

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Architecture, College of, Architecture (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	9.1	1	11.1	1	12.5	1	11.1	1	11.1
	<b>Male</b>	10	90.9	8	88.9	7	87.5	8	88.9	8	88.9
	<b>Subtotal</b>	11	100.0	9	100.0	8	100.0	9	100.0	9	100.0
<b>Associate Professor</b>	<b>Female</b>	2	25.0	2	22.2	2	25.0	2	28.6	1	16.7
	<b>Male</b>	6	75.0	7	77.8	6	75.0	5	71.4	5	83.3
	<b>Subtotal</b>	8	100.0	9	100.0	8	100.0	7	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	16.7	2	33.3	2	28.6	2	28.6	2	33.3
	<b>Male</b>	5	83.3	4	66.7	5	71.4	5	71.4	4	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	7	100.0	6	100.0
<b>Other Faculty</b>	<b>Female</b>	5	16.1	6	16.2	7	17.1	9	23.7	12	30.8
	<b>Male</b>	26	83.9	31	83.8	34	82.9	29	76.3	27	69.2
	<b>Subtotal</b>	31	100.0	37	100.0	41	100.0	38	100.0	39	100.0
<b>Teaching Assistant</b>	<b>Female</b>			1	33.3	1	33.3			1	50.0
	<b>Male</b>	4	100.0	2	66.7	2	66.7	3	100.0	1	50.0
	<b>Subtotal</b>	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0
<b>Total</b>		60	100.0	64	100.0	67	100.0	64	100.0	62	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Business, Bauer College of, Accountancy& Taxation, Dept of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	16.7	2	33.3	2	33.3	2	28.6	2	33.3
	<b>Male</b>	5	83.3	4	66.7	4	66.7	5	71.4	4	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	7	100.0	6	100.0
<b>Associate Professor</b>	<b>Female</b>	3	42.9	2	33.3	2	33.3	1	25.0	2	50.0
	<b>Male</b>	4	57.1	4	66.7	4	66.7	3	75.0	2	50.0
	<b>Subtotal</b>	7	100.0	6	100.0	6	100.0	4	100.0	4	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	42.9	4	57.1	3	50.0	4	50.0	3	42.9
	<b>Male</b>	4	57.1	3	42.9	3	50.0	4	50.0	4	57.1
	<b>Subtotal</b>	7	100.0	7	100.0	6	100.0	8	100.0	7	100.0
<b>Other Faculty</b>	<b>Female</b>	4	18.2	5	21.7	6	22.2	11	33.3	7	26.9
	<b>Male</b>	18	81.8	18	78.3	21	77.8	22	66.7	19	73.1
	<b>Subtotal</b>	22	100.0	23	100.0	27	100.0	33	100.0	26	100.0
<b>Teaching Assistant</b>	<b>Female</b>	23	62.2	25	67.6	29	72.5	29	67.4	21	56.8
	<b>Male</b>	14	37.8	12	32.4	11	27.5	14	32.6	16	43.2
	<b>Subtotal</b>	37	100.0	37	100.0	40	100.0	43	100.0	37	100.0
<b>Total</b>		79	100.0	79	100.0	85	100.0	95	100.0	80	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Business, Bauer College of, Business, Bauer (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Other Faculty</b>	<b>Female</b>	3	50.0			2	14.3	2	16.7	1	11.1
	<b>Male</b>	3	50.0	3	100.0	12	85.7	10	83.3	8	88.9
	<b>Subtotal</b>	6	100.0	3	100.0	14	100.0	12	100.0	9	100.0
<b>Teaching Assistant</b>	<b>Female</b>	2	28.6	3	37.5	7	58.3	3	42.9	6	85.7
	<b>Male</b>	5	71.4	5	62.5	5	41.7	4	57.1	1	14.3
	<b>Subtotal</b>	7	100.0	8	100.0	12	100.0	7	100.0	7	100.0
<b>Total</b>		13	100.0	11	100.0	26	100.0	19	100.0	16	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Business, Bauer College of, Dec & Information Sci, Dept of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	6	100.0	7	100.0	7	100.0	7	100.0	7	100.0
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Female</b>	1	12.5	3	30.0	3	30.0	3	30.0	3	37.5
	<b>Male</b>	7	87.5	7	70.0	7	70.0	7	70.0	5	62.5
	<b>Subtotal</b>	8	100.0	10	100.0	10	100.0	10	100.0	8	100.0
<b>Assistant Professor</b>	<b>Male</b>					2	100.0	2	100.0	3	100.0
	<b>Subtotal</b>					2	100.0	2	100.0	3	100.0
<b>Other Faculty</b>	<b>Female</b>	3	18.8	2	13.3	2	11.1	4	21.1	5	25.0
	<b>Male</b>	13	81.3	13	86.7	16	88.9	15	78.9	15	75.0
	<b>Subtotal</b>	16	100.0	15	100.0	18	100.0	19	100.0	20	100.0
<b>Teaching Assistant</b>	<b>Female</b>	5	31.3	11	35.5	17	40.5	16	45.7	15	32.6
	<b>Male</b>	11	68.8	20	64.5	25	59.5	19	54.3	31	67.4
	<b>Subtotal</b>	16	100.0	31	100.0	42	100.0	35	100.0	46	100.0
<b>Total</b>		46	100.0	63	100.0	79	100.0	73	100.0	84	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Business, Bauer College of, Finance, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	9	100.0	9	100.0	9	100.0	9	100.0	9	100.0
	<b>Subtotal</b>	9	100.0	9	100.0	9	100.0	9	100.0	9	100.0
<b>Associate Professor</b>	<b>Male</b>	2	100.0	3	100.0	3	100.0	3	100.0	4	100.0
	<b>Subtotal</b>	2	100.0	3	100.0	3	100.0	3	100.0	4	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	33.3	1	25.0	1	16.7	1	20.0		
	<b>Male</b>	4	66.7	3	75.0	5	83.3	4	80.0	3	100.0
	<b>Subtotal</b>	6	100.0	4	100.0	6	100.0	5	100.0	3	100.0
<b>Other Faculty</b>	<b>Female</b>	7	53.8	9	60.0	8	42.1	7	36.8	8	32.0
	<b>Male</b>	6	46.2	6	40.0	11	57.9	12	63.2	17	68.0
	<b>Subtotal</b>	13	100.0	15	100.0	19	100.0	19	100.0	25	100.0
<b>Teaching Assistant</b>	<b>Female</b>	7	26.9	9	39.1	10	30.3	5	18.5	6	20.7
	<b>Male</b>	19	73.1	14	60.9	23	69.7	22	81.5	23	79.3
	<b>Subtotal</b>	26	100.0	23	100.0	33	100.0	27	100.0	29	100.0
<b>Total</b>		56	100.0	54	100.0	70	100.0	63	100.0	70	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Business, Bauer College of, Management, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	3	30.0	3	33.3	3	37.5	3	37.5	3	37.5
	<b>Male</b>	7	70.0	6	66.7	5	62.5	5	62.5	5	62.5
	<b>Subtotal</b>	10	100.0	9	100.0	8	100.0	8	100.0	8	100.0
<b>Associate Professor</b>	<b>Female</b>	2	33.3	2	33.3	2	33.3	2	33.3	2	33.3
	<b>Male</b>	4	66.7	4	66.7	4	66.7	4	66.7	4	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	100.0	3	100.0	3	100.0	3	100.0		
	<b>Subtotal</b>	3	100.0	3	100.0	3	100.0	3	100.0		
<b>Other Faculty</b>	<b>Female</b>	4	36.4	4	33.3	6	46.2	5	50.0	4	44.4
	<b>Male</b>	7	63.6	8	66.7	7	53.8	5	50.0	5	55.6
	<b>Subtotal</b>	11	100.0	12	100.0	13	100.0	10	100.0	9	100.0
<b>Teaching Assistant</b>	<b>Female</b>	13	43.3	15	42.9	19	54.3	16	57.1	14	48.3
	<b>Male</b>	17	56.7	20	57.1	16	45.7	12	42.9	15	51.7
	<b>Subtotal</b>	30	100.0	35	100.0	35	100.0	28	100.0	29	100.0
<b>Total</b>		60	100.0	65	100.0	65	100.0	55	100.0	52	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Business, Bauer College of, Marketing & Entrepren, Dept of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	16.7	1	14.3	1	14.3	1	14.3	2	28.6
	<b>Male</b>	5	83.3	6	85.7	6	85.7	6	85.7	5	71.4
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Female</b>	1	25.0	1	33.3	1	33.3	1	25.0		
	<b>Male</b>	3	75.0	2	66.7	2	66.7	3	75.0	3	100.0
	<b>Subtotal</b>	4	100.0	3	100.0	3	100.0	4	100.0	3	100.0
<b>Assistant Professor</b>	<b>Female</b>							1	50.0	1	50.0
	<b>Male</b>	2	100.0	2	100.0	2	100.0	1	50.0	1	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
<b>Other Faculty</b>	<b>Female</b>	4	23.5	4	22.2	3	18.8	4	23.5	4	19.0
	<b>Male</b>	13	76.5	14	77.8	13	81.3	13	76.5	17	81.0
