

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Arch & Design, Hines College of, Architecture (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	12.5	1	11.1	1	11.1	2	18.2	2	16.7
	Male	7	87.5	8	88.9	8	88.9	9	81.8	10	83.3
	Subtotal	8	100.0	9	100.0	9	100.0	11	100.0	12	100.0
Associate Professor	Female	2	25.0	2	28.6	1	16.7	2	28.6	2	28.6
	Male	6	75.0	5	71.4	5	83.3	5	71.4	5	71.4
	Subtotal	8	100.0	7	100.0	6	100.0	7	100.0	7	100.0
Assistant Professor	Female	2	28.6	2	28.6	2	33.3	2	33.3	1	16.7
	Male	5	71.4	5	71.4	4	66.7	4	66.7	5	83.3
	Subtotal	7	100.0	7	100.0	6	100.0	6	100.0	6	100.0
Non-Ranked Faculty	Female	7	17.1	9	23.7	12	30.8	17	36.2	14	31.1
	Male	34	82.9	29	76.3	27	69.2	30	63.8	31	68.9
	Subtotal	41	100.0	38	100.0	39	100.0	47	100.0	45	100.0
Total		64	100.0	61	100.0	60	100.0	71	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Arts, College of the, Art, School of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	25.0	3	37.5	3	33.3	3	33.3	3	37.5
	Male	6	75.0	5	62.5	6	66.7	6	66.7	5	62.5
	Subtotal	8	100.0	8	100.0	9	100.0	9	100.0	8	100.0
Associate Professor	Female	6	60.0	5	55.6	5	55.6	6	54.5	6	54.5
	Male	4	40.0	4	44.4	4	44.4	5	45.5	5	45.5
	Subtotal	10	100.0	9	100.0	9	100.0	11	100.0	11	100.0
Assistant Professor	Female	4	66.7	4	66.7	4	66.7	4	80.0	4	80.0
	Male	2	33.3	2	33.3	2	33.3	1	20.0	1	20.0
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Female	18	64.3	19	79.2	14	56.0	13	52.0	16	50.0
	Male	10	35.7	5	20.8	11	44.0	12	48.0	16	50.0
	Subtotal	28	100.0	24	100.0	25	100.0	25	100.0	32	100.0
Total		52	100.0	47	100.0	49	100.0	50	100.0	56	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Arts, College of the, Music, Moores School of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	15.4	2	14.3	2	11.8	3	16.7	3	15.0
	Male	11	84.6	12	85.7	15	88.2	15	83.3	17	85.0
	Subtotal	13	100.0	14	100.0	17	100.0	18	100.0	20	100.0
Associate Professor	Female	4	22.2	4	23.5	5	31.3	4	26.7	4	33.3
	Male	14	77.8	13	76.5	11	68.8	11	73.3	8	66.7
	Subtotal	18	100.0	17	100.0	16	100.0	15	100.0	12	100.0
Assistant Professor	Female	1	25.0	2	66.7	1	50.0	1	50.0	2	50.0
	Male	3	75.0	1	33.3	1	50.0	1	50.0	2	50.0
	Subtotal	4	100.0	3	100.0	2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	Female	20	39.2	20	40.8	16	33.3	18	36.0	15	29.4
	Male	31	60.8	29	59.2	32	66.7	32	64.0	36	70.6
	Subtotal	51	100.0	49	100.0	48	100.0	50	100.0	51	100.0
Total		86	100.0	83	100.0	83	100.0	85	100.0	87	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Arts, College of the, Theatre and Dance, School of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	25.0	1	25.0	1	25.0	1	25.0	1	25.0
	Male	3	75.0	3	75.0	3	75.0	3	75.0	3	75.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Associate Professor	Female	3	42.9	3	37.5	4	44.4	4	44.4	4	44.4
	Male	4	57.1	5	62.5	5	55.6	5	55.6	5	55.6
	Subtotal	7	100.0	8	100.0	9	100.0	9	100.0	9	100.0
Assistant Professor	Female	2	100.0	2	66.7	1	50.0	1	33.3	1	50.0
	Male			1	33.3	1	50.0	2	66.7	1	50.0
	Subtotal	2	100.0	3	100.0	2	100.0	3	100.0	2	100.0
Non-Ranked Faculty	Female	13	61.9	18	81.8	16	80.0	11	68.8	12	70.6
	Male	8	38.1	4	18.2	4	20.0	5	31.3	5	29.4
	Subtotal	21	100.0	22	100.0	20	100.0	16	100.0	17	100.0
Total		34	100.0	37	100.0	35	100.0	32	100.0	32	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Business, Bauer College of, Accountancy & Taxation, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	33.3	2	28.6	2	33.3	2	40.0	2	40.0
	Male	4	66.7	5	71.4	4	66.7	3	60.0	3	60.0
	Subtotal	6	100.0	7	100.0	6	100.0	5	100.0	5	100.0
Associate Professor	Female	2	33.3	1	25.0	2	50.0	2	40.0	3	50.0
	Male	4	66.7	3	75.0	2	50.0	3	60.0	3	50.0
	Subtotal	6	100.0	4	100.0	4	100.0	5	100.0	6	100.0
Assistant Professor	Female	3	50.0	4	50.0	3	42.9	4	50.0	3	42.9
	Male	3	50.0	4	50.0	4	57.1	4	50.0	4	57.1
	Subtotal	6	100.0	8	100.0	7	100.0	8	100.0	7	100.0
Non-Ranked Faculty	Female	6	22.2	11	33.3	7	26.9	10	31.3	9	32.1
	Male	21	77.8	22	66.7	19	73.1	22	68.8	19	67.9
	Subtotal	27	100.0	33	100.0	26	100.0	32	100.0	28	100.0
Total		45	100.0	52	100.0	43	100.0	50	100.0	46	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	2	14.3	2	16.7	1	11.1	2	22.2	2	20.0
	Male	12	85.7	10	83.3	8	88.9	7	77.8	8	80.0
	Subtotal	14	100.0	12	100.0	9	100.0	9	100.0	10	100.0
Total		14	100.0	12	100.0	9	100.0	9	100.0	10	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Business, Bauer College of, Dec & Information Sci, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	7	100.0	7	100.0	7	100.0	7	100.0	8	100.0
	Subtotal	7	100.0	7	100.0	7	100.0	7	100.0	8	100.0
Associate Professor	Female	3	30.0	3	30.0	3	37.5	3	33.3	3	37.5
	Male	7	70.0	7	70.0	5	62.5	6	66.7	5	62.5
	Subtotal	10	100.0	10	100.0	8	100.0	9	100.0	8	100.0
Assistant Professor	Male	2	100.0	2	100.0	3	100.0	4	100.0	4	100.0
