

## RITUAL AND VALUES

### OUTCOME

Chapter will instill the values of their organization fraternity/sorority community, and the University of Houston. Chapter will be responsible for its actions and recognize the implications in their Greek and campus communities.

<b>BASELINE</b>				
1. Chapter must demonstrate attendance at all required regional and national fraternity/sorority events (convention, leadership school, etc.).				
<b>Description</b>	<b>Inadequate</b>	<b>Achieving</b>	<b>Advancing</b>	<b>Aspirational</b>
<b>Chapter Values</b>	Unable to articulate or has no knowledge of documented values  i.e. open mottos, mission, creed, core principals	Has knowledge of and is able to articulate documented values  i.e. mission creed core principals	Able to very well articulate and communicate documented values	Has exceptionally well-articulated, documented, communicated, celebrated values  (I.e. awards, special events, positive recognition)
<b>Decision Making</b>	Values are minimally communicated to chapter members  -AND-  Values guide only major decisions	Values are well communicated to chapter members  -AND-  Values guide decisions on an occasional basis	Has a values based education program for Members  -AND-  Values guide decisions on a regular basis	Chapter actively uses values of organization in all decisions  -AND-  Evaluates all chapter goals/decisions against the values of the organization

<p><b>Chapter Values Education and Integration</b></p>	<p>Values are minimally communicated to chapter members</p> <p>-AND-</p> <p>Values guide only major decisions</p>	<p>Values are well communicated to chapter members</p> <p>-AND-</p> <p>Values guide decisions on an occasional basis</p>	<p>Has a values based education program for Members</p> <p>-AND-</p> <p>Values guide decisions on a regular basis</p>	<p>Has an intentional and positive values-based educational program.</p> <p>-AND-</p> <p>Values integrated into daily operations of the chapter</p>
<p><b>Accountability</b></p>	<p>Members are not held accountable to chapter values</p>	<p>Members are occasionally held accountable to chapter values</p> <p>-OR-</p> <p>Members are held accountable to values only in a disciplinary situation</p>	<p>Members are consistently accountable to chapter values</p>	<p>All members are accountable to the chapter values at all times</p> <p>-AND-</p> <p>Chapter fully integrates values into accountability structures</p>
<p><b>Ritual ceremonies</b></p>	<p>Rituals are performed but ceremony is not conducted properly</p>	<p>Rituals are performed at least once per semester and ceremonies is conducted properly</p>	<p>Ritual performed regularly; consults Headquarters and/ or alumni to make sure ceremony is conducted properly; engages in some pre or post reflection</p>	<p>Ritual performed during each chapter meeting/event; Provides pre-and post-reflection; Consulting</p> <p>Headquarters and/or alumni to make sure ceremony is conducted properly</p>

