University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 1 | 10.0 | 1 | 14.3 |  |  | 1 | 25.0 | 10 | 18.9 | 13 | 17.1 |
|  | Associate Professor |  |  | 1 | 10.0 |  |  |  |  |  |  | 6 | 11.3 | 7 | 9.2 |
|  | Assistant Professor |  |  | 2 | 20.0 | 1 | 14.3 |  |  |  |  | 1 | 1.9 | 4 | 5.3 |
|  | Non-Ranked Faculty | 1 | 100.0 | 2 | 20.0 | 1 | 14.3 |  |  |  |  | 4 | 7.5 | 8 | 10.5 |
|  | Subtotal | 1 | 100.0 | 6 | 60.0 | 3 | 42.9 |  |  | 1 | 25.0 | 21 | 39.6 | 32 | 42.1 |
| Part Time | Professor |  |  | 1 | 10.0 |  |  |  |  |  |  |  |  | 1 | 1.3 |
|  | Non-Ranked Faculty |  |  | 3 | 30.0 | 4 | 57.1 | 1 | 100.0 | 3 | 75.0 | 32 | 60.4 | 43 | 56.6 |
|  | Subtotal |  |  | 4 | 40.0 | 4 | 57.1 | 1 | 100.0 | 3 | 75.0 | 32 | 60.4 | 44 | 57.9 |
| Total |  | 1 | 100.0 | 10 | 100.0 | 7 | 100.0 | 1 | 100.0 | 4 | 100.0 | 53 | 100.0 | 76 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 25.0 |  |  | 2 | 25.0 |  |  |  |  | 3 | 6.8 | 6 | 9.1 |
|  | Associate Professor |  |  |  |  | 1 | 12.5 |  |  |  |  | 10 | 22.7 | 11 | 16.7 |
|  | Assistant Professor |  |  | 1 | 25.0 |  |  |  |  |  |  | 3 | 6.8 | 4 | 6.1 |
|  | Non-Ranked Faculty |  |  |  |  |  |  | 1 | 50.0 | 1 | 25.0 | 5 | 11.4 | 7 | 10.6 |
|  | Subtotal | 1 | 25.0 | 1 | 25.0 | 3 | 37.5 | 1 | 50.0 | 1 | 25.0 | 21 | 47.7 | 28 | 42.4 |
| Part Time | Professor | 1 | 25.0 |  |  |  |  |  |  |  |  | 2 | 4.5 | 3 | 4.5 |
|  | Associate Professor |  |  |  |  |  |  |  |  |  |  | 2 | 4.5 | 2 | 3.0 |
|  | Assistant Professor |  |  |  |  |  |  |  |  | 1 | 25.0 |  |  | 1 | 1.5 |
|  | Non-Ranked Faculty | 2 | 50.0 | 3 | 75.0 | 5 | 62.5 | 1 | 50.0 | 2 | 50.0 | 19 | 43.2 | 32 | 48.5 |
|  | Subtotal | 3 | 75.0 | 3 | 75.0 | 5 | 62.5 | 1 | 50.0 | 3 | 75.0 | 23 | 52.3 | 38 | 57.6 |
| Total |  | 4 | 100.0 | 4 | 100.0 | 8 | 100.0 | 2 | 100.0 | 4 | 100.0 | 44 | 100.0 | 66 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 33.3 |  |  |  |  |  |  | 21 | 26.6 | 22 | 25.3 |
|  | Associate Professor |  |  |  |  | 1 | 50.0 |  |  | 9 | 11.4 | 10 | 11.5 |
|  | Assistant Professor |  |  |  |  |  |  | 1 | 100.0 | 5 | 6.3 | 6 | 6.9 |
|  | Non-Ranked Faculty | 2 | 66.7 | 1 | 50.0 | 1 | 50.0 |  |  | 10 | 12.7 | 14 | 16.1 |
|  | Subtotal | 3 | 100.0 | 1 | 50.0 | 2 | 100.0 | 1 | 100.0 | 45 | 57.0 | 52 | 59.8 |
| Part Time | Non-Ranked Faculty |  |  | 1 | 50.0 |  |  |  |  | 34 | 43.0 | 35 | 40.2 |
|  | Subtotal |  |  | 1 | 50.0 |  |  |  |  | 34 | 43.0 | 35 | 40.2 |
| Total |  | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 79 | 100.0 | 87 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Arts, McGovern College of the, Theatre and Dance, School of

|  |  | African |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | American | Hispanic |  | Unknown |  | White |  | Total |  |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Full Time | Professor |  |  |  |  |  |  | 6 | 20.0 | 6 | 17.1 |
|  | Associate Professor |  |  |  |  |  |  | 7 | 23.3 | 7 | 20.0 |
|  | Assistant Professor | 1 | 100.0 | 1 | 33.3 |  |  | 1 | 3.3 | 3 | 8.6 |
|  | Non-Ranked Faculty |  |  |  |  | 1 | 100.0 | 5 | 16.7 | 6 | 17.1 |
|  | Subtotal | 1 | 100.0 | 1 | 33.3 | 1 | 100.0 | 19 | 63.3 | 22 | 62.9 |
| Part Time | Associate Professor |  |  |  |  |  |  | 1 | 3.3 | 1 | 2.9 |
|  | Non-Ranked Faculty |  |  | 2 | 66.7 |  |  | 10 | 33.3 | 12 | 34.3 |
|  | Subtotal |  |  | 2 | 66.7 |  |  | 11 | 36.7 | 13 | 37.1 |
|  |  | 1 | 100.0 | 3 | 100.0 | 1 | 100.0 | 30 | 100.0 | 35 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 33.3 | 1 | 12.5 |  |  |  |  | 2 | 6.3 | 4 | 8.7 |
|  | Associate Professor |  |  | 4 | 50.0 |  |  |  |  | 3 | 9.4 | 7 | 15.2 |
|  | Assistant Professor |  |  |  |  |  |  | 2 | 100.0 | 4 | 12.5 | 6 | 13.0 |
|  | Non-Ranked Faculty |  |  | 2 | 25.0 |  |  |  |  | 5 | 15.6 | 7 | 15.2 |
|  | Subtotal | 1 | 33.3 | 7 | 87.5 |  |  | 2 | 100.0 | 14 | 43.8 | 24 | 52.2 |
| Part Time | Professor |  |  |  |  |  |  |  |  | 1 | 3.1 | 1 | 2.2 |
|  | Non-Ranked Faculty | 2 | 66.7 | 1 | 12.5 | 1 | 100.0 |  |  | 17 | 53.1 | 21 | 45.7 |
|  | Subtotal | 2 | 66.7 | 1 | 12.5 | 1 | 100.0 |  |  | 18 | 56.3 | 22 | 47.8 |
| Total |  | 3 | 100.0 | 8 | 100.0 | 1 | 100.0 | 2 | 100.0 | 32 | 100.0 | 46 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

| Business, Bauer College of, Business, Bauer |  |  |  | (INTERDEPT) |  |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  |  | White | Total |  |  |
|  |  | HC | $\%$ | HC | $\%$ |
| Full Time | Non-Ranked Faculty | 3 | 37.5 | 3 | 37.5 |
|  | Subtotal | 3 | 37.5 | 3 | 37.5 |
|  | Non-Ranked Faculty | 5 | 62.5 | 5 | 62.5 |
|  | Subtotal | 5 | 62.5 | 5 | 62.5 |
| Total |  | 8 | 100.0 | 8 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 100.0 | 2 | 40.0 |  |  |  |  |  |  |  |  | 5 | 18.5 | 8 | 19.5 |
|  | Associate Professor |  |  | 1 | 20.0 | 1 | 33.3 |  |  |  |  |  |  | 6 | 22.2 | 8 | 19.5 |
|  | Assistant Professor |  |  |  |  |  |  | 2 | 66.7 |  |  | 1 | 100.0 | 1 | 3.7 | 4 | 9.8 |
|  | Non-Ranked Faculty |  |  | 1 | 20.0 |  |  |  |  | 1 | 100.0 |  |  | 6 | 22.2 | 8 | 19.5 |
|  | Subtotal | 1 | 100.0 | 4 | 80.0 | 1 | 33.3 | 2 | 66.7 | 1 | 100.0 | 1 | 100.0 | 18 | 66.7 | 28 | 68.3 |
| Part Time | Non-Ranked Faculty |  |  | 1 | 20.0 | 2 | 66.7 | 1 | 33.3 |  |  |  |  | 9 | 33.3 | 13 | 31.7 |
|  | Subtotal |  |  | 1 | 20.0 | 2 | 66.7 | 1 | 33.3 |  |  |  |  | 9 | 33.3 | 13 | 31.7 |
| Total |  | 1 | 100.0 | 5 | 100.0 | 3 | 100.0 | 3 | 100.0 | 1 | 100.0 | 1 | 100.0 | 27 | 100.0 | 41 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 2 | 22.2 |  |  |  |  | 5 | 19.2 | 7 | 16.3 |
|  | Associate Professor |  |  | 2 | 22.2 |  |  |  |  | 2 | 7.7 | 4 | 9.3 |
|  | Assistant Professor |  |  | 3 | 33.3 |  |  | 2 | 100.0 | 1 | 3.8 | 6 | 14.0 |
|  | Non-Ranked Faculty |  |  | 1 | 11.1 | 1 | 33.3 |  |  | 2 | 7.7 | 4 | 9.3 |
|  | Subtotal |  |  | 8 | 88.9 | 1 | 33.3 | 2 | 100.0 | 10 | 38.5 | 21 | 48.8 |
| Part Time | Non-Ranked Faculty | 3 | 100.0 | 1 | 11.1 | 2 | 66.7 |  |  | 16 | 61.5 | 22 | 51.2 |
|  | Subtotal | 3 | 100.0 | 1 | 11.1 | 2 | 66.7 |  |  | 16 | 61.5 | 22 | 51.2 |
| Total |  | 3 | 100.0 | 9 | 100.0 | 3 | 100.0 | 2 | 100.0 | 26 | 100.0 | 43 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department

