

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Arch & Design, Hines College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	22.2	2	18.2	2	16.7	2	14.3	2	14.3
	<b>Hispanic</b>	1	11.1	1	9.1	1	8.3	1	7.1	1	7.1
	<b>Unknown</b>			1	9.1	1	8.3	1	7.1	1	7.1
	<b>White</b>	6	66.7	7	63.6	8	66.7	10	71.4	10	71.4
	<b>Subtotal</b>	9	100.0	11	100.0	12	100.0	14	100.0	14	100.0
<b>Associate Professor</b>	<b>Asian American</b>									1	14.3
	<b>Native American</b>	1	16.7								
	<b>White</b>	5	83.3	7	100.0	7	100.0	6	100.0	6	85.7
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	6	100.0	7	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	16.7	2	33.3	3	50.0	3	37.5	2	50.0
	<b>Hispanic</b>			1	16.7	1	16.7	2	25.0	1	25.0
	<b>International</b>	1	16.7	2	33.3	1	16.7				
	<b>White</b>	4	66.7	1	16.7	1	16.7	3	37.5	1	25.0
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	8	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>			1	2.1	1	2.2	1	2.3	1	2.0
	<b>Asian American</b>	6	15.4	5	10.6	6	13.3	5	11.6	5	9.8
	<b>Hispanic</b>	4	10.3	4	8.5	3	6.7	3	7.0	5	9.8
	<b>International</b>	2	5.1	1	2.1					1	2.0
	<b>Unknown</b>							1	2.3	3	5.9
	<b>White</b>	27	69.2	36	76.6	35	77.8	33	76.7	36	70.6
	<b>Subtotal</b>	39	100.0	47	100.0	45	100.0	43	100.0	51	100.0
<b>Total</b>	60	100.0	71	100.0	70	100.0	71	100.0	76	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Arts, McGovern College of the*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	3.3	1	3.2	1	3.1	2	6.1	3	8.1
	<b>Hispanic</b>	2	6.7	2	6.5	2	6.3	2	6.1	2	5.4
	<b>White</b>	27	90.0	28	90.3	29	90.6	29	87.9	32	86.5
	<b>Subtotal</b>	30	100.0	31	100.0	32	100.0	33	100.0	37	100.0
<b>Associate Professor</b>	<b>African American</b>	1	2.9	1	2.9	1	3.1				
	<b>Hispanic</b>	1	2.9	2	5.7	2	6.3	2	6.1	2	6.5
	<b>White</b>	32	94.1	32	91.4	29	90.6	31	93.9	29	93.5
	<b>Subtotal</b>	34	100.0	35	100.0	32	100.0	33	100.0	31	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	10.0	1	10.0			1	7.7	1	7.1
	<b>Asian American</b>							1	7.7	1	7.1
	<b>Hispanic</b>	1	10.0	1	10.0	1	9.1	1	7.7	1	7.1
	<b>International</b>	1	10.0	1	10.0					1	7.1
	<b>Unknown</b>			1	10.0	1	9.1	1	7.7	1	7.1
	<b>White</b>	7	70.0	6	60.0	9	81.8	9	69.2	9	64.3
	<b>Subtotal</b>	10	100.0	10	100.0	11	100.0	13	100.0	14	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	3	3.2	2	2.2	2	2.0	4	3.7	4	3.8
	<b>Asian American</b>	1	1.1	2	2.2	3	3.0	5	4.7	5	4.7
	<b>Hispanic</b>	4	4.3	2	2.2	5	5.0	7	6.5	8	7.5
	<b>International</b>	2	2.2	3	3.3	2	2.0	1	0.9	2	1.9
	<b>Multiracial</b>			1	1.1	1	1.0	1	0.9		
	<b>Unknown</b>					2	2.0	5	4.7	4	3.8
