



Ge'Juan Cole is a 5<sup>th</sup> generation Houstonian who found his passion for solving complex problems and serving his community while attending Booker T. Washington High School for the Engineering Professions. Ge'Juan took advantage of a unique opportunity to continue to grow and develop his passions by taking part in the Morehouse College and Georgia Tech Dual Degree Program. Ultimately, he graduated with Honors from both institutions with a B.S. in Mathematics from Morehouse and a B.S. in Mechanical Engineering from Georgia Tech in the Spring of 2002. He also holds an M.B.A. in Global Leadership from the University of Houston and is a licensed Professional Engineer by the Texas Board of Professional Engineers.

Ge'Juan immediately started his career as an engineer in the Energy industry and joined Williams Companies in 2002. Throughout his 21-year career, Ge'Juan has held positions in Operations, Engineering, Project Development, Project Management, and Construction Management. In these roles, he has led multifunctional teams in developing, engineering, and constructing critical natural gas pipeline infrastructure. Most recently, GeJuan Cole served as the Director of Tactical Projects for the Transmission Gulf of Mexico Operating Area at Williams Companies. In this role, he led a team of 70 project engineers, project managers, and contractors responsible for executing a portfolio of projects with an average yearly budget of approximately \$500 million to keep the assets operating safely within compliance and to interconnect with other pipeline assets and customers to ultimately transport natural gas to the end-user. Currently, GeJuan Cole serves as the new Asset Integration Director for the New Energy Ventures department at Williams. In his new roles, he directs, plans, and controls the operation, maintenance, and improvement of assets that include solar, battery storage, carbon capture &

sequestration, and hydrogen. He is also responsible for managing 3rd party O&M groups and standardizing operating procedures and operating strategies for NEV assets.

During his career at Williams, Ge'Juan also found ways to give back to the community, mentor others, and develop and be a voice for the underrepresented to create equitable opportunities for all. He was an inaugural member of the Williams Diversity & Inclusion Council which created the foundation for the company's current strategy for recruiting, hiring, developing, and promoting a diverse employee base while creating a more equitable and inclusive culture. He is on the steering committee for the Black Employee Resource Group and a strong ally for several other ERGs. Ge'Juan is also on the college recruiting team as a campus lead for North Carolina A&T and formally mentors many young engineers across the organization. He is also very active in Williams's high school and college internship programs. Ge'Juan is on the steering committee for the Genesys Works high school intern program and provides several job opportunities within his department for high school and college students. Ge'Juan was allowed to serve as the Vice-Chair for the Williams United Way Greater Houston Fundraising Campaign in 2020. Despite the COVID 19 pandemic forcing the campaign to be conducted virtually, GeJuan and his campaign team led the company to a record fundraising year. Ge'Juan spearheaded a Virtual Spotlight Campaign that highlighted the United Way's Affinity groups which created a more personal connection to the United Way's mission for his fellow employees resulting in the highest participation rate ever. Ge'Juan has continued his involvement with the United Way by serving on the United Way Young Leaders Council.

Ge'Juan continues his involvement in the community in his personal life as well. He is currently a Director for the Texas Lyceum. This non-partisan non-profit organization aims to create an environment that brings people of various life experiences and political affiliations together to learn and engage in civil discourse about matters important to Texans. He is also a National Hispanic Corporate Council Board Member, Acres Homes Chamber of Commerce & Economic Development Board Member, Juneteenth USA Board Member, American Leadership Forum Class 59, and a member of Leadership Houston Class XXXVIII. He also volunteers at his children's schools, has coached his children's little league teams for various sports, mentors at Big Brothers Big Sisters Inc., and serves on the scholarship committee for the Alpha Eta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc.

Above all else, Ge'Juan is a family man. Ge'Juan is married to his college sweetheart, Lorraine Cole. They have two daughters- Kalyn, who is a Senior at Tuskegee University, Alexandria, at Spelman College, and Gabriel, who is in the 8th grade. They enjoy hosting family gatherings at their home, taking road trips, and attending the children's sporting events.