

## Select Papers on Job Performance: Alan Witt

Stokes, S., Witt, L. A., van Driel, M., & Crepeau, L. (2018, April). *An NL-SEM approach to the analysis of dyadic job performance ratings*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Chicago. Awarded the Flanagan Award for the best student presentation at the SIOP conference.

Roth, L. W., Witt, L. A., Johnson, L., Romay, S., & Farmer, B. (2013, April). Seek, and ye shall adapt. In D. Jundt and M. Shoss (Chair), *Adaptive performance: Unpacking the black box*. Presented at the conference of the Society for Industrial and Organizational Psychology, Houston.

Krischer, M., Witt, L. A., & Vera, D. (2011). When does adaptive performance lead to higher task performance? *Journal of Organizational Behavior*, 33, 910-924.

Krischer, M., & Witt, L. A. (2010, April). *Achieving adaptive performance in the workplace: The compensatory effects of general mental ability and adaptive leadership*. Presented at the conference of the Society for Industrial and Organizational Psychology, Atlanta.

Perry, S. J., Hunter, E. M., Witt, L. A., & Harris, K. (2010).  $P = f(\text{Ability} \times \text{Conscientiousness})$ : Examining the facets of conscientiousness. *Human Performance*, 23, 343-360.

Perry, S., Krischer, M., Witt, L. A. & David, E. (2009, April). *The interactive effects of performance and emotional exhaustion on turnover*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

Malka, A., Witt, L. A., David, E., & Weinberger, E. (2008, April). *Effects of GMA and leadership on task and contextual performance*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, San Francisco.

Sweet, K. & Witt, L. A. (2008, November). *Managing adaptive performers: The interactive effects of perceived organizational support and leader-member exchange*. Presented at the annual conference of the Southern Management Association.

David, E., & Witt, L. A. (2008, March). *Is there a curvilinear relationship between OCB and task performance?* Presented at the annual conference of the Southwest Academy of Management, Houston.

Witt, L. A., & Kacmar, K. M. (November, 2005). *Achievement motivation and adaptive performance*. Presented at the annual conference of the Southern Management Association Charleston, South Carolina.

Witt, L. A. (2005, August). *Person-situation predictors of adaptive performance*. Presented at the annual conference of the Academy of Management, Honolulu.

Witt, L. A. (2005, August). *Interactive effects of perceived organizational support and general mental ability on performance*. Presented at the annual conference of the Academy of Management, Honolulu.

- Wilson, J. W., & Witt, L. A. (2005, April). *Effects of perceived organizational support and perfectionism on citizenship behavior*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Los Angeles.
- Witt, L. A., & Mount, M. K. (2004, April). *The affective-cognitive process and situational influences underlying interpersonal facilitation*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Chicago.
- Carlson, S., & Witt, L. A. (2004, April). *Work-family interface and job performance*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Chicago.
- Witt, L. A., Kacmar, K. M., Carlson, D. S., & Zivnuska, S. (2002). Interactive effects of personality and organizational politics on contextual performance. *Journal of Organizational Behavior*, 23, 911-926.
- Burke, L. A., & Witt, L. A. (2002). Moderators of the openness to experience – job performance relationship. *Journal of Business and Managerial Psychology*, 8, 712-721.
- Ferris, G. F., Witt, L. A., & Hochwarter, W. A. (2001). Interaction of social skill and general mental ability on job performance and salary. *Journal of Applied Psychology*, 86, 1075-1082.
- Hochwarter, W. A., Witt, L. A., & Kacmar, M. K. (1997, November). *Perceptions of organizational politics as a moderator of the relationship between conscientiousness and sales performance*. Presented at the annual conference of the Southern Management Association, Atlanta.