	<b>White</b>	83	89.2	81	89.0	85	85.0	84	78.5	83	78.3
<b>Subtotal</b>	93	100.0	91	100.0	100	100.0	107	100.0	106	100.0	
<b>Total</b>		167	100.0	167	100.0	175	100.0	186	100.0	188	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Business, Bauer College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	2.7	1	2.9	2	5.7	2	5.9	2	6.1
	<b>Asian American</b>	8	21.6	8	22.9	9	25.7	9	26.5	8	24.2
	<b>Hispanic</b>									1	3.0
	<b>White</b>	28	75.7	26	74.3	24	68.6	23	67.6	22	66.7
	<b>Subtotal</b>	37	100.0	35	100.0	35	100.0	34	100.0	33	100.0
<b>Associate Professor</b>	<b>African American</b>	1	4.0	1	3.7						
	<b>Asian American</b>	6	24.0	7	25.9	7	28.0	8	32.0	10	38.5
	<b>Hispanic</b>	2	8.0	2	7.4	2	8.0	2	8.0	1	3.8
	<b>White</b>	16	64.0	17	63.0	16	64.0	15	60.0	15	57.7
	<b>Subtotal</b>	25	100.0	27	100.0	25	100.0	25	100.0	26	100.0
<b>Assistant Professor</b>	<b>African American</b>			1	5.0	1	4.8	1	4.3	1	4.3
	<b>Asian American</b>	3	20.0	4	20.0	4	19.0	7	30.4	4	17.4
	<b>International</b>	5	33.3	6	30.0	6	28.6	6	26.1	9	39.1
	<b>Unknown</b>			1	5.0	1	4.8	1	4.3	1	4.3
	<b>White</b>	7	46.7	8	40.0	9	42.9	8	34.8	8	34.8
	<b>Subtotal</b>	15	100.0	20	100.0	21	100.0	23	100.0	23	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	3	2.7	6	5.0	7	6.0	5	4.1	5	4.1
	<b>Asian American</b>	6	5.5	8	6.6	8	6.9	8	6.6	8	6.6
	<b>Hispanic</b>	8	7.3	7	5.8	7	6.0	7	5.8	7	5.8
	<b>International</b>	6	5.5	4	3.3	5	4.3	6	5.0	4	3.3
	<b>Multiracial</b>	1	0.9	2	1.7	1	0.9	1	0.8	1	0.8
	<b>Unknown</b>					1	0.9	2	1.7	1	0.8
	<b>White</b>	86	78.2	94	77.7	87	75.0	92	76.0	95	78.5
	<b>Subtotal</b>	110	100.0	121	100.0	116	100.0	121	100.0	121	100.0
<b>Total</b>	187	100.0	203	100.0	197	100.0	203	100.0	203	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Education, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	2	11.8	3	16.7	2	12.5	2	11.8	1	6.7
	<b>Asian American</b>	2	11.8	2	11.1	2	12.5	3	17.6	3	20.0
	<b>Hispanic</b>	2	11.8	3	16.7	3	18.8	4	23.5	4	26.7
	<b>Multiracial</b>	1	5.9								
	<b>White</b>	10	58.8	10	55.6	9	56.3	8	47.1	7	46.7
	<b>Subtotal</b>	17	100.0	18	100.0	16	100.0	17	100.0	15	100.0
<b>Associate Professor</b>	<b>African American</b>	3	15.8	3	15.8	4	16.0	3	14.3	4	17.4
	<b>Asian American</b>	2	10.5	2	10.5	4	16.0	3	14.3	3	13.0
	<b>Hispanic</b>	1	5.3	1	5.3	1	4.0	1	4.8	2	8.7
	<b>Multiracial</b>	1	5.3	1	5.3	1	4.0	1	4.8	1	4.3
	<b>White</b>	12	63.2	12	63.2	15	60.0	13	61.9	13	56.5
	<b>Subtotal</b>	19	100.0	19	100.0	25	100.0	21	100.0	23	100.0
<b>Assistant Professor</b>	<b>African American</b>	2	15.4	2	11.8	1	7.7	1	5.6	2	10.5
	<b>Asian American</b>	1	7.7	1	5.9						