	<b>Subtotal</b>	17	100.0	18	100.0	16	100.0	17	100.0	21	100.0
<b>Teaching Assistant</b>	<b>Female</b>	9	42.9	7	38.9	7	43.8	6	40.0	9	47.4
	<b>Male</b>	12	57.1	11	61.1	9	56.3	9	60.0	10	52.6
	<b>Subtotal</b>	21	100.0	18	100.0	16	100.0	15	100.0	19	100.0
<b>Total</b>		50	100.0	48	100.0	44	100.0	45	100.0	52	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Education, College of, Curriculum & Instruction, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	3	33.3	5	41.7	5	45.5	5	50.0	2	28.6
	<b>Male</b>	6	66.7	7	58.3	6	54.5	5	50.0	5	71.4
	<b>Subtotal</b>	9	100.0	12	100.0	11	100.0	10	100.0	7	100.0
<b>Associate Professor</b>	<b>Female</b>	6	66.7	6	60.0	7	63.6	6	60.0	6	75.0
	<b>Male</b>	3	33.3	4	40.0	4	36.4	4	40.0	2	25.0
	<b>Subtotal</b>	9	100.0	10	100.0	11	100.0	10	100.0	8	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	60.0	4	66.7	4	100.0	5	100.0	4	100.0
	<b>Male</b>	2	40.0	2	33.3						
	<b>Subtotal</b>	5	100.0	6	100.0	4	100.0	5	100.0	4	100.0
<b>Other Faculty</b>	<b>Female</b>	30	71.4	35	67.3	34	65.4	34	68.0	42	75.0
	<b>Male</b>	12	28.6	17	32.7	18	34.6	16	32.0	14	25.0
	<b>Subtotal</b>	42	100.0	52	100.0	52	100.0	50	100.0	56	100.0
<b>Teaching Assistant</b>	<b>Female</b>	22	84.6	21	95.5	23	82.1	18	72.0	16	64.0
	<b>Male</b>	4	15.4	1	4.5	5	17.9	7	28.0	9	36.0
	<b>Subtotal</b>	26	100.0	22	100.0	28	100.0	25	100.0	25	100.0
<b>Total</b>		91	100.0	102	100.0	106	100.0	100	100.0	100	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Education, College of, Educ Ldrshp & Cultural St, Dpt*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	3	75.0								
	<b>Male</b>	1	25.0								
	<b>Subtotal</b>	4	100.0								
<b>Associate Professor</b>	<b>Female</b>	1	50.0								
	<b>Male</b>	1	50.0								
	<b>Subtotal</b>	2	100.0								
<b>Other Faculty</b>	<b>Female</b>					1	20.0			1	33.3
	<b>Male</b>	2	100.0	2	100.0	4	80.0	2	100.0	2	66.7
	<b>Subtotal</b>	2	100.0	2	100.0	5	100.0	2	100.0	3	100.0
<b>Total</b>		8	100.0	2	100.0	5	100.0	2	100.0	3	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Fall 2014	
		HC	%
<b>Professor</b>	<b>Female</b>	1	33.3
	<b>Male</b>	2	66.7
	<b>Subtotal</b>	3	100.0
<b>Associate Professor</b>	<b>Female</b>	1	50.0
	<b>Male</b>	1	50.0
	<b>Subtotal</b>	2	100.0
<b>Assistant Professor</b>	<b>Male</b>	1	100.0
	<b>Subtotal</b>	1	100.0
<b>Total</b>		6	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Education, College of, Education (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Other Faculty</b>	<b>Female</b>	4	100.0	4	100.0	5	100.0	4	100.0	4	66.7
	<b>Male</b>									2	33.3
	<b>Subtotal</b>	4	100.0	4	100.0	5	100.0	4	100.0	6	100.0
<b>Teaching Assistant</b>	<b>Female</b>	6	85.7	4	57.1	3	60.0	1	20.0	2	33.3
	<b>Male</b>	1	14.3	3	42.9	2	40.0	4	80.0	4	66.7
	<b>Subtotal</b>	7	100.0	7	100.0	5	100.0	5	100.0	6	100.0
<b>Total</b>		11	100.0	11	100.0	10	100.0	9	100.0	12	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Education, College of, Educational Psychology, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	25.0	4	36.4	3	37.5	2	28.6	2	28.6
	<b>Male</b>	6	75.0	7	63.6	5	62.5	5	71.4	5	71.4
	<b>Subtotal</b>	8	100.0	11	100.0	8	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Female</b>	3	60.0	8	72.7	7	87.5	7	77.8	7	77.8
	<b>Male</b>	2	40.0	3	27.3	1	12.5	2	22.2	2	22.2
	<b>Subtotal</b>	5	100.0	11	100.0	8	100.0	9	100.0	9	100.0
<b>Assistant Professor</b>	<b>Female</b>	5	62.5	2	40.0	1	33.3	4	66.7	7	87.5
	<b>Male</b>	3	37.5	3	60.0	2	66.7	2	33.3	1	12.5
	<b>Subtotal</b>	8	100.0	5	100.0	3	100.0	6	100.0	8	100.0
<b>Other Faculty</b>	<b>Female</b>	11	64.7	19	76.0	29	74.4	31	67.4	35	72.9
	<b>Male</b>	6	35.3	6	24.0	10	25.6	15	32.6	13	27.1
	<b>Subtotal</b>	17	100.0	25	100.0	39	100.0	46	100.0	48	100.0
<b>Teaching Assistant</b>	<b>Female</b>	37	80.4	39	88.6	36	90.0	45	90.0	33	97.1
	<b>Male</b>	9	19.6	5	11.4	4	10.0	5	10.0	1	2.9
	<b>Subtotal</b>	46	100.0	44	100.0	40	100.0	50	100.0	34	100.0
<b>Total</b>		84	100.0	96	100.0	98	100.0	118	100.0	106	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Engineering, College of, Biomedical Engineering, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	1	100.0	2	100.0	2	100.0	3	100.0	2	100.0
	<b>Subtotal</b>	1	100.0	2	100.0	2	100.0	3	100.0	2	100.0
<b>Associate Professor</b>	<b>Female</b>					1	25.0	1	16.7	1	16.7
	<b>Male</b>			2	100.0	3	75.0	5	83.3	5	83.3
	<b>Subtotal</b>			2	100.0	4	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Male</b>					1	100.0	3	100.0	3	100.0
	<b>Subtotal</b>					1	100.0	3	100.0	3	100.0
<b>Other Faculty</b>	<b>Male</b>			1	100.0	2	100.0	4	100.0	4	100.0
	<b>Subtotal</b>			1	100.0	2	100.0	4	100.0	4	100.0
<b>Teaching Assistant</b>	<b>Female</b>	2	100.0	1	50.0	1	33.3	1	33.3	2	50.0
	<b>Male</b>			1	50.0	2	66.7	2	66.7	2	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	3	100.0	3	100.0	4	100.0
<b>Total</b>		3	100.0	7	100.0	12	100.0	19	100.0	19	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Engineering, College of, Chem& Biomolecular Eng, Dpt of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>									1	8.3
	<b>Male</b>	11	100.0	12	100.0	12	100.0	11	100.0	11	91.7
	<b>Subtotal</b>	11	100.0	12	100.0	12	100.0	11	100.0	12	100.0
<b>Associate Professor</b>	<b>Male</b>			2	100.0	3	100.0	4	100.0	5	100.0
	<b>Subtotal</b>			2	100.0	3	100.0	4	100.0	5	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	50.0	3	42.9	3	42.9	3	42.9	3	42.9
	<b>Male</b>	3	50.0	4	57.1	4	57.1	4	57.1	4	57.1
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	7	100.0	7	100.0
<b>Other Faculty</b>	<b>Female</b>	2	9.5	5	21.7	3	13.6	4	21.1	2	10.5
	<b>Male</b>	19	90.5	18	78.3	19	86.4	15	78.9	17	89.5
	<b>Subtotal</b>	21	100.0	23	100.0	22	100.0	19	100.0	19	100.0
<b>Teaching Assistant</b>	<b>Female</b>	11	31.4	14	35.0	12	25.5	10	25.6	10	35.7
	<b>Male</b>	24	68.6	26	65.0	35	74.5	29	74.4	18	64.3
	<b>Subtotal</b>	35	100.0	40	100.0	47	100.0	39	100.0	28	100.0
<b>Total</b>		73	100.0	84	100.0	91	100.0	80	100.0	71	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Engineering, College of, Civil & Env Engineering, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	10.0	1	10.0	1	11.1	1	10.0	1	9.1
	<b>Male</b>	9	90.0	9	90.0	8	88.9	9	90.0	10	90.9
	<b>Subtotal</b>	10	100.0	10	100.0	9	100.0	10	100.0	11	100.0
<b>Associate Professor</b>	<b>Male</b>	3	100.0	3	100.0	3	100.0	2	100.0	2	100.0
	<b>Subtotal</b>	3	100.0	3	100.0	3	100.0	2	100.0	2	100.0
	<b>Assistant Professor</b>	<b>Female</b>	1	25.0	2	25.0	2	25.0	3	37.5	3
	<b>Male</b>	3	75.0	6	75.0	6	75.0	5	62.5	5	62.5
