

# Access Process for New Faculty Hires

This document explains the process that relate to new faculty hires and how they receive access in PeopleSoft, CougarNet, and Blackboard, our three most critical systems.

Summary:

1. Department decides to hire the new faculty
2. Relevant information is collected by the department, packaged and sent to the Provost office
3. Provost office will determine issues of funding and budget with hiring department/college (2-4 weeks)
4. An offer letter is generated for acceptance
5. Hiring Department enter POI for "Future Faculty"
6. HR approves POI and assigns MyUH #
7. Automated Processes create accounts for Cougarnet
8. Departmental Business Administrator enters course information for Faculty Center access
9. New Faculty requests BlackBoard Sections
10. Students are added to Blackboard sections before the first class
11. Day 12 all sections have BlackBoard shell created for DR purposes

## POI Process – myUH Account Creation:

Upon acceptance of the offer letter, the department will fill out the PeopleSoft form for Person of Interest (POI) so that the new faculty member receives a myUH number.

Department Business Administrators (DBAs) will search for new faculty by entering last name, first name, and date of birth. If the new faculty is not found, an Add button will appear.

**Add a Person of Interest (POI)**

**POI Search**  
Search below for the person of interest you wish to enter. If you know the EmpID, enter it, and click Search. Otherwise, enter the information you have and click Search.

Use the arrow icon to select a row. If your search(es) does not return any results, enter the POI's first name, last name, and date of birth, and click search. The Add button will display. Click Add to create a new EmpID.

**Search Fields**

Employee ID:

\*First Name:  Middle Name:

\*Last Name:  \*Date of Birth:

Social Security #:  Gender:

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Search below for the person of interest you wish to enter. If you know the EmpID, enter it, and click Search. Otherwise, enter the information you have and click Search.

Use the arrow icon to select a row. If your search(es) does not return any results, enter the POI's first name, last name, and date of birth, and click search. The Add button will display. Click Add to create a new EmpID.

**Search Fields**

Employee ID:

\*First Name:  mehd  Middle Name:

\*Last Name:  abolhassani  \*Date of Birth:  03/11/1977

Social Security #:  Gender:  Male

Your search returned no results.

The Departmental Business Administrator (DBA) will fill out all relevant information for the new faculty hire. The pull down menu shows all the options for the type of POI. The DBA must select the Future Faculty Employees option in order for the CougarNet account to be created automatically.

**Add a Person of Interest (POI)**  
**Step 1 of 4: POI Relationship**  
 Enter the relationship information for the person of interest (POI).

**Personal Info**  
 Name: mehdi abolhassani      Empl ID: NEW

**POI Relationship**  
 \*POI Type: **Future Faculty Employees**      eForm ID: 358805  
 \*Effective Date:    
 \*Planned Exit Date:    
 \*Sponsor ID:

 

The DBA will continue to fill out the rest of the POI screen.

**Add a Person of Interest (POI)**  
**Step 2 of 4: POI Contact Info**  
 Enter the contact information for the person of interest (POI).

**Personal Info**  
 Empl ID: NEW  
 \*First Name: mehdi      Middle Name:   
 \*Last Name: abolhassani      Name Suffix:

**Address Information**      Find      First 1 of 1      Last  
 \*Address Type:       Country: United States  
 Address:       [Edit Address](#)

**Phone Information**      Find      First 1 of 1      Last  
 \*Phone Type:       \*Phone Number:        Preferred

**Email Address**      Find | View All      First 1 of 1      Last  
 \*Email Type:       \*Email Address:

 

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Navigation: [Main Menu](#) > [Department Self Service](#) > [eForms Home Page](#)

**EDIT HOME ADDRESS**

\*Country: United States      [Change Country](#)  
 Address 1:   
 Address 2:   
 Address 3:   
 City:       State:        Postat:   
 County:

Once the POI is completed, HR will approve the POI which leads to the creation of the unique myUH number. The DBA then proceeds to tie the Course and Section to the new hire faculty's myUH number.

## CougarNet Account Creation:

The Remedy system receives a daily feed of all UHS faculty and staff, as well as previous semester, current semester, and future semester UH students. The system also receives all POIs and uses this information to create the CougarNet account.