	<b>Hispanic</b>	1	7.7	2	11.8	3	23.1	6	33.3	6	31.6
	<b>International</b>			1	5.9	2	15.4	4	22.2	4	21.1
	<b>Unknown</b>							1	5.6	1	5.3
	<b>White</b>	9	69.2	11	64.7	7	53.8	6	33.3	6	31.6
<b>Subtotal</b>	13	100.0	17	100.0	13	100.0	18	100.0	19	100.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	11	9.7	7	6.3	9	8.0	17	13.4	23	15.6
	<b>Asian American</b>	8	7.1	10	8.9	10	8.9	9	7.1	11	7.5
	<b>Hispanic</b>	12	10.6	11	9.8	6	5.4	9	7.1	12	8.2
	<b>International</b>	4	3.5	1	0.9	2	1.8			3	2.0
	<b>Multiracial</b>	3	2.7	2	1.8	2	1.8	2	1.6	3	2.0
	<b>Unknown</b>									1	0.7
	<b>White</b>	75	66.4	81	72.3	83	74.1	90	70.9	94	63.9
<b>Subtotal</b>	113	100.0	112	100.0	112	100.0	127	100.0	147	100.0	
<b>Total</b>		162	100.0	166	100.0	166	100.0	183	100.0	204	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Engineering, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	19	38.0	19	38.8	23	42.6	24	43.6	25	42.4
	<b>Hispanic</b>	1	2.0	1	2.0	1	1.9	1	1.8	1	1.7
	<b>Multiracial</b>									1	1.7
	<b>White</b>	30	60.0	29	59.2	30	55.6	30	54.5	32	54.2
	<b>Subtotal</b>	50	100.0	49	100.0	54	100.0	55	100.0	59	100.0
<b>Associate Professor</b>	<b>African American</b>	1	2.9	1	2.7	1	2.4	1	2.2	1	2.3
	<b>Asian American</b>	14	41.2	15	40.5	14	34.1	18	40.0	20	46.5
	<b>Hispanic</b>					2	4.9	2	4.4	1	2.3
	<b>Multiracial</b>			1	2.7	1	2.4	1	2.2		
	<b>Unknown</b>					1	2.4	1	2.2	1	2.3
	<b>White</b>	19	55.9	20	54.1	22	53.7	22	48.9	20	46.5
<b>Subtotal</b>	34	100.0	37	100.0	41	100.0	45	100.0	43	100.0	
<b>Assistant Professor</b>	<b>Asian American</b>	10	30.3	9	27.3	12	38.7	9	26.5	11	31.4
	<b>Hispanic</b>	1	3.0	1	3.0						
	<b>International</b>	9	27.3	9	27.3	6	19.4	10	29.4	11	31.4
	<b>Unknown</b>			1	3.0	2	6.5	3	8.8	3	8.6
	<b>White</b>	13	39.4	13	39.4	11	35.5	12	35.3	10	28.6
	<b>Subtotal</b>	33	100.0	33	100.0	31	100.0	34	100.0	35	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	2	2.9	1	1.0	3	2.7	2	1.8	2	1.8
	<b>Asian American</b>	13	18.6	17	17.0	16	14.4	18	16.1	21	18.4
	<b>Hispanic</b>	4	5.7	6	6.0	6	5.4	8	7.1	8	7.0
	<b>International</b>	14	20.0	11	11.0	18	16.2	11	9.8	10	8.8
	<b>Multiracial</b>			1	1.0						
	<b>Unknown</b>	2	2.9			3	2.7	11	9.8	7	6.1
	<b>White</b>	35	50.0	64	64.0	65	58.6	62	55.4	66	57.9
	<b>Subtotal</b>	70	100.0	100	100.0	111	100.0	112	100.0	114	100.0
<b>Total</b>	187	100.0	219	100.0	237	100.0	246	100.0	251	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Hotel & Restaurant Mgt, Col of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	33.3	2	33.3	2	28.6	2	28.6	2	28.6
	<b>Hispanic</b>	1	16.7	1	16.7	1	14.3	1	14.3	1	14.3
	<b>White</b>	3	50.0	3	50.0	4	57.1	4	57.1	4	57.1
