## UNIVERSITY of HOUSTON

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## University of Houston Faculty Senate Resolution on Library Faculty

(Approved on May 12, 2004 by a unanimous vote of the Faculty Senate)

### A. Definition

Library faculty appointments may be assigned the ranks library assistant professor, library associate professor, and library professor. Library faculty appointments are within the University of Houston library faculty continuing appointment status. This academic status encourages and recognizes the contributions of library faculty to the teaching function of the University, to scholarship, and to service.

B. Qualifications for Appointment

Individuals at each rank will have experience and qualifications comparable to faculty members at the equivalent level as outlined in the Library Faculty Bylaws. The minimum criterion for appointment to any library faculty rank is normally a terminal degree accredited by the American Library Association.

C. Appointment Procedure

Appointment of library faculty, including the specific offer and all related conditions, will be the responsibility of the Dean of Libraries with approval of the Provost. In the case of law librarian appointments, the Dean's role is delegated to the Law Library Director.

D. Duration and Nature of Appointment

Library faculty are appointed for twelve-month terms. Prior to successfully achieving continuing appointment status, library faculty appointments are probationary and will be review annually.

E. General Privileges

Library faculty have the same rights and privileges as regular faculty.

F. Academic Privileges

Library faculty may teach within a college, department/school or serve on thesis and dissertation committees at the option of the individual college/school. Library faculty academic privileges shall be governed by the same regulations as regular faculty members as outlined in the Faculty Handbook.

### G. Promotion

Library faculty members are eligible for promotion within the library rank as a result of a formal review procedure. This procedure is stipulated in the Library Faculty Bylaws and approved by the Provost.

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H. Compensation

Adequate and equitable career salaries, properly graduated through the academic ranks, are established and maintained by the Library to provide incentive for professional growth, to support morale, and to recruit highly qualified personnel in a national market. Library faculty with administrative responsibilities receive additional compensation for these responsibilities.

I. Exceptions

Any exception to the policy requires the approval of the Provost.

## Additional Changes/Additions to Faculty Handbook

### **Definitions**

- C. Designations of Faculty Positions/Titles:
  - 2. Non-Tenure Track Positions:

#### Add:

g. Library Faculty: The library faculty will consist of members with the titles: library assistant professor, library associate professor, library professor. Library faculty appointments are within the University of Houston library faculty continuing appointment status.

Giles Auchmuty

President, Faculty Senate

6/3/2004 Date