





Letter from the Dean

Dear graduates,

Today, you join the ranks of nearly 60,000 alumni of the C. T. Bauer College of Business. As you celebrate your graduation, know that your degree has great value.

In fulfilling the requirements of your program, you have demonstrated not only your academic capability, but also the personal discipline and commitment necessary to complete such an educational endeavor. I personally congratulate you on this achievement.

Bauer College is more than a degree-granting institution. Yes, to begin with, it is a college of business. On a bigger dimension, I firmly believe this is a place where we change lives and make a difference.

We do this by helping you learn, gain confidence, develop support networks, and create opportunity for themselves and for others — yes, for you and for others around you. I am very blessed to have the opportunity see you learn, grow, succeed and help others grow in the process. This is why Bauer College is described as a place “Where Awesome Happens” — you make it so. Seeing this happen firsthand is the best part of my job.

This convocation marks the beginning of a lifelong relationship with the Bauer College of Business. The Bauer faculty and staff are proud to join your family and friends in honoring your accomplishment.

On behalf of the faculty and staff of the Bauer College, please accept our best wishes for your future success.

Sincerely and with warm regards,

A handwritten signature in black ink that reads "Latha Ramchand".

Latha Ramchand
Dean and Professor, Finance
C. T. Bauer College of Business

University of Houston
C. T. Bauer College of Business

Convocation Program

Sunday, May 14, 2017, 6 p.m.
NRG Stadium

PROCESSIONAL	Associate Convocation Marshal Steve Koch <i>Assistant Dean, Graduate and Professional Programs</i> Associate Convocation Marshal Michael Newman <i>Clinical Professor, Accountancy and Taxation</i> College Banner Bearers Candidates for Graduation Faculty Platform Party Bauer College Dean, Latha Ramchand
GREETINGS	Thomas George, Ph.D. <i>Senior Associate Dean, Faculty Affairs</i>
PRESENTATION OF THE COLORS	UH Army and Air Force
NATIONAL ANTHEM	Members of Moores School of Music Concert Chorale
WELCOME AND INTRODUCTORY REMARKS	Latha Ramchand, Ph.D. <i>Dean, C. T. Bauer College of Business</i>
INTRODUCTION OF GUEST SPEAKER	Latha Ramchand, Ph.D. <i>Dean, C. T. Bauer College of Business</i>
GUEST SPEAKER	Bruce Williamson <i>Chairman, President & CEO</i> <i>Southcross Holdings and Southcross Energy Companies</i>
PRESENTATION OF ACADEMIC HONORS	Richard Scamell, Ph.D. <i>Associate Dean, Student Affairs</i>
PRESENTATION OF GRADUATES	Dalia Pineda <i>Director, Graduate Admissions and Recruitment</i> Saira Nadeem <i>Program Manager,</i> <i>Stephen Stagner Sales Excellence Institute</i>
CONCLUDING REMARKS	Thomas George, Ph.D. <i>Senior Associate Dean, Faculty Affairs</i>
ALMA MATER	Members of Moores School of Music Concert Chorale
RECESSIONAL	

The audience may remain seated during the Processional and Recessional. Only graduates are allowed on the floor of NRG Stadium; however, family may take photographs and videos from their seats.

C. T. Bauer College of Business

THE LEGACY OF CHARLES T. "TED" BAUER



The business school at the University of Houston was transformed more than 16 years ago when one man made a commitment to bolstering the city of Houston's workforce through education.

In 2000, Charles T. "Ted" Bauer gave \$40 million to name the C. T. Bauer College of Business, igniting momentum and growth that has not slowed.

Born on March 3, 1919, in Boston, Bauer was an educational philanthropist and co-founder of Houston-based AIM Management Group.

He served as AIM's chairman until 2001 and built the mutual fund management group into the seventh-largest company of its kind globally.

He served as a U.S. Navy pilot during World War II.

After graduating from Harvard University in 1942, he earned his MBA from New York University in 1954. He was awarded a doctor of humane letters degree from the University of Houston, where he committed to support the College of Business Administration in 2000 with a \$40 million gift.

Bauer died on June 28, 2004. The college named in his honor on the UH campus celebrates his legacy annually with Bauer Pride Day. The top students each year are also recognized with Ted Bauer Leadership Awards.

Thank you, Mr. Bauer, for your commitment to student success and enabling Bauer graduates to build a better future.



Bruce Williamson

Chairman, President & CEO

Southcross Holdings and Southcross Energy Companies

Bruce A. Williamson's experience as a senior energy industry executive virtually spans the entire energy value chain, including exploration and production, midstream and downstream, pipelines and electric power.