|  |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 3 | 50.0 |  |  |  |  |  |  | 4 | 14.3 | 7 | 17.5 |
|  | Associate Professor | 2 | 33.3 |  |  |  |  |  |  |  |  | 2 | 5.0 |
|  | Assistant Professor |  |  |  |  | 3 | 75.0 |  |  | 1 | 3.6 | 4 | 10.0 |
|  | Non-Ranked Faculty |  |  |  |  |  |  |  |  | 5 | 17.9 | 5 | 12.5 |
|  | Subtotal | 5 | 83.3 |  |  | 3 | 75.0 |  |  | 10 | 35.7 | 18 | 45.0 |
| Part Time | Non-Ranked Faculty | 1 | 16.7 | 1 | 100.0 | 1 | 25.0 | 1 | 100.0 | 18 | 64.3 | 22 | 55.0 |
|  | Subtotal | 1 | 16.7 | 1 | 100.0 | 1 | 25.0 | 1 | 100.0 | 18 | 64.3 | 22 | 55.0 |
| Total |  | 6 | 100.0 | 1 | 100.0 | 4 | 100.0 | 1 | 100.0 | 28 | 100.0 | 40 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  | 1 | 100.0 |  |  | 5 | 26.3 | 6 | 24.0 |
|  | Associate Professor |  |  | 1 | 50.0 |  |  |  |  | 4 | 21.1 | 5 | 20.0 |
|  | Assistant Professor | 1 | 100.0 | 1 | 50.0 |  |  |  |  | 1 | 5.3 | 3 | 12.0 |
|  | Non-Ranked Faculty |  |  |  |  |  |  | 2 | 100.0 | 2 | 10.5 | 4 | 16.0 |
|  | Subtotal | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | 12 | 63.2 | 18 | 72.0 |
| Part Time | Non-Ranked Faculty |  |  |  |  |  |  |  |  | 7 | 36.8 | 7 | 28.0 |
|  | Subtotal |  |  |  |  |  |  |  |  | 7 | 36.8 | 7 | 28.0 |
| Total |  | 1 | 100.0 | 2 | 100.0 | 1 | 100.0 | 2 | 100.0 | 19 | 100.0 | 25 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 2 | 22.2 |  |  |  |  |  |  | 3 | 5.2 | 5 | 5.6 |
|  | Associate Professor | 2 | 20.0 | 2 | 22.2 | 1 | 12.5 |  |  |  |  | 5 | 8.6 | 10 | 11.2 |
|  | Assistant Professor |  |  |  |  |  |  | 1 | 33.3 |  |  | 1 | 1.7 | 2 | 2.2 |
|  | Non-Ranked Faculty |  |  | 3 | 33.3 | 3 | 37.5 |  |  | 1 | 100.0 | 21 | 36.2 | 28 | 31.5 |
|  | Subtotal | 2 | 20.0 | 7 | 77.8 | 4 | 50.0 | 1 | 33.3 | 1 | 100.0 | 30 | 51.7 | 45 | 50.6 |
| Part Time | Associate Professor |  |  |  |  |  |  |  |  |  |  | 1 | 1.7 | 1 | 1.1 |
|  | Non-Ranked Faculty | 8 | 80.0 | 2 | 22.2 | 4 | 50.0 | 2 | 66.7 |  |  | 27 | 46.6 | 43 | 48.3 |
|  | Subtotal | 8 | 80.0 | 2 | 22.2 | 4 | 50.0 | 2 | 66.7 |  |  | 28 | 48.3 | 44 | 49.4 |
| Total |  | 10 | 100.0 | 9 | 100.0 | 8 | 100.0 | 3 | 100.0 | 1 | 100.0 | 58 | 100.0 | 89 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 1 | 50.0 | 1 | 14.3 |  |  |  |  | 1 | 5.6 | 3 | 7.7 |
|  | Associate Professor | 1 | 11.1 |  |  |  |  | 1 | 100.0 |  |  | 3 | 16.7 | 5 | 12.8 |
|  | Assistant Professor | 1 | 11.1 |  |  | 3 | 42.9 |  |  | 1 | 50.0 | 2 | 11.1 | 7 | 17.9 |
|  | Non-Ranked Faculty | 1 | 11.1 | 1 | 50.0 |  |  |  |  |  |  | 4 | 22.2 | 6 | 15.4 |
|  | Subtotal | 3 | 33.3 | 2 | 100.0 | 4 | 57.1 | 1 | 100.0 | 1 | 50.0 | 10 | 55.6 | 21 | 53.8 |
| Part Time | Non-Ranked Faculty | 6 | 66.7 |  |  | 3 | 42.9 |  |  | 1 | 50.0 | 8 | 44.4 | 18 | 46.2 |
|  | Subtotal | 6 | 66.7 |  |  | 3 | 42.9 |  |  | 1 | 50.0 | 8 | 44.4 | 18 | 46.2 |
| Total |  | 9 | 100.0 | 2 | 100.0 | 7 | 100.0 | 1 | 100.0 | 2 | 100.0 | 18 | 100.0 | 39 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

| Education, College of, Education (INTERDEPT) |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | International |  |  | White |  | Total |  |
|  | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Full Time | Non-Ranked Faculty | 1 | 100.0 | 1 | 33.3 | 2 | 50.0 |
|  | Subtotal | 1 | 100.0 | 1 | 33.3 | 2 | 50.0 |
|  | Non-Ranked Faculty |  |  | 2 | 66.7 | 2 | 50.0 |
|  | Subtotal |  |  | 2 | 66.7 | 2 | 50.0 |
| Total |  | 1 | 100.0 | 3 | 100.0 | 4 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 9.1 |  |  | 3 | 33.3 |  |  |  |  | 3 | 7.3 | 7 | 9.7 |
|  | Associate Professor | 1 | 9.1 | 1 | 16.7 | 1 | 11.1 |  |  |  |  | 4 | 9.8 | 7 | 9.7 |
|  | Assistant Professor | 1 | 9.1 |  |  | 3 | 33.3 | 3 | 100.0 |  |  | 3 | 7.3 | 10 | 13.9 |
|  | Non-Ranked Faculty | 3 | 27.3 | 2 | 33.3 |  |  |  |  | 1 | 50.0 | 6 | 14.6 | 12 | 16.7 |
|  | Subtotal | 6 | 54.5 | 3 | 50.0 | 7 | 77.8 | 3 | 100.0 | 1 | 50.0 | 16 | 39.0 | 36 | 50.0 |
| Part Time | Non-Ranked Faculty | 5 | 45.5 | 3 | 50.0 | 2 | 22.2 |  |  | 1 | 50.0 | 25 | 61.0 | 36 | 50.0 |
|  | Subtotal | 5 | 45.5 | 3 | 50.0 | 2 | 22.2 |  |  | 1 | 50.0 | 25 | 61.0 | 36 | 50.0 |
| Total |  | 11 | 100.0 | 6 | 100.0 | 9 | 100.0 | 3 | 100.0 | 2 | 100.0 | 41 | 100.0 | 72 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 1 | 20.0 |  |  | 1 | 100.0 |  |  | 6 | 54.5 | 8 | 40.0 |
|  | Associate Professor | 1 | 100.0 | 1 | 20.0 |  |  |  |  |  |  | 3 | 27.3 | 5 | 25.0 |
|  | Assistant Professor |  |  | 2 | 40.0 |  |  |  |  |  |  | 1 | 9.1 | 3 | 15.0 |
|  | Non-Ranked Faculty |  |  | 1 | 20.0 | 1 | 100.0 |  |  | 1 | 100.0 | 1 | 9.1 | 4 | 20.0 |
|  | Subtotal | 1 | 100.0 | 5 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 11 | 100.0 | 20 | 100.0 |
| Total |  | 1 | 100.0 | 5 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 11 | 100.0 | 20 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Engineering, College of, Chem\& Biomolecular Eng, Dpt of

