

Marco J. Barker, Ph.D.

Home:

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Work:

Diversity and Multicultural Affairs
South Building, Cameron Avenue
Chapel Hill, NC 27599
919.843.5525

EDUCATION:

Doctor of Philosophy, Educational Leadership and Research

Louisiana State University and Agricultural & Mechanical College *Baton Rouge, Louisiana*

Master of Business Administration

Webster University – Metro Campus *Little Rock, Arkansas*

Bachelor of Science, Industrial Engineering

University of Arkansas *Fayetteville, Arkansas*

EMPLOYMENT:

Senior Director for Education, Operations, and Initiatives

Diversity and Multicultural Affairs

September 2012 – Current

University of North Carolina-Chapel Hill

Research, design, implement and coordinate diversity and inclusion education for faculty, staff and students (e.g., Diversity in Higher Education Seminars, Diversity in Hiring, Diversity in the Workplace); Form strategic partnerships across the institution, which includes undergraduate, graduate, and professional schools (law, medicine, and public health); Manage and monitor operations, operating budget, projects and work product delivery throughout the Diversity and Multicultural Affairs (DMA) unit; Manage faculty diversity outreach and recruitment initiatives, DMAs Diversity Expert-in-Residence program, and the Diversity Education & Research Center—including faculty and undergraduate research fellows; Implement other special initiatives and projects (e.g., Carolina Millennial Scholars Program for minority males); and supervise two FTEs and two student staff members

Assistant to the Vice Provost & Director of Educational Equity

Equity, Diversity & Community Outreach

Director of Communications (2010-2012)

Office of Academic Affairs

July 2006 – September 2012

Louisiana State University and A&M

Worked with academic and professional units to develop strategies and practices to increase diversity; Served as a resource for and provided professional development to the Equity, Diversity, & Community Outreach Team (i.e., Community University Outreach, Women's Center, Office of Multicultural Affairs, African American Cultural Center, Louisiana Center Addressing Substance Use in Collegiate Communities, and Safe Space Campaign); Maintained fiscal control of unit accounts; Coordinated development and external relations efforts; Worked closely with affinity groups, commissions, task forces, and caucuses dedicated to diversity concerns; Promoted greater access and recruitment through establishing and maintaining relationships with peer institutions and specifically minority serving institutions; Specific initiatives included:

- Diversity Education & Outreach (Trainings and Conferences)
- Minority Serving Institution Outreach (including Domestic Exchange Efforts)
- Black Male Leadership Initiative (Recruitment and Retention)
- Graduate Diversity & Recruitment
- Diversity Assessment and Reporting (Annual Report)
- Development and Alumni Affairs (National Advisory Board and LSU Foundation)

Pre-Doctoral Scholars Institute Coordinator
The Graduate School

June 2009 – July 2011
Louisiana State University and A&M

Designed, coordinated, and managed Institute's curriculum and educational, professional, cultural, and social activities for ethnic-minority undergraduate students (Scholars) from across the nation; Served as primary contact for Scholars during the duration of PDSI; Conducted professional development and GRE quantitative preparation workshops for Scholars; Established and secured partnerships and collaborations for programs, activities, seminars, and financial support; Formed partnership with LSU's Black Graduate and Professional Student Association for the PDSI mentoring component; Developed PDSI working materials and portfolio for Scholars; Organized opening reception, research symposium and closing ceremony for PDSI; and Worked with The Graduate School Associate Dean (PDSI Director) to formalize faculty and research mentors and to execute overall program

Cultural Competence Consultant
National Center for Cultural Competence

September 2008 – Current
Georgetown University Center for Child and Human Development

Serve as a nationally-available cultural competence consultant for academic, community-based, and health organizations; provide training and workshops on cultural issues related to strategic planning, vision and mission statement development, structures and procedures, managing a diverse workforce, and recruitment strategies; and provide expertise to organizations on special populations in general and African American, Asian American, and Gay, Lesbian, Bisexual, and Transgender populations in particular