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Asian American</b>									2	22.2
	<b>Hispanic</b>	1	20.0	1	20.0	1	16.7	1	14.3	1	11.1
	<b>White</b>	4	80.0	4	80.0	5	83.3	6	85.7	6	66.7
	<b>Subtotal</b>	5	100.0	5	100.0	6	100.0	7	100.0	9	100.0
<b>Assistant Professor</b>	<b>Asian American</b>			2	28.6	2	28.6	3	37.5	1	20.0
	<b>International</b>	2	40.0	2	28.6	3	42.9	4	50.0	3	60.0
	<b>White</b>	3	60.0	3	42.9	2	28.6	1	12.5	1	20.0
	<b>Subtotal</b>	5	100.0	7	100.0	7	100.0	8	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	3.6	1	3.1	1	3.3	1	3.6	1	3.8
	<b>Asian American</b>	1	3.6	1	3.1	1	3.3	2	7.1	2	7.7
	<b>Hispanic</b>	8	28.6	8	25.0	9	30.0	8	28.6	7	26.9
	<b>International</b>	1	3.6								
	<b>Multiracial</b>							1	3.6		
	<b>Unknown</b>	2	7.1	1	3.1	2	6.7			1	3.8
	<b>White</b>	15	53.6	21	65.6	17	56.7	16	57.1	15	57.7
	<b>Subtotal</b>	28	100.0	32	100.0	30	100.0	28	100.0	26	100.0
<b>Total</b>	44	100.0	50	100.0	50	100.0	50	100.0	47	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Law, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	3.6	2	7.4	2	7.4	2	7.1	2	6.9
	<b>Asian American</b>									1	3.4
	<b>Hispanic</b>	3	10.7	2	7.4	2	7.4	2	7.1	2	6.9
	<b>White</b>	24	85.7	23	85.2	23	85.2	24	85.7	24	82.8
	<b>Subtotal</b>	28	100.0	27	100.0	27	100.0	28	100.0	29	100.0
<b>Associate Professor</b>	<b>African American</b>	3	37.5	3	37.5	3	30.0	2	33.3	2	33.3
	<b>Asian American</b>	1	12.5	1	12.5	1	10.0	1	16.7		
	<b>Multiracial</b>					1	10.0	1	16.7	1	16.7
	<b>White</b>	4	50.0	4	50.0	5	50.0	2	33.3	3	50.0
	<b>Subtotal</b>	8	100.0	8	100.0	10	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	14.3	1	14.3	1	20.0	1	16.7	1	20.0
	<b>Unknown</b>									1	20.0
	<b>White</b>	6	85.7	6	85.7	4	80.0	5	83.3	3	60.0
	<b>Subtotal</b>	7	100.0	7	100.0	5	100.0	6	100.0	5	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	3	3.1	6	5.1	4	3.4	6	5.5	5	4.2
	<b>Asian American</b>	3	3.1	6	5.1	2	1.7	2	1.8	1	0.8
	<b>Hispanic</b>	4	4.2	6	5.1	9	7.6	5	4.5	7	5.9
	<b>International</b>	1	1.0	1	0.9	1	0.8	1	0.9	2	1.7
	<b>Multiracial</b>	1	1.0					1	0.9		
	<b>Unknown</b>	3	3.1	4	3.4	3	2.5	4	3.6	5	4.2
	<b>White</b>	81	84.4	94	80.3	99	83.9	91	82.7	98	83.1
	<b>Subtotal</b>	96	100.0	117	100.0	118	100.0	110	100.0	118	100.0
<b>Total</b>	139	100.0	159	100.0	160	100.0	150	100.0	158	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	6	5.8	5	4.8	6	5.7	7	6.3	5	4.4
	<b>Asian American</b>	4	3.9	4	3.8	5	4.8	8	7.2	9	7.9
	<b>Hispanic</b>	8	7.8	8	7.6	10	9.5	11	9.9	13	11.4
	<b>International</b>	1	1.0	1	1.0	1	1.0	1	0.9	2	1.8
	<b>Unknown</b>			1	1.0	2	1.9	1	0.9	1	0.9