|  |  | Asian <br> American |  |  | Hispanic |  | White |  | Total |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ |  |
| Full Time | Professor | 2 | 22.2 |  |  | 8 | 38.1 | 10 | 30.3 |  |
|  | Associate Professor |  |  |  |  | 4 | 19.0 | 4 | 12.1 |  |
|  | Assistant Professor | 2 | 22.2 |  |  | 1 | 4.8 | 3 | 9.1 |  |
|  | Non-Ranked Faculty |  |  | 1 | 33.3 | 1 | 4.8 | 2 | 6.1 |  |
|  | Subtotal | 4 | 44.4 | 1 | 33.3 | 14 | 66.7 | 19 | 57.6 |  |
| Part Time | Professor | 1 | 11.1 |  |  |  |  | 1 | 3.0 |  |
|  | Associate Professor | 1 | 11.1 |  |  |  |  | 1 | 3.0 |  |
|  | Non-Ranked Faculty | 3 | 33.3 | 2 | 66.7 | 7 | 33.3 | 12 | 36.4 |  |
|  | Subtotal | 5 | 55.6 | 2 | 66.7 | 7 | 33.3 | 14 | 42.4 |  |
|  |  | 9 | 100.0 | 3 | 100.0 | 21 | 100.0 | 33 | 100.0 |  |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 5 | 38.5 |  |  |  |  |  |  | 4 | 22.2 | 9 | 25.7 |
|  | Associate Professor | 2 | 15.4 | 1 | 100.0 |  |  |  |  | 3 | 16.7 | 6 | 17.1 |
|  | Assistant Professor | 3 | 23.1 |  |  | 1 | 100.0 |  |  | 1 | 5.6 | 5 | 14.3 |
|  | Non-Ranked Faculty |  |  |  |  |  |  |  |  | 2 | 11.1 | 2 | 5.7 |
|  | Subtotal | 10 | 76.9 | 1 | 100.0 | 1 | 100.0 |  |  | 10 | 55.6 | 22 | 62.9 |
| Part Time | Non-Ranked Faculty | 3 | 23.1 |  |  |  |  | 2 | 100.0 | 8 | 44.4 | 13 | 37.1 |
|  | Subtotal | 3 | 23.1 |  |  |  |  | 2 | 100.0 | 8 | 44.4 | 13 | 37.1 |
| Total |  | 13 | 100.0 | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 | 18 | 100.0 | 35 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department

|  |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 6 | 28.6 | 1 | 33.3 |  |  |  |  | 5 | 16.7 | 12 | 18.8 |
|  | Associate Professor | 7 | 33.3 |  |  |  |  |  |  | 5 | 16.7 | 12 | 18.8 |
|  | Assistant Professor | 3 | 14.3 |  |  | 3 | 60.0 | 2 | 40.0 | 3 | 10.0 | 11 | 17.2 |
|  | Non-Ranked Faculty | 2 | 9.5 | 1 | 33.3 | 2 | 40.0 | 1 | 20.0 | 2 | 6.7 | 8 | 12.5 |
|  | Subtotal | 18 | 85.7 | 2 | 66.7 | 5 | 100.0 | 3 | 60.0 | 15 | 50.0 | 43 | 67.2 |
| Part Time | Professor |  |  |  |  |  |  |  |  | 1 | 3.3 | 1 | 1.6 |
|  | Non-Ranked Faculty | 3 | 14.3 | 1 | 33.3 |  |  | 2 | 40.0 | 14 | 46.7 | 20 | 31.3 |
|  | Subtotal | 3 | 14.3 | 1 | 33.3 |  |  | 2 | 40.0 | 15 | 50.0 | 21 | 32.8 |
| Total |  | 21 | 100.0 | 3 | 100.0 | 5 | 100.0 | 5 | 100.0 | 30 | 100.0 | 64 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Non-Ranked Faculty | 1 | 50.0 | 1 | 50.0 | 1 | 33.3 | 6 | 85.7 | 9 | 64.3 |
|  | Subtotal | 1 | 50.0 | 1 | 50.0 | 1 | 33.3 | 6 | 85.7 | 9 | 64.3 |
| Part Time | Non-Ranked Faculty | 1 | 50.0 | 1 | 50.0 | 2 | 66.7 | 1 | 14.3 | 5 | 35.7 |
|  | Subtotal | 1 | 50.0 | 1 | 50.0 | 2 | 66.7 | 1 | 14.3 | 5 | 35.7 |
| Total |  | 2 | 100.0 | 2 | 100.0 | 3 | 100.0 | 7 | 100.0 | 14 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 2 | 25.0 |  |  |  |  | 2 | 10.0 |
|  | Associate Professor | 3 | 37.5 |  |  | 2 | 20.0 | 5 | 25.0 |
|  | Assistant Professor |  |  | 2 | 100.0 |  |  | 2 | 10.0 |
|  | Non-Ranked Faculty | 2 | 25.0 |  |  | 2 | 20.0 | 4 | 20.0 |
|  | Subtotal | 7 | 87.5 | 2 | 100.0 | 4 | 40.0 | 13 | 65.0 |
| Part Time | Non-Ranked Faculty | 1 | 12.5 |  |  | 6 | 60.0 | 7 | 35.0 |
|  | Subtotal | 1 | 12.5 |  |  | 6 | 60.0 | 7 | 35.0 |
| Total |  | 8 | 100.0 | 2 | 100.0 | 10 | 100.0 | 20 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 6 | 37.5 |  |  |  |  | 5 | 22.7 | 11 | 22.0 |
|  | Associate Professor | 5 | 31.3 |  |  |  |  | 1 | 4.5 | 6 | 12.0 |
|  | Assistant Professor | 1 | 6.3 | 4 | 36.4 | 1 | 100.0 | 2 | 9.1 | 8 | 16.0 |
|  | Non-Ranked Faculty | 3 | 18.8 | 6 | 54.5 |  |  | 4 | 18.2 | 13 | 26.0 |
|  | Subtotal | 15 | 93.8 | 10 | 90.9 | 1 | 100.0 | 12 | 54.5 | 38 | 76.0 |
| Part Time | Non-Ranked Faculty | 1 | 6.3 | 1 | 9.1 |  |  | 10 | 45.5 | 12 | 24.0 |
|  | Subtotal | 1 | 6.3 | 1 | 9.1 |  |  | 10 | 45.5 | 12 | 24.0 |
| Total |  | 16 | 100.0 | 11 | 100.0 | 1 | 100.0 | 22 | 100.0 | 50 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 2 | 66.7 |  |  |  |  | 3 | 33.3 | 5 | 33.3 |
|  | Associate Professor | 1 | 33.3 |  |  | 1 | 50.0 | 2 | 22.2 | 4 | 26.7 |
|  | Assistant Professor |  |  | 1 | 100.0 |  |  | 2 | 22.2 | 3 | 20.0 |
|  | Non-Ranked Faculty |  |  |  |  | 1 | 50.0 |  |  | 1 | 6.7 |
|  | Subtotal | 3 | 100.0 | 1 | 100.0 | 2 | 100.0 | 7 | 77.8 | 13 | 86.7 |
| Part Time | Non-Ranked Faculty |  |  |  |  |  |  | 2 | 22.2 | 2 | 13.3 |
|  | Subtotal |  |  |  |  |  |  | 2 | 22.2 | 2 | 13.3 |
| Total |  | 3 | 100.0 | 1 | 100.0 | 2 | 100.0 | 9 | 100.0 | 15 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Hotel \& Restaurant Mgt, Col of, Hotel \& Rest Mgt (INTERDEPT)

