GOUTHAM M. MENON in

Areas of Interest and/or Expertise: Access & affordability; Strategy and strategic planning; Change management; Pathways & partnerships in education; Student success; ICT for education, public & social services; Nonprofit Leadership & Management; Distance, online & distributed learning; Program & budget development; Accreditation, credentialing, & life-long learning processes; Networks for higher education

EDUCATION

MBA   2018   Business Administration (Emphasis: Entrepreneurship & Sustainability)
School of Business, University of Nevada, Reno

Ph.D.   1997   Social Work (Culture & Mental Health)
School of Social Work, University of Illinois, Urbana-Champaign

M. A.   1988   Social Work (Medical & Psychiatric Social Work)
Madras School of Social Work, University of Madras, India

B. A.   1985   English Language & Literature
Loyola College, University of Madras, India
- Co-founder – Loyola Theatre Society – Freshman
- Cultural Secretary (Elected) - Senior

LEADERSHIP TRAINING

2015   Management Development Program
Harvard Institutes for Higher Education

2013-2014   Leadership Academy in Aging
National Association of Deans & Directors and John A. Hartford   Foundation

2013   Leadership 2.0
Council on Social Work Education

PROFESSIONAL POSITIONS HELD

2022 – Present   Network for Social Work Management
CEO - Fractional

2022 – Present   Calming Chaos Co
Co-Founder/Consultant

07/17 – Present   Loyola University Chicago, School of Social Work
Professor (Former Dean)
Starting back from an academic sabbatical – July 1, 2023.

09/21 – 06/22   Loyola University Chicago
                       Special Assistant to the President – Strategy Implementation

                       Selected tasks:
                       - Collaborate with all academic and administrative unit heads to prioritize, select, and fund innovative programs/projects based on data, quality, rigor, and KPI's.
                       - Share and engage in dialogues related to "Jobs of the Future"; Transdisciplinary Programs; and Experiential Learning (Short-term Study Abroad/Study America).
                       - Liaise with community partners to arrive at meaningful opportunities for student growth and success.
                       - Liaise with Board of Trustees, through the Offices of the President & Provost, to update progress and seek resources for impactful initiatives.

07/17 – 06/22   Loyola University Chicago, School of Social Work
                       Dean & Professor (Tenured)
                       (Initial 3 year contract – Renewed for 5 years in 2020)

                       Major Impacts:
                       - Provided vision and engaged various stakeholders to invest, develop and implement the first online bi-lingual (English/Spanish) MSW program in the US.
                       - Provided a vision and engaged faculty to enhance access and manage affordability by lowering MSW credit hours to 49 CHRs (from 60) to prepare early career professionals.
                       - Grew & sustained 5-year BSW/MSW program for seamless transitions from freshman through graduate education.
                       - Consultant with the College of Arts and Sciences to build 3+1+1 pathways from Community Colleges to Graduate STEM programs & opportunities.
                       - Conceptualized, as part of the "Greater Good Initiative", MA in Public Service Leadership with tracks in *Disaster Management/Emergency Preparedness; *Global Social Development; Social Impact Management & Measurement; Civic & Political Engagement. – *Transferred program and launched in fall 2022 by the School of Continuing & Professional Studies since they were the best fit for adult learners.
                       - Identified resources to support mid-career faculty research "start-up" packages to offset salary compression and to match equity to new incoming faculty; similar support for all professional staff initiated.
                       - Supported leadership to discern inter- disciplinary/interprofessional "Big Ideas" for collaborative action. Main areas: Racial Justice; Environmental Sustainability; Violence Mitigation across the Lifespan; Immigrant & Refugee Accompaniment; Health System Augmentations to Community Development; Democracy & Civic Engagement.
                       - Member of key committees: Sesquicentennial (including Opus Prize) Planning; Institute for Race Justice; Search Chair for Registrar, Dean – School of Educationand Dean – College of Arts and Sciences; Member Dean Search Committee – Quinlan School of Business; Member – Vice President for Mission Integration.
                       - Section Head for Graduate Student Engagement during Covid-19.
                       - Appointed member of the Social Work Education Health Futures Lab Advisory Committee - Portland State University - Funded by Robert Wood Johnson Foundation.
                       - Chair of Task Force to envision and create a new College by merging four professional schools. (Paused) – Provost's Office

- Chair of Task Force to streamline university wide Institutes, Centers, and Clinics. (Paused) – Provost's Office
- Part of a team developing a Middle East-South Asia (MESA) Strategy for inbound recruitment and outbound exchange for faculty, staff, and students. – Provost's Office
- Supported research infrastructure to help faculty be successful in grants – Approx. 1.5-2.5 mil $ in Federal/Foundation grants a year received - 2019-2022.
- Helped elevate the School of Social Work in US News & World Report rankings to #28 from #53 in 5 years.
- Reorganized budget to allocate resources to institute 2 Ph.D scholarships (Ignatian Fellows for Social Justice) to recruit and engage African American; Latine; and Native American scholar-students.
- Reconstituted organizational structure to align and augment faculty/staff into roles that are more operationally efficient and responsive to stakeholders and the mission of the University.
- Use PowerBI tools to analyze data on program resources to improve efficiency, enhance, maintain, consolidate, and/or sunset programs (MSW @Carthage College, WI campus).

| 06/13 - 06/17 | University of Nevada, Reno, School of Social Work |

University of Nevada, Reno, School of Social Work
Division of Health Sciences (with Medicine/Public Health/Nursing/Center for the Application of Substance Abuse Technologies/Sanford Center for Aging)
Director & Professor (Tenured)

Major Impacts:
- Negotiated with corporate entities through RFP's to select an Online Program Management Company to plan, develop and implement online programs for the university; Launched the first online MSW program with differential tuition in Nevada to enable students to earn a graduate degree with lower student debt primarily from rural and frontier locations across the country.
- Increased MSW enrollment from 45 students to 240 student in 3 years; Sustained 3+1+1 BSW/MSW hybrid program in partnership with Great Basin Community College, Elko, NV.
- Worked with HUD and non-profit agencies and provided thought leadership to institute a Community Land Trust in the City of Reno to curb gentrification and keep a stock of affordable housing for service workers.

