

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Arch & Design, Hines College of, Architecture (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	11.1	1	11.1	2	18.2	2	16.7	3	21.4
	Male	8	88.9	8	88.9	9	81.8	10	83.3	11	78.6
	Subtotal	9	100.0	9	100.0	11	100.0	12	100.0	14	100.0
Associate Professor	Female	2	28.6	1	16.7	2	28.6	2	28.6	1	16.7
	Male	5	71.4	5	83.3	5	71.4	5	71.4	5	83.3
	Subtotal	7	100.0	6	100.0	7	100.0	7	100.0	6	100.0
Assistant Professor	Female	2	28.6	2	33.3	2	33.3	1	16.7	1	12.5
	Male	5	71.4	4	66.7	4	66.7	5	83.3	7	87.5
	Subtotal	7	100.0	6	100.0	6	100.0	6	100.0	8	100.0
Non-Ranked Faculty	Female	9	23.7	12	30.8	17	36.2	14	31.1	15	34.9
	Male	29	76.3	27	69.2	30	63.8	31	68.9	28	65.1
	Subtotal	38	100.0	39	100.0	47	100.0	45	100.0	43	100.0
Total		61	100.0	60	100.0	71	100.0	70	100.0	71	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Arts, McGovern College of the Art, School of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	3	37.5	3	33.3	3	33.3	3	37.5	3	37.5
	Male	5	62.5	6	66.7	6	66.7	5	62.5	5	62.5
	Subtotal	8	100.0	9	100.0	9	100.0	8	100.0	8	100.0
Associate Professor	Female	5	55.6	5	55.6	6	54.5	6	54.5	7	53.8
	Male	4	44.4	4	44.4	5	45.5	5	45.5	6	46.2
	Subtotal	9	100.0	9	100.0	11	100.0	11	100.0	13	100.0
Assistant Professor	Female	4	66.7	4	66.7	4	80.0	4	80.0	5	100.0
	Male	2	33.3	2	33.3	1	20.0	1	20.0		
	Subtotal	6	100.0	6	100.0	5	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Female	19	79.2	14	56.0	13	52.0	16	50.0	19	48.7
	Male	5	20.8	11	44.0	12	48.0	16	50.0	20	51.3
	Subtotal	24	100.0	25	100.0	25	100.0	32	100.0	39	100.0
Total		47	100.0	49	100.0	50	100.0	56	100.0	65	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Arts, McGovern College of the, Music, Moores School of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	14.3	2	11.8	3	16.7	3	15.0	3	15.0
	Male	12	85.7	15	88.2	15	83.3	17	85.0	17	85.0
	Subtotal	14	100.0	17	100.0	18	100.0	20	100.0	20	100.0
Associate Professor	Female	4	23.5	5	31.3	4	26.7	4	33.3	4	36.4
	Male	13	76.5	11	68.8	11	73.3	8	66.7	7	63.6
	Subtotal	17	100.0	16	100.0	15	100.0	12	100.0	11	100.0
Assistant Professor	Female	2	66.7	1	50.0	1	50.0	2	50.0	3	50.0
	Male	1	33.3	1	50.0	1	50.0	2	50.0	3	50.0
	Subtotal	3	100.0	2	100.0	2	100.0	4	100.0	6	100.0
Non-Ranked Faculty	Female	20	40.8	16	33.3	18	36.0	15	29.4	12	24.5
	Male	29	59.2	32	66.7	32	64.0	36	70.6	37	75.5
	Subtotal	49	100.0	48	100.0	50	100.0	51	100.0	49	100.0
Total		83	100.0	83	100.0	85	100.0	87	100.0	86	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Arts, McGovern College of the, Theatre and Dance, School of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	25.0	1	25.0	1	25.0	1	25.0	1	20.0
	Male	3	75.0	3	75.0	3	75.0	3	75.0	4	80.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	5	100.0
Associate Professor	Female	3	37.5	4	44.4	4	44.4	4	44.4	5	55.6
	Male	5	62.5	5	55.6	5	55.6	5	55.6	4	44.4
	Subtotal	8	100.0	9	100.0	9	100.0	9	100.0	9	100.0
Assistant Professor	Female	2	66.7	1	50.0	1	33.3	1	50.0		
	Male	1	33.3	1	50.0	2	66.7	1	50.0	2	100.0
	Subtotal	3	100.0	2	100.0	3	100.0	2	100.0	2	100.0
Non-Ranked Faculty	Female	18	81.8	16	80.0	11	68.8	12	70.6	13	68.4
	Male	4	18.2	4	20.0	5	31.3	5	29.4	6	31.6
	Subtotal	22	100.0	20	100.0	16	100.0	17	100.0	19	100.0
Total		37	100.0	35	100.0	32	100.0	32	100.0	35	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Business, Bauer College of, Accountancy & Taxation, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	28.6	2	33.3	2	40.0	2	40.0	2	40.0
	Male	5	71.4	4	66.7	3	60.0	3	60.0	3	60.0
	Subtotal	7	100.0	6	100.0	5	100.0	5	100.0	5	100.0
Associate Professor	Female	1	25.0	2	50.0	2	40.0	3	50.0	4	57.1
	Male	3	75.0	2	50.0	3	60.0	3	50.0	3	42.9
	Subtotal	4	100.0	4	100.0	5	100.0	6	100.0	7	100.0
Assistant Professor	Female	4	50.0	3	42.9	4	50.0	3	42.9	3	42.9
	Male	4	50.0	4	57.1	4	50.0	4	57.1	4	57.1
	Subtotal	8	100.0	7	100.0	8	100.0	7	100.0	7	100.0
Non-Ranked Faculty	Female	11	33.3	7	26.9	10	31.3	9	32.1	11	37.9
	Male	22	66.7	19	73.1	22	68.8	19	67.9	18	62.1
	Subtotal	33	100.0	26	100.0	32	100.0	28	100.0	29	100.0
Total		52	100.0	43	100.0	50	100.0	46	100.0	48	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	2	16.7	1	11.1	2	22.2	2	20.0	2	18.2
	Male	10	83.3	8	88.9	7	77.8	8	80.0	9	81.8
	Subtotal	12	100.0	9	100.0	9	100.0	10	100.0	11	100.0
Total		12	100.0	9	100.0	9	100.0	10	100.0	11	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Business, Bauer College of, Dec & Information Sci, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	7	100.0	7	100.0	7	100.0	8	100.0	8	100.0
	Subtotal	7	100.0	7	100.0	7	100.0	8	100.0	8	100.0
Associate Professor	Female	3	30.0	3	37.5	3	33.3	3	37.5	3	37.5
	Male	7	70.0	5	62.5	6	66.7	5	62.5	5	62.5
	Subtotal	10	100.0	8	100.0	9	100.0	8	100.0	8	100.0
Assistant Professor	Male	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0
