

Select Papers on Personality: Alan Witt

David, E. M., Shoss, M. K., Johnson, L. U., & Witt, L. A. (2020). Emotions running high: Examining the effects of supervisor and subordinate emotional stability on emotional exhaustion. *Journal of Research in Personality, 84*, *Journal of Research in Personality, 84*, <https://doi.org/10.1016/j.jrp.2019.103885>.

Johnson, L.U., Rogers, A., Stewart, R. David E. M., and Witt, L. A. (2017). Effects of politics, emotional stability, and LMX on job dedication. *Journal of Leadership and Organizational Studies, 24*, 121-130.

Krischer, M., Witt, L. A., & Callison, K. R. (2015). Effects of other-oriented perfectionism and conscientiousness on helping at work. *Applied Psychology: An International Review, 64*, 233-251.

Witt, L. A., & Krischer, M. (2013). The configural nature of the five-factor model. In R. Tett and N. Christiansen, *Handbook of Personality at Work* (pp. 392-418). New York: Routledge.

Witt, L. A., & Spector, P. (2012). Personality and organizational politics. In D. Treadway and G. R. Ferris, *Politics in organisations* (pp. 557-590). New York: Routledge.

Wilson, I., Penney, L. M., & Witt, L. A. (2012, April). *The personality to persevere: Personality, stressors, and emotional exhaustion*. Presented at the conference of the Society for Industrial and Organizational Psychology, San Diego.

Perry, S., Dubin, D., & Witt, L. A. (2010). The interactive effect of extraversion and extraversion dissimilarity on emotional exhaustion: A test of the asymmetry hypothesis. *Personality and Individual Differences, 48*, 634–639.

Perry, S. J., Hunter, E. M., Witt, L. A., & Harris, K. (2010). $P = f(\text{Ability} \times \text{Conscientiousness})$: Examining the facets of conscientiousness. *Human Performance, 23*, 343-360.

Dubin, D., Perry, S. & Witt, L. A. (2009, April). *Emotionally exhausted extroverts: Workgroup composition impacting emotional exhaustion*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

Krischer, M. & Witt, L. A. (April, 2009). *Other-oriented perfectionism and task-focused interpersonal citizenship behavior*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

Penney, L. M. & Witt, L. A. (2008, April). *Effects of conscientiousness and agreeableness on employee reactions to constraints*. Presented in the best poster session at the annual conference of the Society for Industrial and Organizational Psychology, San Francisco.

Rogers, A., Stewart, R., & Witt, L. A. (2008, April). *Effects of politics, emotional stability, and LMX on job dedication*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, San Francisco.

Witt, L. A. (2005, August). *Effective leadership enables conscientious workers to perform effectively*. Presented at the annual conference of the Academy of Management, Honolulu.

Wilson, J. W., & Witt, L. A. (2004, November). *Interactive effects of extroversion and agreeableness on social skill*. Presented at the annual conference of the Southern Management Association, San Antonio.

Witt, L. A. (2003, April). Conscientiousness may not be enough. In K. Orvis (chair), *Spotting the trees: Beyond the Big Five in predicting performance*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Orlando.

Colbert, A., Witt, L. A., & Mount, M. K. (2003, April). *Interactive effects of organizational support and agreeableness on interpersonal deviance*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Orlando. This paper won the Flanagan Award.

Witt, L. A. & Jones, J. W. (2003, April). *Very particular people quit first*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Orlando.

Valle, M., Witt, L. A., & Hochwarter, W. A. (2003). Dispositions and organizational politics perceptions: The influence of positive and negative affectivity. *Journal of Management Research*, 2, 121-128.

Witt, L. A. Burke, L. A., Barrick, M. R., & Mount, M. K. (2002). The interactive effects of conscientiousness and agreeableness on job performance. *Journal of Applied Psychology*, 87, 161-169.

Witt, L. A. (2002). The interactive effects of extroversion and conscientiousness on job performance. *Journal of Management*, 28, 835-851.

Burke, L. A., & Witt, L. A. (2002). Moderators of the openness to experience – job performance relationship. *Journal of Business and Managerial Psychology*, 8, 712-721.

Witt, L. A. (2002). The interactive effects of extroversion and conscientiousness on job performance. *Journal of Management*, 28, 835-851.

Witt, L. A., & Mount, M. K. (2002, April). *The joint relationship of emotional stability and perceived organizational support with interpersonal facilitation*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Toronto.

Witt, L. A. (2002, April). *Conscientiousness and intellect: Both necessary for performance?* Presented at the annual conference of the Society for Industrial and Organizational Psychology, Toronto.

Witt, L. A. (2002, June). *Extroversion and problem behavior on the job*. Presented at the annual conference of the American Psychological Society, New Orleans.

Witt, L. A., Burke, L. A., & Kacmar, K. M. (2001, August). *When does personality matter: Testing Mischel's Argument using rwgj*. Presented at the annual conference of the Academy of Management, Washington, D. C.

Witt, L. A. (2001, April). *Extroverts low in conscientiousness produce the greatest sales volume*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, San Diego.