	<b>White</b>	84	81.6	86	81.9	81	77.1	83	74.8	84	73.7
	<b>Subtotal</b>	103	100.0	105	100.0	105	100.0	111	100.0	114	100.0
<b>Associate Professor</b>	<b>African American</b>	6	5.9	7	6.9	7	7.1	8	7.9	9	8.5
	<b>Asian American</b>	11	10.9	11	10.9	11	11.2	9	8.9	10	9.4
	<b>Hispanic</b>	19	18.8	20	19.8	19	19.4	20	19.8	21	19.8
	<b>International</b>	1	1.0	2	2.0	2	2.0	2	2.0	1	0.9
	<b>Multiracial</b>	1	1.0			1	1.0	1	1.0	1	0.9
	<b>Native American</b>			1	1.0	1	1.0	1	1.0	1	0.9
	<b>Unknown</b>			2	2.0	1	1.0	1	1.0	2	1.9
	<b>White</b>	63	62.4	58	57.4	56	57.1	59	58.4	61	57.5
<b>Subtotal</b>	101	100.0	101	100.0	98	100.0	101	100.0	106	100.0	
<b>Assistant Professor</b>	<b>African American</b>	2	3.4	2	2.9	2	2.8	2	2.9	2	3.4
	<b>Asian American</b>	5	8.5	6	8.8	7	9.7	8	11.8	7	11.9
	<b>Hispanic</b>	7	11.9	7	10.3	9	12.5	10	14.7	8	13.6
	<b>International</b>	10	16.9	12	17.6	12	16.7	11	16.2	12	20.3
	<b>Multiracial</b>	1	1.7	1	1.5						
	<b>Native American</b>	1	1.7								
	<b>Unknown</b>	1	1.7	2	2.9	2	2.8	3	4.4	4	6.8
	<b>White</b>	32	54.2	38	55.9	40	55.6	34	50.0	26	44.1
<b>Subtotal</b>	59	100.0	68	100.0	72	100.0	68	100.0	59	100.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	22	7.1	18	5.0	20	5.4	25	6.9	28	7.1
	<b>Asian American</b>	16	5.2	17	4.7	15	4.1	14	3.9	16	4.0
	<b>Hispanic</b>	39	12.7	40	11.0	37	10.0	28	7.7	35	8.8
	<b>International</b>	11	3.6	12	3.3	13	3.5	7	1.9	7	1.8
	<b>Multiracial</b>	7	2.3	6	1.7	6	1.6	6	1.7	7	1.8
	<b>Native American</b>			1	0.3	1	0.3	1	0.3	2	0.5
	<b>Unknown</b>	5	1.6	9	2.5	10	2.7	15	4.1	21	5.3
	<b>White</b>	208	67.5	260	71.6	268	72.4	267	73.6	280	70.7
<b>Subtotal</b>	308	100.0	363	100.0	370	100.0	363	100.0	396	100.0	
<b>Total</b>	571	100.0	637	100.0	645	100.0	643	100.0	675	100.0	



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	26	25.7	28	25.2	30	26.8	30	26.5	32	27.1
	<b>Hispanic</b>							1	0.9	1	0.8
	<b>International</b>	1	1.0	1	0.9	1	0.9	1	0.9	1	0.8
	<b>Multiracial</b>									1	0.8
	<b>White</b>	74	73.3	82	73.9	81	72.3	81	71.7	83	70.3
	<b>Subtotal</b>	101	100.0	111	100.0	112	100.0	113	100.0	118	100.0
<b>Associate Professor</b>	<b>African American</b>	1	1.7	1	1.7	1	2.1	1	1.9	1	1.8
	<b>Asian American</b>	16	26.7	16	27.6	13	27.1	15	27.8	17	30.9
	<b>Hispanic</b>	5	8.3	5	8.6	5	10.4	4	7.4	4	7.3
	<b>International</b>	1	1.7	1	1.7	1	2.1	2	3.7	2	3.6
	<b>Multiracial</b>	1	1.7	1	1.7	1	2.1	1	1.9		
	<b>White</b>	36	60.0	34	58.6	27	56.3	31	57.4	31	56.4
	<b>Subtotal</b>	60	100.0	58	100.0	48	100.0	54	100.0	55	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	17	41.5	17	38.6	19	39.6	14	35.0	11	27.5
