



**Faculty Senate Meeting
Minutes
Wednesday, November 16, 2022
12:00 p.m.**

Faculty Senate President David Shattuck called the November 16, 2022 Faculty Senate meeting to order at 12:09 p.m. and welcomed everyone.

MEMBERS PRESENT: (103)

ARCH: D. Froehlich, M. Kyropoulou, P. Peters
ARTS: R. Bush, J. Evans, R. Koontz, S. Matijcio, T. Van Kekerix
BUS: C. Becker, B. Carlin, P. Kumar, A. Lish, M. Murray, J. Porra
EDU: C. Arbona, S. Brower, B. Davis, S. Gronseth, K. Hassett, M. Lee, V. Rangel
ENGR: D. Burleson, C. Chang, K. Grigoriadis, H. Love, Y. Mo, J. Rao, D. Shattuck
HRM: Y. Koh, S. Sujata, C. Taylor
HSPA: D. Engster
LAW: J. Nelson
CLASS: E. Alemán, K. Anderson, W. Breslin, A. Christensen, P. Cirino, M. Cuesta, H. Glass, E. Goodin-Mayeda, P. Gutierrez, K. Haubrick, A. Hernandez, M. Ivey, J. Kleinheider, M. Knoblauch, S. Scarrow, C. Sisk, A. Viana, D. Womble, Z. Xiao, L. Zhu
LIB: K. Creelman, T. Davis-Van Atta, S. Thompson, M. Warren, A. Wu
COM: G. Gomez, K. Pilkinton
NSM: M. Almus, K. Bassler, T. Bawa-Khalfe, B. Bodmann, J. Brgoch, J. Briggs, R. Capuano, A. Czader, B. Dauwalder, S. Gilbertson, R. Lee, J. May, A. Medrano, R. Meisel, E. Papadakis, D. Pattison, J. Subhlok, A. Vershynina, B. Xhabli, J. Yang
CON: C. Brohard, L. McWilliams, P. Schrader
OPT: D. Coates, V. Das, R. Manny, S. Modi, J. O'Brien, J. Porter
PHA: G. Cuny, A. Marwaha, D. Thornton, M. Trivedi, G. Udugamasooriya
RES FAC: O. Bannova
TECH: M. Burns, A. Conklin, B. Detillier, M. El Nahas, J. Evans, A. Lendasse, F. Merchant

MEMBERS ABSENT: (37)

ARCH: J. Feng
ARTS: J. Derges, D. Robinson
BUS: S. Basu, N. Celly
EDU: A. Peters
ENGR: J. Conrad, D. Litvinov, D. Liu, H. Rifai, M. Robertson
HON: D. Gish, D. Price
HRM: T. Legendre, J. Madera
LAW: K. Brem, D. Fagundes, E. Trujillo
LIB: V. Douglas
CLASS: J. Babcock, F. Bunta, L. Camaj, M. Cottingham, S. Deyle, M. Goldberg, S. Grigorian, E. Simas, C. Tamber-Rosenau
NSM: A. Caglar, T. Gill

RES CTRS: S. Chung
GCSW: S. Ali, S. Narendorf
PHA: G. Cuny, G. Udugamasooriya
TECH: X. Yuan

VACANT SEATS: (8) ARTS – 2 seats (1 GPSC & 1 UC), BUS – 3 seats (2 At-Large, 1 UC); CLASS – 1 UC seat, GCSW – 2 seats (1 At-large & 1 GPSC);

VISITORS: Raymond Bartlett (Administration & Finance), Mark Clarke (Faculty Development & Faculty Affairs), Sabrina Hassumani (Academic Affairs), Michael Johnson, (Chief of Staff), UH President's Office), Renu Khator (President, UH), Ramanan Krishnamoorti (Energy & Innovation), Sarah Larsen (The Graduate School), Stuart Long (HON College), Robert McPherson (Academic Affairs), Marilyn Myers (University Libraries), Claudia Neuhauser (Div. of Research), Marti Trummer-Cabrera (Asst. Director, CAPS)

Approval of Minutes: October 19, 2022 Meeting

Minutes of the October 19, 2022 meeting were approved as distributed.

Report from and Discussion with the University of Houston System Chancellor and University of Houston President: [Renu Khator](#)

UH Pres. Renu Khator reported on the following items:

- 50-in-5 award reception was held at Wortham House a few days ago to honor outstanding faculty in their research endeavors
- State level update: Pres. Khator and VP Smith are meeting with legislatures to advocate for UH.
- BoR Meeting – no significant issues on the agenda.
- Athletics:
 - working on Big 12 deal
 - basketball season has started (currently ranked no. 3)
- Pres. Khator will host a holiday faculty party (1980s theme).

Q&A session followed.

Report from the University of Houston System Interim Senior Vice Chancellor and University of Houston Interim Senior Vice President for Academic Affairs and Provost: [Robert McPherson](#)

Provost Bob McPherson reported on the following items:

- Gave a follow-up to a senator's question from the October Senate meeting regarding the impact of Supreme Court cases with relation to race and admissions at UH. Provost McPherson stated that he had met with UH's General Counsel and was assured that these cases have no impact on UH. The majority of UH admissions are non-race based with exception of the Law Center (this college is within the bounds of the Supreme Court ruling).
- Honors College Dean Search: There are three candidates visiting the campus and encouraged senators to attend the open forums.