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 2 | 28.6 | 1 | 11.1 |  |  |  |  | 4 | 15.4 | 7 | 14.9 |
|  | Associate Professor |  |  | 2 | 28.6 | 1 | 11.1 |  |  |  |  | 5 | 19.2 | 8 | 17.0 |
|  | Assistant Professor |  |  | 1 | 14.3 |  |  | 3 | 100.0 |  |  | 1 | 3.8 | 5 | 10.6 |
|  | Non-Ranked Faculty | 1 | 100.0 | 1 | 14.3 | 3 | 33.3 |  |  |  |  | 6 | 23.1 | 11 | 23.4 |
|  | Subtotal | 1 | 100.0 | 6 | 85.7 | 5 | 55.6 | 3 | 100.0 |  |  | 16 | 61.5 | 31 | 66.0 |
| Part Time | Associate Professor |  |  |  |  |  |  |  |  |  |  | 1 | 3.8 | 1 | 2.1 |
|  | Non-Ranked Faculty |  |  | 1 | 14.3 | 4 | 44.4 |  |  | 1 | 100.0 | 9 | 34.6 | 15 | 31.9 |
|  | Subtotal |  |  | 1 | 14.3 | 4 | 44.4 |  |  | 1 | 100.0 | 10 | 38.5 | 16 | 34.0 |
| Total |  | 1 | 100.0 | 7 | 100.0 | 9 | 100.0 | 3 | 100.0 | 1 | 100.0 | 26 | 100.0 | 47 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 2 | 22.2 | 1 | 33.3 | 2 | 22.2 |  |  |  |  |  |  | 23 | 18.0 | 28 | 17.7 |
|  | Associate Professor | 2 | 22.2 |  |  |  |  |  |  | 1 | 100.0 |  |  | 3 | 2.3 | 6 | 3.8 |
|  | Assistant Professor |  |  | 1 | 33.3 |  |  |  |  |  |  | 1 | 16.7 | 3 | 2.3 | 5 | 3.2 |
|  | Non-Ranked Faculty |  |  | 1 | 33.3 | 1 | 11.1 | 1 | 50.0 |  |  | 1 | 16.7 | 19 | 14.8 | 23 | 14.6 |
|  | Subtotal | 4 | 44.4 | 3 | 100.0 | 3 | 33.3 | 1 | 50.0 | 1 | 100.0 | 2 | 33.3 | 48 | 37.5 | 62 | 39.2 |
| Part Time | Professor |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 0.8 | 1 | 0.6 |
|  | Non-Ranked Faculty | 5 | 55.6 |  |  | 6 | 66.7 | 1 | 50.0 |  |  | 4 | 66.7 | 79 | 61.7 | 95 | 60.1 |
|  | Subtotal | 5 | 55.6 |  |  | 6 | 66.7 | 1 | 50.0 |  |  | 4 | 66.7 | 80 | 62.5 | 96 | 60.8 |
| Total |  | 9 | 100.0 | 3 | 100.0 | 9 | 100.0 | 2 | 100.0 | 1 | 100.0 | 6 | 100.0 | 128 | 100.0 | 158 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department

|  |  | African American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  |  |  |  |  | 3 | 12.5 | 3 | 8.6 |
|  | Associate Professor | 2 | 25.0 |  |  |  |  | 1 | 100.0 | 1 | 4.2 | 4 | 11.4 |
|  | Assistant Professor |  |  |  |  | 1 | 100.0 |  |  | 1 | 4.2 | 2 | 5.7 |
|  | Non-Ranked Faculty | 3 | 37.5 |  |  |  |  |  |  | 7 | 29.2 | 10 | 28.6 |
|  | Subtotal | 5 | 62.5 |  |  | 1 | 100.0 | 1 | 100.0 | 12 | 50.0 | 19 | 54.3 |
| Part Time | Non-Ranked Faculty | 3 | 37.5 | 1 | 100.0 |  |  |  |  | 12 | 50.0 | 16 | 45.7 |
|  | Subtotal | 3 | 37.5 | 1 | 100.0 |  |  |  |  | 12 | 50.0 | 16 | 45.7 |
| Total |  | 8 | 100.0 | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 24 | 100.0 | 35 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Native American |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2.4 | 1 | 1.8 |
|  | Associate Professor |  |  | 2 | 50.0 |  |  |  |  |  |  |  |  | 6 | 14.6 | 8 | 14.0 |
|  | Assistant Professor |  |  | 1 | 25.0 |  |  | 3 | 100.0 |  |  |  |  | 1 | 2.4 | 5 | 8.8 |
|  | Non-Ranked Faculty | 1 | 50.0 |  |  |  |  |  |  |  |  |  |  | 10 | 24.4 | 11 | 19.3 |
|  | Subtotal | 1 | 50.0 | 3 | 75.0 |  |  | 3 | 100.0 |  |  |  |  | 18 | 43.9 | 25 | 43.9 |
| Part Time | Professor |  |  | 1 | 25.0 |  |  |  |  |  |  |  |  |  |  | 1 | 1.8 |
|  | Non-Ranked Faculty | 1 | 50.0 |  |  | 5 | 100.0 |  |  | 1 | 100.0 | 1 | 100.0 | 23 | 56.1 | 31 | 54.4 |
|  | Subtotal | 1 | 50.0 | 1 | 25.0 | 5 | 100.0 |  |  | 1 | 100.0 | 1 | 100.0 | 23 | 56.1 | 32 | 56.1 |
| Total |  | 2 | 100.0 | 4 | 100.0 | 5 | 100.0 | 3 | 100.0 | 1 | 100.0 | 1 | 100.0 | 41 | 100.0 | 57 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department

|  |  | African American |  | Hispanic |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 1 | 50.0 | 1 | 50.0 |  |  |  |  | 3 | 15.0 | 5 | 18.5 |
|  | Associate Professor |  |  |  |  |  |  |  |  |  |  | 3 | 15.0 | 3 | 11.1 |
|  | Assistant Professor | 1 | 100.0 | 1 | 50.0 |  |  |  |  |  |  | 1 | 5.0 | 3 | 11.1 |
|  | Non-Ranked Faculty |  |  |  |  | 1 | 50.0 | 1 | 100.0 |  |  | 2 | 10.0 | 4 | 14.8 |
|  | Subtotal | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 |  |  | 9 | 45.0 | 15 | 55.6 |
| Part Time | Non-Ranked Faculty |  |  |  |  |  |  |  |  | 1 | 100.0 | 11 | 55.0 | 12 | 44.4 |
|  | Subtotal |  |  |  |  |  |  |  |  | 1 | 100.0 | 11 | 55.0 | 12 | 44.4 |
| Total |  | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 20 | 100.0 | 27 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Economics, Department of

|  |  | Asian |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | American | Hispanic |  | International |  | White |  | Total |  |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Full Time | Professor | 3 | 60.0 |  |  |  |  | 8 | 33.3 | 11 | 32.4 |
|  | Associate Professor | 2 | 40.0 |  |  |  |  | 3 | 12.5 | 5 | 14.7 |
|  | Assistant Professor |  |  | 1 | 50.0 | 2 | 66.7 | 2 | 8.3 | 5 | 14.7 |
|  | Non-Ranked Faculty |  |  | 1 | 50.0 | 1 | 33.3 | 5 | 20.8 | 7 | 20.6 |
|  | Subtotal | 5 | 100.0 | 2 | 100.0 | 3 | 100.0 | 18 | 75.0 | 28 | 82.4 |
| Part Time | Non-Ranked Faculty |  |  |  |  |  |  | 6 | 25.0 | 6 | 17.6 |
|  | Subtotal |  |  |  |  |  |  | 6 | 25.0 | 6 | 17.6 |
| Total |  | 5 | 100.0 | 2 | 100.0 | 3 | 100.0 | 24 | 100.0 | 34 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, English, Department of