Williamson was named chairman, president & CEO of both Southcross companies in January 2017.

The Southcross companies are midstream oil & gas companies with significant operations in Texas,

Mississippi and Alabama. Previously he was chairman, president and chief executive officer of energy holding company Cleco Corporation from July 2011 until the sale to a private investor group in 2016 when he retired from Cleco. While at Cleco he delivered almost a 100% total shareholder return, implemented sweeping cultural changes including a corporate safety, diversity and environmental compliance. He also raised Cleco's dividends over 60% and eliminated all unregulated business, refocusing the company back on its core electric business functions. Prior to Cleco, Williamson was Chairman and CEO of Houston based Dynegy Corporation. At Dynegy, Williamson implemented a culture of ethics and compliance for which he received an award from the President's White Collar Crime Task Force. Williamson also restructured Dynegy outside of bankruptcy and reduced Dynegy's outstanding debt by more than \$10 billion. He also led the electric power industry by entering into the first fleet-wide consent decree with the U.S. Environmental Protection Agency and the Department of Justice to clean up coal plant emissions of NO_x, mercury and other particulates across the Dynegy coal fleet. Williamson retired from Dynegy in 2011.

Continued...

Bruce Williamson biography, continued...

Williamson started his career in 1981 with Shell Oil Co., where he worked primarily in the exploration and production and financial functions, advancing to Assistant Treasurer. In 1995, he joined Panhandle Eastern Pipeline Co., later known as PanEnergy, advancing to Senior Vice President Finance & Corporate Development and led the negotiations to merge PanEnergy with Duke Power to create Duke Energy in 1998. At Duke Energy, Williamson was President and CEO of Duke Energy Global Markets, with responsibility for all globally priced commodity businesses, international businesses and engineering and services business outside of the regulated electric business in the Carolinas.

Williamson has served on the boards of several public and privately held companies in the US and Canada.

Williamson earned a bachelor's degree in finance from the University of Montana and a master's of business administration from the University of Houston. He is active in UH, serving on the Dean's Advisory Board for the C.T. Bauer College of Business and the UH Board of Visitors.