	<b>Hispanic</b>									1	2.5
	<b>International</b>	5	12.2	8	18.2	10	20.8	11	27.5	10	25.0
	<b>Unknown</b>					1	2.1	1	2.5	1	2.5
	<b>White</b>	19	46.3	19	43.2	18	37.5	14	35.0	17	42.5
	<b>Subtotal</b>	41	100.0	44	100.0	48	100.0	40	100.0	40	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	0.8	1	0.8	2	1.7	2	1.5	2	1.5
	<b>Asian American</b>	22	17.1	21	17.2	20	17.1	20	15.2	17	12.7
	<b>Hispanic</b>	6	4.7	4	3.3	6	5.1	5	3.8	5	3.7
	<b>International</b>	21	16.3	15	12.3	6	5.1	17	12.9	14	10.4
	<b>Multiracial</b>	3	2.3	2	1.6	1	0.9	2	1.5	1	0.7
	<b>Native American</b>	1	0.8	1	0.8	1	0.9	1	0.8	1	0.7
	<b>Unknown</b>	1	0.8	2	1.6	2	1.7	4	3.0	4	3.0
	<b>White</b>	74	57.4	76	62.3	79	67.5	81	61.4	90	67.2
	<b>Subtotal</b>	129	100.0	122	100.0	117	100.0	132	100.0	134	100.0
<b>Total</b>	331	100.0	335	100.0	325	100.0	339	100.0	347	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Nursing, College of*

		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0
<b>Assistant Professor</b>	<b>Unknown</b>	1	50.0	1	50.0	1	50.0	1	50.0
	<b>White</b>	1	50.0	1	50.0	1	50.0	1	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	9.1	2	14.3	3	20.0	4	22.2
	<b>Asian American</b>							1	5.6
	<b>Hispanic</b>	1	9.1	2	14.3	1	6.7		
	<b>Multiracial</b>			1	7.1	1	6.7	1	5.6
	<b>Unknown</b>					1	6.7	2	11.1
	<b>White</b>	9	81.8	9	64.3	9	60.0	10	55.6
	<b>Subtotal</b>	11	100.0	14	100.0	15	100.0	18	100.0
<b>Total</b>		15	100.0	18	100.0	19	100.0	22	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Optometry, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	12.5	2	13.3	2	15.4	2	16.7	2	16.7
	<b>White</b>	14	87.5	13	86.7	11	84.6	10	83.3	10	83.3
	<b>Subtotal</b>	16	100.0	15	100.0	13	100.0	12	100.0	12	100.0
<b>Associate Professor</b>	<b>Asian American</b>									1	8.3
	<b>Hispanic</b>	1	10.0								
	<b>White</b>	9	90.0	9	100.0	8	100.0	11	100.0	11	91.7
	<b>Subtotal</b>	10	100.0	9	100.0	8	100.0	11	100.0	12	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	20.0	1	20.0	1	14.3	1	12.5		
	<b>International</b>					2	28.6	2	25.0	2	33.3
	<b>White</b>	4	80.0	4	80.0	4	57.1	5	62.5	4	66.7
	<b>Subtotal</b>	5	100.0	5	100.0	7	100.0	8	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	1.7	1	1.6	3	4.3	3	4.7	3	5.0
	<b>Asian American</b>	9	15.5	9	14.3	8	11.6	7	10.9	6	10.0
	<b>Hispanic</b>	8	13.8	9	14.3	11	15.9	9	14.1	9	15.0
	<b>International</b>	1	1.7	1	1.6	1	1.4	3	4.7	1	1.7
	<b>Multiracial</b>	1	1.7	1	1.6	1	1.4	1	1.6		
	<b>Unknown</b>									1	1.7
	<b>White</b>	38	65.5	42	66.7	45	65.2	41	64.1	40	66.7
<b>Subtotal</b>	58	100.0	63	100.0	69	100.0	64	100.0	60	100.0	