	Subtotal	2	100.0	2	100.0	3	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	2	11.1	4	21.1	5	25.0	5	23.8	4	19.0
	Male	16	88.9	15	78.9	15	75.0	16	76.2	17	81.0
	Subtotal	18	100.0	19	100.0	20	100.0	21	100.0	21	100.0
Total		37	100.0	38	100.0	38	100.0	41	100.0	41	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Business, Bauer College of, Finance, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0
	Subtotal	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0
Associate Professor	Male	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Female	1	16.7	1	20.0						
	Male	5	83.3	4	80.0	3	100.0	4	100.0	5	100.0
	Subtotal	6	100.0	5	100.0	3	100.0	4	100.0	5	100.0
Non-Ranked Faculty	Female	8	42.1	7	36.8	8	32.0	6	24.0	6	27.3
	Male	11	57.9	12	63.2	17	68.0	19	76.0	16	72.7
	Subtotal	19	100.0	19	100.0	25	100.0	25	100.0	22	100.0
Total		37	100.0	36	100.0	41	100.0	41	100.0	39	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Business, Bauer College of, Management, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	3	37.5	3	37.5	3	37.5	3	37.5	2	33.3
	Male	5	62.5	5	62.5	5	62.5	5	62.5	4	66.7
	Subtotal	8	100.0	8	100.0	8	100.0	8	100.0	6	100.0
Associate Professor	Female	2	33.3	2	33.3	2	33.3	2	33.3	2	40.0
	Male	4	66.7	4	66.7	4	66.7	4	66.7	3	60.0
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	Female	3	100.0	3	100.0						
	Male							2	100.0	2	100.0
	Subtotal	3	100.0	3	100.0			2	100.0	2	100.0
Non-Ranked Faculty	Female	6	46.2	5	50.0	4	44.4	5	55.6	4	40.0
	Male	7	53.8	5	50.0	5	55.6	4	44.4	6	60.0
	Subtotal	13	100.0	10	100.0	9	100.0	9	100.0	10	100.0
Total		30	100.0	27	100.0	23	100.0	25	100.0	23	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Business, Bauer College of, Marketing & Entrepren, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	14.3	1	14.3	2	28.6	2	28.6	2	25.0
	Male	6	85.7	6	85.7	5	71.4	5	71.4	6	75.0
	Subtotal	7	100.0	7	100.0	7	100.0	7	100.0	8	100.0
Associate Professor	Female	1	33.3	1	25.0						
	Male	2	66.7	3	75.0	3	100.0	3	100.0	2	100.0
	Subtotal	3	100.0	4	100.0	3	100.0	3	100.0	2	100.0
Assistant Professor	Female			1	50.0	1	50.0	1	50.0	2	66.7
	Male	2	100.0	1	50.0	1	50.0	1	50.0	1	33.3
	Subtotal	2	100.0	2	100.0	2	100.0	2	100.0	3	100.0
Non-Ranked Faculty	Female	3	18.8	4	23.5	4	19.0	6	24.0	5	20.0
	Male	13	81.3	13	76.5	17	81.0	19	76.0	20	80.0
	Subtotal	16	100.0	17	100.0	21	100.0	25	100.0	25	100.0
Total		28	100.0	30	100.0	33	100.0	37	100.0	38	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Education, College of, Curriculum & Instruction, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	45.5	5	50.0	2	28.6	2	33.3	1	20.0
	Male	6	54.5	5	50.0	5	71.4	4	66.7	4	80.0
	Subtotal	11	100.0	10	100.0	7	100.0	6	100.0	5	100.0
Associate Professor	Female	7	63.6	6	60.0	6	75.0	6	75.0	8	80.0
	Male	4	36.4	4	40.0	2	25.0	2	25.0	2	20.0
	Subtotal	11	100.0	10	100.0	8	100.0	8	100.0	10	100.0
Assistant Professor	Female	4	100.0	5	100.0	4	100.0	4	100.0	1	100.0
	Subtotal	4	100.0	5	100.0	4	100.0	4	100.0	1	100.0
Non-Ranked Faculty	Female	34	65.4	34	68.0	42	75.0	37	71.2	37	75.5
	Male	18	34.6	16	32.0	14	25.0	15	28.8	12	24.5
	Subtotal	52	100.0	50	100.0	56	100.0	52	100.0	49	100.0
Total		78	100.0	75	100.0	75	100.0	70	100.0	65	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Education, College of, Educ Ldrshp & Cultural St, Dpt

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	1	20.0			1	33.3	1	25.0	2	33.3
	Male	4	80.0	2	100.0	2	66.7	3	75.0	4	66.7
	Subtotal	5	100.0	2	100.0	3	100.0	4	100.0	6	100.0
Total		5	100.0	2	100.0	3	100.0	4	100.0	6	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Professor	Female	1	33.3	2	50.0	2	50.0
	Male	2	66.7	2	50.0	2	50.0
	Subtotal	3	100.0	4	100.0	4	100.0
Associate Professor	Female	1	50.0	3	75.0	4	57.1
	Male	1	50.0	1	25.0	3	42.9
	Subtotal	2	100.0	4	100.0	7	100.0
Assistant Professor	Female			1	33.3	2	66.7
	Male	1	100.0	2	66.7	1	33.3
	Subtotal	1	100.0	3	100.0	3	100.0
Non-Ranked Faculty	Female			2	66.7	5	71.4
	Male			1	33.3	2	28.6
	Subtotal			3	100.0	7	100.0
Total		6	100.0	14	100.0	21	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Education, College of, Education (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	5	100.0	4	100.0	4	66.7	5	83.3	3	75.0
	Male					2	33.3	1	16.7	1	25.0
	Subtotal	5	100.0	4	100.0	6	100.0	6	100.0	4	100.0
Total		5	100.0	4	100.0	6	100.0	6	100.0	4	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Education, College of, Psyc, Health, Learning Sci Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	3	37.5	2	28.6	2	28.6	2	25.0	2	28.6
	Male	5	62.5	5	71.4	5	71.4	6	75.0	5	71.4
	Subtotal	8	100.0	7	100.0	7	100.0	8	100.0	7	100.0
Associate Professor	Female	7	87.5	7	77.8	7	77.8	4	57.1	5	62.5
	Male	1	12.5	2	22.2	2	22.2	3	42.9	3	37.5