	<b>Subtotal</b>	4	100.0	8	100.0	8	100.0	8	100.0	8	100.0
<b>Other Faculty</b>	<b>Female</b>	1	10.0	1	25.0	1	16.7	2	33.3	1	16.7
	<b>Male</b>	9	90.0	3	75.0	5	83.3	4	66.7	5	83.3
	<b>Subtotal</b>	10	100.0	4	100.0	6	100.0	6	100.0	6	100.0
<b>Teaching Assistant</b>	<b>Female</b>	4	26.7	3	21.4	3	27.3	7	33.3	8	33.3
	<b>Male</b>	11	73.3	11	78.6	8	72.7	14	66.7	16	66.7
	<b>Subtotal</b>	15	100.0	14	100.0	11	100.0	21	100.0	24	100.0
<b>Total</b>		42	100.0	39	100.0	37	100.0	47	100.0	51	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Engineering, College of, Electr & Comp Engineering, Dpt*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	6.3	1	6.3	1	6.7				
	<b>Male</b>	15	93.8	15	93.8	14	93.3	15	100.0	13	100.0
	<b>Subtotal</b>	16	100.0	16	100.0	15	100.0	15	100.0	13	100.0
<b>Associate Professor</b>	<b>Female</b>	3	33.3	3	30.0	3	27.3	3	30.0	3	25.0
	<b>Male</b>	6	66.7	7	70.0	8	72.7	7	70.0	9	75.0
	<b>Subtotal</b>	9	100.0	10	100.0	11	100.0	10	100.0	12	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	16.7							1	14.3
	<b>Male</b>	5	83.3	3	100.0	4	100.0	4	100.0	6	85.7
	<b>Subtotal</b>	6	100.0	3	100.0	4	100.0	4	100.0	7	100.0
<b>Other Faculty</b>	<b>Female</b>	3	60.0	3	50.0	2	28.6	4	40.0	3	25.0
	<b>Male</b>	2	40.0	3	50.0	5	71.4	6	60.0	9	75.0
	<b>Subtotal</b>	5	100.0	6	100.0	7	100.0	10	100.0	12	100.0
<b>Teaching Assistant</b>	<b>Female</b>	9	36.0	11	35.5	5	22.7	6	22.2	9	26.5
	<b>Male</b>	16	64.0	20	64.5	17	77.3	21	77.8	25	73.5
	<b>Subtotal</b>	25	100.0	31	100.0	22	100.0	27	100.0	34	100.0
<b>Total</b>		61	100.0	66	100.0	59	100.0	66	100.0	78	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Engineering, College of, Engineering (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Other Faculty</b>	<b>Female</b>	2	28.6	2	33.3	3	42.9	3	42.9	1	14.3
	<b>Male</b>	5	71.4	4	66.7	4	57.1	4	57.1	6	85.7
	<b>Subtotal</b>	7	100.0	6	100.0	7	100.0	7	100.0	7	100.0
<b>Teaching Assistant</b>	<b>Male</b>	2	100.0	3	100.0	2	100.0				
	<b>Subtotal</b>	2	100.0	3	100.0	2	100.0				
<b>Total</b>		9	100.0	9	100.0	9	100.0	7	100.0	7	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Engineering, College of, Industrial Engineering, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	2	100.0	2	100.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	2	100.0	2	100.0	1	100.0	1	100.0	1	100.0
<b>Associate Professor</b>	<b>Female</b>					1	20.0	1	20.0	1	16.7
	<b>Male</b>	4	100.0	4	100.0	4	80.0	4	80.0	5	83.3
	<b>Subtotal</b>	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	33.3	1	33.3						
	<b>Male</b>	2	66.7	2	66.7	2	100.0				
	<b>Subtotal</b>	3	100.0	3	100.0	2	100.0				
<b>Other Faculty</b>	<b>Female</b>			2	28.6	3	42.9	3	33.3	2	22.2
	<b>Male</b>	4	100.0	5	71.4	4	57.1	6	66.7	7	77.8
	<b>Subtotal</b>	4	100.0	7	100.0	7	100.0	9	100.0	9	100.0
<b>Teaching Assistant</b>	<b>Female</b>	5	50.0	4	57.1	4	50.0	5	55.6	7	58.3
	<b>Male</b>	5	50.0	3	42.9	4	50.0	4	44.4	5	41.7
	<b>Subtotal</b>	10	100.0	7	100.0	8	100.0	9	100.0	12	100.0
<b>Total</b>		23	100.0	23	100.0	23	100.0	24	100.0	28	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Engineering, College of, Mechanical Engineering, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>							1	9.1	1	9.1
	<b>Male</b>	15	100.0	13	100.0	12	100.0	10	90.9	10	90.9
	<b>Subtotal</b>	15	100.0	13	100.0	12	100.0	11	100.0	11	100.0
<b>Associate Professor</b>	<b>Male</b>	6	100.0	4	100.0	3	100.0	3	100.0	3	100.0
	<b>Subtotal</b>	6	100.0	4	100.0	3	100.0	3	100.0	3	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	50.0	2	40.0	2	28.6	2	33.3	2	25.0
	<b>Male</b>	2	50.0	3	60.0	5	71.4	4	66.7	6	75.0
	<b>Subtotal</b>	4	100.0	5	100.0	7	100.0	6	100.0	8	100.0
<b>Other Faculty</b>	<b>Female</b>	1	12.5			1	14.3	2	16.7	2	15.4
	<b>Male</b>	7	87.5	8	100.0	6	85.7	10	83.3	11	84.6
	<b>Subtotal</b>	8	100.0	8	100.0	7	100.0	12	100.0	13	100.0
<b>Teaching Assistant</b>	<b>Female</b>	1	12.5	3	18.8	3	17.6	8	25.8	4	12.1
	<b>Male</b>	7	87.5	13	81.3	14	82.4	23	74.2	29	87.9
	<b>Subtotal</b>	8	100.0	16	100.0	17	100.0	31	100.0	33	100.0
<b>Total</b>		41	100.0	46	100.0	46	100.0	63	100.0	68	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	33.3	2	28.6	2	33.3	2	33.3	2	33.3
	<b>Male</b>	4	66.7	5	71.4	4	66.7	4	66.7	4	66.7
	<b>Subtotal</b>	6	100.0	7	100.0	6	100.0	6	100.0	6	100.0
<b>Associate Professor</b>	<b>Female</b>	1	33.3	1	50.0	1	50.0	1	50.0	2	40.0
	<b>Male</b>	2	66.7	1	50.0	1	50.0	1	50.0	3	60.0
	<b>Subtotal</b>	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	25.0	1	20.0	2	25.0	2	22.2	1	20.0
	<b>Male</b>	3	75.0	4	80.0	6	75.0	7	77.8	4	80.0
	<b>Subtotal</b>	4	100.0	5	100.0	8	100.0	9	100.0	5	100.0
<b>Other Faculty</b>	<b>Female</b>	11	37.9	13	41.9	12	38.7	19	52.8	14	50.0
	<b>Male</b>	18	62.1	18	58.1	19	61.3	17	47.2	14	50.0
	<b>Subtotal</b>	29	100.0	31	100.0	31	100.0	36	100.0	28	100.0
<b>Teaching Assistant</b>	<b>Female</b>	13	72.2	11	55.0	10	52.6	10	58.8	13	68.4
	<b>Male</b>	5	27.8	9	45.0	9	47.4	7	41.2	6	31.6
	<b>Subtotal</b>	18	100.0	20	100.0	19	100.0	17	100.0	19	100.0
<b>Total</b>		60	100.0	65	100.0	66	100.0	70	100.0	63	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Law, College of, Law (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	6	18.8	7	22.6	7	22.6	5	17.2	5	17.9
	<b>Male</b>	26	81.3	24	77.4	24	77.4	24	82.8	23	82.1
	<b>Subtotal</b>	32	100.0	31	100.0	31	100.0	29	100.0	28	100.0
<b>Associate Professor</b>	<b>Female</b>	3	33.3	2	25.0	2	33.3	2	33.3	3	37.5
	<b>Male</b>	6	66.7	6	75.0	4	66.7	4	66.7	5	62.5
	<b>Subtotal</b>	9	100.0	8	100.0	6	100.0	6	100.0	8	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	50.0	4	50.0	5	62.5	4	50.0	4	57.1
	<b>Male</b>	4	50.0	4	50.0	3	37.5	4	50.0	3	42.9
	<b>Subtotal</b>	8	100.0	8	100.0	8	100.0	8	100.0	7	100.0
<b>Other Faculty</b>	<b>Female</b>	38	39.6	34	36.2	38	40.0	33	39.3	36	37.5
	<b>Male</b>	58	60.4	60	63.8	57	60.0	51	60.7	60	62.5
	<b>Subtotal</b>	96	100.0	94	100.0	95	100.0	84	100.0	96	100.0
<b>Teaching Assistant</b>	<b>Female</b>			2	100.0	1	100.0	2	66.7	3	60.0
	<b>Male</b>	2	100.0					1	33.3	2	40.0
	<b>Subtotal</b>	2	100.0	2	100.0	1	100.0	3	100.0	5	100.0
<b>Total</b>		147	100.0	143	100.0	141	100.0	130	100.0	144	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Art, School of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	16.7	1	16.7	2	25.0	3	37.5	3	33.3
	<b>Male</b>	5	83.3	5	83.3	6	75.0	5	62.5	6	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	8	100.0	8	100.0	9	100.0
<b>Associate Professor</b>	<b>Female</b>	7	63.6	7	63.6	6	60.0	5	55.6	5	55.6