Acting Director
Equity and Diversity, Women's Center

May–Aug 2012, July 2007 – June 2008
Louisiana State University and A&M

Developed, planned, coordinated, and supervised Women's Center activity and programs including Women's History Month and the Women's Leadership Conference; Served as building coordinator of the Helen M. Carter House; Consulted with campus and community constituents on gender issues, student development, and other related areas; Served as an ally and advocate for women and gender issues and contextualizing those issues within a higher education and student development context; Coordinated efforts between women-oriented organizations, other affinity groups, and the greater campus; served as primary contact for Center; Prepared financial and narrative reports on the status of initiatives, programs, and activities of the Women's Center; Supervised the graduate assistant for the Center and the University Council on Women and Women's Center (6) student workers

Assistant to the Director
Equity and Diversity, Office of Multicultural Affairs

May 2006 – July 2006
Louisiana State University and A&M

Developed fundraising campaign and associated materials for cultural center development efforts; Researched professional development opportunities for professional staff and student researchers; Worked with Director to format and edit application materials for a reinvented student-led multicultural leadership cabinet; Served on professional staff hire committees

**Graduate Assistant, Cross Cultural Programming
& Safe Space Coordinator**
Equity and Diversity, Office of Multicultural Affairs

October 2005 – May 2006
Louisiana State University and A&M

Coordinated and conducted Safe Space training workshops and continuing education sessions for all participating faculty, staff, and administration that focus on LGBT issues; Developed and distributed all Safe Space resources and documents; Served as an active and receptive liaison to all LGBT students on campus; Accepted any University referrals with regards to LGBT issues upon request; Manage the Safe Space Training Team; Assisted the Program Coordinator for Cross Cultural Student Affairs in coordinating, executing, and evaluating activities which addressed the needs of Native American, Asian American, and Latin American student populations; Engaged LGBT students and Safe Space faculty and staff in collaborative community and cultural competent activities

Graduate Assistant, Assessment & Accountability
College of Education, Office of the Dean

August 2004 – October 2005
Louisiana State University and A&M

Managed assessment and accountability records and reports for accreditation committees (NCATE), education agencies (Board of Regents, Title II), and university reports; Conducted ad hoc research on education statistics for the college of education's administration; Assisted in coordinating new assessment efforts for tracking teacher education students; Prepared and categorized documentation for meetings, reports, and other special events that support the assessment and accreditation abilities of the college; Prepared assessment and accountability data for dean and associate dean initiatives

Cost Analysis and Regulatory Manager
Southwestern Bell Communications (SBC) Services, Inc.

January 2003 - July 2004
St. Louis, Missouri

Analyzed company-wide financial, payroll, and accounting records to produce labor rates and labor factors, as they affect pricing; Provided regulatory support for commission cases and inquires; Performed labor analysis on current and forecasted rates for cost models and other departments; Researched past and current labor contracts to accurately recover employee-related benefits and wage in cost models.

Outside Plant Design Engineer
SBC Subsidiary - Southwestern Bell Telephone

January 2001 – Dec 2002
Little Rock, Arkansas

Designed copper cable routes for outside facilities (subdivisions and businesses); Configured land layouts for cable routes, providing cost estimates for projects; Negotiated system plans and designs with business developers and construction managers; Developed budget for construction projects; Mentored summer engineering intern.

TEACHING EXPERIENCE

- Student Development Theory
- Leadership Development

PUBLICATIONS

—Articles (*Refereed Articles*)

- Felder, P., & Barker, M. J. (accepted). African Americans and the doctoral experience: A case comparison through Bell's Interest Convergence. *Journal of Progressive Policy & Practice*.
- Felder, P., & Barker, M. J. (2013). Using Bell's concept of interest convergence: A framework for understanding the African American doctoral experience. *International Journal of Doctoral Studies*, 8, 1-20.
- Barker, M., & Avery, J. A. (2012). The impact of an institutional leadership initiative on Black male engagement and persistence. *College Student Affairs Journal*, 31(2), 73-87.
- Barker, M. (2011). Racial context, currency, and connections: Black doctoral student and white faculty advisor perspectives on cross-race advising. *Innovative Education & Teaching International*, 48(4), 387-400.
- Barker, M. (2007). Cross-cultural mentoring across institutional contexts. *Negro Educational Review*, 58(1/2), 85-103.
- Gardner, S., Miller, K., Barker, M., Loftin, J., Erwin, M., & Marin, K. (2007). Student affairs and Hurricane Katrina: Contextual perspectives from five institutions of higher education in New Orleans. *National Association of Student Personnel Administrators Journal*, 44(1), 209-232.