	Subtotal	8	100.0	9	100.0	9	100.0	7	100.0	8	100.0
Assistant Professor	Female	1	33.3	4	66.7	7	87.5	8	80.0	8	88.9
	Male	2	66.7	2	33.3	1	12.5	2	20.0	1	11.1
	Subtotal	3	100.0	6	100.0	8	100.0	10	100.0	9	100.0
Non-Ranked Faculty	Female	29	74.4	31	67.4	35	72.9	30	63.8	30	65.2
	Male	10	25.6	15	32.6	13	27.1	17	36.2	16	34.8
	Subtotal	39	100.0	46	100.0	48	100.0	47	100.0	46	100.0
Total		58	100.0	68	100.0	72	100.0	72	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Biomedical Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female									1	20.0
	Male	2	100.0	3	100.0	2	100.0	3	100.0	4	80.0
	Subtotal	2	100.0	3	100.0	2	100.0	3	100.0	5	100.0
Associate Professor	Female	1	25.0	1	16.7	1	16.7	1	14.3	1	14.3
	Male	3	75.0	5	83.3	5	83.3	6	85.7	6	85.7
	Subtotal	4	100.0	6	100.0	6	100.0	7	100.0	7	100.0
Assistant Professor	Female							1	25.0	1	25.0
	Male	1	100.0	3	100.0	3	100.0	3	75.0	3	75.0
	Subtotal	1	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Male	2	100.0	4	100.0	4	100.0	2	100.0	2	100.0
	Subtotal	2	100.0	4	100.0	4	100.0	2	100.0	2	100.0
Total		9	100.0	16	100.0	15	100.0	16	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female					1	8.3	1	9.1		
	Male	12	100.0	11	100.0	11	91.7	10	90.9	9	100.0
	Subtotal	12	100.0	11	100.0	12	100.0	11	100.0	9	100.0
Associate Professor	Female							1	16.7	1	25.0
	Male	3	100.0	4	100.0	5	100.0	5	83.3	3	75.0
	Subtotal	3	100.0	4	100.0	5	100.0	6	100.0	4	100.0
Assistant Professor	Female	3	42.9	3	42.9	3	42.9	2	40.0	1	33.3
	Male	4	57.1	4	57.1	4	57.1	3	60.0	2	66.7
	Subtotal	7	100.0	7	100.0	7	100.0	5	100.0	3	100.0
Non-Ranked Faculty	Female	3	13.6	4	21.1	2	10.5	3	12.5	4	18.2
	Male	19	86.4	15	78.9	17	89.5	21	87.5	18	81.8
	Subtotal	22	100.0	19	100.0	19	100.0	24	100.0	22	100.0
Total		44	100.0	41	100.0	43	100.0	46	100.0	38	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Civil & Env Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	11.1	1	10.0	1	9.1	1	10.0	1	10.0
	Male	8	88.9	9	90.0	10	90.9	9	90.0	9	90.0
	Subtotal	9	100.0	10	100.0	11	100.0	10	100.0	10	100.0
Associate Professor	Female									1	20.0
	Male	3	100.0	2	100.0	2	100.0	2	100.0	4	80.0
	Subtotal	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0
Assistant Professor	Female	2	25.0	3	37.5	3	37.5	3	37.5	2	33.3
	Male	6	75.0	5	62.5	5	62.5	5	62.5	4	66.7
	Subtotal	8	100.0	8	100.0	8	100.0	8	100.0	6	100.0
Non-Ranked Faculty	Female	1	16.7	2	33.3	1	16.7	2	20.0	4	30.8
	Male	5	83.3	4	66.7	5	83.3	8	80.0	9	69.2
	Subtotal	6	100.0	6	100.0	6	100.0	10	100.0	13	100.0
Total		26	100.0	26	100.0	27	100.0	30	100.0	34	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Electr & Comp Engineering, Dpt

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	6.7					1	7.7		
	Male	14	93.3	15	100.0	13	100.0	12	92.3	12	100.0
	Subtotal	15	100.0	15	100.0	13	100.0	13	100.0	12	100.0
Associate Professor	Female	3	27.3	3	30.0	3	25.0	3	25.0	3	25.0
	Male	8	72.7	7	70.0	9	75.0	9	75.0	9	75.0
	Subtotal	11	100.0	10	100.0	12	100.0	12	100.0	12	100.0
Assistant Professor	Female					1	14.3	1	12.5	1	12.5
	Male	4	100.0	4	100.0	6	85.7	7	87.5	7	87.5
	Subtotal	4	100.0	4	100.0	7	100.0	8	100.0	8	100.0
Non-Ranked Faculty	Female	2	28.6	4	40.0	3	25.0	5	26.3	8	30.8
	Male	5	71.4	6	60.0	9	75.0	14	73.7	18	69.2
	Subtotal	7	100.0	10	100.0	12	100.0	19	100.0	26	100.0
Total		37	100.0	39	100.0	44	100.0	52	100.0	58	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Engineering (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	3	42.9	3	42.9	1	14.3	4	33.3	5	38.5
	Male	4	57.1	4	57.1	6	85.7	8	66.7	8	61.5
	Subtotal	7	100.0	7	100.0	7	100.0	12	100.0	13	100.0
Total		7	100.0	7	100.0	7	100.0	12	100.0	13	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Industrial Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
Associate Professor	Female	1	20.0	1	20.0	1	16.7	1	16.7	1	20.0
	Male	4	80.0	4	80.0	5	83.3	5	83.3	4	80.0
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	Male	2	100.0								
	Subtotal	2	100.0								
Non-Ranked Faculty	Female	3	42.9	3	33.3	2	22.2	3	23.1	2	20.0
	Male	4	57.1	6	66.7	7	77.8	10	76.9	8	80.0
	Subtotal	7	100.0	9	100.0	9	100.0	13	100.0	10	100.0
Total		15	100.0	15	100.0	16	100.0	20	100.0	17	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Mechanical Engineering, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female			1	9.1	1	9.1	1	9.1		
	Male	12	100.0	10	90.9	10	90.9	10	90.9	12	100.0
	Subtotal	12	100.0	11	100.0	11	100.0	11	100.0	12	100.0
Associate Professor	Female							1	25.0	2	50.0
	Male	3	100.0	3	100.0	3	100.0	3	75.0	2	50.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Assistant Professor	Female	2	28.6	2	33.3	2	25.0	1	12.5		
	Male	5	71.4	4	66.7	6	75.0	7	87.5	9	100.0
	Subtotal	7	100.0	6	100.0	8	100.0	8	100.0	9	100.0
Non-Ranked Faculty	Female	1	14.3	2	16.7	2	15.4	2	10.0	5	22.7