<b>Total</b>		89	100.0	92	100.0	97	100.0	95	100.0	90	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Pharmacy, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	8.3	1	8.3	1	7.7	1	7.1	1	6.3
	<b>Asian American</b>	7	58.3	7	58.3	8	61.5	9	64.3	10	62.5
	<b>Hispanic</b>	1	8.3	1	8.3	1	7.7	1	7.1	1	6.3
	<b>White</b>	3	25.0	3	25.0	3	23.1	3	21.4	4	25.0
	<b>Subtotal</b>	12	100.0	12	100.0	13	100.0	14	100.0	16	100.0
<b>Associate Professor</b>	<b>African American</b>	1	7.7	1	7.7	1	6.7	1	5.6	2	10.5
	<b>Asian American</b>	6	46.2	5	38.5	8	53.3	9	50.0	9	47.4
	<b>Hispanic</b>	1	7.7	1	7.7	1	6.7	1	5.6	1	5.3
	<b>International</b>			1	7.7						
	<b>White</b>	5	38.5	5	38.5	5	33.3	7	38.9	7	36.8
	<b>Subtotal</b>	13	100.0	13	100.0	15	100.0	18	100.0	19	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	12.5	1	11.1	1	12.5	1	16.7		
	<b>Asian American</b>	3	37.5	3	33.3	3	37.5	2	33.3	1	25.0
	<b>Unknown</b>							1	16.7	1	25.0
	<b>White</b>	4	50.0	5	55.6	4	50.0	2	33.3	2	50.0
	<b>Subtotal</b>	8	100.0	9	100.0	8	100.0	6	100.0	4	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>									1	2.7
	<b>Asian American</b>	8	32.0	11	36.7	12	37.5	13	39.4	12	32.4
	<b>Hispanic</b>	1	4.0	1	3.3	2	6.3	2	6.1	5	13.5
	<b>International</b>							1	3.0	1	2.7
	<b>Multiracial</b>	1	4.0	1	3.3	1	3.1	1	3.0	1	2.7
	<b>Native American</b>									1	2.7
	<b>Unknown</b>							2	6.1	1	2.7
	<b>White</b>	15	60.0	17	56.7	17	53.1	14	42.4	15	40.5
<b>Subtotal</b>	25	100.0	30	100.0	32	100.0	33	100.0	37	100.0	
<b>Total</b>	58	100.0	64	100.0	68	100.0	71	100.0	76	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Provost*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	100.0								
	<b>Subtotal</b>	1	100.0								
<b>Non-Ranked Faculty</b>	<b>African American</b>	6	6.3	4	3.9	4	3.5	7	5.6	13	10.3
	<b>Asian American</b>	12	12.6	9	8.7	13	11.3	10	8.1	6	4.8
	<b>Hispanic</b>	11	11.6	8	7.8	9	7.8	15	12.1	18	14.3
	<b>International</b>	6	6.3	5	4.9	10	8.7	10	8.1	5	4.0
	<b>Multiracial</b>	2	2.1	1	1.0	2	1.7			1	0.8
	<b>Native American</b>	2	2.1	1	1.0						
	<b>Unknown</b>	1	1.1	3	2.9	4	3.5	4	3.2	9	7.1
	<b>White</b>	55	57.9	72	69.9	73	63.5	78	62.9	74	58.7
	<b>Subtotal</b>	95	100.0	103	100.0	115	100.0	124	100.0	126	100.0
<b>Total</b>	96	100.0	103	100.0	115	100.0	124	100.0	126	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Social Work, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	28.6	2	40.0	2	40.0	2	40.0	2	40.0
	<b>Hispanic</b>					1	20.0	1	20.0	1	20.0
	<b>White</b>	5	71.4	3	60.0	2	40.0	2	40.0	2	40.0
	<b>Subtotal</b>	7	100.0	5	100.0	5	100.0	5	100.0	5	100.0