If the POI is a Future Faculty (as indicated on the POI form) then the CougarNet and Exchange account is created automatically. An email is sent to the customer with the account information the same night that the POI information is received. (Attachment 1)

## Faculty Center Access:

Below is the search screen for Maintain Schedule of Classes. The DBA searches for the Course and Section that needs to be tied to the faculty member.

**Maintain Schedule of Classes**

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

▼ Search Criteria

Academic Institution: = 00730

Term: = 1910

Subject Area: = MECT

Catalog Nbr: begins with

Academic Career: =

Campus: begins with

Description: begins with

Course Offering Nbr: =

Case Sensitive

Search Clear Basic Search Save Search Criteria

**Search Results**

View All First 1-37 of 37 Last

Academic Institution	Term	Subject Area	Catalog Nbr	Academic Career	Campus	Course ID	Description	Course Offering Nbr
00730	1910	MECT	1330	Undergrad	UH	045425	Engineering Graphics	1
00730	1910	MECT	1364	Undergrad	UH	031717	Materials & Processes	1
00730	1910	MECT	2354	Undergrad	UH	031725	Introduction To Mechanics	1
00730	1910	MECT	3118	Undergrad	UH	031731	Fluid Mechanic Application Lab	1
00730	1910	MECT	3155	Undergrad	UH	031734	Strength Materials Lab	1
00730	1910	MECT	3318	Undergrad	UH	031743	Fluid Mechanics Applications	1
00730	1910	MECT	3331	Undergrad	UH	031746	Applied Thermodynamics	1
00730	1910	MECT	3341	Undergrad	UH	031751	Computer-Aided Drafting I	1
00730	1910	MECT	3342	Undergrad	UH	031754	Elements of Plant Design	1
00730	1910	MECT	3355	Undergrad	UH	031758	Strength of Materials	1
00730	1910	MECT	3358	Undergrad	UH	031762	Dynamics of Mechanisms	1
00730	1910	MECT	3360	Undergrad	UH	031766	Auto Manufacturing Sys	1
00730	1910	MECT	3365	Undergrad	UH	031774	Computer-Aided Design I	1
00730	1910	MECT	3367	Undergrad	UH	031777	Quality Control Technology	1
00730	1910	MECT	3399	Undergrad	UH	047412	Senior Honors Thesis	1
00730	1910	MECT	4172	Undergrad	UH	031783	Materials Tech Lab	1
00730	1910	MECT	4188	Undergrad	UH	046906	Ethics in Engineering Tech	1
00730	1910	MECT	4198	Undergrad	UH	031791	Independent Study	1
00730	1910	MECT	4275	Undergrad	UH	031796	Senior Design Project I	1

The DBA will pull up the specific course and section and add the new faculty myUH number on the second tab entitled Meetings, see 0064933 below:

The screenshot displays a web-based interface for managing course and meeting information. The 'Meetings' tab is selected, showing details for Course ID 031751, Academic Institution University of Houston, Term Fall 2013, Subject Area MECT, and Catalog Nbr 3341. The 'Class Sections' section shows Session 1, Class Section 06, Component Laboratory, and Units 3.00. The 'Meeting Pattern' section shows Facility ID 70512-449, Capacity 46, and Meeting Start/End times of 9:00AM to 12:00PM. The 'Instructors For Meeting Pattern' table lists the instructor ID 0064933 and name Moghaddam, Hassan, with a role of Prim Instr. The 'Room Characteristics' section shows a quantity of 1. The interface includes navigation buttons like Save, Return to Search, Previous in List, Next in List, and Notify, and a breadcrumb trail at the bottom: Basic Data | Meetings | Enrollment Cntrl | Reserve Cap | Notes.

At this point, the new faculty member now has access to Faculty Center and is able to view class rosters and other information about their courses and sections. The fact that the faculty has been binded to the course and section is not automatically fed to the Blackboard system.

## Blackboard Account Creation:

The new faculty member must take action and request that he/she wants to put the course and section into Blackboard and make the request through <https://crs.uh.edu/login/login.php>. (How the new faculty member is informed to do this is not clear.) He/She must indicate whether the sections need to be combined or a template needs to be created, etc so that the course is created according to the faculty's preference. For further information, refer to [http://www.uh.edu/blackboard/faculty/faculty\\_start\\_of\\_semester.html](http://www.uh.edu/blackboard/faculty/faculty_start_of_semester.html).

