



University of Houston
Safety and Security Committee

Agenda
May 4, 2012

1. Chief Moore Update – First 60 Days
 - a. Chief Moore discussed his first 60 days in the position of Chief of Police for the University of Houston. After starting his position, he began working on a few areas he knew would make a quick impact on the troops; landscaping, interior painting, cleaning up the station, moving files to proper locations.
 - b. Chief Moore issued a survey to the police officers in the department. He met with all the Lieutenant and Sergeants individually. The survey results and interviews were very helpful.
 - c. As a result of the survey, Chief Moore implemented the Employee Representative Council. This will allow employees to elect a representative to come to the Command Staff Meetings. This will give them an opportunity to meet with the Chief and his Command Staff. They will be able to express their concerns.
 - d. Also as a result of the survey, the Staff Advisory Council was implemented. This is a group of representatives from all shifts to share items of concern and assist with the implementation of new processes and programs.
 - e. Chief Moore also implemented a Formal Proposal Process. This will allow individuals to make proposals and present them all the way up through the chain of command, to University executives and through implementation.
 - f. Chief Moore mentioned that on March 15, 2012, he presented his *2012 And Beyond* speech to the entire department. He spoke on promoting a safe working environment, giving great customer service and ensuring efficiencies within the department.
 - g. In the next 30 days, Chief Moore will be making some structural changes to the department.
2. Employees Facing Legal Action Policy
 - a. Chief Moore presented a new policy to the group. This policy will require Police Officer of the UH Police Department to report any pending legal actions against them. The policy will cover items such as traffic citation impacting their ability to drive a motor

vehicle and their validity of their driver's license. This of course will also apply to criminal activity by the police officer as well. This line of reporting will give supervisors a chance to use this as a coaching opportunity. Notification to the Chief of Police will be required. This policy will be sent out to the group for review. It will be open for review for two weeks.

3. Police Department Drug Testing Policy
 - a. Chief Moore mentioned that 16 months ago the decision to develop a drug testing policy was made as a result of an accident involving a UH Police Officer. The new policy will have individuals come to a testing site for their routine random drug test. Chief will be sending out the policy to the group for review and suggestion. This policy too will have a two week review period.
4. Summer Safety Plans
 - a. The Police Department is already gearing up for the Fall Move In plans.
 - b. The Police Department will be working to fill all its open positions this summer. They will be participating in a hiring fair as well.
 - c. Ongoing construction will be monitored this summer as well. The burglaries this past holiday season in the residential area were a concern and the Police Department will be reviewing the security needs for those areas.
 - d. Metro rail is still ongoing. The Police Department will continue to monitor the progress and review any potential dangers to the campus community during the construction. Dr. Schultz offered to share his research data with Chief Moore on the crossing due to Metro rail installations. Chief will be reviewing the data used in the Medical Center to see if it may be helpful to the Police Department in the coming months.
5. Graduation Traffic Concerns
 - a. Joe Tremont discussed the upcoming graduations on campus. He had concerns about the ceremonies for CLASS. The graduation committee is working on several overflow locations for this graduation. The new garages will be available for parking guests.