	Subtotal	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	4	21.1	5	25.0	5	23.8	4	19.0	4	21.1
	Male	15	78.9	15	75.0	16	76.2	17	81.0	15	78.9
	Subtotal	19	100.0	20	100.0	21	100.0	21	100.0	19	100.0
Total		38	100.0	38	100.0	41	100.0	41	100.0	39	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Business, Bauer College of, Finance, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	9	100.0	9	100.0	8	100.0	8	100.0	7	100.0
	Subtotal	9	100.0	9	100.0	8	100.0	8	100.0	7	100.0
Associate Professor	Male	3	100.0	4	100.0	4	100.0	4	100.0	3	100.0
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	3	100.0
Assistant Professor	Female	1	20.0								
	Male	4	80.0	3	100.0	4	100.0	5	100.0	5	100.0
	Subtotal	5	100.0	3	100.0	4	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Female	7	36.8	8	32.0	6	24.0	6	27.3	6	25.0
	Male	12	63.2	17	68.0	19	76.0	16	72.7	18	75.0
	Subtotal	19	100.0	25	100.0	25	100.0	22	100.0	24	100.0
Total		36	100.0	41	100.0	41	100.0	39	100.0	39	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Business, Bauer College of, Management, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	3	37.5	3	37.5	3	37.5	2	33.3	2	33.3
	Male	5	62.5	5	62.5	5	62.5	4	66.7	4	66.7
	Subtotal	8	100.0	8	100.0	8	100.0	6	100.0	6	100.0
Associate Professor	Female	2	33.3	2	33.3	2	33.3	2	40.0	2	40.0
	Male	4	66.7	4	66.7	4	66.7	3	60.0	3	60.0
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	Female	3	100.0							2	50.0
	Male					2	100.0	2	100.0	2	50.0
	Subtotal	3	100.0			2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	Female	5	50.0	4	44.4	5	55.6	4	40.0	4	40.0
	Male	5	50.0	5	55.6	4	44.4	6	60.0	6	60.0
	Subtotal	10	100.0	9	100.0	9	100.0	10	100.0	10	100.0
Total		27	100.0	23	100.0	25	100.0	23	100.0	25	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Business, Bauer College of, Marketing & Entrepren, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	14.3	2	28.6	2	28.6	2	25.0	2	25.0
	Male	6	85.7	5	71.4	5	71.4	6	75.0	6	75.0
	Subtotal	7	100.0	7	100.0	7	100.0	8	100.0	8	100.0
Associate Professor	Female	1	25.0								
	Male	3	75.0	3	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	4	100.0	3	100.0	3	100.0	2	100.0	2	100.0
Assistant Professor	Female	1	50.0	1	50.0	1	50.0	2	66.7	2	66.7
	Male	1	50.0	1	50.0	1	50.0	1	33.3	1	33.3
	Subtotal	2	100.0	2	100.0	2	100.0	3	100.0	3	100.0
Non-Ranked Faculty	Female	4	23.5	4	19.0	6	24.0	5	20.0	8	28.6
	Male	13	76.5	17	81.0	19	76.0	20	80.0	20	71.4
	Subtotal	17	100.0	21	100.0	25	100.0	25	100.0	28	100.0
Total		30	100.0	33	100.0	37	100.0	38	100.0	41	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Education, College of, Curriculum & Instruction, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	50.0	2	28.6	2	33.3	1	20.0	2	40.0
	Male	5	50.0	5	71.4	4	66.7	4	80.0	3	60.0
	Subtotal	10	100.0	7	100.0	6	100.0	5	100.0	5	100.0
Associate Professor	Female	6	60.0	6	75.0	6	75.0	8	80.0	7	77.8
	Male	4	40.0	2	25.0	2	25.0	2	20.0	2	22.2
	Subtotal	10	100.0	8	100.0	8	100.0	10	100.0	9	100.0
Assistant Professor	Female	5	100.0	4	100.0	4	100.0	1	100.0	2	100.0
	Subtotal	5	100.0	4	100.0	4	100.0	1	100.0	2	100.0
	Non-Ranked Faculty	Female	34	68.0	42	75.0	37	71.2	37	75.5	36
	Male	16	32.0	14	25.0	15	28.8	12	24.5	17	32.1
	Subtotal	50	100.0	56	100.0	52	100.0	49	100.0	53	100.0
Total		75	100.0	75	100.0	70	100.0	65	100.0	69	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female			1	33.3	2	50.0	2	50.0	3	75.0
	Male			2	66.7	2	50.0	2	50.0	1	25.0
	Subtotal			3	100.0	4	100.0	4	100.0	4	100.0
Associate Professor	Female			1	50.0	3	75.0	4	57.1	3	60.0
	Male			1	50.0	1	25.0	3	42.9	2	40.0
	Subtotal			2	100.0	4	100.0	7	100.0	5	100.0
Assistant Professor	Female					1	33.3	2	66.7	3	50.0
	Male			1	100.0	2	66.7	1	33.3	3	50.0
	Subtotal			1	100.0	3	100.0	3	100.0	6	100.0
Non-Ranked Faculty	Female			1	33.3	3	42.9	7	53.8	8	40.0
	Male	2	100.0	2	66.7	4	57.1	6	46.2	12	60.0
	Subtotal	2	100.0	3	100.0	7	100.0	13	100.0	20	100.0
Total		2	100.0	9	100.0	18	100.0	27	100.0	35	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Education, College of, Education (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	4	100.0	4	66.7	5	83.3	3	75.0	2	50.0
	Male			2	33.3	1	16.7	1	25.0	2	50.0
	Subtotal	4	100.0	6	100.0	6	100.0	4	100.0	4	100.0
Total		4	100.0	6	100.0	6	100.0	4	100.0	4	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Education, College of, Psyc, Health, Learning Sci Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	28.6	2	28.6	2	25.0	2	28.6	2	25.0
	Male	5	71.4	5	71.4	6	75.0	5	71.4	6	75.0
	Subtotal	7	100.0	7	100.0	8	100.0	7	100.0	8	100.0
Associate Professor	Female	7	77.8	7	77.8	4	57.1	5	62.5	6	85.7
	Male	2	22.2	2	22.2	3	42.9	3	37.5	1	14.3
	Subtotal	9	100.0	9	100.0	7	100.0	8	100.0	7	100.0
Assistant Professor	Female	4	66.7	7	87.5	8	80.0	8	88.9	7	70.0
	Male	2	33.3	1	12.5	2	20.0	1	11.1	3	30.0
