

University of Houston  
Division of Administration and Finance  
Leadership Meeting  
Elizabeth D. Rockwell Pavilion – MD Anderson Library  
February 17, 2011

## Minutes

### **Purpose & Scope:**

The A&F Leadership meeting is Dr. Carlucci's initiative to provide an update on UHS/UH Plans and Operations and to set goals for A&F Leaders to implement and engage to be a game changer.

### **GOALS: The followings are goals for you to implement and engage for your staff.**

- 1) Continuing Changing the Game, and to be a Game Changer.
  - To be part of a team, and to be sure your staff are part of the team:
    - ❖ Need to be involved, engaged and executed
    - ❖ Make sure your staff wear Red on Friday

### **Budget Overview – Dr. Carlucci, EVC/EVP Administration & Finance**

- State Legislative Proposed Budget Cuts for University of Houston System ranges between 16% to 20% for FY2012 and FY2013
- Reduction will possibly affected the significant factors in Academic Area:
  - ❖ Possible no Financial Aid for new students
  - ❖ Possible elimination on important courses
  - ❖ Possible reduction in Student Services Program
- To learn the Budget Development Process and/or being familiar with the Budget Information Website, please visit [www.uh.edu/af](http://www.uh.edu/af).

### **Furloughs and RIFs – Joan Nelson, Exec Dir Human Resources (HR)**

- Furlough Program is still pending with Legal.
- Why RIFs? Due to Budget Cuts, Reorganization of Division and Department, Elimination of Positions due to Changes in Process and Cost Reduction Initiatives.
- Please visit <http://www.uh.edu/af/afleadership.htm> for information that Joan presented at the Leadership Meeting.

### **Meal, Parking and Housing Plans for FY2012 – Emily Messa, AVP University Services along w/ Esmeralda Valdez, Executive Dir Auxiliary Services and Bob Browand, Dir Parking and Transportation**

- Main Goals: Students to graduate in four years

- Board has approved increasing voluntary and optional fees, such as parking, meal and housing rates
- Residential Life and Housing Plans for FY2012
  - ❖ Increase the number of residents living in UH housing.
  - ❖ Enhance the residential experience by renovating the student living spaces in Moody Towers and Quads.
  - ❖ Hire a new Executive Director of Residential Life & Housing to lead the residential vision.
  - ❖ Foster shared governance process between students, faculty, staff and administration.
- Meal Plans for FY2012
  - ❖ Opening West Dining Hall in Fall 2012.
  - ❖ Stadium Garage Dining Options.
- Parking Plan for FY2012
  - ❖ Due to planned construction and how it affected campus parking, Lost Spaces in FY2011 – 1,597 (800 Permanent) / Total lost spaces 1,929 (1,100 Permanent).
  - ❖ For 2012-2013 proposed plan – Some lost spaces will be replaced along with some additional spaces
  - ❖ Detailed information can be found on the A&F website, <http://www.uh.edu/af/afleadership.htm>

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**Next A&F Leadership Meeting:**

April 19, 2011

1:00pm to 3:00pm

EDR Pavilion, MD Anderson Library