—Book Chapters

- Gardner, S. K., & Barker, M. J. (in press). Engaging graduate and professional students. In S. R. Harper & S. J. Quaye (Eds.), *Student Engagement in Higher Education: Theoretical Perspectives and Practical Approaches for Diverse Populations* (2nd).
- Barker, M. (accepted). Learning, Socialization, and Reflection: Moving Toward a Cross-Race Doctoral Advising Model. In P. Felder and E. P. St. John (Eds.), *Supporting Graduate Students in the 21st Century: Implications for Policy and Practice*. New York: AMS Press.
- Albert, K. A., & Barker, M. J. (2012). Balancing act: A case on re-centering diversity in the midst of social and economic fluctuations. In C. Clark, M. Brimhall-Vargas, & K. Fasching-Varner (Eds.), *Occupying the Academy: Just How Important Is Diversity in Public Higher Education?* (pp. 38-49). Lanham, MD: Rowan & Littlefield.
- Barker, M. (2012). An exploration of racial identity among Black doctoral students involved in cross-race advising relationships. In J. Sullivan and A. Esmail (Eds.), *African American Identity: Racial and Cultural Dimensions of the Black Experience*. Lanham, MD: Lexington Books.

SCHOLARLY PRESENTATIONS AND INVITED SESSIONS

- Felder, P., & Barker, M. J. (2013, September). "Understanding Interest Convergence within the Doctoral Student Experience". Paper. Center for African American Research and Policy National Summit Charlotte, NC.
- Felder, P., & Barker, M. J. (2013, April). "Considering Interest Convergence in Doctoral Student Advising". Paper. American Educational Research Association, San Francisco, CA.

- Barker, M. J. (2012, November). "What's Race Got to Do With It?: The Role of Race in Cross-Race Doctoral Advising Relationships". Paper. Association for the Study of Higher Education, Las Vegas, NV.
- Barker, M. J., Davis, J. E., Dancy, T. E., Bonner, F., & Strayhorn, T. (2012, November). "Black College Male Engagement & Identity: Researching Theory and Practice". Symposium. Association for the Study of Higher Education, Las Vegas, NV.
- Barker, M. J., & Avery, J. A. (2011, November). "Investigating Self-Efficacy and Persistence: Black Male Students' Experiences in a Black Male Leadership Program". Roundtable. Association for the Study of Higher Education, Charlotte, NC.
- Gasman, M., Laanan, F. S., Barker, M. J., and St. John, E. P. (2011, April). Division J Invited Session: "The Eye of the Storm: Talking About Race and Class Through Hurricane Katrina". Panel. American Educational Research Association, New Orleans, LA.
- Barker, M. J. (2011, April). "The Cross-Race Doctoral Advising Relationship: Examining the Role of Race Between Black Doctoral Protégés and Their White Faculty Advisors". Paper. American Educational Research Association, New Orleans, LA.
- Avery, J. A., Barker, M. J., Allen, C. M., & Bourke, B. (2011, March). "Developing and Researching the Role of Black Male Leadership Programs". Paper. American College Personnel Administration, Boston, MA.
- Barker, M. J. (2010, April). "Cross-Race Advising: The Relationship Between Black Doctoral Student Protégés and Their White Faculty Advisors". Poster. American Educational Research Association, Denver, CO.
- Avery, J., Barker, M. J., & Allen, C. A. (2010, February). "Academic and Social Engagement of Black College Male Development Programs: A Content Analysis". Roundtable Presentation. National Association of African American Studies, Baton Rouge, LA.
- Barker, M. J. (2008, April). "Mentoring Across Race and Institutional Context: Theoretical & Practical Considerations". Paper. American College Personnel Administration, Atlanta, GA.
- MacGregor, S. K., Barker, M., & Dochterman, M. (2008, March). "Promoting College Access for Underrepresented Minority Students through Civic Engagement: A Study of Reciprocal Outcomes". Paper. American Educational Research Association, New York, NY.
- Barker, M. J. (2008, February). "Cross-Race Mentoring Across Institutional Contexts: Predominantly White and Historically Black Institutions". Paper. Southwest Educational Research Association, New Orleans, LA.
- MacGregor, S. K., Barker, M., & Dochterman, M. (2007, April). "Service-Learning through Multiple Lenses: Bringing Service, Learning, and Cultural Differences into FOCUS". Paper. American Educational Research Association, Chicago, IL.
- Maurin, K., Barker, M., Erwin, M., Loftin, J., & Gardner, S. (2007, April) "Student Affairs Administrators in New Orleans: Shaping Higher Education in Response to Crisis". Paper. National Association of Student Personnel Administrators, Orlando, FL.