	Subtotal	6	100.0	8	100.0	10	100.0	9	100.0	10	100.0
Non-Ranked Faculty	Female	31	67.4	35	72.9	30	63.8	30	65.2	30	60.0
	Male	15	32.6	13	27.1	17	36.2	16	34.8	20	40.0
	Subtotal	46	100.0	48	100.0	47	100.0	46	100.0	50	100.0
Total		68	100.0	72	100.0	72	100.0	70	100.0	75	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Biomedical Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female							1	20.0	1	16.7
	Male	3	100.0	2	100.0	3	100.0	4	80.0	5	83.3
	Subtotal	3	100.0	2	100.0	3	100.0	5	100.0	6	100.0
Associate Professor	Female	1	16.7	1	16.7	1	14.3	1	14.3	1	20.0
	Male	5	83.3	5	83.3	6	85.7	6	85.7	4	80.0
	Subtotal	6	100.0	6	100.0	7	100.0	7	100.0	5	100.0
Assistant Professor	Female					1	25.0	1	25.0	1	25.0
	Male	3	100.0	3	100.0	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Male	4	100.0	4	100.0	2	100.0	2	100.0	3	100.0
	Subtotal	4	100.0	4	100.0	2	100.0	2	100.0	3	100.0
Total		16	100.0	15	100.0	16	100.0	18	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female			1	8.3	1	9.1				
	Male	11	100.0	11	91.7	10	90.9	9	100.0	10	100.0
	Subtotal	11	100.0	12	100.0	11	100.0	9	100.0	10	100.0
Associate Professor	Female					1	16.7	1	25.0	2	33.3
	Male	4	100.0	5	100.0	5	83.3	3	75.0	4	66.7
	Subtotal	4	100.0	5	100.0	6	100.0	4	100.0	6	100.0
Assistant Professor	Female	3	42.9	3	42.9	2	40.0	1	33.3		
	Male	4	57.1	4	57.1	3	60.0	2	66.7	3	100.0
	Subtotal	7	100.0	7	100.0	5	100.0	3	100.0	3	100.0
Non-Ranked Faculty	Female	4	21.1	2	10.5	3	12.5	4	18.2	1	5.6
	Male	15	78.9	17	89.5	21	87.5	18	81.8	17	94.4
	Subtotal	19	100.0	19	100.0	24	100.0	22	100.0	18	100.0
Total		41	100.0	43	100.0	46	100.0	38	100.0	37	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Civil & Env Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	10.0	1	9.1	1	10.0	1	10.0	1	11.1
	Male	9	90.0	10	90.9	9	90.0	9	90.0	8	88.9
	Subtotal	10	100.0	11	100.0	10	100.0	10	100.0	9	100.0
Associate Professor	Female							1	20.0	1	14.3
	Male	2	100.0	2	100.0	2	100.0	4	80.0	6	85.7
	Subtotal	2	100.0	2	100.0	2	100.0	5	100.0	7	100.0
Assistant Professor	Female	3	37.5	3	37.5	3	37.5	2	33.3	2	50.0
	Male	5	62.5	5	62.5	5	62.5	4	66.7	2	50.0
	Subtotal	8	100.0	8	100.0	8	100.0	6	100.0	4	100.0
Non-Ranked Faculty	Female	2	33.3	1	16.7	2	20.0	4	30.8	2	16.7
	Male	4	66.7	5	83.3	8	80.0	9	69.2	10	83.3
	Subtotal	6	100.0	6	100.0	10	100.0	13	100.0	12	100.0
Total		26	100.0	27	100.0	30	100.0	34	100.0	32	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Electr & Comp Engineering, Dpt

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female					1	7.7				
	Male	15	100.0	13	100.0	12	92.3	12	100.0	12	100.0
	Subtotal	15	100.0	13	100.0	13	100.0	12	100.0	12	100.0
Associate Professor	Female	3	30.0	3	25.0	3	25.0	3	25.0	3	23.1
	Male	7	70.0	9	75.0	9	75.0	9	75.0	10	76.9
	Subtotal	10	100.0	12	100.0	12	100.0	12	100.0	13	100.0
Assistant Professor	Female			1	14.3	1	12.5	1	12.5	1	11.1
	Male	4	100.0	6	85.7	7	87.5	7	87.5	8	88.9
	Subtotal	4	100.0	7	100.0	8	100.0	8	100.0	9	100.0
Non-Ranked Faculty	Female	4	40.0	3	25.0	5	26.3	8	30.8	9	31.0
	Male	6	60.0	9	75.0	14	73.7	18	69.2	20	69.0
	Subtotal	10	100.0	12	100.0	19	100.0	26	100.0	29	100.0
Total		39	100.0	44	100.0	52	100.0	58	100.0	63	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Engineering (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	3	42.9	1	14.3	4	33.3	5	38.5	5	41.7
	Male	4	57.1	6	85.7	8	66.7	8	61.5	7	58.3
	Subtotal	7	100.0	7	100.0	12	100.0	13	100.0	12	100.0
Total		7	100.0	7	100.0	12	100.0	13	100.0	12	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Industrial Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
Associate Professor	Female	1	20.0	1	16.7	1	16.7	1	20.0	1	20.0
	Male	4	80.0	5	83.3	5	83.3	4	80.0	4	80.0
	Subtotal	5	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	Female									1	50.0
	Male									1	50.0
	Subtotal									2	100.0
Non-Ranked Faculty	Female	3	33.3	2	22.2	3	23.1	2	20.0	2	20.0
	Male	6	66.7	7	77.8	10	76.9	8	80.0	8	80.0
	Subtotal	9	100.0	9	100.0	13	100.0	10	100.0	10	100.0
Total		15	100.0	16	100.0	20	100.0	17	100.0	19	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Mechanical Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	9.1	1	9.1	1	9.1				
	Male	10	90.9	10	90.9	10	90.9	12	100.0	12	100.0
	Subtotal	11	100.0	11	100.0	11	100.0	12	100.0	12	100.0
Associate Professor	Female					1	25.0	2	50.0	2	40.0
	Male	3	100.0	3	100.0	3	75.0	2	50.0	3	60.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	5	100.0
Assistant Professor	Female	2	33.3	2	25.0	1	12.5				
	Male	4	66.7	6	75.0	7	87.5	9	100.0	9	100.0
	Subtotal	6	100.0	8	100.0	8	100.0	9	100.0	9	100.0
Non-Ranked Faculty	Female	2	16.7	2	15.4	2	10.0	5	22.7	4	17.4
	Male	10	83.3	11	84.6	18	90.0	17	77.3	19	82.6
	Subtotal	12	100.0	13	100.0	20	100.0	22	100.0	23	100.0