	Male	6	85.7	10	83.3	11	84.6	18	90.0	17	77.3
	Subtotal	7	100.0	12	100.0	13	100.0	20	100.0	22	100.0
Total		29	100.0	32	100.0	35	100.0	43	100.0	47	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Engineering, College of, Petroleum Engineering, Dept of

		Fall 2016	
		HC	%
Professor	Female	1	25.0
	Male	3	75.0
	Subtotal	4	100.0
Associate Professor	Male	4	100.0
	Subtotal	4	100.0
Assistant Professor	Female	1	100.0
	Subtotal	1	100.0
Non-Ranked Faculty	Male	3	100.0
	Subtotal	3	100.0
Total		12	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	33.3	2	33.3	2	33.3	2	33.3	2	28.6
	Male	4	66.7	4	66.7	4	66.7	4	66.7	5	71.4
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	7	100.0
Associate Professor	Female	1	50.0	1	50.0	2	40.0	2	40.0	2	33.3
	Male	1	50.0	1	50.0	3	60.0	3	60.0	4	66.7
	Subtotal	2	100.0	2	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Female	2	25.0	2	22.2	1	20.0	3	42.9	4	57.1
	Male	6	75.0	7	77.8	4	80.0	4	57.1	3	42.9
	Subtotal	8	100.0	9	100.0	5	100.0	7	100.0	7	100.0
Non-Ranked Faculty	Female	12	38.7	19	52.8	14	50.0	15	46.9	11	36.7
	Male	19	61.3	17	47.2	14	50.0	17	53.1	19	63.3
	Subtotal	31	100.0	36	100.0	28	100.0	32	100.0	30	100.0
Total		47	100.0	53	100.0	44	100.0	50	100.0	50	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Law, College of, Law (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	7	22.6	5	17.2	5	17.9	4	14.8	5	18.5
	Male	24	77.4	24	82.8	23	82.1	23	85.2	22	81.5
	Subtotal	31	100.0	29	100.0	28	100.0	27	100.0	27	100.0
Associate Professor	Female	2	33.3	2	33.3	3	37.5	4	50.0	6	60.0
	Male	4	66.7	4	66.7	5	62.5	4	50.0	4	40.0
	Subtotal	6	100.0	6	100.0	8	100.0	8	100.0	10	100.0
Assistant Professor	Female	5	62.5	4	50.0	4	57.1	3	42.9	2	40.0
	Male	3	37.5	4	50.0	3	42.9	4	57.1	3	60.0
	Subtotal	8	100.0	8	100.0	7	100.0	7	100.0	5	100.0
Non-Ranked Faculty	Female	38	40.0	33	39.3	36	37.5	40	34.2	44	37.3
	Male	57	60.0	51	60.7	60	62.5	77	65.8	74	62.7
	Subtotal	95	100.0	84	100.0	96	100.0	117	100.0	118	100.0
Total		140	100.0	127	100.0	139	100.0	159	100.0	160	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	100.0	2	100.0	2	100.0	2	100.0	2	100.0
	Subtotal	1	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Associate Professor	Female	3	100.0	2	100.0	1	50.0	3	75.0	3	75.0
	Male					1	50.0	1	25.0	1	25.0
	Subtotal	3	100.0	2	100.0	2	100.0	4	100.0	4	100.0
Assistant Professor	Female			2	66.7	2	100.0	2	100.0	2	100.0
	Male	1	100.0	1	33.3						
	Subtotal	1	100.0	3	100.0	2	100.0	2	100.0	2	100.0
Non-Ranked Faculty	Female	18	90.0	18	81.8	18	78.3	22	88.0	22	88.0
	Male	2	10.0	4	18.2	5	21.7	3	12.0	3	12.0
	Subtotal	20	100.0	22	100.0	23	100.0	25	100.0	25	100.0
Total		25	100.0	29	100.0	29	100.0	33	100.0	33	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	3	100.0	3	100.0	3	100.0	2	100.0	1	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	1	100.0
Associate Professor	Female	3	60.0	3	60.0	4	66.7	4	57.1	5	71.4
	Male	2	40.0	2	40.0	2	33.3	3	42.9	2	28.6
	Subtotal	5	100.0	5	100.0	6	100.0	7	100.0	7	100.0
Assistant Professor	Female	4	66.7	4	57.1	4	57.1	4	80.0	4	80.0
	Male	2	33.3	3	42.9	3	42.9	1	20.0	1	20.0
	Subtotal	6	100.0	7	100.0	7	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Female	14	34.1	14	36.8	17	47.2	17	40.5	16	40.0
	Male	27	65.9	24	63.2	19	52.8	25	59.5	24	60.0
	Subtotal	41	100.0	38	100.0	36	100.0	42	100.0	40	100.0
Total		55	100.0	53	100.0	52	100.0	56	100.0	53	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	66.7	2	66.7	2	50.0	2	40.0	2	40.0
	Male	1	33.3	1	33.3	2	50.0	3	60.0	3	60.0
	Subtotal	3	100.0	3	100.0	4	100.0	5	100.0	5	100.0
Associate Professor	Female	1	33.3	1	33.3	1	25.0	1	25.0	1	25.0
	Male	2	66.7	2	66.7	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Female							1	50.0	2	66.7
	Male	2	100.0	2	100.0	1	100.0	1	50.0	1	33.3
	Subtotal	2	100.0	2	100.0	1	100.0	2	100.0	3	100.0
Non-Ranked Faculty	Female	5	55.6	3	37.5	2	22.2	7	38.9	4	28.6
	Male	4	44.4	5	62.5	7	77.8	11	61.1	10	71.4
	Subtotal	9	100.0	8	100.0	9	100.0	18	100.0	14	100.0
Total		17	100.0	16	100.0	18	100.0	29	100.0	26	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	22.2	2	22.2	3	33.3	3	33.3	3	30.0
	Male	7	77.8	7	77.8	6	66.7	6	66.7	7	70.0
	Subtotal	9	100.0	9	100.0	9	100.0	9	100.0	10	100.0
Associate Professor	Female	1	33.3	1	33.3	1	25.0	1	20.0	1	25.0
	Male	2	66.7	2	66.7	3	75.0	4	80.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	5	100.0	4	100.0
Assistant Professor	Female	3	50.0	3	42.9	2	40.0	3	42.9	3	37.5
	Male	3	50.0	4	57.1	3	60.0	4	57.1	5	62.5
	Subtotal	6	100.0	7	100.0	5	100.0	7	100.0	8	100.0
Non-Ranked Faculty	Female	4	30.8	5	41.7	6	66.7	5	41.7	6	37.5
	Male	9	69.2	7	58.3	3	33.3	7	58.3	10	62.5
	Subtotal	13	100.0	12	100.0	9	100.0	12	100.0	16	100.0