At the time the course is created, the faculty member will be loaded into Blackboard with appropriate permissions. The new faculty will receive notification from the UH Blackboard team when the courses and sections have been created in Blackboard.

Student roster is loaded to Blackboard section just before the start of the semester. Blackboard sections will automatically be visible to students. If the faculty wish to hide content they must actively select options to hide content or deny access.

On the 12<sup>th</sup> day of class all course sections that do already have a Blackboard site will have one added for Disaster Recovery purposes.

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## **Attachment 1**

### **Sample email received for CougarNet account creation:**

Dear [\\$First\\_Name\\$](#),

Welcome to the University of Houston.

You received this message because our records indicate that you are a new employee at the University of Houston and do not have a CougarNet account. If this is accurate, then please read the information below. If this is not the case, please contact the University Information Technology (UIT) Support Center at 713-743-1411, or reply to this email.

To help you get started at UH, a CougarNet computer account has been set up for your use. You need a CougarNet account to gain access to many UH computer resources on and off-campus. You've also been provided with a UH Email Alias, which is explained later in this message.

#### **TO ACTIVATE YOUR ACCOUNT**

Your CougarNet user name/userid is [\\$Userid\\$](#). Please go to the Computer Account Management (CAM) <http://www.uh.edu/password> site to reset or change your password (you'll need to know your myUH ID in order to use the CAM site.) If you don't know your myUHID, please call 713-743-1411, or chat with UIT support staff at <http://www.uh.edu/infotech/livechat> to obtain it.

#### **STANDARDS FOR CHANGING YOUR PASSWORD**

The CougarNet system requires you to use strong passwords, which must be at least eight characters in length and must have at least one of each of the following:

- 1) Alphabetic (a-z, A-Z)
- 2) Numeric (0-9)
- 3) Special Character - For example: ! # % \* @ ) ^

NOTE: CougarNet passwords are case-sensitive and cannot contain your UserID, First, Middle, or Last Name as part of the password.

For more information on using your CougarNet account, check out [www.uh.edu/infotech/help](http://www.uh.edu/infotech/help), or UH's Get Help website at [www.uh.edu/get-help](http://www.uh.edu/get-help). If you require assistance, you can contact the IT Support Center at 713-743-1411, or chat with a support staff member at <http://www.uh.edu/infotech/livechat>.

#### **YOUR EMAIL ACCOUNT**

You have also received a UH Exchange email account. Your email address for this account is [\\$UserID\\$@Central.uh.edu](mailto:$UserID$@Central.uh.edu). To access your UH Exchange email account as well as other UH services, go to <http://accessuh.uh.edu> and use your CougarNet account userid and password. Once you enter AccessUH, click the Email (Exchange) icon to view your messages.

#### **UH EMAIL ALIAS**

As an employee at the University of Houston, UIT provides you with a UH Email Alias. UH Email Alias is a pointer that redirects your message to an account that you designate. Currently, you have the following:

UH Email Alias: [\\$UHAlias\\$](#)  
Destination: [\\$Destination\\$](#)

Whenever someone sends you a message to [\\$UHAlias\\$](#), it will be delivered to your email account [\\$Destination\\$](#) (Destination address). To learn more about this as well as how to change the Destination address, please visit [http://www.uh.edu/infotech/php/template.php?email\\_id=7](http://www.uh.edu/infotech/php/template.php?email_id=7) .

For more information on using CougarNet, locations of computer labs on campus, information on computer-related topics, and much more, check out [www.uh.edu/infotech/help](http://www.uh.edu/infotech/help) or UH's Get Help website at [www.uh.edu/get-help](http://www.uh.edu/get-help) . If you need help, you can contact the IT Support Center at (713) 743-1411 or [www.uh.edu/livechat](http://www.uh.edu/livechat) .

IT Support Center  
University of Houston Information Technology  
(713) 743-1411  
<http://www.uh.edu/livechat>  
<http://www.uh.edu/infotech/support-cases>

You are receiving this message because our records indicate that you are a new student at the University of Houston and did not have a CougarNet account. If this is not the case, please contact us at (713) 743-1411 or reply to this e-mail.