	<b>Male</b>	4	36.4	4	36.4	4	40.0	4	44.4	4	44.4
	<b>Subtotal</b>	11	100.0	11	100.0	10	100.0	9	100.0	9	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	33.3	3	50.0	4	66.7	4	66.7	4	66.7
	<b>Male</b>	4	66.7	3	50.0	2	33.3	2	33.3	2	33.3
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0
<b>Other Faculty</b>	<b>Female</b>	17	73.9	16	55.2	18	64.3	19	79.2	14	56.0
	<b>Male</b>	6	26.1	13	44.8	10	35.7	5	20.8	11	44.0
	<b>Subtotal</b>	23	100.0	29	100.0	28	100.0	24	100.0	25	100.0
<b>Teaching Assistant</b>	<b>Female</b>	19	67.9	23	69.7	28	65.1	23	57.5	23	60.5
	<b>Male</b>	9	32.1	10	30.3	15	34.9	17	42.5	15	39.5
	<b>Subtotal</b>	28	100.0	33	100.0	43	100.0	40	100.0	38	100.0
<b>Total</b>		74	100.0	85	100.0	95	100.0	87	100.0	87	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
<b>Associate Professor</b>	<b>Female</b>	2	100.0	3	100.0	3	100.0	2	100.0	1	50.0
	<b>Male</b>									1	50.0
	<b>Subtotal</b>	2	100.0	3	100.0	3	100.0	2	100.0	2	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	50.0	1	50.0			2	66.7	2	100.0
	<b>Male</b>	1	50.0	1	50.0	1	100.0	1	33.3		
	<b>Subtotal</b>	2	100.0	2	100.0	1	100.0	3	100.0	2	100.0
<b>Other Faculty</b>	<b>Female</b>	12	75.0	14	77.8	18	90.0	18	81.8	18	78.3
	<b>Male</b>	4	25.0	4	22.2	2	10.0	4	18.2	5	21.7
	<b>Subtotal</b>	16	100.0	18	100.0	20	100.0	22	100.0	23	100.0
<b>Total</b>		21	100.0	24	100.0	25	100.0	29	100.0	29	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Communication, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	4	100.0	3	100.0	3	100.0	3	100.0	3	100.0
	<b>Subtotal</b>	4	100.0	3	100.0	3	100.0	3	100.0	3	100.0
<b>Associate Professor</b>	<b>Female</b>	2	50.0	2	50.0	3	60.0	3	60.0	4	66.7
	<b>Male</b>	2	50.0	2	50.0	2	40.0	2	40.0	2	33.3
	<b>Subtotal</b>	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	80.0	5	71.4	4	66.7	4	57.1	4	57.1
	<b>Male</b>	1	20.0	2	28.6	2	33.3	3	42.9	3	42.9
	<b>Subtotal</b>	5	100.0	7	100.0	6	100.0	7	100.0	7	100.0
<b>Other Faculty</b>	<b>Female</b>	12	35.3	14	36.8	14	34.1	14	36.8	17	47.2
	<b>Male</b>	22	64.7	24	63.2	27	65.9	24	63.2	19	52.8
	<b>Subtotal</b>	34	100.0	38	100.0	41	100.0	38	100.0	36	100.0
<b>Teaching Assistant</b>	<b>Female</b>	4	66.7	3	50.0	2	33.3	3	75.0	4	100.0
	<b>Male</b>	2	33.3	3	50.0	4	66.7	1	25.0		
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	4	100.0	4	100.0
<b>Total</b>		53	100.0	58	100.0	61	100.0	57	100.0	56	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	66.7	2	66.7	2	66.7	2	66.7	2	50.0
	<b>Male</b>	1	33.3	1	33.3	1	33.3	1	33.3	2	50.0
	<b>Subtotal</b>	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0
<b>Associate Professor</b>	<b>Female</b>	1	25.0	1	25.0	1	33.3	1	33.3	1	25.0
	<b>Male</b>	3	75.0	3	75.0	2	66.7	2	66.7	3	75.0
	<b>Subtotal</b>	4	100.0	4	100.0	3	100.0	3	100.0	4	100.0
<b>Assistant Professor</b>	<b>Male</b>					2	100.0	2	100.0	1	100.0
	<b>Subtotal</b>					2	100.0	2	100.0	1	100.0
<b>Other Faculty</b>	<b>Female</b>	1	50.0	1	50.0	5	55.6	3	37.5	2	22.2
	<b>Male</b>	1	50.0	1	50.0	4	44.4	5	62.5	7	77.8
	<b>Subtotal</b>	2	100.0	2	100.0	9	100.0	8	100.0	9	100.0
<b>Teaching Assistant</b>	<b>Female</b>	4	80.0	3	75.0			2	40.0	3	60.0
	<b>Male</b>	1	20.0	1	25.0	4	100.0	3	60.0	2	40.0
	<b>Subtotal</b>	5	100.0	4	100.0	4	100.0	5	100.0	5	100.0
<b>Total</b>		14	100.0	13	100.0	21	100.0	21	100.0	23	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Economics, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	22.2	3	30.0	2	22.2	2	22.2	3	33.3
	<b>Male</b>	7	77.8	7	70.0	7	77.8	7	77.8	6	66.7
	<b>Subtotal</b>	9	100.0	10	100.0	9	100.0	9	100.0	9	100.0
<b>Associate Professor</b>	<b>Female</b>	2	50.0	1	33.3	1	33.3	1	33.3	1	25.0
	<b>Male</b>	2	50.0	2	66.7	2	66.7	2	66.7	3	75.0
	<b>Subtotal</b>	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	50.0	3	42.9	3	50.0	3	42.9	2	40.0
	<b>Male</b>	3	50.0	4	57.1	3	50.0	4	57.1	3	60.0
	<b>Subtotal</b>	6	100.0	7	100.0	6	100.0	7	100.0	5	100.0
<b>Other Faculty</b>	<b>Female</b>	4	80.0	3	60.0	4	30.8	5	41.7	6	66.7
	<b>Male</b>	1	20.0	2	40.0	9	69.2	7	58.3	3	33.3
	<b>Subtotal</b>	5	100.0	5	100.0	13	100.0	12	100.0	9	100.0
<b>Teaching Assistant</b>	<b>Female</b>	21	48.8	18	42.9	16	37.2	17	40.5	16	44.4
	<b>Male</b>	22	51.2	24	57.1	27	62.8	25	59.5	20	55.6
	<b>Subtotal</b>	43	100.0	42	100.0	43	100.0	42	100.0	36	100.0
<b>Total</b>		67	100.0	67	100.0	74	100.0	73	100.0	63	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, English, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	6	30.0	7	31.8	7	30.4	6	27.3	7	29.2
	<b>Male</b>	14	70.0	15	68.2	16	69.6	16	72.7	17	70.8
	<b>Subtotal</b>	20	100.0	22	100.0	23	100.0	22	100.0	24	100.0
<b>Associate Professor</b>	<b>Female</b>	11	50.0	10	52.6	9	50.0	9	52.9	9	50.0
	<b>Male</b>	11	50.0	9	47.4	9	50.0	8	47.1	9	50.0
	<b>Subtotal</b>	22	100.0	19	100.0	18	100.0	17	100.0	18	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	50.0	5	62.5	6	66.7	5	62.5	5	55.6
	<b>Male</b>	4	50.0	3	37.5	3	33.3	3	37.5	4	44.4
	<b>Subtotal</b>	8	100.0	8	100.0	9	100.0	8	100.0	9	100.0
<b>Other Faculty</b>	<b>Female</b>	17	65.4	18	56.3	16	53.3	11	45.8	18	50.0
	<b>Male</b>	9	34.6	14	43.8	14	46.7	13	54.2	18	50.0
	<b>Subtotal</b>	26	100.0	32	100.0	30	100.0	24	100.0	36	100.0
<b>Teaching Assistant</b>	<b>Female</b>	38	49.4	35	54.7	42	59.2	45	61.6	39	57.4
	<b>Male</b>	39	50.6	29	45.3	29	40.8	28	38.4	29	42.6
	<b>Subtotal</b>	77	100.0	64	100.0	71	100.0	73	100.0	68	100.0
<b>Total</b>		153	100.0	145	100.0	151	100.0	144	100.0	155	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	25.0			1	33.3				
	<b>Male</b>	3	75.0	2	100.0	2	66.7	2	100.0	2	100.0
	<b>Subtotal</b>	4	100.0	2	100.0	3	100.0	2	100.0	2	100.0
<b>Associate Professor</b>	<b>Female</b>	3	42.9	1	20.0					1	16.7
	<b>Male</b>	4	57.1	4	80.0	4	100.0	4	100.0	5	83.3
	<b>Subtotal</b>	7	100.0	5	100.0	4	100.0	4	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	16.7	2	33.3	3	42.9	3	42.9	4	44.4
	<b>Male</b>	5	83.3	4	66.7	4	57.1	4	57.1	5	55.6
	<b>Subtotal</b>	6	100.0	6	100.0	7	100.0	7	100.0	9	100.0
<b>Other Faculty</b>	<b>Female</b>	13	65.0	15	65.2	15	62.5	17	58.6	16	57.1
	<b>Male</b>	7	35.0	8	34.8	9	37.5	12	41.4	12	42.9
	<b>Subtotal</b>	20	100.0	23	100.0	24	100.0	29	100.0	28	100.0
<b>Teaching Assistant</b>	<b>Female</b>	13	54.2	13	46.4	8	50.0	11	57.9	14	51.9
	<b>Male</b>	11	45.8	15	53.6	8	50.0	8	42.1	13	48.1
	<b>Subtotal</b>	24	100.0	28	100.0	16	100.0	19	100.0	27	100.0
<b>Total</b>		61	100.0	64	100.0	54	100.0	61	100.0	72	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>							1	25.0	1	25.0