Total		31	100.0	31	100.0	27	100.0	33	100.0	38	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, English, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	7	30.4	6	27.3	7	29.2	7	30.4	7	30.4
	Male	16	69.6	16	72.7	17	70.8	16	69.6	16	69.6
	Subtotal	23	100.0	22	100.0	24	100.0	23	100.0	23	100.0
Associate Professor	Female	9	50.0	9	52.9	9	50.0	7	43.8	7	43.8
	Male	9	50.0	8	47.1	9	50.0	9	56.3	9	56.3
	Subtotal	18	100.0	17	100.0	18	100.0	16	100.0	16	100.0
Assistant Professor	Female	6	66.7	5	62.5	5	55.6	6	60.0	5	55.6
	Male	3	33.3	3	37.5	4	44.4	4	40.0	4	44.4
	Subtotal	9	100.0	8	100.0	9	100.0	10	100.0	9	100.0
Non-Ranked Faculty	Female	16	53.3	11	45.8	18	50.0	22	48.9	22	51.2
	Male	14	46.7	13	54.2	18	50.0	23	51.1	21	48.8
	Subtotal	30	100.0	24	100.0	36	100.0	45	100.0	43	100.0
Total		80	100.0	71	100.0	87	100.0	94	100.0	91	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	33.3								
	Male	2	66.7	2	100.0	2	100.0	3	100.0	4	100.0
	Subtotal	3	100.0	2	100.0	2	100.0	3	100.0	4	100.0
Associate Professor	Female					1	16.7			1	20.0
	Male	4	100.0	4	100.0	5	83.3	5	100.0	4	80.0
	Subtotal	4	100.0	4	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	Female	3	42.9	3	42.9	4	44.4	5	41.7	4	36.4
	Male	4	57.1	4	57.1	5	55.6	7	58.3	7	63.6
	Subtotal	7	100.0	7	100.0	9	100.0	12	100.0	11	100.0
Non-Ranked Faculty	Female	15	62.5	17	58.6	16	57.1	14	56.0	12	54.5
	Male	9	37.5	12	41.4	12	42.9	11	44.0	10	45.5
	Subtotal	24	100.0	29	100.0	28	100.0	25	100.0	22	100.0
Total		38	100.0	42	100.0	45	100.0	45	100.0	42	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female			1	25.0	1	25.0	1	33.3	3	60.0
	Male	3	100.0	3	75.0	3	75.0	2	66.7	2	40.0
	Subtotal	3	100.0	4	100.0	4	100.0	3	100.0	5	100.0
Associate Professor	Female	6	75.0	5	71.4	5	62.5	5	62.5	5	62.5
	Male	2	25.0	2	28.6	3	37.5	3	37.5	3	37.5
	Subtotal	8	100.0	7	100.0	8	100.0	8	100.0	8	100.0
Assistant Professor	Female	3	75.0	3	75.0	3	100.0	3	100.0	2	100.0
	Male	1	25.0	1	25.0						
	Subtotal	4	100.0	4	100.0	3	100.0	3	100.0	2	100.0
Non-Ranked Faculty	Female	6	66.7	7	63.6	5	62.5	7	77.8	5	50.0
	Male	3	33.3	4	36.4	3	37.5	2	22.2	5	50.0
	Subtotal	9	100.0	11	100.0	8	100.0	9	100.0	10	100.0
Total		24	100.0	26	100.0	23	100.0	23	100.0	25	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, History, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	26.3	5	26.3	5	27.8	5	27.8	5	27.8
	Male	14	73.7	14	73.7	13	72.2	13	72.2	13	72.2
	Subtotal	19	100.0	19	100.0	18	100.0	18	100.0	18	100.0
Associate Professor	Female	5	41.7	5	41.7	6	42.9	7	41.2	7	46.7
	Male	7	58.3	7	58.3	8	57.1	10	58.8	8	53.3
	Subtotal	12	100.0	12	100.0	14	100.0	17	100.0	15	100.0
Assistant Professor	Female	1	33.3	2	50.0	1	25.0	3	75.0	3	75.0
	Male	2	66.7	2	50.0	3	75.0	1	25.0	1	25.0
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	4	50.0	4	44.4	5	50.0	7	63.6	4	33.3
	Male	4	50.0	5	55.6	5	50.0	4	36.4	8	66.7
	Subtotal	8	100.0	9	100.0	10	100.0	11	100.0	12	100.0
Total		42	100.0	44	100.0	46	100.0	50	100.0	49	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

Fall 2016

		HC	%
Non-Ranked Faculty	Female	1	33.3
	Male	2	66.7
	Subtotal	3	100.0
Total		3	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	1	100.0	1	100.0	2	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	2	100.0	1	100.0	1	100.0
Assistant Professor	Female							1	100.0		
	Subtotal							1	100.0		
Non-Ranked Faculty	Female	28	41.2	24	34.3	24	39.3	30	40.5	29	38.7
	Male	40	58.8	46	65.7	37	60.7	44	59.5	46	61.3
	Subtotal	68	100.0	70	100.0	61	100.0	74	100.0	75	100.0
Total		69	100.0	71	100.0	63	100.0	76	100.0	76	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	3	75.0	4	80.0	4	80.0	4	57.1	4	66.7
	Male	1	25.0	1	20.0	1	20.0	3	42.9	2	33.3
	Subtotal	4	100.0	5	100.0	5	100.0	7	100.0	6	100.0
Associate Professor	Female	4	80.0	3	75.0	3	75.0	3	75.0	3	60.0
	Male	1	20.0	1	25.0	1	25.0	1	25.0	2	40.0
	Subtotal	5	100.0	4	100.0	4	100.0	4	100.0	5	100.0
Assistant Professor	Female			1	50.0	2	50.0	2	50.0	2	50.0
	Male	1	100.0	1	50.0	2	50.0	2	50.0	2	50.0
	Subtotal	1	100.0	2	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	18	62.1	15	62.5	17	81.0	19	67.9	19	67.9
	Male	11	37.9	9	37.5	4	19.0	9	32.1	9	32.1
	Subtotal	29	100.0	24	100.0	21	100.0	28	100.0	28	100.0
Total		39	100.0	35	100.0	34	100.0	43	100.0	43	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	33.3	2	33.3	1	20.0	1	25.0		
	Male	4	66.7	4	66.7	4	80.0	3	75.0	3	100.0
	Subtotal	6	100.0	6	100.0	5	100.0	4	100.0	3	100.0
Associate Professor	Female	1	50.0	1	33.3	1	33.3	1	25.0	1	25.0
	Male	1	50.0	2	66.7	2	66.7	3	75.0	3	75.0
	Subtotal	2	100.0	3	100.0	3	100.0	4	100.0	4	100.0
Assistant Professor	Male	2	100.0	2	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	2	100.0	2	100.0	3	100.0	2	100.0	2	100.0
Non-Ranked Faculty	Female			1	20.0	1	25.0	2	28.6	3	42.9
