            | HC     | %     | HC | %     | HC | %     |
| Professor                  | 2      | 4.5   | 3  | 25.0  | 5  | 8.9   |
| <b>Associate Professor</b> | 7      | 15.9  | 2  | 16.7  | 9  | 16.1  |
| <b>Assistant Professor</b> | 6      | 13.6  | 1  | 8.3   | 7  | 12.5  |
| Non-Ranked Faculty         | 29     | 65.9  | 6  | 50.0  | 35 | 62.5  |
| Total                      | 44     | 100.0 | 12 | 100.0 | 56 | 100.0 |

Technology, College of, Construction Management, Dept

|                            | Female |         | Male |       | Total |       |
|----------------------------|--------|---------|------|-------|-------|-------|
|                            | HC     | %       | HC   | %     | HC    | %     |
| Professor                  |        |         | 1    | 3.1   | 1     | 2.6   |
| <b>Associate Professor</b> | 2      | 33.3    | 4    | 12.5  | 6     | 15.8  |
| <b>Assistant Professor</b> | 1      | 16.7    | 1    | 3.1   | 2     | 5.3   |
| Non-Ranked Faculty         | 3      | 50.0 26 |      | 81.3  | 29    | 76.3  |
| Total                      | 6      | 100.0   | 32   | 100.0 | 38    | 100.0 |

Technology, College of, Engineering Technology, Dept

| rearmonagy, conege         | Female |       | Male    |       | Total |       |
|----------------------------|--------|-------|---------|-------|-------|-------|
|                            | HC     | %     | HC      | %     | HC    | %     |
| Professor                  | 1      | 14.3  | 3       | 5.5   | 4     | 6.5   |
| <b>Associate Professor</b> | 5      | 71.4  | 6       | 10.9  | 11    | 17.7  |
| <b>Assistant Professor</b> |        |       | 7       | 12.7  | 7     | 11.3  |
| Non-Ranked Faculty         | 1      | 14.3  | 39 70.9 |       | 40    | 64.5  |
| Total                      | 7      | 100.0 | 55      | 100.0 | 62    | 100.0 |

### Technology, College of, Hum Dev & Consumer Sci, Dept

|                            | Female |       | Male |       | Total |       |
|----------------------------|--------|-------|------|-------|-------|-------|
|                            | HC     | %     | HC   | %     | HC    | %     |
| Professor                  | 3      | 8.8   |      |       | 3     | 6.4   |
| <b>Associate Professor</b> | 4      | 11.8  |      |       | 4     | 8.5   |
| <b>Assistant Professor</b> |        |       | 1    | 7.7   | 1     | 2.1   |
| Non-Ranked Faculty         | 27     | 79.4  | 12   | 92.3  | 39    | 83.0  |
| Total                      | 34     | 100.0 | 13   | 100.0 | 47    | 100.0 |

Technology, College of, Info & Logistics Tech, Dept

|                            | Female |       | N  | Male  |    | otal  |
|----------------------------|--------|-------|----|-------|----|-------|
|                            | HC     | %     | HC | %     | HC | %     |
| Professor                  |        |       | 2  | 3.6   | 2  | 2.2   |
| <b>Associate Professor</b> | 1      | 3.0   | 2  | 3.6   | 3  | 3.4   |
| <b>Assistant Professor</b> | 1      | 3.0   | 4  | 7.1   | 5  | 5.6   |
| Non-Ranked Faculty         | 31     | 93.9  | 48 | 85.7  | 79 | 88.8  |
| Total                      | 33     | 100.0 | 56 | 100.0 | 89 | 100.0 |

### <u>Technology, College of, Technology (INTERD</u>EPT)

|                    | M       | <b>[ale</b> | Total |       |  |
|--------------------|---------|-------------|-------|-------|--|
|                    | HC      | HC %        |       | %     |  |
| Non-Ranked Faculty | 2       | 100.0       | 2     | 100.0 |  |
| Total              | 2 100.0 |             | 2     | 100.0 |  |