	<b>Male</b>			3	100.0	3	100.0	3	75.0	3	75.0
	<b>Subtotal</b>			3	100.0	3	100.0	4	100.0	4	100.0
<b>Associate Professor</b>	<b>Female</b>			5	62.5	6	75.0	5	71.4	5	62.5
	<b>Male</b>			3	37.5	2	25.0	2	28.6	3	37.5
	<b>Subtotal</b>			8	100.0	8	100.0	7	100.0	8	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	100.0	4	80.0	3	75.0	3	75.0	3	100.0
	<b>Male</b>			1	20.0	1	25.0	1	25.0		
	<b>Subtotal</b>	2	100.0	5	100.0	4	100.0	4	100.0	3	100.0
<b>Other Faculty</b>	<b>Female</b>	2	66.7	5	62.5	6	66.7	7	63.6	5	62.5
	<b>Male</b>	1	33.3	3	37.5	3	33.3	4	36.4	3	37.5
	<b>Subtotal</b>	3	100.0	8	100.0	9	100.0	11	100.0	8	100.0
<b>Teaching Assistant</b>	<b>Female</b>	12	80.0	13	81.3	15	75.0	12	66.7	12	63.2
	<b>Male</b>	3	20.0	3	18.8	5	25.0	6	33.3	7	36.8
	<b>Subtotal</b>	15	100.0	16	100.0	20	100.0	18	100.0	19	100.0
<b>Total</b>		20	100.0	40	100.0	44	100.0	44	100.0	42	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, History, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	5	26.3	5	26.3	5	26.3	5	26.3	5	27.8
	<b>Male</b>	14	73.7	14	73.7	14	73.7	14	73.7	13	72.2
	<b>Subtotal</b>	19	100.0	19	100.0	19	100.0	19	100.0	18	100.0
<b>Associate Professor</b>	<b>Female</b>	6	54.5	7	53.8	5	41.7	5	41.7	6	42.9
	<b>Male</b>	5	45.5	6	46.2	7	58.3	7	58.3	8	57.1
	<b>Subtotal</b>	11	100.0	13	100.0	12	100.0	12	100.0	14	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	50.0	1	25.0	1	33.3	2	50.0	1	25.0
	<b>Male</b>	2	50.0	3	75.0	2	66.7	2	50.0	3	75.0
	<b>Subtotal</b>	4	100.0	4	100.0	3	100.0	4	100.0	4	100.0
<b>Other Faculty</b>	<b>Female</b>	5	62.5	5	50.0	4	50.0	4	44.4	5	50.0
	<b>Male</b>	3	37.5	5	50.0	4	50.0	5	55.6	5	50.0
	<b>Subtotal</b>	8	100.0	10	100.0	8	100.0	9	100.0	10	100.0
<b>Teaching Assistant</b>	<b>Female</b>	16	44.4	20	62.5	17	53.1	14	50.0	12	44.4
	<b>Male</b>	20	55.6	12	37.5	15	46.9	14	50.0	15	55.6
	<b>Subtotal</b>	36	100.0	32	100.0	32	100.0	28	100.0	27	100.0
<b>Total</b>		78	100.0	78	100.0	74	100.0	72	100.0	73	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
<b>Other Faculty</b>	<b>Female</b>	21	40.4	21	38.2	28	41.2	24	34.3	24	39.3
	<b>Male</b>	31	59.6	34	61.8	40	58.8	46	65.7	37	60.7
	<b>Subtotal</b>	52	100.0	55	100.0	68	100.0	70	100.0	61	100.0
<b>Teaching Assistant</b>	<b>Female</b>	11	73.3	11	64.7	15	71.4	10	55.6	8	53.3
	<b>Male</b>	4	26.7	6	35.3	6	28.6	8	44.4	7	46.7
	<b>Subtotal</b>	15	100.0	17	100.0	21	100.0	18	100.0	15	100.0
<b>Total</b>		68	100.0	73	100.0	90	100.0	89	100.0	78	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	16.7	2	66.7	3	75.0	4	80.0	4	80.0
	<b>Male</b>	5	83.3	1	33.3	1	25.0	1	20.0	1	20.0
	<b>Subtotal</b>	6	100.0	3	100.0	4	100.0	5	100.0	5	100.0
<b>Associate Professor</b>	<b>Female</b>	11	73.3	5	83.3	4	80.0	3	75.0	3	75.0
	<b>Male</b>	4	26.7	1	16.7	1	20.0	1	25.0	1	25.0
	<b>Subtotal</b>	15	100.0	6	100.0	5	100.0	4	100.0	4	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	100.0					1	50.0	2	50.0
	<b>Male</b>			1	100.0	1	100.0	1	50.0	2	50.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0	2	100.0	4	100.0
<b>Other Faculty</b>	<b>Female</b>	24	72.7	20	69.0	18	62.1	15	62.5	17	81.0
	<b>Male</b>	9	27.3	9	31.0	11	37.9	9	37.5	4	19.0
	<b>Subtotal</b>	33	100.0	29	100.0	29	100.0	24	100.0	21	100.0
<b>Teaching Assistant</b>	<b>Male</b>	1	100.0								
	<b>Subtotal</b>	1	100.0								
<b>Total</b>		56	100.0	39	100.0	39	100.0	35	100.0	34	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Music, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	16.7	2	15.4	2	15.4	2	14.3	2	11.8
	<b>Male</b>	10	83.3	11	84.6	11	84.6	12	85.7	15	88.2
	<b>Subtotal</b>	12	100.0	13	100.0	13	100.0	14	100.0	17	100.0
<b>Associate Professor</b>	<b>Female</b>	3	17.6	4	23.5	4	22.2	4	23.5	5	31.3
	<b>Male</b>	14	82.4	13	76.5	14	77.8	13	76.5	11	68.8
	<b>Subtotal</b>	17	100.0	17	100.0	18	100.0	17	100.0	16	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	40.0	1	25.0	1	25.0	2	66.7	1	50.0
	<b>Male</b>	3	60.0	3	75.0	3	75.0	1	33.3	1	50.0
	<b>Subtotal</b>	5	100.0	4	100.0	4	100.0	3	100.0	2	100.0
<b>Other Faculty</b>	<b>Female</b>	18	38.3	18	36.7	20	39.2	20	40.8	16	33.3
	<b>Male</b>	29	61.7	31	63.3	31	60.8	29	59.2	32	66.7
	<b>Subtotal</b>	47	100.0	49	100.0	51	100.0	49	100.0	48	100.0
<b>Teaching Assistant</b>	<b>Female</b>	29	50.0	23	47.9	21	42.0	25	43.9	18	37.5
	<b>Male</b>	29	50.0	25	52.1	29	58.0	32	56.1	30	62.5
	<b>Subtotal</b>	58	100.0	48	100.0	50	100.0	57	100.0	48	100.0
<b>Total</b>		139	100.0	131	100.0	136	100.0	140	100.0	131	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Philosophy, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	40.0	2	40.0	2	33.3	2	33.3	1	20.0
	<b>Male</b>	3	60.0	3	60.0	4	66.7	4	66.7	4	80.0
	<b>Subtotal</b>	5	100.0	5	100.0	6	100.0	6	100.0	5	100.0
<b>Associate Professor</b>	<b>Female</b>	1	50.0	1	50.0	1	50.0	1	33.3	1	33.3
	<b>Male</b>	1	50.0	1	50.0	1	50.0	2	66.7	2	66.7
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0	3	100.0	3	100.0
<b>Assistant Professor</b>	<b>Male</b>	3	100.0	4	100.0	2	100.0	2	100.0	3	100.0
	<b>Subtotal</b>	3	100.0	4	100.0	2	100.0	2	100.0	3	100.0
<b>Other Faculty</b>	<b>Female</b>							1	20.0	1	25.0
	<b>Male</b>	3	100.0	3	100.0	4	100.0	4	80.0	3	75.0
	<b>Subtotal</b>	3	100.0	3	100.0	4	100.0	5	100.0	4	100.0
<b>Teaching Assistant</b>	<b>Female</b>	2	22.2	1	11.1	2	22.2	4	44.4	1	12.5
	<b>Male</b>	7	77.8	8	88.9	7	77.8	5	55.6	7	87.5
	<b>Subtotal</b>	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0
<b>Total</b>		22	100.0	23	100.0	23	100.0	25	100.0	23	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Political Science, Dept of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	10.0	1	11.1	1	11.1	1	14.3	1	14.3
	<b>Male</b>	9	90.0	8	88.9	8	88.9	6	85.7	6	85.7
	<b>Subtotal</b>	10	100.0	9	100.0	9	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Female</b>	1	25.0	1	20.0	1	16.7			3	25.0
	<b>Male</b>	3	75.0	4	80.0	5	83.3	8	100.0	9	75.0
	<b>Subtotal</b>	4	100.0	5	100.0	6	100.0	8	100.0	12	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	30.0	5	50.0	5	50.0	5	50.0	2	25.0
	<b>Male</b>	7	70.0	5	50.0	5	50.0	5	50.0	6	75.0
	<b>Subtotal</b>	10	100.0	10	100.0	10	100.0	10	100.0	8	100.0
<b>Other Faculty</b>	<b>Female</b>	7	29.2	8	33.3	11	34.4	13	40.6	11	37.9
	<b>Male</b>	17	70.8	16	66.7	21	65.6	19	59.4	18	62.1
	<b>Subtotal</b>	24	100.0	24	100.0	32	100.0	32	100.0	29	100.0
<b>Teaching Assistant</b>	<b>Female</b>	11	37.9	15	50.0	12	44.4	16	48.5	13	46.4
	<b>Male</b>	18	62.1	15	50.0	15	55.6	17	51.5	15	53.6