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 33.3 | 1 | 20.0 | 1 | 14.3 |  |  |  |  | 15 | 18.5 | 18 | 17.5 |
|  | Associate Professor | 1 | 33.3 | 2 | 40.0 | 2 | 28.6 |  |  |  |  | 12 | 14.8 | 17 | 16.5 |
|  | Assistant Professor |  |  |  |  | 1 | 14.3 | 2 | 100.0 | 2 | 40.0 | 3 | 3.7 | 8 | 7.8 |
|  | Non-Ranked Faculty |  |  |  |  |  |  |  |  |  |  | 11 | 13.6 | 11 | 10.7 |
|  | Subtotal | 2 | 66.7 | 3 | 60.0 | 4 | 57.1 | 2 | 100.0 | 2 | 40.0 | 41 | 50.6 | 54 | 52.4 |
| Part Time | Professor |  |  | 1 | 20.0 |  |  |  |  |  |  | 4 | 4.9 | 5 | 4.9 |
|  | Associate Professor |  |  |  |  | 1 | 14.3 |  |  |  |  |  |  | 1 | 1.0 |
|  | Non-Ranked Faculty | 1 | 33.3 | 1 | 20.0 | 2 | 28.6 |  |  | 3 | 60.0 | 36 | 44.4 | 43 | 41.7 |
|  | Subtotal | 1 | 33.3 | 2 | 40.0 | 3 | 42.9 |  |  | 3 | 60.0 | 40 | 49.4 | 49 | 47.6 |
| Total |  | 3 | 100.0 | 5 | 100.0 | 7 | 100.0 | 2 | 100.0 | 5 | 100.0 | 81 | 100.0 | 103 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | Native American |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  |  |  |  |  | 1 | 100.0 | 3 | 10.3 | 4 | 9.3 |
|  | Associate Professor | 1 | 25.0 |  |  | 1 | 25.0 |  |  |  |  | 5 | 17.2 | 7 | 16.3 |
|  | Assistant Professor | 1 | 25.0 | 4 | 100.0 | 2 | 50.0 |  |  |  |  | 1 | 3.4 | 8 | 18.6 |
|  | Non-Ranked Faculty | 2 | 50.0 |  |  | 1 | 25.0 | 1 | 100.0 |  |  | 12 | 41.4 | 16 | 37.2 |
|  | Subtotal | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 1 | 100.0 | 1 | 100.0 | 21 | 72.4 | 35 | 81.4 |
| Part Time | Associate Professor |  |  |  |  |  |  |  |  |  |  | 1 | 3.4 | 1 | 2.3 |
|  | Non-Ranked Faculty |  |  |  |  |  |  |  |  |  |  | 7 | 24.1 | 7 | 16.3 |
|  | Subtotal |  |  |  |  |  |  |  |  |  |  | 8 | 27.6 | 8 | 18.6 |
| Total |  | 4 | 100.0 | 4 | 100.0 | 4 | 100.0 | 1 | 100.0 | 1 | 100.0 | 29 | 100.0 | 43 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Hispanic |  | International |  | Multiracial |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 100.0 | 6 | 25.0 |  |  |  |  |  |  | 7 | 23.3 |
|  | Associate Professor |  |  | 6 | 25.0 |  |  |  |  | 1 | 33.3 | 7 | 23.3 |
|  | Assistant Professor |  |  | 1 | 4.2 |  |  |  |  |  |  | 1 | 3.3 |
|  | Non-Ranked Faculty |  |  | 4 | 16.7 | 1 | 100.0 | 1 | 100.0 |  |  | 6 | 20.0 |
|  | Subtotal | 1 | 100.0 | 17 | 70.8 | 1 | 100.0 | 1 | 100.0 | 1 | 33.3 | 21 | 70.0 |
| Part Time | Professor |  |  | 1 | 4.2 |  |  |  |  |  |  | 1 | 3.3 |
|  | Non-Ranked Faculty |  |  | 6 | 25.0 |  |  |  |  | 2 | 66.7 | 8 | 26.7 |
|  | Subtotal |  |  | 7 | 29.2 |  |  |  |  | 2 | 66.7 | 9 | 30.0 |
| Total |  | 1 | 100.0 | 24 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 | 30 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 2 | 33.3 | 1 | 50.0 | 1 | 12.5 | 1 | 33.3 | 11 | 37.9 | 16 | 33.3 |
|  | Associate Professor | 3 | 50.0 |  |  | 6 | 75.0 | 1 | 33.3 | 4 | 13.8 | 14 | 29.2 |
|  | Assistant Professor |  |  |  |  |  |  | 1 | 33.3 | 3 | 10.3 | 4 | 8.3 |
|  | Non-Ranked Faculty |  |  | 1 | 50.0 |  |  |  |  | 2 | 6.9 | 3 | 6.3 |
|  | Subtotal | 5 | 83.3 | 2 | 100.0 | 7 | 87.5 | 3 | 100.0 | 20 | 69.0 | 37 | 77.1 |
| Part Time | Professor |  |  |  |  |  |  |  |  | 1 | 3.4 | 1 | 2.1 |
|  | Associate Professor |  |  |  |  |  |  |  |  | 1 | 3.4 | 1 | 2.1 |
|  | Non-Ranked Faculty | 1 | 16.7 |  |  | 1 | 12.5 |  |  | 7 | 24.1 | 9 | 18.8 |
|  | Subtotal | 1 | 16.7 |  |  | 1 | 12.5 |  |  | 9 | 31.0 | 11 | 22.9 |
| Total |  | 6 | 100.0 | 2 | 100.0 | 8 | 100.0 | 3 | 100.0 | 29 | 100.0 | 48 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Hobby School of Public Affairs

|  |  | Asian |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | American | Hispanic |  | International |  | White |  |  | Total |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Full Time | Professor | 1 | 100.0 |  |  |  |  | 1 | 33.3 | 2 | 33.3 |
|  | Associate Professor |  |  | 1 | 100.0 |  |  |  |  | 1 | 16.7 |
|  | Non-Ranked Faculty |  |  |  |  | 1 | 100.0 | 2 | 66.7 | 3 | 50.0 |
|  | Subtotal | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 | 6 | 100.0 |
| Total |  | 1 | 100.0 | 1 | 100.0 | 1 | 100.0 | 3 | 100.0 | 6 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African <br> American |  | Asian American |  | Hispanic |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 7.7 |  |  |  |  |  |  |  |  |  |  | 1 | 1.3 |
|  | Non-Ranked Faculty | 4 | 30.8 | 1 | 50.0 | 1 | 14.3 |  |  | 3 | 20.0 | 23 | 56.1 | 32 | 40.5 |
|  | Subtotal | 5 | 38.5 | 1 | 50.0 | 1 | 14.3 |  |  | 3 | 20.0 | 23 | 56.1 | 33 | 41.8 |
| Part Time | Non-Ranked Faculty | 8 | 61.5 | 1 | 50.0 | 6 | 85.7 | 1 | 100.0 | 12 | 80.0 | 18 | 43.9 | 46 | 58.2 |
|  | Subtotal | 8 | 61.5 | 1 | 50.0 | 6 | 85.7 | 1 | 100.0 | 12 | 80.0 | 18 | 43.9 | 46 | 58.2 |
| Total |  | 13 | 100.0 | 2 | 100.0 | 7 | 100.0 | 1 | 100.0 | 15 | 100.0 | 41 | 100.0 | 79 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 16.7 | 1 | 33.3 |  |  |  |  | 4 | 13.8 | 6 | 14.3 |
|  | Associate Professor |  |  |  |  |  |  | 1 | 50.0 | 4 | 13.8 | 5 | 11.9 |
|  | Assistant Professor | 1 | 16.7 |  |  | 1 | 50.0 |  |  | 1 | 3.4 | 3 | 7.1 |
|  | Non-Ranked Faculty | 2 | 33.3 | 2 | 66.7 | 1 | 50.0 |  |  | 8 | 27.6 | 13 | 31.0 |
|  | Subtotal | 4 | 66.7 | 3 | 100.0 | 2 | 100.0 | 1 | 50.0 | 17 | 58.6 | 27 | 64.3 |
| Part Time | Non-Ranked Faculty | 2 | 33.3 |  |  |  |  | 1 | 50.0 | 12 | 41.4 | 15 | 35.7 |
|  | Subtotal | 2 | 33.3 |  |  |  |  | 1 | 50.0 | 12 | 41.4 | 15 | 35.7 |
| Total |  | 6 | 100.0 | 3 | 100.0 | 2 | 100.0 | 2 | 100.0 | 29 | 100.0 | 42 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Lib Arts \& Soc Sci, Coll of, Philosophy, Department of