	Male	4	100.0	4	80.0	3	75.0	5	71.4	4	57.1
	Subtotal	4	100.0	5	100.0	4	100.0	7	100.0	7	100.0
Total		14	100.0	16	100.0	15	100.0	17	100.0	16	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	11.1	1	14.3	1	14.3	1	14.3	1	12.5
	Male	8	88.9	6	85.7	6	85.7	6	85.7	7	87.5
	Subtotal	9	100.0	7	100.0	7	100.0	7	100.0	8	100.0
Associate Professor	Female	1	16.7			3	25.0	3	25.0	3	30.0
	Male	5	83.3	8	100.0	9	75.0	9	75.0	7	70.0
	Subtotal	6	100.0	8	100.0	12	100.0	12	100.0	10	100.0
Assistant Professor	Female	5	50.0	5	50.0	2	25.0	3	37.5	3	30.0
	Male	5	50.0	5	50.0	6	75.0	5	62.5	7	70.0
	Subtotal	10	100.0	10	100.0	8	100.0	8	100.0	10	100.0
Non-Ranked Faculty	Female	11	34.4	13	40.6	11	37.9	10	34.5	13	38.2
	Male	21	65.6	19	59.4	18	62.1	19	65.5	21	61.8
	Subtotal	32	100.0	32	100.0	29	100.0	29	100.0	34	100.0
Total		57	100.0	57	100.0	56	100.0	56	100.0	62	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	6.3	1	6.3	1	6.3	4	22.2	3	18.8
	Male	15	93.8	15	93.8	15	93.8	14	77.8	13	81.3
	Subtotal	16	100.0	16	100.0	16	100.0	18	100.0	16	100.0
Associate Professor	Female	11	73.3	10	76.9	11	78.6	8	72.7	9	75.0
	Male	4	26.7	3	23.1	3	21.4	3	27.3	3	25.0
	Subtotal	15	100.0	13	100.0	14	100.0	11	100.0	12	100.0
Assistant Professor	Female	3	100.0	2	100.0	1	100.0	2	50.0	4	57.1
	Male							2	50.0	3	42.9
	Subtotal	3	100.0	2	100.0	1	100.0	4	100.0	7	100.0
Non-Ranked Faculty	Female	11	78.6	13	81.3	21	77.8	20	69.0	20	64.5
	Male	3	21.4	3	18.8	6	22.2	9	31.0	11	35.5
	Subtotal	14	100.0	16	100.0	27	100.0	29	100.0	31	100.0
Total		48	100.0	47	100.0	58	100.0	62	100.0	66	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	33.3	1	33.3			1	33.3	1	33.3
	Male	2	66.7	2	66.7	2	100.0	2	66.7	2	66.7
	Subtotal	3	100.0	3	100.0	2	100.0	3	100.0	3	100.0
Associate Professor	Female	2	40.0	3	50.0	3	50.0	3	75.0	3	75.0
	Male	3	60.0	3	50.0	3	50.0	1	25.0	1	25.0
	Subtotal	5	100.0	6	100.0	6	100.0	4	100.0	4	100.0
Assistant Professor	Female	3	100.0	3	100.0	3	100.0	3	75.0	4	80.0
	Male							1	25.0	1	20.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0	5	100.0
Non-Ranked Faculty	Female	5	62.5	6	75.0	5	71.4	6	66.7	6	60.0
	Male	3	37.5	2	25.0	2	28.6	3	33.3	4	40.0
	Subtotal	8	100.0	8	100.0	7	100.0	9	100.0	10	100.0
Total		19	100.0	20	100.0	18	100.0	20	100.0	22	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	4	23.5	6	31.6	6	33.3	6	28.6	6	30.0
	Male	13	76.5	13	68.4	12	66.7	15	71.4	14	70.0
	Subtotal	17	100.0	19	100.0	18	100.0	21	100.0	20	100.0
Associate Professor	Female	4	50.0	5	50.0	6	46.2	6	46.2	6	50.0
	Male	4	50.0	5	50.0	7	53.8	7	53.8	6	50.0
	Subtotal	8	100.0	10	100.0	13	100.0	13	100.0	12	100.0
Assistant Professor	Female	5	38.5	4	30.8	6	46.2	5	38.5	5	38.5
	Male	8	61.5	9	69.2	7	53.8	8	61.5	8	61.5
	Subtotal	13	100.0	13	100.0	13	100.0	13	100.0	13	100.0
Non-Ranked Faculty	Female	10	32.3	12	42.9	15	44.1	17	45.9	13	46.4
	Male	21	67.7	16	57.1	19	55.9	20	54.1	15	53.6
	Subtotal	31	100.0	28	100.0	34	100.0	37	100.0	28	100.0
Total		69	100.0	70	100.0	78	100.0	84	100.0	73	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Chemistry, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	6.3								
	Male	15	93.8	15	100.0	15	100.0	16	100.0	16	100.0
	Subtotal	16	100.0	15	100.0	15	100.0	16	100.0	16	100.0
Associate Professor	Female			1	14.3	1	16.7	1	14.3		
	Male	5	100.0	6	85.7	5	83.3	6	85.7	6	100.0
	Subtotal	5	100.0	7	100.0	6	100.0	7	100.0	6	100.0
Assistant Professor	Female	1	16.7					1	16.7	1	14.3
	Male	5	83.3	5	100.0	5	100.0	5	83.3	6	85.7
	Subtotal	6	100.0	5	100.0	5	100.0	6	100.0	7	100.0
Non-Ranked Faculty	Female	2	28.6	2	33.3	2	28.6	2	25.0	2	28.6
	Male	5	71.4	4	66.7	5	71.4	6	75.0	5	71.4
	Subtotal	7	100.0	6	100.0	7	100.0	8	100.0	7	100.0
Total		34	100.0	33	100.0	33	100.0	37	100.0	36	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Computer Science, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	8.3	1	8.3	1	8.3	1	9.1		
	Male	11	91.7	11	91.7	11	91.7	10	90.9	11	100.0
	Subtotal	12	100.0	12	100.0	12	100.0	11	100.0	11	100.0
Associate Professor	Female	1	10.0			1	10.0	1	10.0	1	12.5
	Male	9	90.0	8	100.0	9	90.0	9	90.0	7	87.5
	Subtotal	10	100.0	8	100.0	10	100.0	10	100.0	8	100.0
Assistant Professor	Male	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	4	50.0	4	36.4	5	41.7	5	31.3	5	33.3
	Male	4	50.0	7	63.6	7	58.3	11	68.8	10	66.7
	Subtotal	8	100.0	11	100.0	12	100.0	16	100.0	15	100.0
Total		33	100.0	34	100.0	38	100.0	41	100.0	38	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	7.7	1	8.3	2	14.3	2	12.5	2	10.5
	Male	12	92.3	11	91.7	12	85.7	14	87.5	17	89.5
	Subtotal	13	100.0	12	100.0	14	100.0	16	100.0	19	100.0
Associate Professor	Female	2	18.2	3	23.1	2	18.2	2	22.2	2	40.0
	Male	9	81.8	10	76.9	9	81.8	7	77.8	3	60.0
	Subtotal	11	100.0	13	100.0	11	100.0	9	100.0	5	100.0
Assistant Professor	Female	2	33.3	1	16.7	1	20.0	2	28.6	3	33.3