	<b>Subtotal</b>	29	100.0	30	100.0	27	100.0	33	100.0	28	100.0
<b>Total</b>		77	100.0	78	100.0	84	100.0	90	100.0	84	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Psychology, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	7.1	1	7.1	1	6.3	1	6.3	1	6.3
	<b>Male</b>	13	92.9	13	92.9	15	93.8	15	93.8	15	93.8
	<b>Subtotal</b>	14	100.0	14	100.0	16	100.0	16	100.0	16	100.0
<b>Associate Professor</b>	<b>Female</b>	7	53.8	9	64.3	11	73.3	10	76.9	11	78.6
	<b>Male</b>	6	46.2	5	35.7	4	26.7	3	23.1	3	21.4
	<b>Subtotal</b>	13	100.0	14	100.0	15	100.0	13	100.0	14	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	100.0	3	100.0	3	100.0	2	100.0	1	100.0
	<b>Subtotal</b>	4	100.0	3	100.0	3	100.0	2	100.0	1	100.0
<b>Other Faculty</b>	<b>Female</b>	10	66.7	13	72.2	11	78.6	13	81.3	21	77.8
	<b>Male</b>	5	33.3	5	27.8	3	21.4	3	18.8	6	22.2
	<b>Subtotal</b>	15	100.0	18	100.0	14	100.0	16	100.0	27	100.0
<b>Teaching Assistant</b>	<b>Female</b>	53	67.9	41	65.1	44	69.8	48	69.6	58	69.0
	<b>Male</b>	25	32.1	22	34.9	19	30.2	21	30.4	26	31.0
	<b>Subtotal</b>	78	100.0	63	100.0	63	100.0	69	100.0	84	100.0
<b>Total</b>		124	100.0	112	100.0	111	100.0	116	100.0	142	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Sociology, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	25.0	1	33.3	1	33.3	1	33.3		
	<b>Male</b>	3	75.0	2	66.7	2	66.7	2	66.7	2	100.0
	<b>Subtotal</b>	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0
<b>Associate Professor</b>	<b>Female</b>	1	33.3	2	40.0	2	40.0	3	50.0	3	50.0
	<b>Male</b>	2	66.7	3	60.0	3	60.0	3	50.0	3	50.0
	<b>Subtotal</b>	3	100.0	5	100.0	5	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	4	80.0	2	66.7	3	100.0	3	100.0	3	100.0
	<b>Male</b>	1	20.0	1	33.3						
	<b>Subtotal</b>	5	100.0	3	100.0	3	100.0	3	100.0	3	100.0
<b>Other Faculty</b>	<b>Female</b>	2	33.3	3	50.0	5	62.5	6	75.0	5	71.4
	<b>Male</b>	4	66.7	3	50.0	3	37.5	2	25.0	2	28.6
	<b>Subtotal</b>	6	100.0	6	100.0	8	100.0	8	100.0	7	100.0
<b>Teaching Assistant</b>	<b>Female</b>	10	100.0	5	50.0	8	72.7	6	60.0	5	50.0
	<b>Male</b>			5	50.0	3	27.3	4	40.0	5	50.0
	<b>Subtotal</b>	10	100.0	10	100.0	11	100.0	10	100.0	10	100.0
<b>Total</b>		28	100.0	27	100.0	30	100.0	30	100.0	28	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Lib Arts & Soc Sci, Coll of, Theatre and Dance, School of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	25.0	1	25.0	1	25.0	1	25.0	1	25.0
	<b>Male</b>	3	75.0	3	75.0	3	75.0	3	75.0	3	75.0
	<b>Subtotal</b>	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
<b>Associate Professor</b>	<b>Female</b>	2	33.3	3	42.9	3	42.9	3	37.5	4	44.4
	<b>Male</b>	4	66.7	4	57.1	4	57.1	5	62.5	5	55.6
	<b>Subtotal</b>	6	100.0	7	100.0	7	100.0	8	100.0	9	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	75.0	2	66.7	2	100.0	2	66.7	1	50.0
	<b>Male</b>	1	25.0	1	33.3			1	33.3	1	50.0
	<b>Subtotal</b>	4	100.0	3	100.0	2	100.0	3	100.0	2	100.0
<b>Other Faculty</b>	<b>Female</b>	12	70.6	11	64.7	13	61.9	18	81.8	16	80.0
	<b>Male</b>	5	29.4	6	35.3	8	38.1	4	18.2	4	20.0
	<b>Subtotal</b>	17	100.0	17	100.0	21	100.0	22	100.0	20	100.0
<b>Teaching Assistant</b>	<b>Female</b>	16	51.6	15	46.9	13	44.8	15	48.4	14	50.0
	<b>Male</b>	15	48.4	17	53.1	16	55.2	16	51.6	14	50.0
	<b>Subtotal</b>	31	100.0	32	100.0	29	100.0	31	100.0	28	100.0
<b>Total</b>		62	100.0	63	100.0	63	100.0	68	100.0	63	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	3	16.7	4	22.2	4	23.5	6	31.6	6	33.3
	<b>Male</b>	15	83.3	14	77.8	13	76.5	13	68.4	12	66.7
	<b>Subtotal</b>	18	100.0	18	100.0	17	100.0	19	100.0	18	100.0
<b>Associate Professor</b>	<b>Female</b>	3	42.9	3	42.9	4	50.0	5	50.0	6	46.2
	<b>Male</b>	4	57.1	4	57.1	4	50.0	5	50.0	7	53.8
	<b>Subtotal</b>	7	100.0	7	100.0	8	100.0	10	100.0	13	100.0
<b>Assistant Professor</b>	<b>Female</b>	5	38.5	6	46.2	5	38.5	4	30.8	6	46.2
	<b>Male</b>	8	61.5	7	53.8	8	61.5	9	69.2	7	53.8
	<b>Subtotal</b>	13	100.0	13	100.0	13	100.0	13	100.0	13	100.0
<b>Other Faculty</b>	<b>Female</b>	10	34.5	8	26.7	10	32.3	12	42.9	15	44.1
	<b>Male</b>	19	65.5	22	73.3	21	67.7	16	57.1	19	55.9
	<b>Subtotal</b>	29	100.0	30	100.0	31	100.0	28	100.0	34	100.0
<b>Teaching Assistant</b>	<b>Female</b>	31	60.8	31	54.4	41	54.7	37	49.3	43	52.4
	<b>Male</b>	20	39.2	26	45.6	34	45.3	38	50.7	39	47.6
	<b>Subtotal</b>	51	100.0	57	100.0	75	100.0	75	100.0	82	100.0
<b>Total</b>		118	100.0	125	100.0	144	100.0	145	100.0	160	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of, Chemistry, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	6.3	1	5.9	1	6.3				
	<b>Male</b>	15	93.8	16	94.1	15	93.8	15	100.0	15	100.0
	<b>Subtotal</b>	16	100.0	17	100.0	16	100.0	15	100.0	15	100.0
<b>Associate Professor</b>	<b>Female</b>							1	14.3	1	16.7
	<b>Male</b>	5	100.0	6	100.0	5	100.0	6	85.7	5	83.3
	<b>Subtotal</b>	5	100.0	6	100.0	5	100.0	7	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	20.0	1	25.0	1	16.7				
	<b>Male</b>	4	80.0	3	75.0	5	83.3	5	100.0	5	100.0
	<b>Subtotal</b>	5	100.0	4	100.0	6	100.0	5	100.0	5	100.0
<b>Other Faculty</b>	<b>Female</b>	3	23.1	2	28.6	2	28.6	2	33.3	2	28.6
	<b>Male</b>	10	76.9	5	71.4	5	71.4	4	66.7	5	71.4
	<b>Subtotal</b>	13	100.0	7	100.0	7	100.0	6	100.0	7	100.0
<b>Teaching Assistant</b>	<b>Female</b>	26	37.7	40	46.0	28	34.1	28	36.8	27	35.1
	<b>Male</b>	43	62.3	47	54.0	54	65.9	48	63.2	50	64.9
	<b>Subtotal</b>	69	100.0	87	100.0	82	100.0	76	100.0	77	100.0
<b>Total</b>		108	100.0	121	100.0	116	100.0	109	100.0	110	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of, Computer Science, Dept of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	8.3	1	8.3	1	8.3	1	8.3	1	8.3
	<b>Male</b>	11	91.7	11	91.7	11	91.7	11	91.7	11	91.7
	<b>Subtotal</b>	12	100.0	12	100.0	12	100.0	12	100.0	12	100.0
<b>Associate Professor</b>	<b>Female</b>	1	14.3	1	12.5	1	10.0			1	10.0
	<b>Male</b>	6	85.7	7	87.5	9	90.0	8	100.0	9	90.0
	<b>Subtotal</b>	7	100.0	8	100.0	10	100.0	8	100.0	10	100.0
<b>Assistant Professor</b>	<b>Male</b>	3	100.0	4	100.0	3	100.0	3	100.0	4	100.0
	<b>Subtotal</b>	3	100.0	4	100.0	3	100.0	3	100.0	4	100.0
<b>Other Faculty</b>	<b>Female</b>	3	33.3	3	42.9	4	50.0	4	36.4	5	41.7
	<b>Male</b>	6	66.7	4	57.1	4	50.0	7	63.6	7	58.3
	<b>Subtotal</b>	9	100.0	7	100.0	8	100.0	11	100.0	12	100.0
<b>Teaching Assistant</b>	<b>Female</b>	14	31.1	13	26.5	13	23.6	10	18.5	13	26.5
	<b>Male</b>	31	68.9	36	73.5	42	76.4	44	81.5	36	73.5
	<b>Subtotal</b>	45	100.0	49	100.0	55	100.0	54	100.0	49	100.0
<b>Total</b>		76	100.0	80	100.0	88	100.0	88	100.0	87	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	9.1	1	7.7	1	7.7	1	8.3	2	14.3