|  |  | Native |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | American | Unknown |  | White |  | Total |  |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Full Time | Professor |  |  |  |  | 2 | 11.8 | 2 | 10.5 |
|  | Associate Professor | 1 | 100.0 |  |  | 3 | 17.6 | 4 | 21.1 |
|  | Assistant Professor |  |  | 1 | 100.0 | 1 | 5.9 | 2 | 10.5 |
|  | Subtotal | 1 | 100.0 | 1 | 100.0 | 6 | 35.3 | 8 | 42.1 |
| Part Time | Associate Professor |  |  |  |  | 1 | 5.9 | 1 | 5.3 |
|  | Assistant Professor |  |  |  |  | 1 | 5.9 | 1 | 5.3 |
|  | Non-Ranked Faculty |  |  |  |  | 9 | 52.9 | 9 | 47.4 |
|  | Subtotal |  |  |  |  | 11 | 64.7 | 11 | 57.9 |
|  |  | 1 | 100.0 | 1 | 100.0 | 17 | 100.0 | 19 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  |  |  |  |  |  |  |  |  | 5 | 10.6 | 5 | 8.1 |
|  | Associate Professor |  |  | 1 | 33.3 | 3 | 60.0 |  |  |  |  | 1 | 50.0 | 8 | 17.0 | 13 | 21.0 |
|  | Assistant Professor |  |  | 1 | 33.3 | 1 | 20.0 |  |  |  |  |  |  | 5 | 10.6 | 7 | 11.3 |
|  | Non-Ranked Faculty | 1 | 50.0 | 1 | 33.3 |  |  |  |  | 1 | 50.0 |  |  | 8 | 17.0 | 11 | 17.7 |
|  | Subtotal | 1 | 50.0 | 3 | 100.0 | 4 | 80.0 |  |  | 1 | 50.0 | 1 | 50.0 | 26 | 55.3 | 36 | 58.1 |
| Part Time | Professor |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4.3 | 2 | 3.2 |
|  | Non-Ranked Faculty | 1 | 50.0 |  |  | 1 | 20.0 | 1 | 100.0 | 1 | 50.0 | 1 | 50.0 | 19 | 40.4 | 24 | 38.7 |
|  | Subtotal | 1 | 50.0 |  |  | 1 | 20.0 | 1 | 100.0 | 1 | 50.0 | 1 | 50.0 | 21 | 44.7 | 26 | 41.9 |
| Total |  | 2 | 100.0 | 3 | 100.0 | 5 | 100.0 | 1 | 100.0 | 2 | 100.0 | 2 | 100.0 | 47 | 100.0 | 62 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  | 1 | 20.0 |  |  |  |  |  |  | 16 | 33.3 | 17 | 25.8 |
|  | Associate Professor | 1 | 50.0 | 2 | 28.6 | 1 | 20.0 |  |  |  |  |  |  | 6 | 12.5 | 10 | 15.2 |
|  | Assistant Professor |  |  |  |  | 1 | 20.0 | 2 | 100.0 |  |  | 1 | 100.0 | 3 | 6.3 | 7 | 10.6 |
|  | Non-Ranked Faculty | 1 | 50.0 | 2 | 28.6 | 1 | 20.0 |  |  |  |  |  |  | 5 | 10.4 | 9 | 13.6 |
|  | Subtotal | 2 | 100.0 | 4 | 57.1 | 4 | 80.0 | 2 | 100.0 |  |  | 1 | 100.0 | 30 | 62.5 | 43 | 65.2 |
| Part Time | Professor |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 4.2 | 2 | 3.0 |
|  | Non-Ranked Faculty |  |  | 3 | 42.9 | 1 | 20.0 |  |  | 1 | 100.0 |  |  | 16 | 33.3 | 21 | 31.8 |
|  | Subtotal |  |  | 3 | 42.9 | 1 | 20.0 |  |  | 1 | 100.0 |  |  | 18 | 37.5 | 23 | 34.8 |
| Total |  | 2 | 100.0 | 7 | 100.0 | 5 | 100.0 | 2 | 100.0 | 1 | 100.0 | 1 | 100.0 | 48 | 100.0 | 66 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  | 1 | 33.3 |  |  | 3 | 20.0 | 4 | 16.7 |
|  | Associate Professor | 1 | 50.0 | 1 | 33.3 |  |  |  |  | 2 | 13.3 | 4 | 16.7 |
|  | Assistant Professor |  |  |  |  |  |  |  |  | 3 | 20.0 | 3 | 12.5 |
|  | Non-Ranked Faculty |  |  |  |  |  |  |  |  | 1 | 6.7 | 1 | 4.2 |
|  | Subtotal | 1 | 50.0 | 1 | 33.3 | 1 | 33.3 |  |  | 9 | 60.0 | 12 | 50.0 |
| Part Time | Non-Ranked Faculty | 1 | 50.0 | 2 | 66.7 | 2 | 66.7 | 1 | 100.0 | 6 | 40.0 | 12 | 50.0 |
|  | Subtotal | 1 | 50.0 | 2 | 66.7 | 2 | 66.7 | 1 | 100.0 | 6 | 40.0 | 12 | 50.0 |
| Total |  | 2 | 100.0 | 3 | 100.0 | 3 | 100.0 | 1 | 100.0 | 15 | 100.0 | 24 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 4 | 20.0 |  |  |  |  | 1 | 50.0 |  |  | 16 | 33.3 | 21 | 27.3 |
|  | Associate Professor |  |  | 7 | 35.0 |  |  |  |  |  |  |  |  | 7 | 14.6 | 14 | 18.2 |
|  | Assistant Professor |  |  | 4 | 20.0 |  |  |  |  |  |  |  |  | 6 | 12.5 | 10 | 13.0 |
|  | Non-Ranked Faculty | 1 | 100.0 | 3 | 15.0 | 1 | 50.0 |  |  | 1 | 50.0 |  |  | 10 | 20.8 | 16 | 20.8 |
|  | Subtotal | 1 | 100.0 | 18 | 90.0 | 1 | 50.0 |  |  | 2 | 100.0 |  |  | 39 | 81.3 | 61 | 79.2 |
| Part Time | Professor |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 2.1 | 1 | 1.3 |
|  | Non-Ranked Faculty |  |  | 2 | 10.0 | 1 | 50.0 | 2 | 100.0 |  |  | 2 | 100.0 | 8 | 16.7 | 15 | 19.5 |
|  | Subtotal |  |  | 2 | 10.0 | 1 | 50.0 | 2 | 100.0 |  |  | 2 | 100.0 | 9 | 18.8 | 16 | 20.8 |
| Total |  | 1 | 100.0 | 20 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 2 | 100.0 | 48 | 100.0 | 77 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Nat Sciences \& Math, Col of, Chemistry, Department of

|  |  | Asian American |  | Hispanic |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 3 | 33.3 |  |  | 10 | 33.3 | 13 | 32.5 |
|  | Associate Professor | 2 | 22.2 | 1 | 100.0 | 5 | 16.7 | 8 | 20.0 |
|  | Assistant Professor | 3 | 33.3 |  |  | 4 | 13.3 | 7 | 17.5 |
|  | Non-Ranked Faculty |  |  |  |  | 5 | 16.7 | 5 | 12.5 |
|  | Subtotal | 8 | 88.9 | 1 | 100.0 | 24 | 80.0 | 33 | 82.5 |
| Part Time | Professor |  |  |  |  | 3 | 10.0 | 3 | 7.5 |
|  | Non-Ranked Faculty | 1 | 11.1 |  |  | 3 | 10.0 | 4 | 10.0 |
|  | Subtotal | 1 | 11.1 |  |  | 6 | 20.0 | 7 | 17.5 |
| Total |  | 9 | 100.0 | 1 | 100.0 | 30 | 100.0 | 40 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department

|  |  | Asian American |  | Hispanic |  | International |  | Native <br> American |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 7 | 43.8 |  |  |  |  |  |  | 7 | 53.8 | 14 | 32.6 |
|  | Associate Professor | 2 | 12.5 | 3 | 100.0 | 1 | 10.0 |  |  | 1 | 7.7 | 7 | 16.3 |
|  | Assistant Professor |  |  |  |  | 4 | 40.0 |  |  |  |  | 4 | 9.3 |
|  | Non-Ranked Faculty | 1 | 6.3 |  |  | 4 | 40.0 |  |  | 3 | 23.1 | 8 | 18.6 |
|  | Subtotal | 10 | 62.5 | 3 | 100.0 | 9 | 90.0 |  |  | 11 | 84.6 | 33 | 76.7 |
| Part Time | Associate Professor | 1 | 6.3 |  |  |  |  |  |  |  |  | 1 | 2.3 |
|  | Non-Ranked Faculty | 5 | 31.3 |  |  | 1 | 10.0 | 1 | 100.0 | 2 | 15.4 | 9 | 20.9 |
|  | Subtotal | 6 | 37.5 |  |  | 1 | 10.0 | 1 | 100.0 | 2 | 15.4 | 10 | 23.3 |
| Total |  | 16 | 100.0 | 3 | 100.0 | 10 | 100.0 | 1 | 100.0 | 13 | 100.0 | 43 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 5 | 50.0 |  |  |  |  | 14 | 40.0 | 19 | 36.5 |
|  | Associate Professor | 1 | 10.0 | 1 | 16.7 |  |  | 2 | 5.7 | 4 | 7.7 |
|  | Assistant Professor | 3 | 30.0 | 2 | 33.3 |  |  | 3 | 8.6 | 8 | 15.4 |
|  | Non-Ranked Faculty |  |  | 2 | 33.3 | 1 | 100.0 | 3 | 8.6 | 6 | 11.5 |
|  | Subtotal | 9 | 90.0 | 5 | 83.3 | 1 | 100.0 | 22 | 62.9 | 37 | 71.2 |
| Part Time | Professor |  |  | 1 | 16.7 |  |  |  |  | 1 | 1.9 |
|  | Non-Ranked Faculty | 1 | 10.0 |  |  |  |  | 13 | 37.1 | 14 | 26.9 |
|  | Subtotal | 1 | 10.0 | 1 | 16.7 |  |  | 13 | 37.1 | 15 | 28.8 |
| Total |  | 10 | 100.0 | 6 | 100.0 | 1 | 100.0 | 35 | 100.0 | 52 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 6 | 75.0 |  |  |  |  | 20 | 31.3 | 26 | 31.7 |
|  | Associate Professor |  |  |  |  |  |  | 12 | 18.8 | 12 | 14.6 |
|  | Assistant Professor |  |  | 1 | 25.0 | 2 | 33.3 | 2 | 3.1 | 5 | 6.1 |
|  | Non-Ranked Faculty | 1 | 12.5 | 3 | 75.0 |  |  | 18 | 28.1 | 22 | 26.8 |
|  | Subtotal | 7 | 87.5 | 4 | 100.0 | 2 | 33.3 | 52 | 81.3 | 65 | 79.3 |
| Part Time | Professor |  |  |  |  |  |  | 1 | 1.6 | 1 | 1.2 |
|  | Associate Professor |  |  |  |  |  |  | 1 | 1.6 | 1 | 1.2 |
|  | Non-Ranked Faculty | 1 | 12.5 |  |  | 4 | 66.7 | 10 | 15.6 | 15 | 18.3 |
|  | Subtotal | 1 | 12.5 |  |  | 4 | 66.7 | 12 | 18.8 | 17 | 20.7 |
| Total |  | 8 | 100.0 | 4 | 100.0 | 6 | 100.0 | 64 | 100.0 | 82 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Nat Sciences \& Math, Col of, Nat Sciences \& Math (INTERDEPT

