

HUMAN RESOURCES REPORT CARD



Human Resources
Division of Administration & Finance

September 1, 2023 - August 31, 2024

Recruiting & Welcoming New Coogs

Applicants Reviewed
74,304



Career Fairs
14

699

Orientation Attendees

New Staff Hires

1,931

Promotions, transfers, direct temp hires, and new hires



Total Rewards Initiatives

Compensation Pay Structure Job Review

1,697 positions reviewed

Student Increases

New Minimum Wage

\$10/HR



Employees Impacted
298

Staff Increases

New Salary Structure Implemented 9/1

780

Salary Increases Processed



New Minimum Wage

\$15/HR

New Minimum Salary

\$43,888.08

Employees Impacted
265

Benefits & Wellness

Annual Benefits Fair Visitors

1,025

Wellness Programs Participants

1,822

Mental Health Sessions, UH Health Fair, Corporate 5K, CPR classes, on-campus mammograms and vaccinations



Supporting Coogs



7,152

HR Service Center Visitors

3,117

HR Consultations



\$260,814 awarded in

176 Staff Tuition Scholarships

Community Outreach & Training Initiatives

98%

Mandatory Training Completion Rate

24 Community Events



68 Videos in the Virtual Training Library

531

CATALYST Learning Programs participants

1,633

Benefits Engagement Training attendees

PowerUP, FML Brown Bags, Be Benefits Wise, Retirement 101, TexasSaver, Vendor Workshops, ERS/TRS & Social Security