**PERFORMANCE ASSESSMENT FOR LEARNING OUTCOMES**

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| **Learning Outcome: Teamwork** |
| **Assignment: DESCRIBE** |
| **Developmental Level: [ ] Introduction [ ] Reinforcement [ ] Mastery** |
| **Performance Level** | **Description** |
| **Exemplary** | Supports a constructive team climate by doing all of the following:* Treats team members respectfully by being polite and constructive in communication.
* Uses appropriate vocal and written tone, facial expressions, and body language to convey a positive attitude about the team and its work.
* Motivates teammates by expressing the importance of the task and confidence in the team's ability to accomplish it.
* Provides assistance and encouragement to team members.
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| **Proficient** | Supports a constructive team climate by doing any three of the following:* Treats team members respectfully by being polite and constructive in communication.
* Uses appropriate vocal and written tone, facial expressions, and body language to convey a positive attitude about the team and its work.
* Motivates teammates by expressing the importance of the task and confidence in the team's ability to accomplish it.
* Provides assistance and encouragement to team members.
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| **Competent** | Supports a constructive team climate by doing any two of the following:* Treats team members respectfully by being polite and constructive in communication.
* Uses appropriate vocal and written tone, facial expressions, and body language to convey a positive attitude about the team and its work.
* Motivates teammates by expressing the importance of the task and confidence in the team's ability to accomplish it.
* Provides assistance and encouragement to team members.
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| **Needs Improvement** | Supports a constructive team climate by doing any one of the following:* Treats team members respectfully by being polite and constructive in communication.
* Uses appropriate vocal and written tone, facial expressions, and body language to convey a positive attitude about the team and its work.
* Motivates teammates by expressing the importance of the task and confidence in the team's ability to accomplish it.
* Provides assistance and encouragement to team members.
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| **Inadequate** | None of items is addressed by the student. |

This rubric is based on the Association of American Colleges and Universities (AAC&U) Teamwork VALUE Rubric. Retrieved from [*https://www.aacu.org/value-rubrics*](https://www.aacu.org/value-rubrics).