- MacGregor, S. K., Barker, M., & Dochterman, M. (2007, March). "FOCUS: Seeing Service Learning through Multiple Lenses". Paper. Gulf-South Summit on Service-Learning and Civic Engagement Through Higher Education, New Orleans, LA.
- Gardner, S., Loftin, J., Barker, M., Miller, K., Erwin, M., & Maurin, K. (2006, November). "The Unsung Heroes of Hurricane Katrina: Student Affairs Administrators in New Orleans". Presidential Session: The Effects of Katrina on the Academic and Life Experiences of Students and Faculty. Association for the Study of Higher Education Conference, Anaheim, CA.
- Barker, M., Loftin, J., Le, T., & Dochterman, M. (2006, November). "Bridging Self and Scholar: Autobiography as Pedagogy for Learning about Race and Gender in Education". Symposium. *Discussant: Anna Neumann, Teacher's College*. Association for the Study of Higher Education Conference, Anaheim, CA.
- Gardner, S., Barker, M., Erwin, M., Maurin, K., Miller, K., & Loftin, J., (2006, September) "The Unsung Heroes of Hurricane Katrina: Student Affairs Administrators in New Orleans". Symposium. College of Education Roundtable, Louisiana State University, Baton Rouge, LA.
- Trahan, M., Braun, W., Barker, M., Loftin, J., & Domangue, E. (2006, April). "Higher Education as Cultural Space: Faculty Members, Leaders, and Avenues for Change". Symposium. Louisiana State University's Women and Gender Studies Conference, Baton Rouge, LA.

WORKSHOPS AND SEMINARS

- Barker, M.J., Andreson-Thompkins, S., Noel, G., Tillman, L., & Godley, P. (2013,). "Diversity & Research: Mentoring Young Scholars of Color". Facilitator, University of North Carolina, Chapel Hill, NC.
- Barker, M. J., Chandler, J., Chen, Y., Clark, N., Tungaraza, D., & Velupillai, L. (2010, April). "International Considerations Revisited: Student & Faculty Engagement". Facilitator. Louisiana State University, Baton Rouge, LA.
- Barker, M. J., Allured, J., Durant, T., Good, M., & Tureaud, Jr., A. P. (2010, March). "Sesquicentennial Edition: 150 Year History of Race and Gender in Louisiana and LSU". Facilitator. Louisiana State University, Baton Rouge, LA.
- Barker, M. J., Maccio, E., Shindo, C., Rastogi, P., Regis, & Sullivan, J. (2010, February). "The Impact of Cultural Studies on Engaging Communities of Scholars". Facilitator. Louisiana State University, Baton Rouge, LA.
- Barker, M., Rusch, K., Pang, S., & Worger, W. (2009, April). "Preparing Diverse Scholars for Diverse Experiences: Mentoring Doctoral Students". Panelist and Facilitator. Louisiana State University, Baton Rouge, LA.
- Barker, M., Culross, R., Higginbotham, A., Walker-King, D., & Ruebsamen, M. (2009, March). "Stopping the Tenure Clock: Balancing Academy and Family". Facilitator. Louisiana State University, Baton Rouge, LA.
- Barker, M., Shoemaker, J., MacGregor, S. K., Broussard, J., & Carson, R. (2009, January). "The Power of Service-Learning in Teaching Social Justice". Facilitator. Louisiana State University, Baton Rouge, LA.

