

Human Development ConSci -H0140
Baseline Standards
FY 2025

		Responsible Person(s) (Name/Title)	
Description of Responsibility		Primary (Required)	Secondary (Optional)
DEPARTMENTAL POLICIES & PROCEDURES / BASELINE STANDARDS			
1	Ensuring the Departmental Policy and Procedures manual is current.	Ashley Shem, DBA	Monique Jones, ProgDir
2	Updating the Baseline Standards Form.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
FINANCIAL REPORTING - COST CENTER VERIFICATIONS			
1	Preparing cost center verifications.	Joseph Gil, FC2	Ashley Shem, DBA
2	Reviewing cost center verifications.	Ashely Shem, DBA	Monique Jones, Prog Dir
3	Approving cost center verifications.	Ashely Shem, DBA	Monique Jones, Prog Dir
4	Ensuring all cost centers are verified/approved on a timely basis.	Ashely Shem, DBA	Monique Jones, Prog Dir
FINANCIAL REPORTING - EXPENDITURE TRANSACTIONS			
1	Ensuring valid authorization of purchase documents.	Joseph Gil, FC2	Ashley Shem, DBA
2	Ensuring the validity of travel and expense reimbursements.	Lillian Harris, Admin Coor	Ashley Shem, DBA
3	Ensuring that goods and services are received and that timely payment is made.	Lillian Harris, Admin Coor	Ashley Shem, DBA
4	Ensuring correct account coding on purchases documents.	Lillian Harris, Admin Coor	Ashley Shem, DBA
5	Primary contact for inquiries to expenditure transactions.	Lillian Harris, Admin Coor	Ashley Shem, DBA
PAYROLL / HUMAN RESOURCES			
1	Ensuring all bi-weekly reported time and leave are approved before the deadlines set by Payroll, so that the correct hours are recorded and paid on each bi-weekly paycheck.	Lillian Harris, Admin Coor	Ashley Shem, DBA
2	Ensuring all monthly leave is recorded and approved before the deadlines set by Payroll.	Lillian Harris, Admin Coor	Ashley Shem, DBA
3	Reconciling approved reported time and leave (bi-weekly employees) and ePARs (monthly employees) to the trial and final payroll verification reports.	Lillian Harris, Admin Coor	Ashley Shem, DBA
4	Completing termination clearance procedures.	Lillian Harris, Admin Coor	Ashley Shem, DBA
5	Ensuring terminated employees are no longer charged to departmental cost centers.	Lillian Harris, Admin Coor	Ashley Shem, DBA
6	Maintaining departmental Personnel files.	Lillian Harris, Admin Coor	Ashley Shem, DBA
7	Ensuring valid authorization of new hires.	Lillian Harris, Admin Coor	Ashley Shem, DBA
8	Ensuring valid authorization of changes in compensation rates.	Lillian Harris, Admin Coor	Ashley Shem, DBA
9	Ensuring the accurate input of changes to the HR System.	Lillian Harris, Admin Coor	Ashley Shem, DBA
10	Consistent and efficient responses to inquiries.	Ashley Moore, DBA	Monique Jones, ProgDir

Human Development ConSci -H0140
Baseline Standards
FY 2025

		Responsible Person(s) (Name/Title)	
Description of Responsibility		Primary (Required)	Secondary (Optional)
CASH HANDLING			
1	Collecting cash, checks, etc.	Monique Jones, ProgDir	Joesph Gil, FC2
2	Reconciling cash, checks, etc. to receipts.	Joseph Gil, FC2	Ashley Shem, DBA
3	Preparing deposits.	Joseph Gil, FC2	Ashley Shem, DBA
4	Preparing Journal Entries.	Joseph Gil, FC2	Ashley Shem, DBA
5	Verifying deposits posted correctly in the Finance System.	Joseph Gil, FC2	Ashley Shem, DBA
6	Adequacy of physical safeguards of cash receipts and equivalent.	Joseph Gil, FC2	Ashley Shem, DBA
7	Secure deposits via UHDPS to Student Financial Services.	Brendad Sarabia, PrgMgr	Monique Jones, ProgDir
8	Ensuring deposits are made timely.	Pamela Moon, ABA	Joesph Gil, FC2
9	Ensuring all employees who handle cash have completed Cash Security Procedures or Cash Deposit and Security Procedures training.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
10	Updating Cash Handling Procedures as needed.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
11	Distribution of Cash Handling Procedures to employees who handle cash.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
12	Consistent and efficient responses to inquiries.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
PETTY CASH			
1	Preparing petty cash disbursements.	NA	NA
2	Ensuring petty cash disbursements are not for more than \$100.	NA	NA
3	Ensuring petty cash disbursements are made for only authorized purposes.	NA	NA
4	Approving petty cash disbursements.	NA	NA
5	Replenishing the petty cash fund timely.	NA	NA
6	Ensuring the petty cash fund is balanced after each disbursement.	NA	NA
CONTRACT ADMINISTRATION			
1	Ensuring departmental personnel comply with contract administration policies/procedures.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
PROPERTY MANAGEMENT			
1	Performing the annual inventory.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's
2	Ensuring the annual inventory was completed correctly.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's
3	Tagging equipment.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's
4	Approving requests for removal of equipment from campus.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's
DISCLOSURE FORMS			
1	Ensuring all employees with purchasing influence complete the annual Related Party disclosure statement online.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
2	Ensuring all full time, benefits eligible, exempt faculty and staff complete the Consulting disclosure statement online.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
3	Ensuring that all Principal and Co-Principal Investigators complete the annual Conflict of Interest disclosure statement for the Division of Research.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director

Human Development ConSci -H0140
Baseline Standards
FY 2025

		Responsible Person(s) (Name/Title)	
Description of Responsibility		Primary (Required)	Secondary (Optional)
ACCOUNTS RECEIVABLE			
1	Extending of credit.	NA	NA
2	Billing.	NA	NA
3	Collection.	NA	NA
4	Recording.	NA	NA
5	Monitoring credit extended.	NA	NA
6	Approving write-offs.	NA	NA
NEGATIVE BALANCES			
1	Ensuring that all fund groups for each Dept ID have positive fund equity at year-end.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
2	Ensuring that research expenditures are covered by funds from sponsors.	Monique Jones, ProgDir	Stephen Bangerter, Exe Director
DEPARTMENTAL COMPUTING			
1	Management of the departments' information technology resources.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's
2	Ensuring that critical data back up occurs.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's
3	Ensuring that procedures such as password controls are followed.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's
4	Reporting of suspected security violations.	Vinh Trinh/Lan Admin	Tom Jones/Dir, Coll IT's