01/06 - 05/13   University of Texas at San Antonio, Department of Social Work
College of Public Policy (Along with Demography/Criminal Justice/Public Policy)
Associate Professor (Tenure on hire)

Major Impacts:
- Worked with a team to develop the first MSW program in a public university in San Antonio tailored to non-traditional; first generation students (mainly Latine).
- Expanded scholarship opportunities for students to study abroad as Chair of a University wide committee.
- Consultant with the US Army Base in San Antonio to provide training on cultural competence for their officers (San Antonio & Germany).

| 07/07 - 05/08 | University of Texas at San Antonio, Center for Policy Studies |
| | *Director* |

Major Impact:
- Organized summer institutes for non-profit leaders (Executive Directors and Board members) for Leadership and Management skills.

| 08/98 - 12/05 | University of South Carolina, College of Social Work |
| | *Assistant Professor* |

Major contribution:
- Co-developed and taught an interdisciplinary course with the College of Law on "Human Trafficking". Live, interactive TV class with students and faculty from Indonesia, Germany, and the US - 2001.
- As chair of the 13th International Symposium of the International Consortium for Social Development in Mumbai, India, facilitated academic and logistical aspects of the conference.

| 08/99 - 12/05 | University of South Carolina, Institute for Families in Society |
| | *Faculty Affiliate* |

| 05/01 - 12/05 | University of South Carolina, Center for Technology in Social Work Education and Practice |
| | *Director* |

Major contribution:
- Chaired / co-chaired five (5) Information and Technology in Social Services and Health conferences – 2001-2005 – Charleston, SC

| 08/96 - 07/98 | University of Texas at Arlington, School of Social Work |
| | *Assistant Professor* |

| 09/92 - 09/95 | University of Illinois, Urbana-Champaign, School of Social Work |
| | *Graduate Assistant* |

| 01/94 - 07/96 | University of Illinois, Urbana-Champaign, School of Social Work |
| | *Site Director - Computer Operations* |

| 06/93 - 05/94 | University of Illinois, Urbana-Champaign, Rehabilitation Education Service |
| | *Graduate Research Assistant* |

| 06/88 - 07/92 | Schizophrenia Research Foundation (India) |
| | *Case Manager* (Short break in service for personal reasons) |

Major contribution:
- Provided thought leadership and developed the first Mental Health Awareness Week programming to reduce stigma

MISCELLANEOUS APPOINTMENTS

Summers of '80-'84 Annual National Book Fair of the South India Booksellers and Publishers
Association
Officer in Charge (Summer Leadership position during undergraduate
education)

HONORS RECEIVED

Selected as a *NASW Social Work Pioneer*® - National Association of Social Work Foundation –
2024

Appointed *President – Board of Directors*, Network for Social Work Management – 2021-2022

Inducted to *Alpha Sigma Nu*, Jesuit Honor Society, as an honorary member who distinguishes
themselves in scholarship, loyalty, and justice – 2019

Awarded the Jim Billups International Social Development Leadership Award for commitment to
Peace, Social Justice, and Social Development by the International Consortium for Social
Development - 2019

Named in the *Carolinian* as one of 15 new faculty who show innovation in research at the
University of South Carolina – 2003

Recognized by the University of South Carolina Division - Student & Alumni Services as a mentor.
University of South Carolina - Years 1999, 2000, 2002, 2003

Invited attendee at the 16th Rosalyn Carter Symposium on Mental Health policy to discuss the
Surgeon General's Report on Ethnic Minority Mental Health. The Carter Center, Atlanta,
GA - November 8-9, 2000.

Recognized for dedicated service to the Inter-University Consortium for International Social
Development - Cape Town, South Africa - 1999.

National Honor Society - Phi Kappa Phi - Inducted on November 23, 1997

GRANTS RECEIVED

2024	Illinois Congressional Priority funding from Senator Dick Durbin, Senate Appropriations Committee - ***Social Work Behavioral Health Simulation Lab, Chicago:*** $1 million to Loyola University Chicago to train social workers and allied behavioral health professionals, through the purchase of equipment to enable simulation trainings.
2021	Development of behavioral health simulation lab for training students in-house to reduce opportunity costs. – LUC Board of Trustees - $1 Mil – Part of Capital Campaign.
2018	Seed funding from *Academic Innovation Fund* Loyola University Chicago for

developing and launching Online Bilingual MSW Program - $850,000

2015 - 2017   *Nevada's Train, Educate, adopt and Collaborate for Healthcare with Screening, Brief Intervention and Referral to Treatment* (teachSBIRT) - SAMHSA/HRSA - $945,000 - Co-PI

2014 - 2017   *Behavioral Health Workforce Education and Training*- SAMHSA/HRSA - $1.4 Million - PI

2015   Scholarship to attend Harvard Management Development Program - Council on Social Work Education - $4,500

2013   Leadership Academy in Aging Program - Sponsored by Division of Health Sciences, University of Nevada, Reno - $3,800.