Total		32	100.0	35	100.0	43	100.0	47	100.0	49	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Engineering, College of, Petroleum Engineering, Dept of

		Fall 2016		Fall 2017	
		HC	%	HC	%
Professor	Female	1	25.0	1	25.0
	Male	3	75.0	3	75.0
	Subtotal	4	100.0	4	100.0
Associate Professor	Male	4	100.0	4	100.0
	Subtotal	4	100.0	4	100.0
Assistant Professor	Female	1	100.0	2	66.7
	Male			1	33.3
	Subtotal	1	100.0	3	100.0
Non-Ranked Faculty	Female			1	20.0
	Male	3	100.0	4	80.0
	Subtotal	3	100.0	5	100.0
Total		12	100.0	16	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	33.3	2	33.3	2	33.3	2	28.6	2	28.6
	Male	4	66.7	4	66.7	4	66.7	5	71.4	5	71.4
	Subtotal	6	100.0	6	100.0	6	100.0	7	100.0	7	100.0
Associate Professor	Female	1	50.0	2	40.0	2	40.0	2	33.3	2	28.6
	Male	1	50.0	3	60.0	3	60.0	4	66.7	5	71.4
	Subtotal	2	100.0	5	100.0	5	100.0	6	100.0	7	100.0
Assistant Professor	Female	2	22.2	1	20.0	3	42.9	4	57.1	4	50.0
	Male	7	77.8	4	80.0	4	57.1	3	42.9	4	50.0
	Subtotal	9	100.0	5	100.0	7	100.0	7	100.0	8	100.0
Non-Ranked Faculty	Female	19	52.8	14	50.0	15	46.9	11	36.7	14	50.0
	Male	17	47.2	14	50.0	17	53.1	19	63.3	14	50.0
	Subtotal	36	100.0	28	100.0	32	100.0	30	100.0	28	100.0
Total		53	100.0	44	100.0	50	100.0	50	100.0	50	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Law, College of, Law (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	17.2	5	17.9	4	14.8	5	18.5	4	14.3
	Male	24	82.8	23	82.1	23	85.2	22	81.5	24	85.7
	Subtotal	29	100.0	28	100.0	27	100.0	27	100.0	28	100.0
Associate Professor	Female	2	33.3	3	37.5	4	50.0	6	60.0	5	83.3
	Male	4	66.7	5	62.5	4	50.0	4	40.0	1	16.7
	Subtotal	6	100.0	8	100.0	8	100.0	10	100.0	6	100.0
Assistant Professor	Female	4	50.0	4	57.1	3	42.9	2	40.0	3	50.0
	Male	4	50.0	3	42.9	4	57.1	3	60.0	3	50.0
	Subtotal	8	100.0	7	100.0	7	100.0	5	100.0	6	100.0
Non-Ranked Faculty	Female	33	39.3	36	37.5	40	34.2	44	37.3	42	38.2
	Male	51	60.7	60	62.5	77	65.8	74	62.7	68	61.8
	Subtotal	84	100.0	96	100.0	117	100.0	118	100.0	110	100.0
Total		127	100.0	139	100.0	159	100.0	160	100.0	150	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
	Subtotal	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Associate Professor	Female	2	100.0	1	50.0	3	75.0	3	75.0	3	75.0
	Male			1	50.0	1	25.0	1	25.0	1	25.0
	Subtotal	2	100.0	2	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Female	2	66.7	2	100.0	2	100.0	2	100.0	2	100.0
	Male	1	33.3								
	Subtotal	3	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Non-Ranked Faculty	Female	18	81.8	18	78.3	22	88.0	22	88.0	21	87.5
	Male	4	18.2	5	21.7	3	12.0	3	12.0	3	12.5
	Subtotal	22	100.0	23	100.0	25	100.0	25	100.0	24	100.0
Total		29	100.0	29	100.0	33	100.0	33	100.0	32	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	3	100.0	3	100.0	2	100.0	1	100.0	1	100.0
	Subtotal	3	100.0	3	100.0	2	100.0	1	100.0	1	100.0
Associate Professor	Female	3	60.0	4	66.7	4	57.1	5	71.4	7	77.8
	Male	2	40.0	2	33.3	3	42.9	2	28.6	2	22.2
	Subtotal	5	100.0	6	100.0	7	100.0	7	100.0	9	100.0
Assistant Professor	Female	4	57.1	4	57.1	4	80.0	4	80.0	4	80.0
	Male	3	42.9	3	42.9	1	20.0	1	20.0	1	20.0
	Subtotal	7	100.0	7	100.0	5	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Female	14	36.8	17	47.2	17	40.5	16	40.0	13	39.4
	Male	24	63.2	19	52.8	25	59.5	24	60.0	20	60.6
	Subtotal	38	100.0	36	100.0	42	100.0	40	100.0	33	100.0
Total		53	100.0	52	100.0	56	100.0	53	100.0	48	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	66.7	2	50.0	2	40.0	2	40.0	2	50.0
	Male	1	33.3	2	50.0	3	60.0	3	60.0	2	50.0
	Subtotal	3	100.0	4	100.0	5	100.0	5	100.0	4	100.0
Associate Professor	Female	1	33.3	1	25.0	1	25.0	1	25.0	1	25.0
	Male	2	66.7	3	75.0	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Female					1	50.0	2	66.7	2	66.7
	Male	2	100.0	1	100.0	1	50.0	1	33.3	1	33.3
	Subtotal	2	100.0	1	100.0	2	100.0	3	100.0	3	100.0
Non-Ranked Faculty	Female	3	37.5	2	22.2	7	38.9	4	28.6	9	50.0
	Male	5	62.5	7	77.8	11	61.1	10	71.4	9	50.0
	Subtotal	8	100.0	9	100.0	18	100.0	14	100.0	18	100.0
Total		16	100.0	18	100.0	29	100.0	26	100.0	29	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	22.2	3	33.3	3	33.3	3	30.0	3	27.3
	Male	7	77.8	6	66.7	6	66.7	7	70.0	8	72.7
	Subtotal	9	100.0	9	100.0	9	100.0	10	100.0	11	100.0
Associate Professor	Female	1	33.3	1	25.0	1	20.0	1	25.0	2	50.0
	Male	2	66.7	3	75.0	4	80.0	3	75.0	2	50.0
	Subtotal	3	100.0	4	100.0	5	100.0	4	100.0	4	100.0
Assistant Professor	Female	3	42.9	2	40.0	3	42.9	3	37.5	2	28.6
	Male	4	57.1	3	60.0	4	57.1	5	62.5	5	71.4
	Subtotal	7	100.0	5	100.0	7	100.0	8	100.0	7	100.0
Non-Ranked Faculty	Female	5	41.7	6	66.7	5	41.7	6	37.5	4	33.3
	Male	7	58.3	3	33.3	7	58.3	10	62.5	8	66.7
	Subtotal	12	100.0	9	100.0	12	100.0	16	100.0	12	100.0
Total		31	100.0	27	100.0	33	100.0	38	100.0	34	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, English, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	6	27.3	7	29.2	7	30.4	7	30.4	8	33.3