Q&A Session – none.

Presentation on JED Campus Initiative by Counseling & Psychological Services Assistant Director for Outreach: [Marti Trummer-Cabrera](#)

The JED Campus Initiative presentation focused on:

- JED Overview

- 4-year collaborative process of comprehensive systems, program, and policy development with customized support to build upon existing student mental health, substance use, and suicide prevention efforts.
- Healthy Minds – UH Survey
 - Marti Trummer-Cabrera asked senators to encourage students to participate in the UH Healthy Minds survey. It was recommended that the Healthy Minds Survey slide be made available to senators to pass on to advertise to students.
- QPR Training
 - To support the JED Campus initiative, CAPS encourages students/faculty/staff to participate in QPR training to become a certified QPR trainer (3-year commitment). The hope is for trainer to host 2-3 trainings per year to help build a community of care.

Q&A session followed.

Report from and Discussion with the University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Administration and Finance: [Raymond Bartlett](#)

SVP Raymond Bartlett reported on the following items:

- Metro Bus Rapid Transit Project
 - Continued discussions with Metro (i.e., addressing technical issues, overall impact on vehicular/pedestrian circulation, signal prioritization. Project may possibly commence in 2025.
- Cullen Boulevard Construction
 - In communication with Harris County and contractor
 - Keeping up with the cleanliness of construction area
 - UH would like to be informed of construction timelines
 - Completion ETC – end of July 2023
- Right turn only between Health 1 Bldg. & parking garages
 - Second phase – permit process to address center median
 - Change will occur during the winter break.
- Capital Projects in planning or construction phase:
 - Pharmacy Bldg. in the TMC
 - Innovation Hub
 - Second Technology building (Sugar Land campus)
 - Dining Hub
- Use of technology to improve efficiency across campus
 - DocuSign (rolled in September 1)
 - Will continue to add more documents to the system in the future.
 - In the solicitation process of procuring an eProcurement/eSolicitation module to track purchases.

Q&A session followed.

Report from and Discussion with the University of Houston System Interim Vice Chancellor and University of Houston Interim Vice President for Research: [Claudia Neuhauser](#)

VP Claudia Neuhauser reported on the following items:

- OCG continues to hire staff (there are 4 open staff positions)
- Simplifying systems regarding grant proposals (more user friendly – tracking features, etc.); Training will be provided.
- Core Facilities:
 - Formed 2 committees for the 2 pieces of equipment purchased
 - Website will be launched to obtain information on core facilities

- Improving communication about important issues on DoR website
- Working on providing templates for writing grant proposals & will post on the DoR website

Q&A Session: None

Provost Search Committee Update by Co-Chairs: [Cathy Horn](#) and [Ramanan Krishnamoorti](#)

Co-chair Cathy Horn informed the Senate that:

- An email will be sent to the campus to inform who are the three final candidates
- A second email will be sent with candidates' information and campus visitation dates
- Dr. Horn encouraged everyone to ask questions during the open forums and group visitations.

Q&A session followed.

Discussion of Proposed Post-Tenure Review Process Facilitated by Faculty Senate President: [David Shattuck](#)

FS Pres. Shattuck prefaced the discussion by giving a summary of the EPE proposal process.

Dr. Mark Clarke gave a presentation on the Enhanced Performance Evaluation (EPE) for Tenured Faculty Policy. The presentation focused on these areas:

- Current UH Post Tenure Review (PTR) Process
- Reasons for developing the new EPE policy
- UHS PTR Policy – Required Elements
- Comparison of current PTR policy and new UH EPE policy
- Faculty APR Considerations (including during transition)
- Shared Governance Process during the development of the EPE policy
- New EPE Policy Framework

Q&A session and discussion followed.

Sen. Manos Papadakis brought forth a motion that the Faculty Senate recommends that paragraph A replace the 4-year probationary period with a 3-year rolling contract. Sen. Regina Capuano seconded the motion.

It was decided that a vote on the motion will occur electronically after the meeting. Senators will have until Monday, November 21, 2022 (5pm) to vote.

FS Pres. David Shattuck gave Sen. Regina Capuano the floor to make her comment and discussion followed.

Online vote results as of November 21, 2022:

In favor: 29
 Oppose: 53
 Abstain: 7

Report from and Discussion by Faculty Senate President: [David Shattuck](#)

FS Pres. David Shattuck reported on the following items:

- The new Faculty Senate website has been published.

- Free football tickets for the Tulsa game (Nov. 26) are available. An email will be sent out on the details on how to obtain these tickets.
- Door Prize: FS Pres. David Shattuck congratulated Sen. Kerry Creelman on winning a pair of tickets to a performance of "Emerging Choreographers Showcase". He thanked the College of the Arts for providing the Senate with the tickets.

New Business

No new business brought forth.

Adjournment

The meeting adjourned at 2:11 p.m.