2002   Faculty international activities survey and database - Council on Social Work Education - $4,500

2001   Website Development for Inter-University Consortium for International Social Development - $15,000

2000   Dean's Research Award. College of Social Work, University of South Carolina - $5,000

2000   Provost's Instructional Development Grant – Sloan Asynchronous Learning Networks Conference. University of South Carolina - $1,000

LEADERSHIP PROVIDED TO ACADEMIA / PROFESSION / COMMUNITY (Selected list)

- **Editor** – *Best Practices in Mental Health* – Academic journal – David Follmer Group - 2023
- **President** – Network for Social Work Management – July 2021 – 2022
- **Board Member and Executive Committee** - Network For Social Work Management (NSWM) - 2018-Present
- **Board of Advisors** - B.R.A.K.E., the cycle (Bystander Responsibility, Awareness & Knowledge Enhancement), online platform to help intervene in cases of domestic violence victimization – 2021 – Present - https://brakethecyclenow.com/
- **Co-Chair** – Taskforce to reimagine an equitable professional licensing process – National Association of Deans and Directors of Social Work Programs – 2019 - Present
- **Thought Leader & Member** - India-US Initiatives - Loyola University Chicago – Office of Global Engagement - 2018 – Present
- **Advisory Board Member** - Global Institute of Social Work - Singapore - 2013-Present
- **Mentor & Senior Leader**, South Asian Social Work Educators Association (SASWEA) - 2016 – Present
- **External Reviewer for Tenure & Promotion**, 2014 - Present (Indiana University; University of North Dakota; University of Pennsylvania; University of Memphis; Virginia Commonwealth University; University of South Dakota; Howard University; University of Texas at Arlington; University of Oklahoma; Arizona State University; Fordham University; Seattle University)
- **Member**, Loyola Anti-Racism Initiative – 2020 - 2022
- **Chair** - Reorganization Task Group for Sustainable Clinics & Centers – 2020 – 2022

- **Member**, Planning Group - Loyola Institute for Racial Justice – 2020 - 2022
- **Member**, Stakeholder Engagement Section (COVID19 initiative) – 2020 - 2022
- **Head/Sponsor**, Graduate Students and Adult Learner Division - Engagement (COVID19 initiative) – 2020 – 2022
- **Member**, Graduate Studies Coordinating Board - Loyola University Chicago - 2017 – 2022
- **Member**, Sesquicentennial Planning Committee - Loyola University Chicago - 2019 –2021
- **Member**, Academic Technology Committee - Loyola University Chicago, 2019 - 2021
- **Member,** Board of Undergraduate Studies – Loyola University Chicago – 2017 – 2021
- **Consultant Editor**, Families in Society: The Journal of Contemporary Social Services, 2005- 2020
- **Guest Reviewer**, Journal of Social Service Research, 2003-2020
- **Editorial Board**, Journal of Technology in Human Services, 1998-2020
- **Editorial Board**, Social Development Issues, 1999-2020
- **Chair**, Board of Undergraduate Study - Loyola University Chicago - 2018 - 2020
- **Member (Dean representative)**, University Senate, Loyola University Chicago - 2017 - 2020
- **Search Chair** - Dean, College of Arts and Sciences, Loyola University Chicago – 2020
- **Search Chair –** Dean, School of Education - Loyola University Chicago - 2019
- **President Elect** - Network For Social Work Management (NSWM) - 2019-2021
- **Program Chair** - 30th Anniversary Conference of NSWM - May 31 - June 2, 2019 - Chicago
- **Search Chair**, Registrar Search Committee - Loyola University Chicago - 2018
- **Member**, Vice-President Mission Integration Search Committee - Loyola University Chicago - 2018
- **Vice-President, Communication** - National Association of Deans and Directors - 2019 - 2020
- **Vice-President and Program Chair** - National Association of Deans and Directors - 2016-2019
- **Secretary-General** - International Consortium for Social Development, 2008 - 2018
- **Treasurer**, Human Service Information Technology Applications (HUSITA), 2013 - 2018
- **Board Member**, Human Service Information Technology Applications (HUSITA), 2002 - 2018
- **Councilor**, Council on External Relations - Council on Social Work Education - 2013-2017
- **Vice-President**, National Association of Social Workers, Nevada Chapter - 2013-2014
- **Chair**, Program Director Search Committee, Department of Social Work, University of Texas at San Antonio, 2011-2012
- **Elected Member** of the Board of Directors, Council on Social Work Education, 2008-2011
- **Vice-President** for Communications and Public Relations - International Consortium for Social Development, 2003-2008
- **Chair**, Council on Conferences and Faculty Development, Council on Social Work Education, 2004-2007.
- **Commissioner**, Commission on Professional Development, Council on Social Work Education, 2005-2007.
- **Board Member**, Crest International, San Antonio, TX, 2006 - 2009
- **Co-Chair**, Inter-professional Practice Interest group, CSWE APM, 2007-2010
- **Consultant Editor**. Journal of Social Work Education, 2008-2009
- **Consultant Editor**, Journal of Computer Mediated Communication, 2003-2005
- **Consultant Editor**, Arête, 2003-2005
- **Consultant Editor**, Research on Social Work Practice, 2002-2004

- **Chair**, Faculty Search Committee, Department of Social Work, University of Texas at San Antonio, 2006-2007
- **Member**, International Activities Committee, University of Texas at San Antonio, 2008-2012
- **Chair**, International Scholarships Committee, University of Texas at San Antonio, 2006-2013
- **Member**, Technology Oversight Committee, University of Texas at San Antonio, 2006-2013
- **Member**, Globalization Theme Team for 2016 Strategic Plan, University of Texas at San Antonio, 2007
- **Chair**, Technology Conferences of the College of Social Work, University of South Carolina. 2000-2005
- **Chair**, 13th International Symposium of the Inter-University Consortium for International Social Development. 2003
- **Advisor** - Project to enhance social development in the Asia Pacific Region. Tata Institute of Social Sciences. Mumbai, India. – 2000-2005.
- **Member**, organizing committee for STANDDOWN2000. Dorn VA Hospital, Columbia, SC. November 1999.
- **Member**, Task Group to address issues of the Homeless. Dorn VA Hospital, Columbia, SC. November 1999.

EDITED BOOKS / SPECIAL ISSUES

Menon, G.M., Blakey, J.M., Nimmagadda, J., Torres, E.M. (Forthcoming). Social Work Licensure Reform: Alternative Pathways and Credentialing to Strengthen the Workforce. *Advances in Social Work*. [Special Issue]

Menon, G.M., Mondros, J., Smyth, N. J., & Teasley, M., Hostetter, C. (Summer 2022). Re-envisioning the Social Work Profession: Education and Practice. *Advances in Social Work*. [Special Issue] DOI: 10.18060/26630

Menon, G. M., (Ed.) (2006). Selected papers from the CSWE APM Technology Conference. [Special issue] *Journal of Technology in Human Services, 24 (2/3).*

Menon, G. M. (Ed.). (2002). *Using the Internet as a tool for research.* The Haworth Press, Inc.: New York. [Also published as a special issue].