	Male	16	72.7	17	70.8	16	69.6	16	69.6	16	66.7
	Subtotal	22	100.0	24	100.0	23	100.0	23	100.0	24	100.0
Associate Professor	Female	9	52.9	9	50.0	7	43.8	7	43.8	6	35.3
	Male	8	47.1	9	50.0	9	56.3	9	56.3	11	64.7
	Subtotal	17	100.0	18	100.0	16	100.0	16	100.0	17	100.0
Assistant Professor	Female	5	62.5	5	55.6	6	60.0	5	55.6	6	75.0
	Male	3	37.5	4	44.4	4	40.0	4	44.4	2	25.0
	Subtotal	8	100.0	9	100.0	10	100.0	9	100.0	8	100.0
Non-Ranked Faculty	Female	11	45.8	18	50.0	22	48.9	22	51.2	22	52.4
	Male	13	54.2	18	50.0	23	51.1	21	48.8	20	47.6
	Subtotal	24	100.0	36	100.0	45	100.0	43	100.0	42	100.0
Total		71	100.0	87	100.0	94	100.0	91	100.0	91	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	2	100.0	2	100.0	3	100.0	4	100.0	4	100.0
	Subtotal	2	100.0	2	100.0	3	100.0	4	100.0	4	100.0
Associate Professor	Female			1	16.7			1	20.0	2	33.3
	Male	4	100.0	5	83.3	5	100.0	4	80.0	4	66.7
	Subtotal	4	100.0	6	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Female	3	42.9	4	44.4	5	41.7	4	36.4	4	40.0
	Male	4	57.1	5	55.6	7	58.3	7	63.6	6	60.0
	Subtotal	7	100.0	9	100.0	12	100.0	11	100.0	10	100.0
Non-Ranked Faculty	Female	17	58.6	16	57.1	14	56.0	12	54.5	11	50.0
	Male	12	41.4	12	42.9	11	44.0	10	45.5	11	50.0
	Subtotal	29	100.0	28	100.0	25	100.0	22	100.0	22	100.0
Total		42	100.0	45	100.0	45	100.0	42	100.0	42	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	25.0	1	25.0	1	33.3	3	60.0	3	42.9
	Male	3	75.0	3	75.0	2	66.7	2	40.0	4	57.1
	Subtotal	4	100.0	4	100.0	3	100.0	5	100.0	7	100.0
Associate Professor	Female	5	71.4	5	62.5	5	62.5	5	62.5	6	75.0
	Male	2	28.6	3	37.5	3	37.5	3	37.5	2	25.0
	Subtotal	7	100.0	8	100.0	8	100.0	8	100.0	8	100.0
Assistant Professor	Female	3	75.0	3	100.0	3	100.0	2	100.0	1	100.0
	Male	1	25.0								
	Subtotal	4	100.0	3	100.0	3	100.0	2	100.0	1	100.0
Non-Ranked Faculty	Female	7	63.6	5	62.5	7	77.8	5	50.0	5	55.6
	Male	4	36.4	3	37.5	2	22.2	5	50.0	4	44.4
	Subtotal	11	100.0	8	100.0	9	100.0	10	100.0	9	100.0
Total		26	100.0	23	100.0	23	100.0	25	100.0	25	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, History, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	26.3	5	27.8	5	27.8	5	27.8	6	31.6
	Male	14	73.7	13	72.2	13	72.2	13	72.2	13	68.4
	Subtotal	19	100.0	18	100.0	18	100.0	18	100.0	19	100.0
Associate Professor	Female	5	41.7	6	42.9	7	41.2	7	46.7	6	40.0
	Male	7	58.3	8	57.1	10	58.8	8	53.3	9	60.0
	Subtotal	12	100.0	14	100.0	17	100.0	15	100.0	15	100.0
Assistant Professor	Female	2	50.0	1	25.0	3	75.0	3	75.0	3	75.0
	Male	2	50.0	3	75.0	1	25.0	1	25.0	1	25.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	4	44.4	5	50.0	7	63.6	4	33.3	2	22.2
	Male	5	55.6	5	50.0	4	36.4	8	66.7	7	77.8
	Subtotal	9	100.0	10	100.0	11	100.0	12	100.0	9	100.0
Total		44	100.0	46	100.0	50	100.0	49	100.0	47	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

		Fall 2016		Fall 2017	
		HC	%	HC	%
Professor	Male			2	100.0
	Subtotal			2	100.0
Associate Professor	Male			1	100.0
	Subtotal			1	100.0
Non-Ranked Faculty	Female	1	33.3	2	66.7
	Male	2	66.7	1	33.3
	Subtotal	3	100.0	3	100.0
Total		3	100.0	6	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	1	100.0	2	100.0	1	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	2	100.0	1	100.0	1	100.0	1	100.0
Assistant Professor	Female					1	100.0				
	Subtotal					1	100.0				
Non-Ranked Faculty	Female	24	34.3	24	39.3	30	40.5	29	38.7	35	44.3
	Male	46	65.7	37	60.7	44	59.5	46	61.3	44	55.7
	Subtotal	70	100.0	61	100.0	74	100.0	75	100.0	79	100.0
Total		71	100.0	63	100.0	76	100.0	76	100.0	80	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	4	80.0	4	80.0	4	57.1	4	66.7	4	66.7
	Male	1	20.0	1	20.0	3	42.9	2	33.3	2	33.3
	Subtotal	5	100.0	5	100.0	7	100.0	6	100.0	6	100.0
Associate Professor	Female	3	75.0	3	75.0	3	75.0	3	60.0	3	60.0
	Male	1	25.0	1	25.0	1	25.0	2	40.0	2	40.0
	Subtotal	4	100.0	4	100.0	4	100.0	5	100.0	5	100.0
Assistant Professor	Female	1	50.0	2	50.0	2	50.0	2	50.0	1	33.3
	Male	1	50.0	2	50.0	2	50.0	2	50.0	2	66.7
	Subtotal	2	100.0	4	100.0	4	100.0	4	100.0	3	100.0
Non-Ranked Faculty	Female	15	62.5	17	81.0	19	67.9	19	67.9	21	72.4
	Male	9	37.5	4	19.0	9	32.1	9	32.1	8	27.6
	Subtotal	24	100.0	21	100.0	28	100.0	28	100.0	29	100.0
Total		35	100.0	34	100.0	43	100.0	43	100.0	43	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	33.3	1	20.0	1	25.0				
	Male	4	66.7	4	80.0	3	75.0	3	100.0	2	100.0
	Subtotal	6	100.0	5	100.0	4	100.0	3	100.0	2	100.0
Associate Professor	Female	1	33.3	1	33.3	1	25.0	1	25.0	1	25.0
	Male	2	66.7	2	66.7	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Female									1	25.0
	Male	2	100.0	3	100.0	2	100.0	2	100.0	3	75.0
	Subtotal	2	100.0	3	100.0	2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	Female	1	20.0	1	25.0	2	28.6	3	42.9	2	25.0
	Male	4	80.0	3	75.0	5	71.4	4	57.1	6	75.0
	Subtotal	5	100.0	4	100.0	7	100.0	7	100.0	8	100.0