	Male	4	66.7	5	83.3	4	80.0	5	71.4	6	66.7
	Subtotal	6	100.0	6	100.0	5	100.0	7	100.0	9	100.0
Non-Ranked Faculty	Female	4	22.2	4	25.0	5	26.3	2	16.7	4	25.0
	Male	14	77.8	12	75.0	14	73.7	10	83.3	12	75.0
	Subtotal	18	100.0	16	100.0	19	100.0	12	100.0	16	100.0
Total		48	100.0	47	100.0	49	100.0	44	100.0	49	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Mathematics, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	4.5	1	4.3	1	4.3	1	3.7	1	3.7
	Male	21	95.5	22	95.7	22	95.7	26	96.3	26	96.3
	Subtotal	22	100.0	23	100.0	23	100.0	27	100.0	27	100.0
Associate Professor	Female					2	14.3	2	15.4	2	16.7
	Male	14	100.0	13	100.0	12	85.7	11	84.6	10	83.3
	Subtotal	14	100.0	13	100.0	14	100.0	13	100.0	12	100.0
Assistant Professor	Female	3	33.3	3	33.3	2	28.6	1	16.7	1	20.0
	Male	6	66.7	6	66.7	5	71.4	5	83.3	4	80.0
	Subtotal	9	100.0	9	100.0	7	100.0	6	100.0	5	100.0
Non-Ranked Faculty	Female	18	78.3	18	60.0	16	51.6	17	65.4	16	61.5
	Male	5	21.7	12	40.0	15	48.4	9	34.6	10	38.5
	Subtotal	23	100.0	30	100.0	31	100.0	26	100.0	26	100.0
Total		68	100.0	75	100.0	75	100.0	72	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	1	33.3	1	25.0	4	66.7	1	100.0	2	50.0
	Male	2	66.7	3	75.0	2	33.3			2	50.0
	Subtotal	3	100.0	4	100.0	6	100.0	1	100.0	4	100.0
Total		3	100.0	4	100.0	6	100.0	1	100.0	4	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nat Sciences & Math, Col of, Physics, Department of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	17	100.0	17	100.0	19	100.0	20	100.0	19	100.0
	Subtotal	17	100.0	17	100.0	19	100.0	20	100.0	19	100.0
Associate Professor	Female	2	33.3	2	33.3	2	33.3	2	33.3	2	40.0
	Male	4	66.7	4	66.7	4	66.7	4	66.7	3	60.0
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	Female	2	50.0	3	60.0	3	42.9	4	50.0	4	40.0
	Male	2	50.0	2	40.0	4	57.1	4	50.0	6	60.0
	Subtotal	4	100.0	5	100.0	7	100.0	8	100.0	10	100.0
Non-Ranked Faculty	Female	2	9.1	3	11.1	3	15.0	4	18.2	4	19.0
	Male	20	90.9	24	88.9	17	85.0	18	81.8	17	81.0
	Subtotal	22	100.0	27	100.0	20	100.0	22	100.0	21	100.0
Total		49	100.0	55	100.0	52	100.0	56	100.0	55	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Nursing, School of, Nursing, School of

		Fall 2015		Fall 2016	
		HC	%	HC	%
Professor	Female	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Associate Professor	Female	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Assistant Professor	Female	2	100.0	2	100.0
	Subtotal	2	100.0	2	100.0
Non-Ranked Faculty	Female	10	90.9	13	92.9
	Male	1	9.1	1	7.1
	Subtotal	11	100.0	14	100.0
Total		15	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Optometry, College of, Optometry (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	27.8	5	27.8	4	25.0	4	26.7	4	30.8
	Male	13	72.2	13	72.2	12	75.0	11	73.3	9	69.2
	Subtotal	18	100.0	18	100.0	16	100.0	15	100.0	13	100.0
Associate Professor	Female	3	23.1	3	21.4	2	20.0	2	22.2	2	25.0
	Male	10	76.9	11	78.6	8	80.0	7	77.8	6	75.0
	Subtotal	13	100.0	14	100.0	10	100.0	9	100.0	8	100.0
Assistant Professor	Female	2	40.0	2	50.0	2	40.0	3	60.0	4	57.1
	Male	3	60.0	2	50.0	3	60.0	2	40.0	3	42.9
	Subtotal	5	100.0	4	100.0	5	100.0	5	100.0	7	100.0
Non-Ranked Faculty	Female	31	57.4	37	61.7	38	65.5	38	60.3	41	59.4
	Male	23	42.6	23	38.3	20	34.5	25	39.7	28	40.6
	Subtotal	54	100.0	60	100.0	58	100.0	63	100.0	69	100.0
Total		90	100.0	96	100.0	89	100.0	92	100.0	97	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Professor	Female	1	16.7	1	16.7	1	16.7
	Male	5	83.3	5	83.3	5	83.3
	Subtotal	6	100.0	6	100.0	6	100.0
Associate Professor	Female	2	20.0	2	22.2	3	27.3
	Male	8	80.0	7	77.8	8	72.7
	Subtotal	10	100.0	9	100.0	11	100.0
Assistant Professor	Female	2	50.0	2	50.0	1	20.0
	Male	2	50.0	2	50.0	4	80.0
	Subtotal	4	100.0	4	100.0	5	100.0
Non-Ranked Faculty	Female	1	100.0	2	100.0	2	100.0
	Subtotal	1	100.0	2	100.0	2	100.0
Total		21	100.0	21	100.0	24	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Pharmacy, College of, Pharmacy (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	10.0	1	8.3						
	Male	9	90.0	11	91.7	1	100.0	1	100.0	1	100.0
	Subtotal	10	100.0	12	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Female	2	20.0	2	22.2						
	Male	8	80.0	7	77.8			1	100.0	1	100.0
	Subtotal	10	100.0	9	100.0			1	100.0	1	100.0
Assistant Professor	Female	8	61.5	8	61.5						
	Male	5	38.5	5	38.5			1	100.0	1	100.0
	Subtotal	13	100.0	13	100.0			1	100.0	1	100.0
Non-Ranked Faculty	Female	15	71.4	15	71.4	14	66.7	14	60.9	13	59.1
	Male	6	28.6	6	28.6	7	33.3	9	39.1	9	40.9
	Subtotal	21	100.0	21	100.0	21	100.0	23	100.0	22	100.0
Total		54	100.0	55	100.0	22	100.0	26	100.0	25	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Professor	Male	5	100.0	5	100.0	6	100.0
	Subtotal	5	100.0	5	100.0	6	100.0
Associate Professor	Female	1	33.3	1	33.3	2	66.7
