

# Compensation Team News & Updates



## Jill Victor, Compensation Manager

It is with great pleasure that I introduce to you our newest Compensation Analyst, **Stacie Ayosa**. Stacie is a C. T. Bauer College of Business graduate, and comes to us from American International Group (AIG), Inc., where she served as an HR Employee Services Representative; responsible for training new HR employees on HR employer relations issues, such as payroll, timekeeping, employment verification, and HR policy questions.

Stacie's area of responsibility is the Division of Administration and Finance.



## News & Updates

### Questionnaire Results

Look out for our next correspondence, as it will have the compensation questionnaire results.



### Area of Responsibility Change

- Jill Victor** | President's Office, College of Medicine, Athletics
- Krista McElroy** | Division of Research, Student Affairs, Advancement, Marketing/Communications
- Alejandro Briceno** | Academic Affairs
- Stacie Ayosa** | Administration & Finance

### Key Dates



The performance deadline is fast approaching. The deadline for 2019 performance documents is February 3, 2020.

### Performance Document - Points of Contact

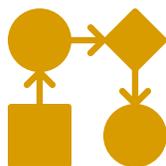
- Krista McElroy
- Stacie Ayosa

### New Form

Compensation created a fillable .PDF which can be used when developing a proposed job description. The form is found on the HR website, under the Forms library. **To view and download the form click on the PDF icon.**



### Job Review



Compensation has developed an overview of the job review process, and we encourage all of our Business Administrators and Supervisors to review the Compensation Job Review Process. **Click on the icon to go directly to the overview.**

### FLSA Update

FLSA guidelines changed, effective January 1, 2020. Compensation completed a review of all jobs. Necessary changes were implemented before the deadline.