Total		16	100.0	15	100.0	17	100.0	16	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	14.3	1	14.3	1	14.3	1	12.5	1	14.3
	Male	6	85.7	6	85.7	6	85.7	7	87.5	6	85.7
	Subtotal	7	100.0	7	100.0	7	100.0	8	100.0	7	100.0
Associate Professor	Female			3	25.0	3	25.0	3	30.0	3	30.0
	Male	8	100.0	9	75.0	9	75.0	7	70.0	7	70.0
	Subtotal	8	100.0	12	100.0	12	100.0	10	100.0	10	100.0
Assistant Professor	Female	5	50.0	2	25.0	3	37.5	3	30.0	3	33.3
	Male	5	50.0	6	75.0	5	62.5	7	70.0	6	66.7
	Subtotal	10	100.0	8	100.0	8	100.0	10	100.0	9	100.0
Non-Ranked Faculty	Female	13	40.6	11	37.9	10	34.5	13	38.2	13	37.1
	Male	19	59.4	18	62.1	19	65.5	21	61.8	22	62.9
	Subtotal	32	100.0	29	100.0	29	100.0	34	100.0	35	100.0
Total		57	100.0	56	100.0	56	100.0	62	100.0	61	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	6.3	1	6.3	4	22.2	3	18.8	5	27.8
	Male	15	93.8	15	93.8	14	77.8	13	81.3	13	72.2
	Subtotal	16	100.0	16	100.0	18	100.0	16	100.0	18	100.0
Associate Professor	Female	10	76.9	11	78.6	8	72.7	9	75.0	7	70.0
	Male	3	23.1	3	21.4	3	27.3	3	25.0	3	30.0
	Subtotal	13	100.0	14	100.0	11	100.0	12	100.0	10	100.0
Assistant Professor	Female	2	100.0	1	100.0	2	50.0	4	57.1	4	50.0
	Male					2	50.0	3	42.9	4	50.0
	Subtotal	2	100.0	1	100.0	4	100.0	7	100.0	8	100.0
Non-Ranked Faculty	Female	13	81.3	21	77.8	20	69.0	20	64.5	17	60.7
	Male	3	18.8	6	22.2	9	31.0	11	35.5	11	39.3
	Subtotal	16	100.0	27	100.0	29	100.0	31	100.0	28	100.0
Total		47	100.0	58	100.0	62	100.0	66	100.0	64	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	33.3			1	33.3	1	33.3	1	33.3
	Male	2	66.7	2	100.0	2	66.7	2	66.7	2	66.7
	Subtotal	3	100.0	2	100.0	3	100.0	3	100.0	3	100.0
Associate Professor	Female	3	50.0	3	50.0	3	75.0	3	75.0	3	75.0
	Male	3	50.0	3	50.0	1	25.0	1	25.0	1	25.0
	Subtotal	6	100.0	6	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Female	3	100.0	3	100.0	3	75.0	4	80.0	3	75.0
	Male					1	25.0	1	20.0	1	25.0
	Subtotal	3	100.0	3	100.0	4	100.0	5	100.0	4	100.0
Non-Ranked Faculty	Female	6	75.0	5	71.4	6	66.7	6	60.0	9	75.0
	Male	2	25.0	2	28.6	3	33.3	4	40.0	3	25.0
	Subtotal	8	100.0	7	100.0	9	100.0	10	100.0	12	100.0
Total		20	100.0	18	100.0	20	100.0	22	100.0	23	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	6	31.6	6	33.3	6	28.6	6	30.0	6	30.0
	Male	13	68.4	12	66.7	15	71.4	14	70.0	14	70.0
	Subtotal	19	100.0	18	100.0	21	100.0	20	100.0	20	100.0
Associate Professor	Female	5	50.0	6	46.2	6	46.2	6	50.0	6	42.9
	Male	5	50.0	7	53.8	7	53.8	6	50.0	8	57.1
	Subtotal	10	100.0	13	100.0	13	100.0	12	100.0	14	100.0
Assistant Professor	Female	4	30.8	6	46.2	5	38.5	5	38.5	5	50.0
	Male	9	69.2	7	53.8	8	61.5	8	61.5	5	50.0
	Subtotal	13	100.0	13	100.0	13	100.0	13	100.0	10	100.0
Non-Ranked Faculty	Female	12	42.9	15	44.1	17	45.9	13	46.4	14	45.2
	Male	16	57.1	19	55.9	20	54.1	15	53.6	17	54.8
	Subtotal	28	100.0	34	100.0	37	100.0	28	100.0	31	100.0
Total		70	100.0	78	100.0	84	100.0	73	100.0	75	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Chemistry, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female									1	6.7
	Male	15	100.0	15	100.0	16	100.0	16	100.0	14	93.3
	Subtotal	15	100.0	15	100.0	16	100.0	16	100.0	15	100.0
Associate Professor	Female	1	14.3	1	16.7	1	14.3				
	Male	6	85.7	5	83.3	6	85.7	6	100.0	7	100.0
	Subtotal	7	100.0	6	100.0	7	100.0	6	100.0	7	100.0
Assistant Professor	Female					1	16.7	1	14.3	2	28.6
	Male	5	100.0	5	100.0	5	83.3	6	85.7	5	71.4
	Subtotal	5	100.0	5	100.0	6	100.0	7	100.0	7	100.0
Non-Ranked Faculty	Female	2	33.3	2	28.6	2	25.0	2	28.6	2	25.0
	Male	4	66.7	5	71.4	6	75.0	5	71.4	6	75.0
	Subtotal	6	100.0	7	100.0	8	100.0	7	100.0	8	100.0
Total		33	100.0	33	100.0	37	100.0	36	100.0	37	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Computer Science, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	8.3	1	8.3	1	9.1				
	Male	11	91.7	11	91.7	10	90.9	11	100.0	12	100.0
	Subtotal	12	100.0	12	100.0	11	100.0	11	100.0	12	100.0
Associate Professor	Female			1	10.0	1	10.0	1	12.5	1	11.1
	Male	8	100.0	9	90.0	9	90.0	7	87.5	8	88.9
	Subtotal	8	100.0	10	100.0	10	100.0	8	100.0	9	100.0
Assistant Professor	Male	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	4	36.4	5	41.7	5	31.3	5	33.3	7	33.3
	Male	7	63.6	7	58.3	11	68.8	10	66.7	14	66.7
	Subtotal	11	100.0	12	100.0	16	100.0	15	100.0	21	100.0
Total		34	100.0	38	100.0	41	100.0	38	100.0	46	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	8.3	2	14.3	2	12.5	2	10.5	2	10.0
	Male	11	91.7	12	85.7	14	87.5	17	89.5	18	90.0
	Subtotal	12	100.0	14	100.0	16	100.0	19	100.0	20	100.0
Associate Professor	Female	3	23.1	2	18.2	2	22.2	2	40.0	2	50.0
	Male	10	76.9	9	81.8	7	77.8	3	60.0	2	50.0
	Subtotal	13	100.0	11	100.0	9	100.0	5	100.0	4	100.0
Assistant Professor	Female	1	16.7	1	20.0	2	28.6	3	33.3	2	25.0
	Male	5	83.3	4	80.0	5	71.4	6	66.7	6	75.0
	Subtotal	6	100.0	5	100.0	7	100.0	9	100.0	8	100.0
Non-Ranked Faculty	Female	4	25.0	5	26.3	2	16.7	4	25.0	3	15.0
