

## Select Papers on Methodology: Alan Witt

Witt, L. A., West, A. L., & Martir, A. B. (2016, April). *Big data, big business, and big brother? Debating identified surveys*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Anaheim.

Sady, K., Dubin, D. F., Mehta, P., & Witt, L. A. (2008, April). *Reassessing organizational climate: A multilevel, latent variable formulation*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, San Francisco.

Kacmar, K. M., Farmer, W., Zivnuska, S., & Witt, L. (2006). Applying multidimensional IRT analysis to the measurement of meta-perspective. *Electronic Journal of Business Research Methods*.

Witt, L. A., Kacmar, K. M., Burke, L. A., & Harris, K. (2004, April). *Impact of situation strength on emotional stability-work outcomes relationships*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Chicago.

Steinhaus, S. D., & Witt, L. A. (2003). Criteria for program evaluation. In J. E. Edwards, J. S. Scott., and N. S. Raju (Eds.), *The human resources program-evaluation handbook* (pp. 49-62). Thousand Oaks, CA: Sage.

Witt, L. A., Farmer, W. L., & Wilson, J. W. (2003, June). *Survey category labels impact response characteristics*. Presented at the annual conference of the American Psychological Society, Atlanta.

Farmer, W. L., Kacmar, K. M., Zivguska, S., & Witt, L. A. (2002, April). *Meta-perspective: A new approach to studying dyadic relationships at work*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Toronto.

Ferris, G. R., Berkson, H. M., Kaplan, D. M., Gilmore, D. C., Buckley, R. M., Hochwarter, W. A., Witt, L. A. & Perrewe', P. L. (1999, August). Development and initial validation of the Political Skill Inventory. Presented in C. C. Cogliser (Chair), *Construct measurement and validation*. Meeting of the Academy of Management, Chicago.

Witt, L. A. (1999, March ). Enhancing validity and avoiding adverse impact in personnel selection. In A. K. Hess (Symposium Chair), *Forensic psychology: Applying psychology to social issues*. Presented at the annual conference of the Southeastern Psychological Association, Savannah, Georgia.

Witt, L. A., & Nye, L. G. (April, 1998). *Effect sizes in moderated multiple regression: Beyond the increment in  $R^2$* . Presented at the annual conference of the Society for Industrial and Organizational Psychology, Dallas.

Nye, L. G., & Witt, L. A. (1995). Interpreting moderator effects: A substitute for the signed coefficient rule. *Educational and Psychological Measurement*, 55, 27-31.

Nye, L. G., & Witt, L. A. (1993). Dimensionality and construct validity of the perceptions of organizational politics scale (POPS). *Educational and Psychological Measurement*, 53, 821-829.