

Select Papers on Health, Well-Being, and Safety: Alan Witt

Banks, C. G., & Witt, L. A. (In press). Leveraging healthy workplaces as a strategic benefit. *Journal of Total Rewards*.

Olson, M. & Witt, L. A. (2021, April). *Effects of contextual signals on presenteeism and exhaustion*. To be presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

David, E. M., Shoss, M. K., Johnson, L. U., & Witt, L. A. (2020). Emotions running high: Examining the effects of supervisor and subordinate emotional stability on emotional exhaustion. *Journal of Research in Personality, 84, Journal of Research in Personality, 84*, <https://doi.org/10.1016/j.jrp.2019.103885>.

Maneethai, D., Johnson, L. U., Fedorowicz, N., Rigby, J., & Witt, L.A. (2019, May). *Effects of identity suppression on emotional exhaustion: Interactive effects in coping*. Presented at the European Association of Work and Organizational Psychology, Turin, Italy.

Sublett, L. W., Penney, L. M., Johnson, L. U., Romay, S., Palmer, A. L., Bok, C., & Witt, L. A. (2017, April). *Naturally nested employees: A multilevel analysis of workplace family support*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, Orlando.

Perry, S. J., Witt, L. A., van Driel, M., Crepeau, L., & McDonald, D. (2013, April). *The effects of leadership and coworker dynamics on employee exhaustion*. Presented at the conference of the Society for Industrial and Organizational Psychology, Houston.

Waite, L., & Witt, L. A. (2013, April). *The effects of marathon training on job recovery*. Presented at the conference of the Society for Industrial and Organizational Psychology, Houston.

Witt, A. (2011, December). *Effects of diversity climate on stress and stress-handling self-efficacy*. Presented at the Defense Equal Opportunity Management Institute 8th Biennial Research Symposium, Patrick AFB, FL.

Malka, A., Nicely, D., & Witt, L. A. (2009, April). *When do peers influence safety behavior?* Presented at the annual conference of the Society for Industrial and Organizational Psychology, New Orleans.

Perry, S. J., Witt, L. A., Lukesyte, A., & Stewart, R. (2008, November). *Does the "right personality" protect public safety personnel in incident response?* Presented at the annual conference of the European Academy of Occupational Health Psychology, Valencia, Spain.

Witt, L. A., Perry, S. J., Rubino, C., & David, E. M. (2008, November). *Supervisor effectiveness and employee emotional exhaustion*. Presented at the annual conference of the European Academy of Occupational Health Psychology, Valencia, Spain.

Carlson, D. S., Witt, L. A., Zivnuska, S., Kacmar, K. M., & Grzywacz, J. G. (2008). Supervisor appraisal as the link between family-work balance and contextual performance. *Journal of Business and Psychology, 23*, 37-49.

David, E., Callison, K., Witt, L. A. (2008, April). Person-situation effects on work interference with family: Modeling complex relationships. In T. Britt (Chair), *Implementing strong research designs in the work-family interface*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, San Francisco.

David, E., Witt, L. A., Avery, D. R., & Carlson, D. (2008, April). Work group composition and family-to-work enrichment. In D. Major (Chair), *Exploring Linkages between Diversity and Work-Family Research*. Presented at the annual conference of the Society for Industrial and Organizational Psychology, San Francisco.

David, E., Witt, L. A., Carlson, D., Malka, A., & Weinberger, E. (2007, November). *The effects of agreeableness and perceived organizational support on family-to-work enrichment*. Presented at the annual conference of the Southern Management Association, Nashville. [Won best doctoral paper in the Human Resources track.]

Witt, L. A., & Carlson, D. (2006). The work-family interface and job performance: Moderating effects of conscientiousness and perceived organizational support. *Journal of Occupational Health Psychology, 11*, 343-357.

Thompson, R. C., Hilton, T. F., & Witt, L. A. (1998). Where the safety rubber meets the shop floor: A confirmatory model of management influence on workplace safety. *Journal of Safety Research, 29*, 15-24.

Schroeder, D. J., Rosa, R. R., & Witt, L. A. (1998). Some effects of 8- vs. 10-hour work schedules on the test performance/alertness of air traffic control specialists. *Journal of Industrial Ergonomics, 21*, 307-321.

Hilton, T. F., Witt, L. A., & Hellman, C. M. (1994, June). *Management influences on perceived safety conditions*. Presented at the annual conference of the American Psychological Society, Washington, D. C.