

## IMPACT UH – Executive Excellence Series

### Opens Nomination Process

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The **Impact UH – Executive Excellence** fall 2011 nomination process is open from **July 27<sup>th</sup> to August 15<sup>th</sup>**. The Executive Excellence Series now in the third semester continues to expand the leadership potential and professional development of the talent at the University of Houston. It is a further testament to the designation of “Top Colleges to Work For In America.” This semester’s program will be conducted each Wednesday for ten weeks and commences on September 7, 2011.

The **Executive Excellence Series** is limited to 16 participants, involves 80 hours of training and is valued at over \$700 per participant. This professional development series has been designed specifically for UH staff to enhance skills, encourage strategic leadership discussions, increase partnerships and community, and develop an action-oriented leadership culture. Incorporated into the program are blended learning solutions to engage a variety of learning styles including: lectures; guest presentations by University subject matter experts; group activities; individual challenges; experiential activities; a book challenge; blogs and discussion boards; and individual coaching. There is something for everyone, and an opportunity for participants to share their expertise and develop personal action plans for future growth.

This program is open to individuals at the Executive Director, Director, Associate and Assistant Director levels of the organization. Nominations must be initiated by their direct supervisor or above. Since the curriculum builds upon the previous session, a firm commitment to attendance at each of the 10 sessions is required by both the supervisor and the nominee. While challenging, it is an incredibly rewarding program as evidenced through comments of past participants.

#### Participant Comments:

*“This program has provided us the opportunity to meet, interact, and learn from our colleagues representing various departments and service areas of the University. This provides an invaluable avenue to collaborate, seek information and gain advice.” SK*

*“I am actually successfully implementing the knowledge and skills we acquired in the sessions. During a meeting with my staff, I was able to use some of the techniques that impact communication which allowed me to keep everyone focused on the issue rather than the side issues.” JCD*

*“Being able to share challenges and ‘what ifs’ with my colleagues has given me the confidence to meet these same issues head on in the workplace. Learning about myself and others has been incredibly useful. I communicate better, think on a different level and feel much more effective in my role.” MP*

*“My greatest take-away from this program is a heightened awareness of my personality and style. As a leader, vision, clarity and trust are critical. This program helped me understand the impact of how I convey my strengths to others and enables me to pursue high standards for my team and cross functional teams using a more sensitive yet directed approach.” NB*

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The deadline to submit a nomination is **August 15<sup>th</sup>, 5:00 p.m.**

For more information on the **Executive Excellence Series**:

**Nomination forms** go to

<http://www.uh.edu/admin/hr/training/impactexecutiveform.htm>

**Program module details** go to [http://www.uh.edu/hr-](http://www.uh.edu/hr-communications/docs/Module%20Synopsis.pdf)

[communications/docs/Module%20Synopsis.pdf](http://www.uh.edu/hr-communications/docs/Module%20Synopsis.pdf)

**Program schedule** go to [http://www.uh.edu/hr-](http://www.uh.edu/hr-communications/docs/Fall%202011%20Program%20Dates.pdf)

[communications/docs/Fall%202011%20Program%20Dates.pdf](http://www.uh.edu/hr-communications/docs/Fall%202011%20Program%20Dates.pdf)

If you have questions about the **Executive Excellence Series** please contact Mindy Stallings at 713.743.1338 or [mstallings@uh.edu](mailto:mstallings@uh.edu) or Sandy Coltharp at 713.743.4143 or [scoltharp@uh.edu](mailto:scoltharp@uh.edu).