Menon, G. M., & Brown, N. K. (Eds.) (2001). *Going the Distance: Use of technology in human services education*. The Haworth Press, Inc.: New York. [Also published as a special issue].

Menon, G. M. & Coe, J. A. (Eds.). (2000). Social Work Education and Technology: Recent Empirical Studies [Special issue]. *Research on Social Work Practice, 10,* (3).

Coe, J. A., & Menon, G. M. (Eds.). (1999). *Computers and Information Technology in Social Work: Education, Training, and Practice*. The Haworth Press, Inc.: New York. [Also published as a special issue].

ARTICLES / BOOK CHAPTERS

In Preparation:

Menon, G. M., Blakey, J., Nimmagadda, J., Torres, M. (Eds.). "The Dynamic Landscape of Licensing and Credentialing in Social Work". In *Advances in Social Work* [Special Issue]. Forthcoming August 2025.

Menon, G.M. *Innovation and Strategy for Managing the ebbs and flows at Universities - Dealing with future uncertainties using data today.*

Menon, G. M. *Opportunities and Challenges for US Jesuit-Catholic Higher Education through the lens of Porter's 5 Forces framework for competitive strategy.*

Published/In Press:

Menon, G. M. (2024) "Acculturation and the Asian American Identity." Invited Foreword, In Meirong L., and Keith, C. C. (Eds.) *Addressing Anti-Asian Racism with Social Work Advocacy and Action*. New York: Oxford University Press.

Menon, G. (2022). "Kelly, Michael S." In Cynthia, F., (Ed.) *Encyclopedia of Social Work.* https://doi.org/10.1093/acrefore/9780199975839.013.1623.

Menon, G.M., Mondros, J., Smyth, N. J., & Teasley, M., Hostetter, C. (Summer 2022). Editorial: Pivoting the Profession as we approach the quasquicentennial. In *Advances in Social Work.* [Special Issue], *22 (2)*, i-viii, DOI: 10.18060/26630.

Rai, A., Choi, Y. J., Cho, S., Das, U., Tamayo, J., & Menon, G. M. (2022) "#Domestic Violence Isn't Stopping for Coronavirus ……..": Intimate Partner Violence Conversations on Twitter during the Early Days of the COVID-19 Pandemic, Journal of Evidence-Based Social Work, 19:1, 108-128, DOI: 10.1080/26408066.2021.1964671

Madhanagopal, D., Rai, A., & Menon, G. M (2022). Gaps in Indian Social Work Education on content related to Climate Change and associated justice challenges: Risks and Solutions. In Nikku, B & Madhanagopal, D (Eds.), *Climate Justice & Social Work*. New York: Routledge.

Mukherjee, D., Menon, G. M. (2013). Technology and its role in good governance. In Ramanathan, C. S. & Dutta, S. (Ed.), *Governance, Development, and Social Work* (pp. 201-214). New York: NY: Routledge.

Rubin, M., Menon, G. M., & Vanek, M. (2012) Relevance of Competency-based Education to Work with Individuals with Serious Mental Illness. *Journal of Human Behavior in the Social Environment,* 22 (2), p. 213-233.

Menon, G. M., & Rubin, M. (2011). A survey of online practitioners: Implications for education and practice. *Journal of Technology in Human Services* 29 (2) p. 133-141.

Felke, T. P., & Menon, G. M. (2011). Using Technology for International Education and Research. In Lynne Healy & Rosemary Link (Eds.). *Handbook of International Social*

Work. Oxford University Press.

Menon, G. M. & Cowger, C. D. (2010). Integrating qualitative & quantitative research methods. In Bruce Thyer, (Ed.), *Handbook of social work research methods.* (2nd Ed.) Sage Publications: California.

Menon, G. M. & McNutt, J. G. (2008). Infusing technology content in policy courses. In Jo Ann R. Coe Regan and Paul P. Freddolino, (Eds.), *Integrating Technology into the Social Work Curriculum*. CSWE: Alexandria, VA.

McNutt, J. G. & Menon, G. M. (2008). The rise of cyber activism: Implications for the future of Advocacy in the Human Services. *Families in Society: The Journal of Contemporary Social Services* 89 (1), p. 1-6.

McNutt, J.G. & Menon, G. M. (2004). Electronic Democracy and Social Welfare Policy: A Look at Internet Resources. *Social Policy Journal 2 (3)*

Menon, G. M. (2002). Technology based groups and flash campaigns. In Steven Hick and John McNutt, (Eds.), *Social Work Advocacy and Community Organizing on the Internet*. (pp. 153-161) Lyceum Books: Illinois.

Menon, G. M., & Raymond, F. B. III, (February, 2002). Social Work Education and Practice: Issues for the profession in the new millennium. *Electronic Journal of Social Work, 1,* (1), Article 1. Retrieved February 20, 2002 from*: http://www.ejsw.net/Issue/Vol1/Num1/Article1.pdf*. (Website no longer in operation)

Menon, G. M., & Miller-Cribbs, J. (2002). Online Social Work Practice: Issues and Guidelines for the Profession. *Advances in Social Work, 3*, (2) 104-116.

Cowger, C. D., & Menon, G. M. (2001). Integrating qualitative & quantitative research methods. In Bruce Thyer, (Ed.), *Handbook of research methods in social work*. (pp. 473-484) Sage Publications: California.

Menon, G. M. (2000). The 79-cent campaign: The use of on-line mailing lists for electronic advocacy. *Journal of Community Practice, 8*, (3) 73-81.

Menon, G. M. & Coe, J. A. (2000). Social Work Education and Technology: Recent Empirical Studies. *Research on Social Work Practice, 10* (3) 397-399.

Menon, G. M. (1998). Gender encounters in a virtual community: Identity formation and acceptance in cyberspace. *Computers in Human Services, 15* (1) 55-69.