Spring 2017

DOCTOR OF PHILOSOPHY

Guanglian Hu ⁵

Essays on Volatility Risk and Security Returns

FACULTY ADVISOR: Dr. Kris Jacobs

Phillip Jolly ⁵

Implicit Theories of Leader-

Follower Relationships

FACULTY ADVISOR: Dr. James Phillips

Rui Liu ⁵

Essays on the Term Structure of Interest Rates

FACULTY ADVISOR: Dr. Kris Jacobs

Chongyu Lu

Consumer Click Behavior on

Search Engine Results Page

FACULTY ADVISOR: Dr. Rex Du

William McKnight

The Effect of Investor Pressures

upon Institutional Activism and

Corporate Governance

FACULTY ADVISOR: Dr. Steve Werner

EXECUTIVE MASTER OF BUSINESS ADMINISTRATION

Anthony Boye Ajishegiri

Praveen Bajaj ⁵

Christine V. Boonnake

John Elliott Brooker ⁵

Cody Burns ⁵

Ndella Cham ⁵

Leslie Cook ⁵

Scott C. Desmond

Avril Dornelly

David Gilbert Dotson

Deborah Charmaine Felix-Dejean ⁵

Roberto Rene Fonseca

Donna Renae Gibson ⁵

Luis Felipe Giraldo

Alonzo Gonzalez ⁵

Justin Howard Grimm

Steven Wade Hartman

Chad Hill ⁵

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Lynn Dean Horne ⁵

Mustafa Khan ⁵

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Hector Francisco Miranda ⁵

Andrew Patrick Mulroy ⁵

Michael E. Murray ⁵

William F. Oates ⁵

Maria Eugenia Olocco ⁵

Philip H. Peacock ⁵

Nicholas Keith Petersen ⁵

Jose E. Quintana ⁵

Niikolas Arnold Rautiola ⁵

James Irl Reid ⁵

Andrea Paulina Rubio ⁵

Pablo Salazar

Joseph Henry Sauvageau ⁵

Lisa T. Shumate

Jeremy Ray Smith ⁵

Jamie Sullivan ⁵

Dale Summers

Laurinda Ann Tseng ⁵

Nathaniel Ward ⁵

Brady Jay Warr ⁵

MASTER OF BUSINESS ADMINISTRATION

Anum Abbasi ⁵
Abhishek Agarwal ⁵
Azel G. Agustin
Nnamdi O. Aniekwena
Derrick Paul Arrington
Abhishek Banerjee ⁵
Shaoni Barua ⁵
Jack Robert Blundell ⁵
Adela Canaj
Isaiah Castaneda
Edgar Castro
Gabriella Kathleen Cole
Mark C. Cox ⁵
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Christopher Ryan Dooley ⁵
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Kevin Andrew Florida
Valentina C. Fontiveros ⁵
Issac George
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Karen Glenn
Ileanna Clareth Gonzalez Chapellin ⁵
Benjamin Goss ⁵
Shane Christopher Gossard ⁵
Blair Christopher Guidroz ⁵
Kaylee Gund ⁵
Elizabeth Lea Hampton ⁵
David James Hardy ⁵
Robert Adam Hardy
Timothy P. Harris
Brian Heckman ⁵
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Nour K. Hussein ⁵
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Michelle M. Jabbour ⁵
Ankita Jaiswal ⁵
Alaa Eldin Kabalan ⁵
Jennifer Kim ⁵
Sang Won Kim ⁵
Collier D. King ⁵
Justin Batara Kirojan ⁵
Pallavi Kulkarni ⁵
Marta Lafuente Alvarez ⁵
Sabrine Fynbo Larsen ⁵
Kent Roy Lin
Xuan Luo ⁵
Trang Thi Mai
Xi Mao ⁵
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Nimesh J. Patel ⁵
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Derek A. Reihl ⁵
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James Taylor Russell ⁵
Ruth Russell ⁵

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Meng Hsiu Wu
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Hoc Gia Nguyen
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Michael Q. Nguyen ²
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Nguyen Hoang Nguyen ²
Ni Nguyen ³
Paul Nguyen ²
Phillip Minh Nguyen ³
Phuong Doan Khanh Nguyen ²
Sally Nguyen ²
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Thomas Tin Nguyen
Thutruc Nguyen
Tony L. Nguyen
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Jeremy Norman
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Titi O. Ogunlana
Emmett Craig Heejong Oh ³
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Darlington Onwujiariri
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Apurva A. Patel ³

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Amarjyot Singh
Jennai Singleton
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Nora Tartir
Leyla Taymoori
Xiaohang Teng ¹

Phillip K. Thai ³
Saif Thobhani
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Linh Dang Khanh Tong ¹
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Johan David Torres ¹
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Triet T. Tran ³
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Jesus Maria Trevino
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Tu Minh Vo
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Kierra J. Vogel
Anh Tuan Vu ³
Long Q. Vuong ²
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Cara Walker
Christine Adaline Walker
Justin W. Walker
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Yuhui Wang ²
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Taylor Kay Weaver ³
Forest Wharton ³
Larry Glenn Wilkins
Amanda T. Wilkinson ²
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Lauren Haley Woods ³
Haida Wu ¹
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Abdallah Khaled Yassir
Christian Ybarbo
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Siyun Yu
Loriana Jamelah Issa Zaid ²
Sergio Mauricio Zelaya
Weilu Zhang

Summer 2017

DOCTOR OF PHILOSOPHY

Hyunkwon Cho

Tone of Peers' MD&A Disclosures
and Firms' Investments

FACULTY ADVISOR: Dr. Volkan Muslu

Vanessa Durner ⁵

Can Threats and Fear Foster Security?
Cognitive and Emotive Forces of Fear
Appeals on Information Security Behavior

FACULTY ADVISOR: Dr. Randolph Cooper

Mahdi Ebrahimi

Two Essays on Reframing Techniques to
Enhance Perceptions of Time Availability

FACULTY ADVISOR: Dr. Vanessa Patrick

Emrah Ekici

The Effect of Credit Default Swaps
on Analyst Forecasting

FACULTY ADVISOR: Dr. Gerald Lobo

Anoosha Izadi ⁵

Capturing the Essence of Being
Human: Insights Regarding the Use
of Two Subtle Marketing Tools

FACULTY ADVISOR: Dr. Vanessa Patrick

Chongyu Lu

Consumer Click Behavior on
Search Engine Results Page

FACULTY ADVISOR: Dr. Rex Du

Onyinye Nwafor

Towards Effective Care Coordination
in Healthcare Systems: A Team-
Patient Perspective

FACULTY ADVISOR: Dr. Norman Johnson and
Dr. Powell Robinson

Richard Skinner

Understanding The Dedicated
Technology Project Recovery Function:
a Methodological Perspective