	Male	12	75.0	14	73.7	10	83.3	12	75.0	17	85.0
	Subtotal	16	100.0	19	100.0	12	100.0	16	100.0	20	100.0
Total		47	100.0	49	100.0	44	100.0	49	100.0	52	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Mathematics, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	4.3	1	4.3	1	3.7	1	3.7	1	3.7
	Male	22	95.7	22	95.7	26	96.3	26	96.3	26	96.3
	Subtotal	23	100.0	23	100.0	27	100.0	27	100.0	27	100.0
Associate Professor	Female			2	14.3	2	15.4	2	16.7	3	21.4
	Male	13	100.0	12	85.7	11	84.6	10	83.3	11	78.6
	Subtotal	13	100.0	14	100.0	13	100.0	12	100.0	14	100.0
Assistant Professor	Female	3	33.3	2	28.6	1	16.7	1	20.0	1	20.0
	Male	6	66.7	5	71.4	5	83.3	4	80.0	4	80.0
	Subtotal	9	100.0	7	100.0	6	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Female	18	60.0	16	51.6	17	65.4	16	61.5	18	58.1
	Male	12	40.0	15	48.4	9	34.6	10	38.5	13	41.9
	Subtotal	30	100.0	31	100.0	26	100.0	26	100.0	31	100.0
Total		75	100.0	75	100.0	72	100.0	70	100.0	77	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	1	25.0	4	66.7	1	100.0	2	50.0	2	66.7
	Male	3	75.0	2	33.3			2	50.0	1	33.3
	Subtotal	4	100.0	6	100.0	1	100.0	4	100.0	3	100.0
Total		4	100.0	6	100.0	1	100.0	4	100.0	3	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Physics, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female									1	5.3
	Male	17	100.0	19	100.0	20	100.0	19	100.0	18	94.7
	Subtotal	17	100.0	19	100.0	20	100.0	19	100.0	19	100.0
Associate Professor	Female	2	33.3	2	33.3	2	33.3	2	40.0	3	50.0
	Male	4	66.7	4	66.7	4	66.7	3	60.0	3	50.0
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	6	100.0
Assistant Professor	Female	3	60.0	3	42.9	4	50.0	4	40.0	2	33.3
	Male	2	40.0	4	57.1	4	50.0	6	60.0	4	66.7
	Subtotal	5	100.0	7	100.0	8	100.0	10	100.0	6	100.0
Non-Ranked Faculty	Female	3	11.1	3	15.0	4	18.2	4	19.0	3	16.7
	Male	24	88.9	17	85.0	18	81.8	17	81.0	15	83.3
	Subtotal	27	100.0	20	100.0	22	100.0	21	100.0	18	100.0
Total		55	100.0	52	100.0	56	100.0	55	100.0	49	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Nursing, College of, Nursing, College of

		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%
Professor	Female	1	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	1	100.0
Associate Professor	Female	1	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	1	100.0
Assistant Professor	Female	2	100.0	2	100.0	2	100.0
	Subtotal	2	100.0	2	100.0	2	100.0
Non-Ranked Faculty	Female	10	90.9	13	92.9	14	93.3
	Male	1	9.1	1	7.1	1	6.7
	Subtotal	11	100.0	14	100.0	15	100.0
Total		15	100.0	18	100.0	19	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Optometry, College of, Optometry (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	27.8	4	25.0	4	26.7	4	30.8	3	25.0
	Male	13	72.2	12	75.0	11	73.3	9	69.2	9	75.0
	Subtotal	18	100.0	16	100.0	15	100.0	13	100.0	12	100.0
Associate Professor	Female	3	21.4	2	20.0	2	22.2	2	25.0	5	45.5
	Male	11	78.6	8	80.0	7	77.8	6	75.0	6	54.5
	Subtotal	14	100.0	10	100.0	9	100.0	8	100.0	11	100.0
Assistant Professor	Female	2	50.0	2	40.0	3	60.0	4	57.1	3	37.5
	Male	2	50.0	3	60.0	2	40.0	3	42.9	5	62.5
	Subtotal	4	100.0	5	100.0	5	100.0	7	100.0	8	100.0
Non-Ranked Faculty	Female	37	61.7	38	65.5	38	60.3	41	59.4	40	62.5
	Male	23	38.3	20	34.5	25	39.7	28	40.6	24	37.5
	Subtotal	60	100.0	58	100.0	63	100.0	69	100.0	64	100.0
Total		96	100.0	89	100.0	92	100.0	97	100.0	95	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%
Professor	Female	1	16.7	1	16.7	1	16.7	1	14.3
	Male	5	83.3	5	83.3	5	83.3	6	85.7
	Subtotal	6	100.0	6	100.0	6	100.0	7	100.0
Associate Professor	Female	2	20.0	2	22.2	3	27.3	4	28.6
	Male	8	80.0	7	77.8	8	72.7	10	71.4
	Subtotal	10	100.0	9	100.0	11	100.0	14	100.0
Assistant Professor	Female	2	50.0	2	50.0	1	20.0		
	Male	2	50.0	2	50.0	4	80.0	3	100.0
	Subtotal	4	100.0	4	100.0	5	100.0	3	100.0
Non-Ranked Faculty	Female	1	100.0	2	100.0	2	100.0	2	66.7
	Male							1	33.3
	Subtotal	1	100.0	2	100.0	2	100.0	3	100.0
Total		21	100.0	21	100.0	24	100.0	27	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Pharmacy, College of, Pharmacy (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	8.3								
	Male	11	91.7	1	100.0	1	100.0	1	100.0	1	100.0
	Subtotal	12	100.0	1	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Female	2	22.2								
	Male	7	77.8			1	100.0	1	100.0		
	Subtotal	9	100.0			1	100.0	1	100.0		
Assistant Professor	Female	8	61.5								
	Male	5	38.5			1	100.0	1	100.0		
	Subtotal	13	100.0			1	100.0	1	100.0		
Non-Ranked Faculty	Female	15	71.4	14	66.7	14	60.9	13	59.1	13	61.9
	Male	6	28.6	7	33.3	9	39.1	9	40.9	8	38.1
	Subtotal	21	100.0	21	100.0	23	100.0	22	100.0	21	100.0
Total		55	100.0	22	100.0	26	100.0	25	100.0	22	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%
Professor	Male	5	100.0	5	100.0	6	100.0	6	100.0
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0
Associate Professor	Female	1	33.3	1	33.3	2	66.7	3	75.0