Book Reviews

Menon, G. M. (1998). Review of the book Quick guide to the Internet for Social Work. *Computers in Human Services, 15* (1), 93-94.

Menon, G. M. (1997). Review of the book Virtual Individuals, Virtual Groups - Human Dimension of Groupware and Computer Networking. *Computers in Human Services, 14* (2), 78-82.

Other Written Works

Menon, G. M. (2017). *Directory of International Activities of Social Work Faculty in the US and Canada.* Report published by the National Association of Deans and Directors. http://www.naddssw.org

Menon, G. M. (2016). *The State of Licensure – Social Work.* Report published by the National Association of Deans and Directors. http://www.naddssw.org

Menon, G. M. (2015). *Clinical Faculty Report.* Report published by the National Association of Deans and Directors. http://www.naddssw.org

Menon, G. M. (2015). *Directory of International Activities of Social Work Faculty in the US and Canada.* Report published by the National Association of Deans and Directors. http://www.naddssw.org

Menon, G. M. (1999). Conference Proceedings of the 3rd Annual Conference on Technology For Social Work Education and Practice. Charleston, South Carolina: University of South Carolina. [CD-ROM]

Menon, G. M. (1999). *A conceptual model for utilizing the Internet for Social Development research in Third World Countries.* Charlottesville, VA: Association for the Advancement of Computing in Education. [CD-ROM].

Menon, G. M. (1997). *Caregiving and schizophrenia: Understanding the worldview of Asian Indian families.* Unpublished Doctoral Dissertation. University of Illinois at Urbana- Champaign.

Design and Production of Media

Developer (In progress) **Socialwork.pro** (bilingual) vertical, niche, professional networks for engagement and dialogue (Not live yet)

Developer (In progress) **uni4life.net** – Online learning platform for upskilling in health and social services sectors in the global south (Not live yet)

Developer (2015 - Present) **socialworkeducation.net** - Portal for collating information for profession

Former Co-Owner (1994-1997) SCHIZOPH@maelstrom.stjohns.edu
Discussion group for people interested in the area of schizophrenia

Former Owner (1998-2005) IUCISD-D@vm.sc.edu
Discussion group for members of the Inter-University Consortium for International Social Development

Webmaster/Developer (1998-2016) International Consortium for Social Development
(http://www.socialdevelopment.net)

Former Webmaster/Developer   International Commission website for Council on Social Work Education (http://swtech.sc.edu/intercomm) (Not live)

SCHOLARLY PRESENTATIONS

Invited Speaker/Panelist

Menon, G. M., Luna, J., Friedman, B. Human Services Management Competencies: A Guide for Empowering Emerging Social Work Leaders. 2024 CSWE 70th Annual Program Meeting, October 25, 2024, Kansas City, MO.

Menon, G. M., Luna, J., Friedman, B, *Competency based programming for social work leadership and management*. 2024 National Workshop of the Consortium of Career Development in Social Work Education. June 18, 2024, Washington DC.

Menon, G. M., Luna, J., Friedman, B. *Leading for Change - Crucial Competencies to become a Successful Social Work Leader.* 2024 National conference of the National Association of Social Workers, June 21, 2024, Washinton DC.

Zayas, L. H., Smyth, N., Menon, G. M., Crewe, S. E., Martin, S., & Coll, J. *Life after Deanship*. 2024 Spring Conference of the National Association of Deans and Directors (NADD). April 15-17, 2024, San Juan, PR (Attending virtually).

Potter, C., Angell, B., Jones, J., & Menon, G. M. *Matching budget with priorities and preventing a shortfall*. 2022 Spring Conference of the National Association of Deans and Directors (NADD). April 4-6, 2022, Saint Petersburg, FL.

Uehara, E., Menon, G. M., Begg, M. *Tackling Debt-to-Income Ratios in Social Work Education*. 2022 Spring Conference of the National Association of Deans and Directors (NADD). April 4-6, 2022, Saint Petersburg, FL.

McClain, A., & Menon, G. M. *Social Work's National Licensing Exam: Concerns and Considerations*. 2022 Spring Conference of the National Association of Deans and Directors (NADD). April 4-6, 2022, Saint Petersburg, FL.

Menon, G. M. *Privilege, Power, & Ignorance: Misclassification of Asians in American Worldviews & Barriers to Service Utilization*. (Keynote). Asian American Family Institute Day – Illinois Department of Children & Families. June 25, 2021.

Menon, G. M. *Mental Health and the Role of Employers*. Panel discussant – Increasing Employee Engagement Webinar Series – Quinlan School of Business & Parkinsons School of Health Sciences & Public Health – Loyola University Chicago. November 16, 2020.

Menon, G. M. *Issues of Justice: Workforce for Bilingual/Monolingual Clients and their Families*. IL DCFS/ Latino Advisory Professional Development Day – Webinar – August 14, 2020.

Menon, G. M. *COVID-19 Pandemic & South Asians in the U.S: A Conversation*. **(**Keynote). South Asian Social Work Educators' Association (SASWEA). July 20, 2020. Webinar.

Menon, G. M. *Social Work (&) Education in the United States: 2019*. (Panel). Social Work-Social Welfare Forum on the Future of Social Work. Seoul, South Korea. 2019.

Menon, G. M. *Technology in Social Work Practice*. Presentation at the NASW Texas Conference. 2012, Houston, TX.

Menon, G. M. *NASW Technology Standards: An Overview*. Presentation at the NASW Texas Conference. 2008, Galveston, TX.

Menon, G. M. *Immigration Issues.* Closing Plenary, NASW Texas Conference, November 2007, San Antonio, TX.

Reviewed - International

Mukherjee, D., & Menon, G. M. *Social Media and Social Work Organizations* at the Joint World Conference on Social Work, Education and Social Development held at Melbourne, Australia, 9-12, July 2014.

Rubin, M & Menon, G. M. *Grandparents as caregivers in developed and developing countries: A comparative look at crosscutting themes.* At the 16th International Consortium for Social Development Symposium. July 27th to 31st, 2009. Monterrey. Mexico.

