



Illustration: Andrew Bannecker

ECON 4389, SECTION 2: TOPICS IN CONTEMPORARY ECONOMICS  
**PERSONNEL ECONOMICS**  
New Course for Spring 2014

**Monday and Wednesday**  
**2:30 PM to 4:00 PM**

Jee-Yeon K. Lehmann  
Assistant Professor  
Department of Economics  
[jlehmann@uh.edu](mailto:jlehmann@uh.edu)

Prerequisite: ECON 3332 -  
Intermediate Microeconomics

Economic analysis of personnel decision making within the firm. This course will provide a rigorous framework for understanding real-world organization design and the management of employees within the firm.

Theoretical discussions of organization design and human resources management will be balanced with case studies drawn from real business problems.

We will address topics such as Topics include 1) recruiting and hiring, 2) job screening, sorting, and signaling of productivity, 3) employee turnover and layoffs, 4) incentive and benefit structures, and 5) job design.

Those students interested in business and human resources management will benefit from the course.