

SUPPORTING OUR STUDENTS WITH ON CAMPUS JOBS



We all benefit when you hire students to work in your department.

A PERFECT COMBINATION

We all benefit when you hire students to work in your department. For the students, working for UH gives them a head start on the competition before graduation. Not only do campus jobs foster UH students' work ethic and professional development for future employment, student workers can also be quite the asset to the department itself.

Kathy Tran, Business Administrator for UH Parking and Transportation Services, hired 9 student workers for 2011-2012. She described them as "bright and motivated."

"It might be their first job, and it will help them with their career. By hiring a motivated student, it will ensure that the work will be completed faster and managers will spend less time supervising," Tran said.

At the dining facilities across campus, student workers are a big part of its success. Kaitlin Accardi, Aramark Higher Education Human Resources Manager, praises the ability of her student workers to keep their everyday business running strong.

"Students benefit our business because students can relate with their peers! Students are the backbone of driving our business as well as operating it," she said.

Many departments and businesses on campus have found that bringing



students onto their staff brings a fresh level of customer service and satisfaction to their business. Students know how their peers feel about services on campus.

"Students are a great asset to our store. They bring a tremendous amount of energy and generate ideas for the workplace," said Leeann Nguyen, Tealicious manager. "Since our associates are also customers who spend their time and money on campus, it is important for us to appeal to these students."

The University of Houston does its best to ensure students a fulfilling and enriching college experience and has found offering employment is another way to show our support and encouragement.



"Studies show that the reason many students leave college is due to work — either needing to work to afford a college education or because work interferes with their classes and studying. When our students work on campus, they are more apt to stay on campus longer, live on campus, study on campus and take advantage of the great recreational facilities that we have at UH. Then, they are by nature more engaged students and will be more likely to finish up their degree in a faster time frame. As a department, our goal is to graduate students in four years, and we take this mission seriously, which is why we are diligent about hiring and utilizing a student workforce."

~ Emily Messa,
Assistant Vice President for University Services



Reasons to work on campus

1. **Convenience** - Your job will be in close proximity to your classes. You could even work a few hours between class times.
2. **Get involved** - Students working on campus will meet more people and can experience more of what campus life has to offer without joining a club.
3. **Pursue your interests and goals** - By working in a department that relates to your major, you can get valuable work experience and knowledge before graduation.
4. **Provides a great learning experience** - Student workers will have the opportunity to learn: teamwork, time management, determination, perseverance, office etiquette, money handling, compliant resolution.



Reasons to hire students

1. **The more the merrier** - Students can increase productivity that comes from having an extra set of hands.
2. **They have friends** - Students can help to identify potential future hires, a pipeline for candidates.
3. **A fresh perspective** - Students can provide the university and your department with fresh ideas.
4. **A helping hand when you need it most** - Students can help you meet peak or seasonal needs without a long-term commitment.
5. **They keep you young** - Students bring vitality and energy to your organization.

"Hiring students for our department not only gives us insight into the thoughts and experiences of our students, but it provides them with a work environment in which they can develop skills. Plus, they are a lot of fun to have around."

~ Maria Honey,
University Services Marketing Manager

Our students hard at work!