Menon, G. M. *The nature and importance of cultural competence in practice settings.* Presented at the FAST training of the Army Medical Center, Fort Sam Houston. At Heidelberg, Germany May 2009.

Menon, G. M. & Rubin, M. *Enterprising non-governmental organizations: The social return on investment.* At the 16th International Consortium for Social Development Symposium. July 27th to 31st, 2009. Monterrey. Mexico.

Menon, G. M. *Using Web 2.0 to enhance global competence in Social Work*. HUSITA 8. Toronto, Canada. August 26-29, 2007.

Schoech, R., Menon, G. M., Coe, J. A., Gohagan, D., Carlson, R. *Would you refer a loved one to a social worker who received her degrees online?* Panel Discussion at HUSITA6 International Conference. Charleston, South Carolina. September 12-16, 2001.

Menon, G. M., & Miller-Cribbs, J. *Guidelines for the effective practice of counseling online.* HUSITA6 International Conference. Charleston, South Carolina. September 12-16, 2001.

McNutt, J. G., & Menon, G. M. *Teaching internet-based social work advocacy practice.* HUSITA6 International Conference. Charleston, South Carolina. September 12-16, 2001.

Menon, G. M. *Ethical and legal issues in the practice of online counseling*. 3rd International Conference on Social Work in Health and Mental Health. Tampere, Finland. July 1-5, 2001

Menon, G. M. *A review of electronic network initiatives impacting the globalization of services.* 12th International Symposium of the Inter-University Consortium for International Social Development. Istanbul, Turkey. June 19 -23, 2001.

Menon, G. M. *Inequitable Societies in the Information Age: The Info-rich/Info poor divide.* XVI World Conference of the International Federation of Social Workers and the International Schools of Social Work. Montréal, Québec, Canada. July 29 - August 2, 2000.

Rubin, M., & Menon, G. M. *Electronic Advocacy: Community Organization in the New Millennium.* XVI World Conference of the International Federation of Social Workers and the International Schools of Social Work. Montréal, Québec, Canada. July 29 - August 2, 2000.

Menon, G. M. *Using information and communication technology for global transformation.* 11th International Symposium of the Inter-University Consortium for International Social Development. Cape Town, South Africa. July 4-9, 1999.

Menon, G. M. *Legal issues of online counseling.* WEBNET'98. 22nd World Conference of the American Association for Computers in Education. Orlando, Florida. November 7-12, 1998.

Reviewed - National

Menon, G.M., & Rubin, M. *DSM 5: Implications for Curriculum Development and Implementation* at the 60th Annual Program Meeting of the Council on Social Work Education in Tampa, FL, October 22-26, 2014.

Menon, G. M., Mukherjee, D., & Fitch, D. *Technology and Social Development.* At the 59th Annual Program Meeting of the Council on Social Work Education. October 31st - November 3rd, 2013. Dallas, TX.

Menon, G. M., Rubin, M., & Benavidez, L. *Preparing Culturally Competent Social Workers for a Globalized Society.* At the 58th Annual Program Meeting of the Council on Social Work Education. November 9-12, 2012. Washington, D.C.

Rubin, M., & Menon, G. M. *Minority Grandparents as Caregivers: Emerging issues for Practice.* At the 58th Annual Program Meeting of the Council on Social Work Education. November 9-12, 2012. Washington, D.C.

Mikow, J., Rubin, M., & Menon, G. M. *Assessing the Explicit and Implicit Curriculum: From Conceptualization to Program Improvement.* At the 58th Annual Program Meeting of the Council on Social Work Education. November 9-12, 2012. Washington, D.C.

Menon, G. M. & Rubin, M. *Online Course Development and Evaluation for Competency-Based Social Work Education.* Paper presentation at the American Evaluation Association Conference. October 22-27, 2012, Minneapolis, MN.

Rubin, M. & Menon, G. M. *Evaluating Competency-based Interprofessional Education: Relevance to Social Work.* Paper presentation at the American Evaluation Association Conference. October 22-27, 2012, Minneapolis, MN.

Menon, G. M. *Ethical Virtual Therapeutic and Support Environments: Hope for the Place- Bound.* NASW Restoring Hope: The Power of Social Work, July 22-25, 2012. Washington, D.C.

Rubin, M., & Menon, G. M. *Evaluating Mental Health Instruments in a Cultural Context.* Paper presentation at the American Evaluation Association Conference. November 5-10, 2010, San Antonio, TX.

Menon, G. M., & Rubin, M. *Evaluating enterprising non-profits: The social return on investment.* Round table at the American Evaluation Association Conference. November 5-10, 2010, San Antonio, TX.

Menon, G. M., & Rubin, R. *A national survey of e-practitioners: Understanding a new field of practice.* At the 55th Annual Program Meeting of the Council on Social Work Education. November 6-9, 2009. San Antonio, TX.

Rubin, M. and Menon, G.M. *Educating Evaluators: Strategies for Blending the Social Work Curriculum.* American Evaluation Association. Denver, Colorado. 2008

Houston-Vega, M.K & Menon, G. M. *Classroom Liability: Understanding the Nuances of the Law and Educational Practices.* Paper presented at the 54th Annual Program Meeting of the Council on Social Work Education, Philadelphia, PA, 2008.

Menon, G. M. *Global Activities of US Based Social Work Faculty.* Presentation at the 2nd International Social Work Conference. Boston, MA, 2008.

Menon, G. M. *Global Activities of Social Work Faculty: Opportunities for Research and Evaluation.* Evaluation 2007, American Evaluation Association, Baltimore, Maryland, November 7-10, 2007.

Menon, G. M. *Global Activities of US Based Social Work Faculty.* Presentation at the 1st International Social Work Conference. Boston, MA, March 9-10, 2007.

Menon, G. M. *Formative Research in Virtual Communities: Principles, Methods and Tools.* Demonstration at Evaluation 2006: The Consequences of Evaluation of the American Evaluation Association. Portland, OR, November 1-4, 2006.