- Barker, M., Leder, H., McDonald, J., Ray, D., & Hewitt, M. (2008, April). "Student Development as a Second Language: Engaging with International Students". Facilitator. Louisiana State University, Baton Rouge, LA.
- Barker, M., Lim, Y., Chaney, C., Dumais, S., & Noell, G. (2008, March). "Class Within Classes: A Look at Social Class Differences in the Classroom". Facilitator. Louisiana State University, Baton Rouge, LA.
- Barker, M., Gardner, S., Maccio, E., & Creecy, C. (2007, April). "Queer and Questioning Students in the Classroom". Co-Facilitator. Louisiana State University Center for Excellence in Teaching and Learning, Baton Rouge, LA.
- Barker, M., Asher, N., Ropers-Huilman, B., & Lima, M. (2007, March). "Feminist Pedagogy: Cross-cultural Approaches to Teaching". Facilitator. Louisiana State University Center for Excellence in Teaching and Learning, Baton Rouge, LA.
- Barker, M., Mitchell, R., & Mohan, B. (2007, February). "Building Bridges: Teaching and Learning Across the Racial Divide". Facilitator. Louisiana State University Center for Excellence in Teaching and Learning, Baton Rouge, LA.
- Crawley, A. & Barker, M. (2006, November). "Inclusive Teaching in the College Classroom". Louisiana State University Center for Excellence in Teaching and Learning, Baton Rouge, LA.
- Ropers-Huilman, B., Barker, M., Le, T., & Dochterman, M. (2006, September). "Race and Gender in College and Life". Louisiana State University, Baton Rouge, LA.
- Barker, M. & Allen, C. (2006, October). "Image Building and Your Organization". Black Leadership Conference. Louisiana State University. Baton Rouge, LA.
- Barker, M. & Allen, C. (2006, October). "Diversity: Creating a Inclusive Environment". Black Leadership Conference. Louisiana State University. Baton Rouge, LA.
- Barker, M. & Le, T. (2006, March). "Leadership in a Diverse and Multicultural Environment". Southeastern Leadership Conference, Hammond, LA.
- Barker, M. (2006, March). "'That's So Gay'—The Importance of Leaders Creating Safe Spaces for Gay and Lesbian Students". Southeastern Leadership Conference, Hammond, LA.
- Barker, M. (2006, February). "A Review of the Documentary *Speak UP*". Louisiana State University's Introduction to Women and Gender Studies, WGS 2300.

INVITED PRESENTATIONS and KEYNOTES

- Barker, M. J. (2013, May). *The Artistry of Leadership*. Keynote Address for North Carolina Central University Centennial Scholars Program Closing Ceremony, Durham, NC.
- Barker, M. J. (2012, March). "*The Brothers Size*" *Through Brothers' Eyes: Examining Black Male Leadership*. Discussant for the post-play discussion of McCarney's *The Brothers Size*. Swine Palace Theatre, Baton Rouge, LA.
- Barker, M. J. (2011, April). *The Four Principles of Pursuing the Ph.D.: The 4 P's*. Keynote Address for the Xavier University of Louisiana Ronald McNair Program Closing Ceremony, New Orleans, LA.