	<b>Male</b>	10	90.9	12	92.3	12	92.3	11	91.7	12	85.7
	<b>Subtotal</b>	11	100.0	13	100.0	13	100.0	12	100.0	14	100.0
<b>Associate Professor</b>	<b>Female</b>	2	18.2	2	16.7	2	18.2	3	23.1	2	18.2
	<b>Male</b>	9	81.8	10	83.3	9	81.8	10	76.9	9	81.8
	<b>Subtotal</b>	11	100.0	12	100.0	11	100.0	13	100.0	11	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	50.0	2	50.0	2	33.3	1	16.7	1	20.0
	<b>Male</b>	2	50.0	2	50.0	4	66.7	5	83.3	4	80.0
	<b>Subtotal</b>	4	100.0	4	100.0	6	100.0	6	100.0	5	100.0
<b>Other Faculty</b>	<b>Female</b>	4	36.4	4	25.0	4	22.2	4	25.0	5	26.3
	<b>Male</b>	7	63.6	12	75.0	14	77.8	12	75.0	14	73.7
	<b>Subtotal</b>	11	100.0	16	100.0	18	100.0	16	100.0	19	100.0
<b>Teaching Assistant</b>	<b>Female</b>	11	23.4	16	31.4	17	30.4	17	29.3	21	32.3
	<b>Male</b>	36	76.6	35	68.6	39	69.6	41	70.7	44	67.7
	<b>Subtotal</b>	47	100.0	51	100.0	56	100.0	58	100.0	65	100.0
<b>Total</b>		84	100.0	96	100.0	104	100.0	105	100.0	114	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of, Mathematics, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	4.0	1	4.0	1	4.5	1	4.3	1	4.3
	<b>Male</b>	24	96.0	24	96.0	21	95.5	22	95.7	22	95.7
	<b>Subtotal</b>	25	100.0	25	100.0	22	100.0	23	100.0	23	100.0
<b>Associate Professor</b>	<b>Female</b>									2	14.3
	<b>Male</b>	11	100.0	12	100.0	14	100.0	13	100.0	12	85.7
	<b>Subtotal</b>	11	100.0	12	100.0	14	100.0	13	100.0	14	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	16.7	3	37.5	3	33.3	3	33.3	2	28.6
	<b>Male</b>	5	83.3	5	62.5	6	66.7	6	66.7	5	71.4
	<b>Subtotal</b>	6	100.0	8	100.0	9	100.0	9	100.0	7	100.0
<b>Other Faculty</b>	<b>Female</b>	20	87.0	19	86.4	18	78.3	18	60.0	16	51.6
	<b>Male</b>	3	13.0	3	13.6	5	21.7	12	40.0	15	48.4
	<b>Subtotal</b>	23	100.0	22	100.0	23	100.0	30	100.0	31	100.0
<b>Teaching Assistant</b>	<b>Female</b>	27	38.6	24	38.1	25	33.3	19	24.7	20	27.4
	<b>Male</b>	43	61.4	39	61.9	50	66.7	58	75.3	53	72.6
	<b>Subtotal</b>	70	100.0	63	100.0	75	100.0	77	100.0	73	100.0
<b>Total</b>		135	100.0	130	100.0	143	100.0	152	100.0	148	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Other Faculty</b>	<b>Female</b>	2	66.7	2	50.0	1	33.3	1	25.0	4	66.7
	<b>Male</b>	1	33.3	2	50.0	2	66.7	3	75.0	2	33.3
	<b>Subtotal</b>	3	100.0	4	100.0	3	100.0	4	100.0	6	100.0
<b>Teaching Assistant</b>	<b>Female</b>			1	25.0	1	33.3	2	66.7	1	25.0
	<b>Male</b>	2	100.0	3	75.0	2	66.7	1	33.3	3	75.0
	<b>Subtotal</b>	2	100.0	4	100.0	3	100.0	3	100.0	4	100.0
<b>Total</b>		5	100.0	8	100.0	6	100.0	7	100.0	10	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Nat Sciences & Math, Col of, Physics, Department of*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>	19	100.0	17	100.0	17	100.0	17	100.0	19	100.0
	<b>Subtotal</b>	19	100.0	17	100.0	17	100.0	17	100.0	19	100.0
<b>Associate Professor</b>	<b>Female</b>	1	25.0	1	25.0	2	33.3	2	33.3	2	33.3
	<b>Male</b>	3	75.0	3	75.0	4	66.7	4	66.7	4	66.7
	<b>Subtotal</b>	4	100.0	4	100.0	6	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	50.0	3	75.0	2	50.0	3	60.0	3	42.9
	<b>Male</b>	1	50.0	1	25.0	2	50.0	2	40.0	4	57.1
	<b>Subtotal</b>	2	100.0	4	100.0	4	100.0	5	100.0	7	100.0
<b>Other Faculty</b>	<b>Female</b>	2	9.1	3	13.0	2	9.1	3	11.1	3	15.0
	<b>Male</b>	20	90.9	20	87.0	20	90.9	24	88.9	17	85.0
	<b>Subtotal</b>	22	100.0	23	100.0	22	100.0	27	100.0	20	100.0
<b>Teaching Assistant</b>	<b>Female</b>	10	23.8	12	30.8	12	32.4	15	29.4	16	25.8
	<b>Male</b>	32	76.2	27	69.2	25	67.6	36	70.6	46	74.2
	<b>Subtotal</b>	42	100.0	39	100.0	37	100.0	51	100.0	62	100.0
<b>Total</b>		89	100.0	87	100.0	86	100.0	106	100.0	114	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Optometry, College of, Optometry (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	4	26.7	5	29.4	5	27.8	5	27.8	4	25.0
	<b>Male</b>	11	73.3	12	70.6	13	72.2	13	72.2	12	75.0
	<b>Subtotal</b>	15	100.0	17	100.0	18	100.0	18	100.0	16	100.0
<b>Associate Professor</b>	<b>Female</b>	1	9.1	1	9.1	3	23.1	3	21.4	2	20.0
	<b>Male</b>	10	90.9	10	90.9	10	76.9	11	78.6	8	80.0
	<b>Subtotal</b>	11	100.0	11	100.0	13	100.0	14	100.0	10	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	50.0	3	50.0	2	40.0	2	50.0	2	40.0
	<b>Male</b>	3	50.0	3	50.0	3	60.0	2	50.0	3	60.0
	<b>Subtotal</b>	6	100.0	6	100.0	5	100.0	4	100.0	5	100.0
<b>Other Faculty</b>	<b>Female</b>	32	62.7	27	58.7	31	57.4	37	61.7	38	65.5
	<b>Male</b>	19	37.3	19	41.3	23	42.6	23	38.3	20	34.5
	<b>Subtotal</b>	51	100.0	46	100.0	54	100.0	60	100.0	58	100.0
<b>Teaching Assistant</b>	<b>Female</b>	12	60.0	10	52.6	10	55.6	10	58.8	9	47.4
	<b>Male</b>	8	40.0	9	47.4	8	44.4	7	41.2	10	52.6
	<b>Subtotal</b>	20	100.0	19	100.0	18	100.0	17	100.0	19	100.0
<b>Total</b>		103	100.0	99	100.0	108	100.0	113	100.0	108	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Pharmacy, College of, Pharmacol & Pharmaceut Sci, Dpt*

		Fall 2014	
		HC	%
<b>Professor</b>	<b>Female</b>	1	16.7
	<b>Male</b>	5	83.3
	<b>Subtotal</b>	6	100.0
<b>Associate Professor</b>	<b>Female</b>	2	20.0
	<b>Male</b>	8	80.0
	<b>Subtotal</b>	10	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	50.0
	<b>Male</b>	2	50.0
	<b>Subtotal</b>	4	100.0
<b>Other Faculty</b>	<b>Female</b>	1	100.0
	<b>Subtotal</b>	1	100.0
<b>Teaching Assistant</b>	<b>Female</b>	16	61.5
	<b>Male</b>	10	38.5
	<b>Subtotal</b>	26	100.0
<b>Total</b>		47	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Pharmacy, College of, Pharmacy (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	10.0	1	9.1	1	10.0	1	8.3		
	<b>Male</b>	9	90.0	10	90.9	9	90.0	11	91.7	1	100.0
	<b>Subtotal</b>	10	100.0	11	100.0	10	100.0	12	100.0	1	100.0
<b>Associate Professor</b>	<b>Female</b>	2	16.7	2	22.2	2	20.0	2	22.2		
	<b>Male</b>	10	83.3	7	77.8	8	80.0	7	77.8		
	<b>Subtotal</b>	12	100.0	9	100.0	10	100.0	9	100.0		
<b>Assistant Professor</b>	<b>Female</b>	9	75.0	8	72.7	8	61.5	8	61.5		
	<b>Male</b>	3	25.0	3	27.3	5	38.5	5	38.5		
	<b>Subtotal</b>	12	100.0	11	100.0	13	100.0	13	100.0		
<b>Other Faculty</b>	<b>Female</b>	16	69.6	16	66.7	15	71.4	15	71.4	14	66.7
	<b>Male</b>	7	30.4	8	33.3	6	28.6	6	28.6	7	33.3
	<b>Subtotal</b>	23	100.0	24	100.0	21	100.0	21	100.0	21	100.0
<b>Teaching Assistant</b>	<b>Female</b>	24	50.0	23	57.5	29	64.4	21	56.8		
	<b>Male</b>	24	50.0	17	42.5	16	35.6	16	43.2		
	<b>Subtotal</b>	48	100.0	40	100.0	45	100.0	37	100.0		
<b>Total</b>		105	100.0	95	100.0	99	100.0	92	100.0	22	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept*

		Fall 2014	
		HC	%
<b>Professor</b>	<b>Male</b>	5	100.0
	<b>Subtotal</b>	5	100.0
<b>Associate Professor</b>	<b>Female</b>	1	33.3