Regan, J. A., Freddolino, P. P., Gant, L. M., McNutt, J. G., Menon, G. M., Panos, P.T. *Integrating Technology in the Social Work Core Curriculum.* Panel Discussion at the 50th Annual Program Meeting of the Council on Social Work Education. Anaheim, CA. February 27- March 2, 2004.

McNutt, J.G., Menon, G. M., & Jones, J. (2004). *Traditional and On-Line GOTV Activities of Nonprofit Child Advocacy Organizations.* Paper presented at the 33rd Annual meeting of the Association of Voluntary Action Scholars, Los Angeles, CA.

Menon, G., Miller-Cribbs, J. & McNutt, J.G. (2003). *The Virtual nonprofit organization: Implications for nonprofit theory.* Paper at the 32nd Annual meeting of the Association of Voluntary Action Scholars, Denver, CO. November, 20-22, 2003.

Menon, G.M., McNutt, J., Queiro-Tajalli, I., Miller-Cribbs, J. *Teaching about E -Advocacy in a Post 911 World.* 49th Annual Program Meeting of the Council on Social Work Education. Atlanta, GA, February 27- March 2, 2003.

Menon, G.M. *Teaching in a Mixed Media Environment.* 49th Annual Program Meeting of the Council on Social Work Education. Atlanta, GA. February 27- March 2, 2003.

Menon, G. M., McNutt, J., Queiro-Tajalli, I., Cohen, B., & Boland, K. *Web-Based Electronic Advocacy Strategies of International Development Agencies.* 49th Annual Program

Meeting of the Council on Social Work Education. Atlanta, GA. February 27- March 2, 2003.

Raymond, F.B., Menon, G.M., Healy, L. M., & Felke, T. *Promoting International Social Work Education through Technology: A project Report.* 49th Annual Program Meeting of the Council on Social Work Education Atlanta, GA. February 27- March 2, 2003.

Menon, G.M., & Schoech, R. *Technology Utilization by Social Welfare Educators: Perceptions on Tenure and Promotion.* 48th Annual Program Meeting of the Council on Social Work Education. Nashville, TN. February 24-28, 2002.

McNutt, J. G., & Menon, G.M. *Online advocacy practice: Issues for social work education.* 48th Annual Program Meeting of the Council on Social Work Education. Nashville, TN. February 24-28, 2002.

Raymond, F. B. III., Menon, G. M., Felke, T., & Baker, P. A. *Going the Distance: Using Technology to Infuse International Content into the Curriculum.* 48th Annual Program Meeting of the Council on Social Work Education. Nashville, TN. February 24-28, 2002.

Menon, G. M. *The on-line couch: Implications for web-based counseling.* 47th Annual Program Meeting of the Council on Social Work Education. Dallas, Texas. March 8-11, 2001.

McNutt, J. G. & Menon, G. M. *A Conceptual framework for teaching Electronic Advocacy: Implications for Social Work Education.* 47t Annual Program Meeting of the Council on Social Work Education. Dallas, Texas. March 8-11, 2001.

Menon, G. M. *Online pedagogy: How do we facilitate learning?* Technology based teaching and learning faculty forums and workshops. University of South Carolina Distance Education and Instructional Support. November 14, 2000.

Menon, G. M. *Online Counseling?? Should we do it?* Social Work 2000. Strategies to succeed in the new market economy. Baltimore, Maryland. November 1-4, 2000.

Menon, G. M. *Boundaries in cyberspace? Liability and the Professional Social Work.* 18th Annual BPD Conference. Destin, Florida. October 18-22, 2000.

Menon, G. M. *therapy@socialwork.org?? IMHO v need 2 have guide --- 's.* 18th Annual BPD Conference. Destin, Florida. October 18-22, 2000.

Menon, G. M. & Schoech, R. *Technology and the Tenure & Promotion Process.* Advanced roundtable at the 3rd Annual Conference on Technology for Social Work Education and Practice. Charleston, South Carolina. August 27-30, 2000.

Miller-Cribbs, J. & Menon, G. M. *Online Ethics for Practice and Research.* Advanced roundtable at the 3rd"Annual Conference on Technology for Social Work Education and Practice. Charleston, South Carolina. August 27-30, 2000.

Menon, G. M. *Web-based CD-ROM: A solution for the non-wired classroom.* Media Tech presentation at 46th Annual Program Meeting of the Council on Social Work Education. New York, New York. February 26-29, 2000.

Menon, G. M. *A conceptual model for utilizing the Internet for Social Development research in Third World Countries.* WEBNET' 99. 23rd World Conference of the American Association for Computers in Education. Honolulu, Hawaii. October 25-30, 1999.

Rubin, M. & Menon, G. M. *Using discussion groups for opinion mobilization: The case of Aaron.* 3rd Annual Conference on Technology for Social Work Education and Practice. Charleston, South Carolina. September 1-5, 1999.

Menon, G. M. *Guidelines for on-line counseling.* Advanced roundtable at the 3rd Annual Conference on Technology for Social Work Education and Practice. Charleston, South Carolina. September 1-5, 1999.

Menon, G. M. *"Where will I be sued today?" Online counseling and jurisdiction*, 2nd Annual Conference on Information Technologies For Social Work Education and Practice. Charleston, South Carolina. August 16-23, 1998.

Menon, G. M. *Asian Indian Mental Health.* South Carolina Department of Mental Health. Conway, SC. November 6, 1998.

Menon, G. M. *The virtues and vices of listserv groups: Issues of opportunity and concern,* 44th Annual Program Meeting of the Council on Social Work Education. Orlando, Florida. March 5-8, 1998.

Menon, G. M. *Media and Mental Health*, 44th Annual Conference of the Indian Psychiatric Association. Pondicherry, India. June 12-14, 1991.

Reviewed - State

Menon, G. M. *Ethics in Virtual Therapeutic and Support Environments.* NASW/Texas Annual Conference. October 8-10, 2011. Dallas, TX.