	Male	2	66.7	2	66.7	1	33.3
	Subtotal	3	100.0	3	100.0	3	100.0
Assistant Professor	Female	3	75.0	3	75.0	1	50.0
	Male	1	25.0	1	25.0	1	50.0
	Subtotal	4	100.0	4	100.0	2	100.0
Non-Ranked Faculty	Female	3	100.0	4	80.0	6	75.0
	Male			1	20.0	2	25.0
	Subtotal	3	100.0	5	100.0	8	100.0
Total		15	100.0	17	100.0	19	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Provost, Provost

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male					1	100.0				
	Subtotal					1	100.0				
Assistant Professor	Male			1	100.0						
	Subtotal			1	100.0						
Non-Ranked Faculty	Female	38	48.1	33	40.2	42	44.2	41	39.8	49	42.6
	Male	41	51.9	49	59.8	53	55.8	62	60.2	66	57.4
	Subtotal	79	100.0	82	100.0	95	100.0	103	100.0	115	100.0
Total		79	100.0	83	100.0	96	100.0	103	100.0	115	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Social Work, College of, Social Work (INTERDEPT)

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	25.0	1	20.0	2	28.6	2	40.0	2	40.0
	Male	3	75.0	4	80.0	5	71.4	3	60.0	3	60.0
	Subtotal	4	100.0	5	100.0	7	100.0	5	100.0	5	100.0
Associate Professor	Female	3	60.0	3	60.0	3	50.0	3	50.0	5	71.4
	Male	2	40.0	2	40.0	3	50.0	3	50.0	2	28.6
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	7	100.0
Assistant Professor	Female	6	75.0	6	75.0	4	100.0	6	100.0	6	100.0
	Male	2	25.0	2	25.0						
	Subtotal	8	100.0	8	100.0	4	100.0	6	100.0	6	100.0
Non-Ranked Faculty	Female	24	75.0	20	76.9	21	75.0	28	80.0	26	78.8
	Male	8	25.0	6	23.1	7	25.0	7	20.0	7	21.2
	Subtotal	32	100.0	26	100.0	28	100.0	35	100.0	33	100.0
Total		49	100.0	44	100.0	45	100.0	52	100.0	51	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Technology, College of, Construction Management, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%
Professor	Male			1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0
Associate Professor	Male			2	100.0	2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0	2	100.0
Assistant Professor	Male	1	100.0	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0
Non-Ranked Faculty	Female	2	25.0			1	6.7	3	12.0
	Male	6	75.0	7	100.0	14	93.3	22	88.0
	Subtotal	8	100.0	7	100.0	15	100.0	25	100.0
Total		9	100.0	11	100.0	19	100.0	30	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Technology, College of, Engineering Technology, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	40.0	2	40.0	1	33.3	1	33.3	1	33.3
	Male	3	60.0	3	60.0	2	66.7	2	66.7	2	66.7
	Subtotal	5	100.0	5	100.0	3	100.0	3	100.0	3	100.0
Associate Professor	Female	5	41.7	5	45.5	5	45.5	5	55.6	5	55.6
	Male	7	58.3	6	54.5	6	54.5	4	44.4	4	44.4
	Subtotal	12	100.0	11	100.0	11	100.0	9	100.0	9	100.0
Assistant Professor	Female	1	25.0	1	25.0						
	Male	3	75.0	3	75.0	2	100.0	5	100.0	5	100.0
	Subtotal	4	100.0	4	100.0	2	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Female	5	10.6	1	2.4	1	2.4	1	1.8	1	2.0
	Male	42	89.4	40	97.6	41	97.6	54	98.2	50	98.0
	Subtotal	47	100.0	41	100.0	42	100.0	55	100.0	51	100.0
Total		68	100.0	61	100.0	58	100.0	72	100.0	68	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Technology, College of, Hum Dev & Consumer Sci, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female					1	100.0	1	100.0	1	100.0
	Subtotal					1	100.0	1	100.0	1	100.0
Associate Professor	Female	4	66.7	4	80.0	5	83.3	5	83.3	5	100.0
	Male	2	33.3	1	20.0	1	16.7	1	16.7		
	Subtotal	6	100.0	5	100.0	6	100.0	6	100.0	5	100.0
Assistant Professor	Male					1	100.0	1	100.0	1	100.0
	Subtotal					1	100.0	1	100.0	1	100.0
Non-Ranked Faculty	Female	16	61.5	19	59.4	20	60.6	25	64.1	22	66.7
	Male	10	38.5	13	40.6	13	39.4	14	35.9	11	33.3
	Subtotal	26	100.0	32	100.0	33	100.0	39	100.0	33	100.0
Total		32	100.0	37	100.0	41	100.0	47	100.0	40	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Technology, College of, Info & Logistics Tech, Dept

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	33.3	1	33.3						
	Male	2	66.7	2	66.7	2	100.0	2	100.0	1	100.0
	Subtotal	3	100.0	3	100.0	2	100.0	2	100.0	1	100.0
Associate Professor	Female	4	66.7	4	66.7	3	50.0	2	40.0	3	50.0
	Male	2	33.3	2	33.3	3	50.0	3	60.0	3	50.0
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	6	100.0
Assistant Professor	Male	1	100.0	1	100.0	1	100.0	4	100.0	4	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Female	19	31.7	24	34.8	23	39.7	25	35.2	39	42.9
	Male	41	68.3	45	65.2	35	60.3	46	64.8	52	57.1
	Subtotal	60	100.0	69	100.0	58	100.0	71	100.0	91	100.0
Total		70	100.0	79	100.0	67	100.0	82	100.0	102	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by Department
Fall 2012 - 2016

Technology, College of, Technology (INTERDEPT)

		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%
Non-Ranked Faculty	Female	2	66.7				
	Male	1	33.3	1	100.0	3	100.0
	Subtotal	3	100.0	1	100.0	3	100.0
Total		3	100.0	1	100.0	3	100.0