	<b>Male</b>	2	66.7
	<b>Subtotal</b>	3	100.0
<b>Assistant Professor</b>	<b>Female</b>	3	75.0
	<b>Male</b>	1	25.0
	<b>Subtotal</b>	4	100.0
<b>Other Faculty</b>	<b>Female</b>	3	100.0
	<b>Subtotal</b>	3	100.0
<b>Teaching Assistant</b>	<b>Female</b>	10	62.5
	<b>Male</b>	6	37.5
	<b>Subtotal</b>	16	100.0
<b>Total</b>		31	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Provost, Provost*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Male</b>			1	100.0					1	100.0
	<b>Subtotal</b>			1	100.0					1	100.0
<b>Assistant Professor</b>	<b>Male</b>							1	100.0		
	<b>Subtotal</b>							1	100.0		
<b>Other Faculty</b>	<b>Female</b>	23	30.3	34	43.6	38	48.1	33	40.2	42	44.2
	<b>Male</b>	53	69.7	44	56.4	41	51.9	49	59.8	53	55.8
	<b>Subtotal</b>	76	100.0	78	100.0	79	100.0	82	100.0	95	100.0
<b>Teaching Assistant</b>	<b>Female</b>	36	43.9	31	47.0	24	44.4	28	49.1	27	56.3
	<b>Male</b>	46	56.1	35	53.0	30	55.6	29	50.9	21	43.8
	<b>Subtotal</b>	82	100.0	66	100.0	54	100.0	57	100.0	48	100.0
<b>Total</b>		158	100.0	145	100.0	133	100.0	140	100.0	144	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Social Work, College of, Social Work (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	33.3	2	40.0	1	25.0	1	20.0	2	28.6
	<b>Male</b>	4	66.7	3	60.0	3	75.0	4	80.0	5	71.4
	<b>Subtotal</b>	6	100.0	5	100.0	4	100.0	5	100.0	7	100.0
<b>Associate Professor</b>	<b>Female</b>	3	50.0	3	60.0	3	60.0	3	60.0	3	50.0
	<b>Male</b>	3	50.0	2	40.0	2	40.0	2	40.0	3	50.0
	<b>Subtotal</b>	6	100.0	5	100.0	5	100.0	5	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	66.7	3	60.0	6	75.0	6	75.0	4	100.0
	<b>Male</b>	1	33.3	2	40.0	2	25.0	2	25.0		
	<b>Subtotal</b>	3	100.0	5	100.0	8	100.0	8	100.0	4	100.0
<b>Other Faculty</b>	<b>Female</b>	20	71.4	19	70.4	24	75.0	20	76.9	21	75.0
	<b>Male</b>	8	28.6	8	29.6	8	25.0	6	23.1	7	25.0
	<b>Subtotal</b>	28	100.0	27	100.0	32	100.0	26	100.0	28	100.0
<b>Teaching Assistant</b>	<b>Female</b>	7	77.8	7	77.8	5	71.4	6	75.0	7	100.0
	<b>Male</b>	2	22.2	2	22.2	2	28.6	2	25.0		
	<b>Subtotal</b>	9	100.0	9	100.0	7	100.0	8	100.0	7	100.0
<b>Total</b>		52	100.0	51	100.0	56	100.0	52	100.0	52	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Technology, College of, Construction Management, Dept*

		Fall 2013		Fall 2014	
		HC	%	HC	%
<b>Professor</b>	<b>Male</b>			1	100.0
	<b>Subtotal</b>			1	100.0
<b>Associate Professor</b>	<b>Male</b>			2	100.0
	<b>Subtotal</b>			2	100.0
<b>Assistant Professor</b>	<b>Male</b>	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0
<b>Other Faculty</b>	<b>Female</b>	2	25.0		
	<b>Male</b>	6	75.0	7	100.0
	<b>Subtotal</b>	8	100.0	7	100.0
<b>Teaching Assistant</b>	<b>Female</b>	1	50.0	1	33.3
	<b>Male</b>	1	50.0	2	66.7
	<b>Subtotal</b>	2	100.0	3	100.0
<b>Total</b>		11	100.0	14	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Technology, College of, Engineering Technology, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	2	33.3	2	33.3	2	40.0	2	40.0	1	33.3
	<b>Male</b>	4	66.7	4	66.7	3	60.0	3	60.0	2	66.7
	<b>Subtotal</b>	6	100.0	6	100.0	5	100.0	5	100.0	3	100.0
<b>Associate Professor</b>	<b>Female</b>	3	27.3	4	36.4	5	41.7	5	45.5	5	45.5
	<b>Male</b>	8	72.7	7	63.6	7	58.3	6	54.5	6	54.5
	<b>Subtotal</b>	11	100.0	11	100.0	12	100.0	11	100.0	11	100.0
<b>Assistant Professor</b>	<b>Female</b>	2	40.0	2	40.0	1	25.0	1	25.0		
	<b>Male</b>	3	60.0	3	60.0	3	75.0	3	75.0	2	100.0
	<b>Subtotal</b>	5	100.0	5	100.0	4	100.0	4	100.0	2	100.0
<b>Other Faculty</b>	<b>Female</b>	7	17.1	7	15.6	5	10.6	1	2.4	1	2.4
	<b>Male</b>	34	82.9	38	84.4	42	89.4	40	97.6	41	97.6
	<b>Subtotal</b>	41	100.0	45	100.0	47	100.0	41	100.0	42	100.0
<b>Teaching Assistant</b>	<b>Female</b>	11	34.4	11	34.4	7	17.9	6	15.8	7	14.0
	<b>Male</b>	21	65.6	21	65.6	32	82.1	32	84.2	43	86.0
	<b>Subtotal</b>	32	100.0	32	100.0	39	100.0	38	100.0	50	100.0
<b>Total</b>		95	100.0	99	100.0	107	100.0	99	100.0	108	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Technology, College of, Hum Dev & Consumer Sci, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>									1	100.0
	<b>Subtotal</b>									1	100.0
<b>Associate Professor</b>	<b>Female</b>	4	66.7	4	66.7	4	66.7	4	80.0	5	83.3
	<b>Male</b>	2	33.3	2	33.3	2	33.3	1	20.0	1	16.7
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	5	100.0	6	100.0
<b>Assistant Professor</b>	<b>Male</b>									1	100.0
	<b>Subtotal</b>									1	100.0
<b>Other Faculty</b>	<b>Female</b>	13	61.9	13	59.1	16	61.5	19	59.4	20	60.6
	<b>Male</b>	8	38.1	9	40.9	10	38.5	13	40.6	13	39.4
	<b>Subtotal</b>	21	100.0	22	100.0	26	100.0	32	100.0	33	100.0
<b>Teaching Assistant</b>	<b>Female</b>	8	66.7	5	50.0	7	70.0	6	66.7	9	90.0
	<b>Male</b>	4	33.3	5	50.0	3	30.0	3	33.3	1	10.0
	<b>Subtotal</b>	12	100.0	10	100.0	10	100.0	9	100.0	10	100.0
<b>Total</b>		39	100.0	38	100.0	42	100.0	46	100.0	51	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Technology, College of, Info & Logistics Tech, Dept*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Female</b>	1	33.3	1	33.3	1	33.3	1	33.3		
	<b>Male</b>	2	66.7	2	66.7	2	66.7	2	66.7	2	100.0
	<b>Subtotal</b>	3	100.0	3	100.0	3	100.0	3	100.0	2	100.0
<b>Associate Professor</b>	<b>Female</b>	3	100.0	3	100.0	4	66.7	4	66.7	3	50.0
	<b>Male</b>					2	33.3	2	33.3	3	50.0
	<b>Subtotal</b>	3	100.0	3	100.0	6	100.0	6	100.0	6	100.0
<b>Assistant Professor</b>	<b>Female</b>	1	20.0	1	20.0						
	<b>Male</b>	4	80.0	4	80.0	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	5	100.0	5	100.0	1	100.0	1	100.0	1	100.0
<b>Other Faculty</b>	<b>Female</b>	10	28.6	13	28.9	19	31.7	24	34.8	23	39.7
	<b>Male</b>	25	71.4	32	71.1	41	68.3	45	65.2	35	60.3
	<b>Subtotal</b>	35	100.0	45	100.0	60	100.0	69	100.0	58	100.0
<b>Teaching Assistant</b>	<b>Female</b>	6	42.9	5	62.5	4	40.0	7	58.3	8	66.7
	<b>Male</b>	8	57.1	3	37.5	6	60.0	5	41.7	4	33.3
	<b>Subtotal</b>	14	100.0	8	100.0	10	100.0	12	100.0	12	100.0
<b>Total</b>		60	100.0	64	100.0	80	100.0	91	100.0	79	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Gender by Department**  
**Fall 2010 - 2014**

*Technology, College of, Technology (INTERDEPT)*

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Other Faculty</b>	<b>Female</b>	1	100.0	1	50.0					2	66.7
	<b>Male</b>			1	50.0					1	33.3
	<b>Subtotal</b>	1	100.0	2	100.0					3	100.0
<b>Teaching Assistant</b>	<b>Female</b>	1	50.0	2	100.0	2	66.7	1	50.0	2	66.7
	<b>Male</b>	1	50.0			1	33.3	1	50.0	1	33.3
	<b>Subtotal</b>	2	100.0	2	100.0	3	100.0	2	100.0	3	100.0
<b>Total</b>		3	100.0	4	100.0	3	100.0	2	100.0	6	100.0