Menon, G. M. *Virtual therapeutic and support environments: Technology enhanced practice.* At the 33rd NASW/Texas State Conference. October 14-16, 2009. Fort Worth, TX.

McNutt, J.G., Selmi, P. Jones, J. Menon, G., Brice, T. & Fram, M. *A Study of the use of electronic advocacy techniques by state PACE chapters.* Presentation at the 2005 NASW Spring Symposium, Myrtle Beach, SC, March 2-5, 2005.

Menon, G. M. *The use of listserv groups for electronic advocacy: A case study.* 21'st State Conference of the National Association of Social Workers/Texas Chapter. Arlington, Texas. November 6-8, 1997.

Poster Presentations

Menon, G. M. & Rubin, M. *Internet utilization and its influence on individuals participating in civic groups.* At the 57th Annual Program Meeting of the Council on Social Work Education. October 27-30, 2011, Atlanta, GA.

Menon, G. M. *Virtual Therapeutic and Support Environments: A Conceptual Approach to the*

Literature. At the 56th Annual Program Meeting of the Council on Social Work Education. October 14-17, 2010, Portland, OR.

Menon, G. M. *Caregiving and schizophrenia.* Poster at the 4th Annual Conference of the Society for Social Work and Research. Charleston, SC. January 29-31, 2000.

CONSULTING/REVIEW PANELS:

Site Visitor/Commissioner – Commission on Accreditation, Council on Social Work Education – 2011-Present

Abstract reviewer for the 2014 Joint World Conference of IASSW, IFSW & ICSW, Melbourne, Australia.

Abstract reviewer for the Technology & Interprofessional Tracks of the Annual Program Meeting of the Council on Social Work Education - 1998-Present

Chair & Abstract reviewer for the Technology Conferences of the College of Social Work, University of South Carolina 1999-2003

Chair of the 13th International Symposium of the Inter-University Consortium for International Social Development 2003-2004 - Mumbai, India.

COURSES TAUGHT AT VARIOUS UNIVERSITIES

- Advanced practice with Individuals
- Advanced practice with Groups
- Research methodology
- Program and Practice evaluation
- Qualitative Research
- Social Welfare Policy
- Social Planning/Sustainable Development
- Social Work Administration
- Advanced practice with communities
- Electronic Advocacy for Social Work
- Human Trafficking **(Interactive Television)**
- Global Context of Social Work
- Study Abroad - India; Brazil

THESES / DISSERTATION COMMITTEES / INDEPENDENT STUDY

- Valera, P   Chair, Doctoral Dissertation Committee
- Mukherjee, D   Chair, Doctoral Dissertation Committee
- Wright, M.   Chair, Doctoral Dissertation Committee
- Al-khurinej, A   Chair, Doctoral Dissertation Committee
- Bryd, M. D.   Chair, Doctoral Advisory Committee
- Williams, A. H.   Member, Doctoral Advisory Committee
- Sprinkle, J   Member, Doctoral Dissertation Committee
- Dongvillo, J.   Member, Doctoral Dissertation Committee

- Shaw, D. V.   Member, Doctoral Dissertation Committee
- Park, W.   Member, Doctoral Dissertation Committee
- Guadalupe, J.   Member, Doctoral Dissertation Committee
- Mukherjee, D   Independent Study - PhD
- Valera, P   Independent Study - PhD
- Hines, L.   Independent Study - PhD
- Bryd, M. D.   Independent Study - PhD
- Wright, M.   Independent Study - PhD
- Park, W.   Independent Study - PhD
- Powers, J   Independent Study - MSW
- Vallentine, J. B.   Independent Study - MSW
- Niehof, W   Independent Study - MSW
- Gallegos, P   Independent Study - MSW
- Pham, A.   Member, Master's Theses Committee
- Nartz, N. V.   Member, Master's Theses Committee

LANGUAGES & PLATFORMS English; Malayalam; Tamil; HTML; Java; PHP; SQL; WordPress; PowerBi; MURAL; Raiser's Edge; Most LMS & CRM platforms; Tableau; Banner

PROFESSIONAL MEMBERSHIPS/NETWORKS

- Network for Social Work Management
- National Association of Deans and Directors of Social Work Programs (Currently on two Taskforces – ASWB Licensing (Co-chair) and Student Debt to Income Mitigation)
- Human Service Information & Technology Applications (husITa)
- Society for Social Work & Research
- South Asian Social Work Educators' Association
- Academy of Management
- Mid-West Chapter President of Loyola College Chennai (India) Alumni Association
- International Consortium for Social Development (Formerly IUCISD) (1993-2018)

CREATIVE ACTIVITIES

Consultant for the National Film Development Corporation, Govt. of India, for their documentary on schizophrenia in 1990.

Organized and conducted the first "Mental Health Awareness Week". Went on to organize it from 1988-1992 in Madras (Chennai), India. It has now grown to be a National event.

Menon, G. M. (1988). Produced Sam Shepherd's *"Buried child"*. Commissioned by the United States Information Service, Madras, India.

Menon, G. M. (1987). Produced Vijay Tendulkar's *"Silence! The court is in session"*. Commissioned by the British Council Division, Madras, India.

Menon, G. M. (1986). Produced Herman Wouk's *"The Caine Mutiny Court Martial"*. Commissioned by the United States Information Service, Madras, India.

Menon, G. M. (1985). Produced Girish Karnad's *"Tuglaq"*. Commissioned by the British Council Division, Madras, India.

In the Media

https://www.luc.edu/socialwork/stories/archive/accessibilityandaffordabilityhowgouthammenononchangedsocialworkeducation.shtml

https://www.linkedin.com/pulse/white-swan-quad-higher-education-pivots-sustainable-goutham/

https://blogs.luc.edu/socialwork/innovating-hope/

https://onlinedegrees.unr.edu/blog/big-solutions-come-from-big-ideasa-conversation-with-goutham-menon/

https://www.pearson.com/content/dam/one-dot-com/one-dot-com/us/en/files/POLS-UNR-Provost-CaseStudy-final2-web.pdf