	Male	2	66.7	2	66.7	1	33.3	1	25.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0
Assistant Professor	Female	3	75.0	3	75.0	1	50.0		
	Male	1	25.0	1	25.0	1	50.0	3	100.0
	Subtotal	4	100.0	4	100.0	2	100.0	3	100.0
Non-Ranked Faculty	Female	3	100.0	4	80.0	6	75.0	6	66.7
	Male			1	20.0	2	25.0	3	33.3
	Subtotal	3	100.0	5	100.0	8	100.0	9	100.0
Total		15	100.0	17	100.0	19	100.0	22	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Provost, Provost

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male			1	100.0						
	Subtotal			1	100.0						
Assistant Professor	Male	1	100.0								
	Subtotal	1	100.0								
Non-Ranked Faculty	Female	33	40.2	42	44.2	41	39.8	49	42.6	54	43.5
	Male	49	59.8	53	55.8	62	60.2	66	57.4	70	56.5
	Subtotal	82	100.0	95	100.0	103	100.0	115	100.0	124	100.0
Total		83	100.0	96	100.0	103	100.0	115	100.0	124	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Social Work, College of, Social Work (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	20.0	2	28.6	2	40.0	2	40.0	2	40.0
	Male	4	80.0	5	71.4	3	60.0	3	60.0	3	60.0
	Subtotal	5	100.0	7	100.0	5	100.0	5	100.0	5	100.0
Associate Professor	Female	3	60.0	3	50.0	3	50.0	5	71.4	6	75.0
	Male	2	40.0	3	50.0	3	50.0	2	28.6	2	25.0
	Subtotal	5	100.0	6	100.0	6	100.0	7	100.0	8	100.0
Assistant Professor	Female	6	75.0	4	100.0	6	100.0	6	100.0	8	88.9
	Male	2	25.0							1	11.1
	Subtotal	8	100.0	4	100.0	6	100.0	6	100.0	9	100.0
Non-Ranked Faculty	Female	20	76.9	21	75.0	28	80.0	26	78.8	25	78.1
	Male	6	23.1	7	25.0	7	20.0	7	21.2	7	21.9
	Subtotal	26	100.0	28	100.0	35	100.0	33	100.0	32	100.0
Total		44	100.0	45	100.0	52	100.0	51	100.0	54	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Technology, College of, Construction Management, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male			1	100.0	1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Male			2	100.0	2	100.0	2	100.0	3	100.0
	Subtotal			2	100.0	2	100.0	2	100.0	3	100.0
Assistant Professor	Male	1	100.0	1	100.0	1	100.0	2	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0	1	100.0
Non-Ranked Faculty	Female	2	25.0			1	6.7	3	12.0	4	11.4
	Male	6	75.0	7	100.0	14	93.3	22	88.0	31	88.6
	Subtotal	8	100.0	7	100.0	15	100.0	25	100.0	35	100.0
Total		9	100.0	11	100.0	19	100.0	30	100.0	40	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Technology, College of, Engineering Technology, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	40.0	1	33.3	1	33.3	1	33.3	1	25.0
	Male	3	60.0	2	66.7	2	66.7	2	66.7	3	75.0
	Subtotal	5	100.0	3	100.0	3	100.0	3	100.0	4	100.0
Associate Professor	Female	5	45.5	5	45.5	5	55.6	5	55.6	5	55.6
	Male	6	54.5	6	54.5	4	44.4	4	44.4	4	44.4
	Subtotal	11	100.0	11	100.0	9	100.0	9	100.0	9	100.0
Assistant Professor	Female	1	25.0								
	Male	3	75.0	2	100.0	5	100.0	5	100.0	6	100.0
	Subtotal	4	100.0	2	100.0	5	100.0	5	100.0	6	100.0
Non-Ranked Faculty	Female	1	2.4	1	2.4	1	1.8	1	2.0	2	4.3
	Male	40	97.6	41	97.6	54	98.2	50	98.0	45	95.7
	Subtotal	41	100.0	42	100.0	55	100.0	51	100.0	47	100.0
Total		61	100.0	58	100.0	72	100.0	68	100.0	66	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Technology, College of, Hum Dev & Consumer Sci, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female			1	100.0	1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Female	4	80.0	5	83.3	5	83.3	5	100.0	5	100.0
	Male	1	20.0	1	16.7	1	16.7				
	Subtotal	5	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	Male			1	100.0	1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0	1	100.0
Non-Ranked Faculty	Female	19	59.4	20	60.6	25	64.1	22	66.7	26	68.4
	Male	13	40.6	13	39.4	14	35.9	11	33.3	12	31.6
	Subtotal	32	100.0	33	100.0	39	100.0	33	100.0	38	100.0
Total		37	100.0	41	100.0	47	100.0	40	100.0	45	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Technology, College of, Info & Logistics Tech, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	33.3								
	Male	2	66.7	2	100.0	2	100.0	1	100.0	1	100.0
	Subtotal	3	100.0	2	100.0	2	100.0	1	100.0	1	100.0
Associate Professor	Female	4	66.7	3	50.0	2	40.0	3	50.0	3	60.0
	Male	2	33.3	3	50.0	3	60.0	3	50.0	2	40.0
	Subtotal	6	100.0	6	100.0	5	100.0	6	100.0	5	100.0
Assistant Professor	Female									1	20.0
	Male	1	100.0	1	100.0	4	100.0	4	100.0	4	80.0
	Subtotal	1	100.0	1	100.0	4	100.0	4	100.0	5	100.0
Non-Ranked Faculty	Female	24	34.8	23	39.7	25	35.2	39	42.9	37	42.5
	Male	45	65.2	35	60.3	46	64.8	52	57.1	50	57.5
	Subtotal	69	100.0	58	100.0	71	100.0	91	100.0	87	100.0
Total		79	100.0	67	100.0	82	100.0	102	100.0	98	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2013 - 2017

Technology, College of, Technology (INTERDEPT)

		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	2	66.7					1	50.0
	Male	1	33.3	1	100.0	3	100.0	1	50.0
	Subtotal	3	100.0	1	100.0	3	100.0	2	100.0
Total		3	100.0	1	100.0	3	100.0	2	100.0