FACULTY ADVISOR: Dr. Wynne Chin

Yuan Ye ⁵

Essays on Designing and Managing
Service Outsourcing Contracts

FACULTY ADVISOR: Dr. David Peng

Dan Zhang ⁵

Top Management Team Characteristics
and Financial Reporting Quality

FACULTY ADVISOR: Dr. Gerald Lobo

MASTER OF BUSINESS ADMINISTRATION

Dikemba Balogu ⁵

Herman Chan ⁵

Burhanuddin Faizee ⁵

Brittany Faith Kling

Tina S. Koshimoto

Nitesh Kosur ⁵

David Krohn

Michelle J. Lee ⁵

Ashley Bryanne Mckenney ⁵

Viral Mehta ⁵

Michael John Moore ⁵

Brian Stanley Polcar

Alejandro Ismael Sanoja Payares ⁵

Anthony Joseph Urbani ⁵

Pooja Verma ⁵

Ze Wang ⁵

Meng Yang ⁵

¹ Summa Cum Laude - ² Magna Cum Laude - ³ Cum Laude - ⁴ College Banner Bearer (highest GPA) - ⁵ Dean's Award

C. T. Bauer College of Business

CANDIDATES FOR GRADUATION

MASTER OF SCIENCE IN ACCOUNTANCY

Trista Danielle Barker
Cristina Rafaela De Avila Galvan ⁵
Derek Ross Defee
Kimberly Nicole Foster
Harrison N. Granados
Yuxin Huang ⁵
Ye Jin
Eva Ngai
Tram Thi Thuy Nguyen
Hannah Padgett
Maria Fernanda Pedroza Velandia ⁵
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Musfirah Sajid
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Cassandra L. Wisenbaker
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MASTER OF SCIENCE IN FINANCE

Joshua Robert Kosmicki
Daniel Mooney
Thu Ngoc Khanh Vu ⁵

MASTER OF SCIENCE IN MARKETING

Victoria Arteaga
Lindsey Rose
Meredith B. Shank

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Evan Buchanan Smith ²
Amanda Lynn Stiles
Ngan Bich Tran

¹ Summa Cum Laude - ² Magna Cum Laude - ³ Cum Laude - ⁴ College Banner Bearer (highest GPA) - ⁵ Dean's Award

The Honors College Honors

The Honors College at the University of Houston offers students special opportunities to develop their academic abilities. Below are the Honors College honors designations.

University Honors with Honors in Major

Students who complete the Honors College curriculum (36 hours) and complete a senior honors thesis.

University Honors

Students who complete the Honors College curriculum and elect not to complete a senior honors thesis.

Collegiate Honors and Collegiate Honors with Honors in Major

Students who fulfill the requirements for the honors program in the college of their major, including 21 hours of honors courses; who complete an Honors College minor, or who complete 21 hours of approved honors courses. If students also complete a senior honors thesis, they graduate with Collegiate Honors with Honors in Major.

Membership in The Honors College and Membership in The Honors College with Honors in Major

Students who affiliate with the Honors College during their undergraduate years and complete fewer than 21 hours of honors courses. If students also complete a senior honors thesis and fulfill the requirements of their major with distinction, they graduate with Membership in The Honors College with Honors in Major.

Honors in Major

Students who complete a senior honors thesis but are not members of the Honors College.

Recipients

SPRING 2017

University Honors with Honors in Major

Cinnie Nika Lin ³

Priyanka Ajay Savant ¹

University Honors

Siddiq Bacchus ²	Sidra H. Khan ³
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Christopher Gregory Gervasio ²	Jin Koung Ryou ²
Dave Giang ²	Canyon Colter Sanford ³
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Karina Giron ²	Rohith Selvarajan ³
Lauren Olivia Hauser ¹	Alondra Serrano ³
Blake Cameron Hees ¹	Asit Rajiv Shah ¹
Reagan Ann Henley ³	Marian R. Smith ³
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Kyle Jay Horn ²	Stephanie Tran ³
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Ahmad Hassan Jingo ²	Forest Wharton ²
Alec Christopher Johnson ¹	Amanda T. Wilkinson ²
Hailey Paige Jones ³	Brianna D. Williams ³
Bessie Florence Kahn	

C. T. Bauer College of Business

THE HONORS COLLEGE

Membership in The Honors College

Amani Jlassi ²

Honors in Major

Aminat Oluwaremilekun Muibi ³

SUMMER 2017

University Honors

Mikaela Maria Austin

Ronak Yogesh Karsan

C. T. Bauer College of Business

ADMINISTRATION

Bauer Leadership Team

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Richard Scamell, Ph.D.

SENIOR ASSOCIATE DEAN, FACULTY AFFAIRS

Thomas George, Ph.D.