- Barker, M. J. (2011, March). *Diversity & Graduate Study: Communities of Difference*. Presentation for the Office of Strategic Initiatives LA-STEM and HHMI, Louisiana State University, Baton Rouge, LA.
- Barker, M. J. (2011 & 2012). *Diversity & Graduate Study at LSU: Communities of Difference*. Presentation for the Department of Sociology Doctoral Student Seminar. Louisiana State University, Baton Rouge, LA.
- Barker, M. J. (2010, September). *Diversity Fellowships and Grants*. Presentation for the College of Engineering Office of Diversity's Marathon Diversity Awareness in Engineering Education Seminar, "Building a Vita: Applying for Fellowships and Grants as a Graduate Student, Louisiana State University, Baton Rouge, LA.
- Barker, M. J. (2009, December). *Advising Versus Mentoring Graduate Students*. Panelist for the College of Engineering Office of Diversity's Faculty Development Workshop, Louisiana State University, Baton Rouge, LA.
- Barker, M. J. (2009, March). *Diversity and the Student Ambassador*. Presentation for Louisiana State University Student Ambassadors and Orientation Leaders Training, Baton Rouge, LA.
- Barker, M. J. (2008, April). *Diversity and the Student Ambassador*. Presentation for Louisiana State University Student Ambassadors and Orientation Leaders Training, Baton Rouge, LA.
- Barker, M. J. (2005, May). Teacher Preparation Assessment & Accountability Initiative. Presentation for the Louisiana State University's College of Education Teacher Education Council, Baton Rouge, LA.

MEDIA APPEARANCES

- Barker, M. J. (2012, March). *Discussion of Black male leadership, diversity at LSU, and sociocultural issues in the City of Baton Rouge*. 89.3FM - The Jim Engster Show. Baton Rouge, LA.

CONSULTATIONS

- Diversity in Recruitment and Hiring. LSU School of Veterinary Medicine, Baton Rouge, LA.
- Diversity Education Leadership Training. Instructor. Boys Hope Girls Hope of Baton Rouge Professional Staff Development, Baton Rouge, LA.
- Barker, M. (2009, September). "CATS (Culture, Awareness, Tolerance, and Sensitivity): Incorporating Techniques that Promote Diversity". LSU Laboratory School. Baton Rouge, LA.
- Albert, K. & Barker, M. (2007, May). "Cornerstones & Pathways: Enhancing Cultural Competence and Leadership". Volunteers of America Diversity In-Service. Baton Rouge, LA.
- "Do's, Don'ts, and Why's of the Academic and Professional Search Process. Co-Instructor. Louisiana State University Office of Equity, Diversity & Community Outreach and Office of Human Resource Management, Baton Rouge, LA.

GRANT ACTIVITY

- Barker, M. J., Allen, C., & Avery, J. (2010, March). Principle Investigator. Black Male Leadership Initiative Fellows Program. LSU Career Services' IBM Diversity Fund. Funded. \$2,500.
- Barker, M., Avery, J., Dey, S., Riser, S., & Washington, D. (2008). Principle Investigator. Summer Diversity Scholars Program. Allstate Foundation. Not Funded. \$8,000.

Barker, M., Avery, J., Dey, S., Riser, S., & Washington, D. (2008). Principle Investigator. Summer Diversity Scholars Program. Baton Rouge Area Foundation Community Coffee Fund. Not Funded. \$5,000.

Barker, M. (2005). Annual Conference Travel Grant. Southeast Association for College and Schools – Commission on Colleges. Approved. \$1,250.

Vlasnik, A., Barker, M., Dial, D., Dicap, L., Garner, A., Kelleum, K., Rickerby, J., & Rubin, L. (2005). Project Advisor. Research on Sexual Harassment. American Association of University Women. Approved. \$4,350.

DEVELOPMENT & FUNDRAISING ACTIVITY

- National Diversity Advisory Board. \$32,000
- Black Male Leadership Initiative Power of 50 Campaign and Student Leadership Award, \$50,000.
- BMLI Friends & Donors Breakfast, \$2,500.

