

UNIVERSITY of  
**HOUSTON**

FACILITIES/CONSTRUCTION MANAGEMENT

# Strategic Teams 2022 Kick-Off Session

**BUILDING FUTURES,  
MAINTAINING EXCELLENCE**

# Kick-Off Session Objectives

- Three Primary Goals of the Strategic Teams (David Oliver)
- Project Descriptions & Team Leaders Announced (Sr Leaders)
- Strategic Plan Quick Overview (David Oliver)
- Outline of milestones/draft schedule (Jennifer Rea)
- First Deliverable: Charter Submission (Jennifer Rea)
- Support and Development (Jennifer Rea)

# Three Primary Goals of the Strategic Teams (David Oliver)

## 1. Project Deliverables/Recommendations

- a. Think outside of the box
- b. Initiative not set in stone, no/not needed is an answer

## 2. Professional and Team Skill Development

- a. Training opportunities at key milestones
- b. Presentations required, all team members will participate. Creativity encouraged.
- c. External expert trainers to assist

## 3. Networking and Building F/CM

- a. Networking during team meetings (prepare to share)
- b. Get to know each other, what each of you do, challenges that each of you face
- c. AVC/AVP team lunches/breakfasts/snacks to be arranged

# Strategic Plan Quick Overview (David Oliver)

- Each team is a part of the larger Strategic Plan for the department
- Each Strategic Team initiative aligns with a vision statement
- Each initiative was seen as one that overlaps multiple areas

# Other Strategic Initiatives (David Oliver)

2022	2023	2024
Preventive Maintenance: KPIs, adjustments, collaboration with FS, FPC and FBOC on new facilities	Preventive Maintenance: review and make adjustments as needed	Preventive Maintenance: adjustments as needed and new buildings included
Lab Team: confirm KPIs for lab maintenance	Lab Team: evaluate KPIs and adjust as needed	Lab Team: review staffing based on new facilities
Storm Water Management Plan: investigate and develop	Storm Management Plan: implementation	Storm Management Plan: implementation continues
Meter Review: installations	Meter Review: continue installations	Meter Review: meter data & buildings
GIS: Implement base layer and internal processes	GIS: Establish existing infrastructure and maintain excellence plan	GIS: Establish donor information (trees, etc.)
Training: Implement the Training Advisory Counsel and implement safety trainings	Training: Evolve and review key trainings	Training: Evaluate and reassess
Standardization: Space standards	Standardization: Furniture standards	Standardization: Full master specification review
Change Orders: Establish guide & workflow	Change Orders: Implement training	Change Orders: Evaluate the process and adjust
EAC: Codify roles and responsibilities and implement migration & training	EAC: Finalize and implement exterior door plan	EAC: Finalize and implement readers plan

# Strategic Teams 2022 (Senior Leaders & Team Leaders)

Leaders	Team Members
<b>Energy Master Plan</b> <i>Leader: Jai Ranganath</i>	Danna Elizarraras, Mike Wheeler, Joanne Zhao, Gary Gallagher
<b>Building Automation Systems Master Plan</b> <i>Leader: David Geis</i>	Anise Al Assar, David Bergman, Steven Shadow, Hung Ta, Rey Tajonera, Joanna Zhao, Cesar Villagran
<b>Career Path Review and Education Development</b> <i>Leader: Jennifer Rea</i>	Erica Sims, Jessie Craig, Miguel Elizondo, Tiffaney Brown, Rocky Garcia, Carl Mathew, Karl Keilbach, Hussain Alkinani, Brittane Adams, Jim Norcom
<b>Design Development</b> <i>Leader: Jennifer McPhail</i>	Ali Ghazanfar, Rudy Jimenez, Steven Shadow, Liliana Simmonds, Jai Ranganath, Jim Taylor, Tamika Cain-Proctor, Allison Wright
<b>Customer Engagement &amp; Surveys</b> <i>Leader: Dwight Bradley</i>	Erica Vazquez, Lisa Curran, Arturo Molina, John Taylor, Gary Worlds, Edgar Banda, Brad Schmidt

# Milestones and Schedule (Jennifer Rea)

- Quarterly Gatherings: Milestone Marker Meeting and Eating (3M&E) - July, September, November, January
- Monthly Development Workshop Examples: Team DISC Dynamics, High-Performance Teams, Presentation Skills...
- Team Meetings scheduled by the Strategic Team Leader

# Networking Questions at Team Meetings

*Prepare to share in your team gatherings...*

## Example for Team Meetings

What is your favorite vacation location?

# Support and Development – Wilma Stephens

## Research and Resources – EAB and APPA

- Workshops as Teams
- Workshops as a Whole Group
- Support for Leaders

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**These teams will help build  
futures and maintain excellence.**

**BUILDING FUTURES,  
MAINTAINING EXCELLENCE**