|  |  | African |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | American | White |  | Total |  |  |
|  |  | HC | $\%$ | HC | $\%$ | HC | $\%$ |
| Full Time | Non-Ranked Faculty | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
|  | Subtotal | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |
| Total |  | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Nat Sciences \& Math, Col of, Physics, Department of

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 7 | 50.0 | 1 | 100.0 |  |  |  |  | 10 | 33.3 | 18 | 35.3 |
|  | Associate Professor | 1 | 100.0 | 3 | 21.4 |  |  |  |  |  |  | 3 | 10.0 | 7 | 13.7 |
|  | Assistant Professor |  |  | 1 | 7.1 |  |  | 2 | 66.7 | 1 | 50.0 | 2 | 6.7 | 6 | 11.8 |
|  | Non-Ranked Faculty |  |  | 2 | 14.3 |  |  |  |  |  |  | 10 | 33.3 | 12 | 23.5 |
|  | Subtotal | 1 | 100.0 | 13 | 92.9 | 1 | 100.0 | 2 | 66.7 | 1 | 50.0 | 25 | 83.3 | 43 | 84.3 |
| Part Time | Professor |  |  |  |  |  |  |  |  |  |  | 1 | 3.3 | 1 | 2.0 |
|  | Associate Professor |  |  | 1 | 7.1 |  |  |  |  |  |  |  |  | 1 | 2.0 |
|  | Non-Ranked Faculty |  |  |  |  |  |  | 1 | 33.3 | 1 | 50.0 | 4 | 13.3 | 6 | 11.8 |
|  | Subtotal |  |  | 1 | 7.1 |  |  | 1 | 33.3 | 1 | 50.0 | 5 | 16.7 | 8 | 15.7 |
| Total |  | 1 | 100.0 | 14 | 100.0 | 1 | 100.0 | 3 | 100.0 | 2 | 100.0 | 30 | 100.0 | 51 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  |  |  |  |  | 1 | 8.3 | 1 | 4.5 |
|  | Associate Professor |  |  | 1 | 50.0 |  |  |  |  |  |  | 1 | 4.5 |
|  | Assistant Professor |  |  |  |  |  |  | 1 | 33.3 | 1 | 8.3 | 2 | 9.1 |
|  | Non-Ranked Faculty | 1 | 25.0 |  |  |  |  |  |  | 6 | 50.0 | 7 | 31.8 |
|  | Subtotal | 1 | 25.0 | 1 | 50.0 |  |  | 1 | 33.3 | 8 | 66.7 | 11 | 50.0 |
| Part Time | Non-Ranked Faculty | 3 | 75.0 | 1 | 50.0 | 1 | 100.0 | 2 | 66.7 | 4 | 33.3 | 11 | 50.0 |
|  | Subtotal | 3 | 75.0 | 1 | 50.0 | 1 | 100.0 | 2 | 66.7 | 4 | 33.3 | 11 | 50.0 |
| Total |  | 4 | 100.0 | 2 | 100.0 | 1 | 100.0 | 3 | 100.0 | 12 | 100.0 | 22 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 2 | 22.2 |  |  |  |  |  |  | 10 | 15.4 | 12 | 13.3 |
|  | Associate Professor |  |  | 1 | 11.1 |  |  |  |  |  |  | 11 | 16.9 | 12 | 13.3 |
|  | Assistant Professor |  |  |  |  |  |  | 2 | 66.7 |  |  | 4 | 6.2 | 6 | 6.7 |
|  | Non-Ranked Faculty | 2 | 66.7 | 6 | 66.7 | 6 | 66.7 | 1 | 33.3 |  |  | 26 | 40.0 | 41 | 45.6 |
|  | Subtotal | 2 | 66.7 | 9 | 100.0 | 6 | 66.7 | 3 | 100.0 |  |  | 51 | 78.5 | 71 | 78.9 |
| Part Time | Non-Ranked Faculty | 1 | 33.3 |  |  | 3 | 33.3 |  |  | 1 | 100.0 | 14 | 21.5 | 19 | 21.1 |
|  | Subtotal | 1 | 33.3 |  |  | 3 | 33.3 |  |  | 1 | 100.0 | 14 | 21.5 | 19 | 21.1 |
| Total |  | 3 | 100.0 | 9 | 100.0 | 9 | 100.0 | 3 | 100.0 | 1 | 100.0 | 65 | 100.0 | 90 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