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## Attachment 2

### Sample of confirmation email message the faculty receives upon requesting course creation:

-----Original Message-----

From: [blackboard@uh.edu](mailto:blackboard@uh.edu) [<mailto:blackboard@uh.edu>]

Sent: Wednesday, August 07, 2013 4:27 PM

To:

Subject: UH Learn Course Request Confirmation

Your request for the use of UH Blackboard Learn has been received with the following information:

Your request ticket number: 69557

Instructor First Name:

Instructor Last Name:

Course Number: CIVE6320

Course(s) Requested: CIVE6320 25584

Semester: Fall 2013

Copy Course from: CIVE6320 23243 Fall 2011

Requests will be verified and created as quickly as possible, usually within 1-2 working days. Requests are processed in the order received and verified. You will be notified by email as the processing progresses. Please configure your email filters to accept email from [blackboard@uh.edu](mailto:blackboard@uh.edu).

If your course is a copy of a previous course, it will be your responsibility to check that the course material and quizzes copied successfully. Any problems should be reported to [blackboard@uh.edu](mailto:blackboard@uh.edu) as soon as possible.

To learn more about Blackboard Learn, you can attend an on-campus workshop or work individually with an Instructional Designer. For more information, see <http://etuo.uh.edu/apps/workshops/workshopcalendar.cfm> or call 713 743-1475 option 2 or email [blackboard@uh.edu](mailto:blackboard@uh.edu).

If there are other people who will help you add material or manage students and grade assignments, please go to <https://crsweb.uh.edu/crs/login/login.php> and select the Add TA/Instructor option at the top of the page. You will need the following information for each person:

Full Name

PeopleSoft ID

Course Number and Section Number

Will the person add materials or help design your Blackboard Learn course?

Will the person assist you in managing the students and grades?

If you have any questions, or you need to update the course or section information, please send email to [blackboard@uh.edu](mailto:blackboard@uh.edu), or call 713-743-1475, Monday-Friday, 8 am to 5 pm.

UH Blackboard  
713-743-1475  
[blackboard@uh.edu](mailto:blackboard@uh.edu)

**Sample email message faculty receives upon completion of course creation:**

On 8/6/13 8:51 AM, "[blackboard@uh.edu](mailto:blackboard@uh.edu)" <[blackboard@uh.edu](mailto:blackboard@uh.edu)> wrote:

Your PEP6301 19177 will be available on UH Blackboard Learn in 2-3 hours. If this is the first time you are using Blackboard Learn, please read the instructions below carefully. If you have requested the use of Blackboard for additional courses, you will receive a separate email for each one when they are ready.

To access your Blackboard Learn course(s),

- 1) Go to <http://www.uh.edu/blackboard> and click on the white Blackboard Learn button
- 2) Or go to AccessUH at <https://accessuh.uh.edu>.
- 3) Enter your CougarNet ID and password as your User Name and your password.

Once you are logged on, you will see your course(s) on the "Course List" module on the Courses page.

You will be required to change your CougarNet password every 90 days.

Registered students will be loaded into your Blackboard Learn course from the PeopleSoft student registration system. For students to see the course once they have been loaded, you must make it available to them by going to the course Control Panel - Customization - Properties - Availability. Select Yes and click Submit.

If your course is a copy of a previous course, it is your responsibility to update dates, and check that the course material and quizzes copied successfully. You may need to correct problems, possibly including re-ordering quiz questions and learning modules. Any problems should be reported to [blackboard@uh.edu](mailto:blackboard@uh.edu) as soon as possible.

Instructional designers will be glad to work with you to check and correct problems.

To learn more about Blackboard Learn, you can attend an on-campus workshop or work individually with an instructional designer. For more information, see the Faculty Development and Instructional Support web site at <http://www.uh.edu/fdis> or call 713 743-1475 option 2 or email [blackboard@uh.edu](mailto:blackboard@uh.edu).

If you have any questions, or you need to update course or section information, please send email to [blackboard@uh.edu](mailto:blackboard@uh.edu), or call 713-743-1475, Monday-Friday, 8 am to 5 pm.

UH Blackboard Team  
713-743-1475  
[blackboard@uh.edu](mailto:blackboard@uh.edu)

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