<b>Associate Professor</b>	<b>African American</b>	1	16.7	1	16.7	1	14.3	1	12.5	1	11.1
	<b>Hispanic</b>	3	50.0	2	33.3	2	28.6	2	25.0	2	22.2
	<b>White</b>	2	33.3	3	50.0	4	57.1	5	62.5	6	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	8	100.0	9	100.0
<b>Assistant Professor</b>	<b>African American</b>							3	33.3	3	42.9
	<b>Asian American</b>			2	33.3	2	33.3	2	22.2	2	28.6
	<b>Hispanic</b>							1	11.1	1	14.3
	<b>White</b>	4	100.0	4	66.7	4	66.7	3	33.3	1	14.3
	<b>Subtotal</b>	4	100.0	6	100.0	6	100.0	9	100.0	7	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	2	7.1	4	11.4	3	9.1	3	9.4	3	8.6
	<b>Asian American</b>	3	10.7	3	8.6	2	6.1	1	3.1	2	5.7
	<b>Hispanic</b>	2	7.1	6	17.1	4	12.1	5	15.6	4	11.4
	<b>International</b>					1	3.0	1	3.1		
	<b>Multiracial</b>									1	2.9
	<b>White</b>	21	75.0	22	62.9	23	69.7	22	68.8	25	71.4
	<b>Subtotal</b>	28	100.0	35	100.0	33	100.0	32	100.0	35	100.0
<b>Total</b>	45	100.0	52	100.0	51	100.0	54	100.0	56	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2014 - 2018**

*Technology, College of*

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	14.3	1	14.3	1	16.7	1	14.3	1	10.0
	<b>Hispanic</b>									1	10.0
	<b>White</b>	6	85.7	6	85.7	5	83.3	6	85.7	8	80.0
	<b>Subtotal</b>	7	100.0	7	100.0	6	100.0	7	100.0	10	100.0
	<b>Associate Professor</b>	<b>Asian American</b>	8	32.0	8	36.4	7	31.8	7	31.8	8
	<b>Hispanic</b>	2	8.0	2	9.1	2	9.1	2	9.1	3	12.5
	<b>International</b>					1	4.5	1	4.5	1	4.2
	<b>Native American</b>	1	4.0								
	<b>White</b>	14	56.0	12	54.5	12	54.5	12	54.5	12	50.0
	<b>Subtotal</b>	25	100.0	22	100.0	22	100.0	22	100.0	24	100.0
<b>Assistant Professor</b>	<b>African American</b>									1	6.7
	<b>Asian American</b>			2	18.2	2	16.7	2	15.4	3	20.0
	<b>Hispanic</b>			1	9.1	2	16.7	2	15.4	1	6.7
	<b>International</b>	2	40.0	3	27.3	3	25.0	2	15.4	3	20.0
	<b>Unknown</b>			1	9.1	1	8.3	2	15.4	2	13.3
	<b>White</b>	3	60.0	4	36.4	4	33.3	5	38.5	5	33.3
	<b>Subtotal</b>	5	100.0	11	100.0	12	100.0	13	100.0	15	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	18	12.6	17	9.4	18	8.9	15	7.2	15	7.9
	<b>Asian American</b>	6	4.2	12	6.6	12	5.9	16	7.7	16	8.5
	<b>Hawaiian/Pacific Islander</b>			1	0.6	1	0.5	1	0.5	1	0.5
	<b>Hispanic</b>	9	6.3	11	6.1	12	5.9	15	7.2	11	5.8
	<b>International</b>	6	4.2	5	2.8	9	4.4	2	1.0	6	3.2
	<b>Multiracial</b>			1	0.6	1	0.5	3	1.4		
	<b>Native American</b>	1	0.7	1	0.6	1	0.5	1	0.5		
	<b>Unknown</b>			1	0.6	2	1.0	15	7.2	11	5.8
	<b>White</b>	103	72.0	132	72.9	147	72.4	141	67.5	129	68.3
	<b>Subtotal</b>	143	100.0	181	100.0	203	100.0	209	100.0	189	100.0
<b>Total</b>	180	100.0	221	100.0	243	100.0	251	100.0	238	100.0	