ASSOCIATE DEAN, UNDERGRADUATE BUSINESS PROGRAMS

Frank Kelley

ASSISTANT DEAN, GRADUATE AND PROFESSIONAL PROGRAMS

Steve Koch

ASSISTANT DEAN, CAREER SERVICES

Jamie Belinne, SPHR

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DECISION & INFORMATION SCIENCES

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Praveen Kumar, Ph.D.

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Steve Werner, Ph.D.

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Dean, Bauer College

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Chair, Bauer College Board*

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The Finger Companies
Vice Chair, Bauer College Board*

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Visiting Professor, Northwestern University

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President, JLL – Houston

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Houston Livestock Show and Rodeo*

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Development Strategic Planning,
National Football League*

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CEO, Schlumberger Limited (SLB)

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Juan F. Peña
Xiaosong Peng
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Natalia Scotto Piqueira
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Dale Rude
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Marina Sebastijanovic
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Sang Byung Seo
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Staci A. Smith
Emmanuel Michael Spartalis
Bette A. Stead
Marcus Stewart
Xue Sun
Raul Susmel
Mary Reeves Sykes
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Joshua Adam Tabin
John B. Teare
Ellen Warren Terry
Dale Tibodeau
Seshadri N. Tirunillai
Curt F. Tueffert
Stuart Turnbull

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Larry David Vanover
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Yu Wang Victor Brian Wayhan
James R Webb
Catherine K. Weber
Naomi K. Werner
Steve Werner
Curtis Wesley
James R. Wilkinson
John M. Williams
Jerold Winograd
Wayne Leslie Winston
Gregory Wright
Guojun Wu
Seung Min Yae
Michael Yampuler
Vijay Yerramilli
William J. Zahn
Ming Zhao
Yuping Zhao

C. T. Bauer College of Business
BAUER COLLEGE ALUMNI ASSOCIATION



Letter from the President

Dear Member of the Class of 2017, Fellow Cougar, and NEW University Alumnus:

On behalf of the University of Houston and the Bauer College Alumni Association (BCAA), it is with much enthusiasm that I congratulate you on your joyous achievement! Graduating from college is a major life accomplishment, and you should be very proud.

You are now a part of a 235,000 University of Houston Alumni network with nearly 60,000 of which graduated from Bauer.

People who are on top of their game all have one thing in common. They all are busy adding value to others in some way. And in adding value to others, they create success in themselves.

There are many ways you can add value to the world. Adding value will only become clear over time as you act upon activities and participate in events that align with your personal values, goals and pursuits.

Your journey is a lifelong class and doesn't end with graduation. The BCAA gives you opportunities to stay mentally active and momentum to keep moving forward.

The BCAA is composed of 11 committees, including Community Service, Marketing, MBA/EMBA, Networking Breakfast, Sponsorships, and Tailgating. The committees coordinate events and activities that assist you in remaining involved with Bauer College by helping you engage, connect and network with other alumni, students, businesses and the community.

I would encourage you to participate in our events and also consider becoming part of a committee with the mindset of "What can I offer?" Amazing things happen when you come from an "others first" mindset.

To learn more about getting involved, upcoming events and other great resources about the BCAA, visit www.bauer.uh.edu/alumni/ or www.houstonalumni.com

Congratulations and Go COOGS!

Cordially,

A handwritten signature in black ink that reads "Patrick Gonzales". The signature is written in a cursive, flowing style.

Patrick Gonzales (MBA '06)
President, Bauer College Alumni Association

C. T. Bauer College of Business

SPECIAL ACKNOWLEDGEMENTS

Many thanks to our convocation volunteers for their help in making this event a success.

Mohammad Aijaz
Jorge Arellano
Nora Bayly
Bree Bilstein
Sara Brown
Erica Casillas
Meagan Chang
Emily Clark
Colleen Davies
Kathy Dominguez
Vanessa Fellers
Karina Galvan
Sarah Gnospelius
Mary Gould
Tanya Green
Britney Hudson
Lenay Johnson
Whitney Johnson
Kyndal Jones
Crystal Lugo

Edward Manouelian
Vivian Martinez
Allison Marz
Saira Nadeem
Anne Ness
Marian Newman
Melissa Niles
Dalia Pineda
Michelle Poullard
Whitnie Sanders
Sharoma Scurry-Graves
Shirley Shiflet
Sarayu Sundar
Hisham Talib
Asha Thomas
Amy Tran
Chris Turner
Ismael Vega
Joyce Williams
Tanieka Young

The Alma Mater

All hail to thee,
Our Houston University.
Our hearts fill with gladness
When we think of thee.
We'll always adore thee
Dear old varsity.
And to thy memory cherished,
True we'll ever be.

Words and music by Harmony Class of 1942