Pharmacy, College of, Pharmacol \& Pharmaceut Sci,Dpt

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 6 | 37.5 | 1 | 50.0 |  |  | 1 | 14.3 | 8 | 29.6 |
|  | Associate Professor | 1 | 100.0 | 7 | 43.8 | 1 | 50.0 |  |  | 5 | 71.4 | 14 | 51.9 |
|  | Assistant Professor |  |  | 1 | 6.3 |  |  |  |  | 1 | 14.3 | 2 | 7.4 |
|  | Non-Ranked Faculty |  |  | 2 | 12.5 |  |  | 1 | 100.0 |  |  | 3 | 11.1 |
|  | Subtotal | 1 | 100.0 | 16 | 100.0 | 2 | 100.0 | 1 | 100.0 | 7 | 100.0 | 27 | 100.0 |
| Total |  | 1 | 100.0 | 16 | 100.0 | 2 | 100.0 | 1 | 100.0 | 7 | 100.0 | 27 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Asian American |  | Hispanic |  | Multiracial |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 20.0 |  |  |  |  | 1 | 8.3 | 2 | 10.0 |
|  | Non-Ranked Faculty | 3 | 60.0 | 2 | 100.0 | 1 | 100.0 | 8 | 66.7 | 14 | 70.0 |
|  | Subtotal | 4 | 80.0 | 2 | 100.0 | 1 | 100.0 | 9 | 75.0 | 16 | 80.0 |
| Part Time | Non-Ranked Faculty | 1 | 20.0 |  |  |  |  | 3 | 25.0 | 4 | 20.0 |
|  | Subtotal | 1 | 20.0 |  |  |  |  | 3 | 25.0 | 4 | 20.0 |
| Total |  | 5 | 100.0 | 2 | 100.0 | 1 | 100.0 | 12 | 100.0 | 20 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian <br> American |  | Hispanic |  | Native American |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor | 1 | 33.3 | 3 | 27.3 |  |  |  |  |  |  | 2 | 22.2 | 6 | 20.7 |
|  | Associate Professor | 1 | 33.3 | 2 | 18.2 |  |  |  |  |  |  | 2 | 22.2 | 5 | 17.2 |
|  | Assistant Professor |  |  |  |  |  |  |  |  | 1 | 50.0 | 1 | 11.1 | 2 | 6.9 |
|  | Non-Ranked Faculty | 1 | 33.3 | 6 | 54.5 | 2 | 66.7 |  |  | 1 | 50.0 | 4 | 44.4 | 14 | 48.3 |
|  | Subtotal | 3 | 100.0 | 11 | 100.0 | 2 | 66.7 |  |  | 2 | 100.0 | 9 | 100.0 | 27 | 93.1 |
| Part Time | Non-Ranked Faculty |  |  |  |  | 1 | 33.3 | 1 | 100.0 |  |  |  |  | 2 | 6.9 |
|  | Subtotal |  |  |  |  | 1 | 33.3 | 1 | 100.0 |  |  |  |  | 2 | 6.9 |
| Total |  | 3 | 100.0 | 11 | 100.0 | 3 | 100.0 | 1 | 100.0 | 2 | 100.0 | 9 | 100.0 | 29 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Multiracial |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Non-Ranked Faculty | 7 | 53.8 | 4 | 66.7 | 5 | 27.8 | 3 | 60.0 |  |  | 3 | 33.3 | 18 | 24.3 | 40 | 31.7 |
|  | Subtotal | 7 | 53.8 | 4 | 66.7 | 5 | 27.8 | 3 | 60.0 |  |  | 3 | 33.3 | 18 | 24.3 | 40 | 31.7 |
| Part Time | Non-Ranked Faculty | 6 | 46.2 | 2 | 33.3 | 13 | 72.2 | 2 | 40.0 | 1 | 100.0 | 6 | 66.7 | 56 | 75.7 | 86 | 68.3 |
|  | Subtotal | 6 | 46.2 | 2 | 33.3 | 13 | 72.2 | 2 | 40.0 | 1 | 100.0 | 6 | 66.7 | 56 | 75.7 | 86 | 68.3 |
| Total |  | 13 | 100.0 | 6 | 100.0 | 18 | 100.0 | 5 | 100.0 | 1 | 100.0 | 9 | 100.0 | 74 | 100.0 | 126 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | Multiracial |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 2 | 33.3 | 1 | 12.5 |  |  | 2 | 5.9 | 5 | 8.9 |
|  | Associate Professor | 1 | 14.3 |  |  | 2 | 25.0 |  |  | 6 | 17.6 | 9 | 16.1 |
|  | Assistant Professor | 3 | 42.9 | 2 | 33.3 | 1 | 12.5 |  |  | 1 | 2.9 | 7 | 12.5 |
|  | Non-Ranked Faculty | 1 | 14.3 | 1 | 16.7 |  |  |  |  | 6 | 17.6 | 8 | 14.3 |
|  | Subtotal | 5 | 71.4 | 5 | 83.3 | 4 | 50.0 |  |  | 15 | 44.1 | 29 | 51.8 |
| Part Time | Non-Ranked Faculty | 2 | 28.6 | 1 | 16.7 | 4 | 50.0 | 1 | 100.0 | 19 | 55.9 | 27 | 48.2 |
|  | Subtotal | 2 | 28.6 | 1 | 16.7 | 4 | 50.0 | 1 | 100.0 | 19 | 55.9 | 27 | 48.2 |
| Total |  | 7 | 100.0 | 6 | 100.0 | 8 | 100.0 | 1 | 100.0 | 34 | 100.0 | 56 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Associate Professor |  |  | 3 | 33.3 |  |  | 1 | 33.3 |  |  | 2 | 9.5 | 6 | 15.8 |
|  | Assistant Professor | 1 | 50.0 |  |  |  |  | 1 | 33.3 |  |  |  |  | 2 | 5.3 |
| Part Time | Subtotal | 1 | 50.0 | 3 | 33.3 |  |  | 2 | 66.7 |  |  | 2 | 9.5 | 8 | 21.1 |
|  | Professor |  |  |  |  |  |  |  |  |  |  | 1 | 4.8 | 1 | 2.6 |
|  | Non-Ranked Faculty | 1 | 50.0 | 6 | 66.7 | 2 | 100.0 | 1 | 33.3 | 1 | 100.0 | 18 | 85.7 | 29 | 76.3 |
|  | Subtotal | 1 | 50.0 | 6 | 66.7 | 2 | 100.0 | 1 | 33.3 | 1 | 100.0 | 19 | 90.5 | 30 | 78.9 |
| Total |  | 2 | 100.0 | 9 | 100.0 | 2 | 100.0 | 3 | 100.0 | 1 | 100.0 | 21 | 100.0 | 38 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | International |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  | 1 | 7.1 |  |  |  |  |  |  | 3 | 9.1 | 4 | 6.5 |
|  | Associate Professor |  |  | 4 | 28.6 | 2 | 66.7 |  |  |  |  | 4 | 12.1 | 10 | 16.1 |
|  | Assistant Professor |  |  | 1 | 7.1 |  |  | 2 | 28.6 | 2 | 66.7 | 2 | 6.1 | 7 | 11.3 |
|  | Non-Ranked Faculty | 1 | 50.0 | 2 | 14.3 |  |  | 1 | 14.3 | 1 | 33.3 | 4 | 12.1 | 9 | 14.5 |
|  | Subtotal | 1 | 50.0 | 8 | 57.1 | 2 | 66.7 | 3 | 42.9 | 3 | 100.0 | 13 | 39.4 | 30 | 48.4 |
| Part Time | Associate Professor |  |  | 1 | 7.1 |  |  |  |  |  |  |  |  | 1 | 1.6 |
|  | Non-Ranked Faculty | 1 | 50.0 | 5 | 35.7 | 1 | 33.3 | 4 | 57.1 |  |  | 20 | 60.6 | 31 | 50.0 |
|  | Subtotal | 1 | 50.0 | 6 | 42.9 | 1 | 33.3 | 4 | 57.1 |  |  | 20 | 60.6 | 32 | 51.6 |
| Total |  | 2 | 100.0 | 14 | 100.0 | 3 | 100.0 | 7 | 100.0 | 3 | 100.0 | 33 | 100.0 | 62 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | African American |  | Asian American |  | Hispanic |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  |  |  |  |  | 3 | 9.4 | 3 | 6.4 |
|  | Associate Professor |  |  |  |  | 1 | 16.7 |  |  | 3 | 9.4 | 4 | 8.5 |
|  | Assistant Professor |  |  |  |  |  |  |  |  | 1 | 3.1 | 1 | 2.1 |
|  | Non-Ranked Faculty |  |  |  |  |  |  |  |  | 5 | 15.6 | 5 | 10.6 |
|  | Subtotal |  |  |  |  | 1 | 16.7 |  |  | 12 | 37.5 | 13 | 27.7 |
| Part Time | Non-Ranked Faculty | 3 | 100.0 | 2 | 100.0 | 5 | 83.3 | 4 | 100.0 | 20 | 62.5 | 34 | 72.3 |
|  | Subtotal | 3 | 100.0 | 2 | 100.0 | 5 | 83.3 | 4 | 100.0 | 20 | 62.5 | 34 | 72.3 |
| Total |  | 3 | 100.0 | 2 | 100.0 | 6 | 100.0 | 4 | 100.0 | 32 | 100.0 | 47 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department
Fall 2018

|  |  | African American |  | Asian American |  | Hawaiian/Pacific Islander |  | Hispanic |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% | HC | \% |
| Full Time | Professor |  |  |  |  |  |  | 1 | 20.0 |  |  | 1 | 1.5 | 2 | 2.2 |
|  | Associate Professor |  |  |  |  |  |  |  |  |  |  | 3 | 4.5 | 3 | 3.4 |
|  | Assistant Professor |  |  | 2 | 66.7 |  |  | 1 | 20.0 |  |  | 2 | 3.0 | 5 | 5.6 |
|  | Non-Ranked Faculty | 1 | 11.1 | 1 | 33.3 |  |  | 1 | 20.0 | 1 | 25.0 | 17 | 25.4 | 21 | 23.6 |
|  | Subtotal | 1 | 11.1 | 3 | 100.0 |  |  | 3 | 60.0 | 1 | 25.0 | 23 | 34.3 | 31 | 34.8 |
| Part Time | Non-Ranked Faculty | 8 | 88.9 |  |  | 1 | 100.0 | 2 | 40.0 | 3 | 75.0 | 44 | 65.7 | 58 | 65.2 |
|  | Subtotal | 8 | 88.9 |  |  | 1 | 100.0 | 2 | 40.0 | 3 | 75.0 | 44 | 65.7 | 58 | 65.2 |
| Total |  | 9 | 100.0 | 3 | 100.0 | 1 | 100.0 | 5 | 100.0 | 4 | 100.0 | 67 | 100.0 | 89 | 100.0 |

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Full Time/Part Time by Department Fall 2018

|  |  | Unknown |  | White |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | HC | \% | HC | \% | HC | \% |
| Full Time | Non-Ranked Faculty |  |  | 1 | 100.0 | 1 | 50.0 |
|  | Subtotal |  |  | 1 | 100.0 | 1 | 50.0 |
| Part Time | Non-Ranked Faculty | 1 | 100.0 |  |  | 1 | 50.0 |
|  | Subtotal | 1 | 100.0 |  |  | 1 | 50.0 |
| Total |  | 1 | 100.0 | 1 | 100.0 | 2 | 100.0 |