HONORS AND AWARDS

- University Council for Educational Administration Barbara L. Jackson Scholar, 2006 - Current
- Black Faculty & Staff Caucus Charles T. Harrington Graduate Student Award, Louisiana State University, April 2006
- College of Education's Lillian L. Oleson Scholarship Award, Louisiana State University, December 2005

DISCIPLINARY SERVICE

- Reviewer for the Southern Association for College Student Affairs' College Student Affairs Journal, 2011-current
- Session Chair for the American Educational Research Association, 2010
- Session Chair for the Association for the Study of Higher Education, 2008
- Session Chair for the University Council for Educational Administration, Alexandria, VA, 2007 Annual Conference
- Proposal Reviewer for the National Association for Student Personnel Administrators, 2005-2010
- Proposal Reviewer for the American College Personnel Association Proposal, 2007-2009
- Reviewer for the Association for the Study of Higher Education, 2006- current
- Proposal Reviewer for the American Educational Research Association, 2005-2010
- Proposal Reviewer for the Southeast Educational Research Association, 2005

UNIVERSITY SERVICE

- ADVANCE Grant Committee, UNC College of Arts & Sciences, 2013-current
- TRiO Advisory Board, Carolina Higher Education Opportunities Programs, 2013-2015
- Summer Reading Book Committee, 2013-2014
- Chancellor Science Scholars Coordinator Search, 2013
- Graduate School Dean Search Committee, 2011
- Geaux Lead Leadership Retreat Facilitator, 2011
- Co-Director, LSU Black Male Leadership Initiative Fellows Program, Spring 2010 – 2012
- Chair, LSU Black Male Leadership Initiative Core Planning Group, Fall 2009 – 2012
- YWCA of Greater Baton Rouge's Center for Social and Racial Justice (Planning Team), Baton Rouge, LA, 2009 – 2010
- Sexual Assault Victim's Advocate, Louisiana State University, 2009 - 2012
- Black Faculty and Staff Caucus (Parliamentarian, Financial Secretary), Louisiana State University, 2009-2012

- A.P. Tureaud, Sr. Black Alumni Chapter Board, LSU Alumni Association, 2009-current
- Louisiana Center Addressing Substance Abuse in Collegiate Communities Director and Assistant Director Search (Chair), Louisiana State University, 2009
- Master of Ceremony and Panel Facilitator for the LSU Black Graduate and Professional Student Association's Graduate School Open House, 2007 & 2009
- Women's History Month Committee Chair, 2008
- Women's Leadership Conference Planning Committee (Chair), 2007 - 2008
- Office of the Dean of Students Emergency Protocol Planning Committee, 2007-2010
- YWCA of Greater Baton Rouge's Dialogues on Race, Baton Rouge, LA, 2007
- Union Director Search Committee, Louisiana State University, 2007
- College Dean Search Committee, Louisiana State University, 2007
- Budget Manager for the University Council on Women, Louisiana State University, 2006-2012
- STRIPES Advisory Panel, Louisiana State University, 2006
- Safe Space Host, Louisiana State University, 2005-2012

ORGANIZATIONS AND AFFILIATIONS:

National Association of Student Personnel Administrators, American Educational Research Association, Association for the Study of Higher Education, American College Personnel Association, Capitol City Family Health Center Board (2010-2012), Alpha Phi Alpha Fraternity, Inc. (Lifetime Member), Arkansas Alumni Association (Lifetime Member), Arkansas Black Alumni Society, LSU Alumni Association A P Tureaud SR Black Alumni Chapter

SPECIAL PROJECTS

- "Addressing Black Males in Higher Education: An Exploratory Review of and Response to the Status of Black Males at Louisiana State University". White Paper. Louisiana Council on the Social Status of Black Men and Boys, December 2009.
- Louisiana State University Diversity Annual Report. A comprehensive summary of the University's diversity, equity, and community outreach efforts. Equity, Diversity & Community Outreach, 2007-2008, 2008-2009, 2009-2010.
- "Diversity Workshop Series" for all university instructors and faculty offered through the Louisiana State University Center for Excellence in Learning and Teaching, 2006-2007.
- "Higher Education Mentoring Program" for newly admitted masters and doctoral level Louisiana State University higher education students, Fall 2006.
- "Multicultural Leadership Cabinet" (under the direction of the Office of Multicultural Affairs Director) for undergraduate students who wish to address issues of equity and diversity at Louisiana State University, April 2006 (work in progress).
- "BGPSA Graduate School Open House" for Louisiana State University students and other surrounding universities, March 2006.