

Select Papers on Job Attitudes: Alan Witt

Tringale, A.M., Fedorowicz, N., Simcox, C., Penney, L., Atwater, L., & Witt, L.A. (2019, May). *How coworker competence and support influence engagement and contextual performance*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Baltimore.

Maneethai, D., Olson, M., Fedorowicz, N., Obasare, R., Stewart, P., Zamanipour, T., Hotze M. L., & Witt, L. A. (2019, May). *Give an inch, and they take a mile: The downside of idiosyncratic deals*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Baltimore.

Olson, M., Fedorowicz, N., Obasare, R., Maneethai, D., Tringale, A. M., Atwater, L. E., Campion, J. E., Crepeau, L., & Witt, L. A. (2019, May). *Effects of ethical leadership and organizational trust on work engagement*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Baltimore.

Nordan, A., Tringale, A., Olson, M., Maneethai, D., & Witt, L.A. (2018, April). *Different strokes for different folks: Network analysis of FSOP and EE in two samples*. Poster Presented at the annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

Obasare, R., Nordan, A., Bisbey, T., Fedorowicz, N., Olson, M., Tringale, A., & Witt, L. A. (2018, April). *Effects of incivility, servant leadership, and gender on emotional exhaustion*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Chicago.

Bisbey, T., Sublett, L. W., Johnson, L. U., Romay, S., Palmer, A. L., Bok, C., Tringale, A. B., Penney, L. M., & Witt, L. A. (2017, April). *The role of idiosyncratic deals in building affective commitment*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Orlando.

Romay, S., Witt, L. A., Johnson, L. U., Palmer, A. L., Childers, O., Roberts, Z., Boyes, A., Bisbey, T., McDonald, D. P., Crepeau, L. J., Callison, K., & Roth, L. W. (2015, April). *Effects of unit personality and climate on unit turnover intentions*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Philadelphia.

Romay, S., Witt, L. A., Johnson, L. U., Virgets, A., & Roth, L. (2015, April). *Deal or no deal: Reducing production deviance*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Philadelphia. .

Virgets, A., Farmer, B., Palmer, A. L., Bisbey, T., Boyes, A., Callison, K., McDonald, D. P., & Witt, L. A. (2015, April). *Leader cross-cultural competence and job attitudes*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Philadelphia.

Penney, L. M., Witt, L. A., Crepeau, L., van Driel, M., & McDonald, D. (2013, April). *Effects of servant leadership and exhaustion on production deviance*. In L. Penney (Chair), *The interactionist approach to CWB: Broadening our approach*. Presented at the conference of the Society for Industrial and Organizational Psychology, Houston.

Oki, T., Penney, L. M., Witt, L. A., & Wilson, R. (2012, April). *Social factors that impact employee physical engagement*. Presented at the conference of the Society for Industrial and Organizational Psychology, San Diego.

Witt, L. A., David, E., & van Driel, M. (2011, April). *Ship climate and ship performance*. Presented at the conference of the Society for Industrial and Organizational Psychology, Chicago.

Waite, L., Zheng, D., Brothers, S., & Witt, L. A. (2010, June). *The buffering effect of goal congruence on the relationship between organizational constraints and engagement*. Presented at the conference of the Institute for Work Psychology, Sheffield, England.

Krischer, M., Waite, E., & Witt, L. A. (2010, August). *Antecedents of perceived supervisor support: A multilevel investigation*. Presented at the annual conference of the Academy of Management, Montreal.

King, W. R., Perry, M., Callison, K., & Witt, L. A. (2009, April). *Fit without support: The impact of supervisor agreeableness on burnout*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

Stewart, R., David, E. M., Krischer, M. M., & Witt, L. A. (2009, April). Instrumental and affective antecedents of POS. In Z. Byrne (chair), *Perceived organizational support: New perspectives*. Symposium Presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

Hochwarter, W. A., Witt, L. A., Treadway, D. C., & Ferris, G. A. (2006). Interaction of organizational support and social skill on job performance. *Journal of Applied Psychology, 91*, 482-489.

Witt, L. A. (1993). Reactions to work assignment as predictors of organizational commitment: The moderating effect of occupational identification. *Journal of Business Research, 26*, 17-30.

Witt, L. A. (1992). Exchange ideology as a moderator of the relationships between importance of participation in decision-making and job attitudes. *Human Relations, 45*, 73-85.

Witt, L. A. (1991). Negative affect as a moderator of role stressor-job attitude relationships. *Military Psychology, 3*, 151-162.

Witt, L. A. (1991). Person-situation effects in the prediction of self-presentation in answering the phone at work. *Journal of Social Psychology, 131*, 213-218.

Witt, L. A., & Beorkrem, M. N. (1991). Satisfaction with initial work assignment and organizational commitment. *Journal of Applied Social Psychology, 21*, 1783-1792.

Witt, L. A., & Wilson, J. W. (1991). The moderating effect of job satisfaction on the relationship between equity and extra-role behavior. *Journal of Social Psychology, 131*, 247-252.

Urban, M. S. & Witt, L. A. (1990). Self-serving bias in group member attributions of success and failure revisited. *Journal of Social Psychology, 130*, 417-418.