The 25th annual university-wide election for Staff Council representatives is scheduled for Tuesday, July 16, and Wednesday, July 17, 2013. This year’s elections will be conducted on-line. By going to the Staff Council’s website (http://election.uh.edu), staff members will be able to vote from their office, or if they cannot be on campus, from any computer, on the day and time of the election. Since not everyone has access to a computer, and also in the event that someone may need assistance, Staff Council will also be providing public polling sites with computers and Staff Council volunteers.

On-Line Voting: (http://election.uh.edu) will be available from 6:00 a.m. on July 16 to 5:00 p.m. on July 17

The public polling sites will be located at:

General Services Building – GSB268 Conference Room/Lab 10:00 a.m. – 2:00 p.m. on Tuesday, July 16

Ezekiel W. Cullen Building – First Floor Lobby 10:00 a.m. – 2:00 p.m. on Tuesday, July 16

In order to vote during the 2013 elections, voters:

1. Must be benefits-eligible (50% FTE or greater) staff members.
2. Must know their Employee ID – this can be found at the top of the box to the right of your name on any pay-stub.
   • If you cannot find your Employee ID, contact your departmental business administrator or Human Resources (x33988)
3. May cast their vote for no more than the number of open positions available for their division and for one At-Large candidate.
4. May write-in one candidate for their division (if it has open positions) and one At-Large candidate.
5. May cast their vote from any computer with internet access or at any of the additional polling sites.
6. May only vote once. The on-line voting site will reject any voter’s attempt to go through the voting system more than once.

The representative divisions and vacant positions are:

<table>
<thead>
<tr>
<th>Division</th>
<th>Total for Divisions</th>
<th>Open Positions (3-Year Term)</th>
<th>Replacement Positions (1 or 2 Year Term)</th>
</tr>
</thead>
<tbody>
<tr>
<td>At-Large</td>
<td>3</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Academic Affairs</td>
<td>19</td>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>Administration &amp; Finance</td>
<td>11</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Office of the President</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Research</td>
<td>2</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Student Affairs</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>University Advancement</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Multiple vacant positions will be filled by candidates who have received the highest number of votes (votes will be ranked in order from highest to lowest).
UH Staff Council Elections – 2013 Candidates

This Voter’s Guide includes a list of all candidates by representative division and a brief UH employment history.

At Large

Name:        Lawrence Daniel
Department:  University Center
Bio:         Lawrence Daniel started his time at the University of Houston in 2005 as a Graduate Assistant with UH Athletics, rising to the role of Director of Marketing and Promotions within the department before moving to the University Centers team. During his time at UH, he has been the booming voice making announcements at Robertson Stadium, has developed marketing for campus-wide events, and has served on numerous committees.

Given his commitment to cross-campus collaboration, Lawrence sees Staff Council as a logical next step for his time at the University of Houston. The opportunity to work together with other staff members from across campus provides an exceptional opportunity to build the partnerships Lawrence has embraced since he set foot on campus.

Lawrence, a Southern California native, received his Masters of Education Degree from the University of Houston. In his spare time, Lawrence enjoys spending time with his wife Candace and daughter Drew.

Name:        Rebecca Szwarc
Department:  Student Housing & Residential Life
Bio:         Rebecca Szwarc has worked in Student Housing and Residential Life since 1997. She began as Office Assistant, was promoted to Executive Secretary, and is now Administrative Assistant for Assessment. She served on Staff Council from 2001 to 2003, and again from 2004 to the present. Currently, Rebecca serves as the Staff Affairs Committee Chair. In addition, Rebecca serves as the Subcommittee Chair for Supplies & Maintenance on the CFI Committee, Co-Secretary of the University Commission on Women, and a committee member on the University Food Service Advisory, Student Financial Aid Advisory Committee, and the Safety & Security Committees. Previously, she served as Events Chair; Parliamentarian, the Co-Chair of Cougar First Impressions (CFI), and the Staff Co-Chair of the University Commission on Women.

Rebecca is a hard worker who has clearly demonstrated understanding of and strong support for staff concerns, and she has a high regard for UH students.

Division of Academic Affairs

Name:        Mary K. “Kitty” Barrera
Department:  English - LCC
Bio:         My name is Mary Kathleen “Kitty” Steele Barrera, and I am a teacher in the Language and Culture Center. As such, I would be pleased to represent not only the many teachers in my own program, but other staff members as well.

I have a B.S. in Elementary Education and a M.Ed. in Curriculum and Instruction, both from the University of Houston. I have felt it a great privilege to be employed by UH for the last seven years and would like to give back to the university by serving any way I can.
Name: Mark Bushman  
Department: Chemistry  
Bio: Mark Bushman is a dedicated person who is always on top of his work. Mark is very involved in helping the University of Houston achieve its Tier One status. He is a blessing to those people around him. He also volunteers to help students in many events such as Cougar First Impressions.

Name: Chris Foster  
Department: Music  
Bio: I am currently the graduate academic advisor for the Moores School of Music. I have been with the University of Houston for a total of seven years. Previously I have worked for the Office of the Registrar, Student Communications & Marketing, Athletics, and the band department. I am a graduate of UH with a double major in music and communications. As a former student and active alumnus, I have seen the amazing role that our staff has played in the transformation of the university into the Tier One institution it is today. Staff Council plays a great part in creating a community where our staff can become invested in our student and university success through involvement and philanthropy. I would love to contribute to this effort and represent Academic Affairs on Staff Council. Go Coogs!

Name: Samantha McKinney  
Department: Center for Nuclear Receptors and Cell Signaling  
Bio: Samantha McKinney has worked for the University of Houston since 2007. She began at the Student Housing and Residential Life department (SHRL) and, during her time, held various leadership positions. In 2012, she stepped down from SHRL and took on a new role in the Administration and Finance department at the Center for Nuclear Receptors and Cell Signaling.

Samantha seeks to help the university operate at maximum efficiency. She understands that state regulations will require universities across the state to spend and budget more efficiently, and that is exactly what she plans to do during her time on Staff Council.

Name: Elsie Myers  
Department: Chemistry - NSM  
Bio: Elsie Myers is the department Business Administrator for the Chemistry Department. She has been a UH employee since March of 2002. She has served on Staff Council since September 2009 and was the President from September 2011 to 2012. She has served on several university standing committees that include the University Commission on Women, University System Staff Executive Council (USSEC), and the Sustainability Taskforce, and most recently, she was selected by President Khator to serve on the Provost Search Committee. Elsie is committed to providing a voice to UH Administration for staff issues and concerns and would be proud to be selected to serve on Staff Council for 2014.

Name: Anne Ness  
Department: C. T. Bauer College of Business  
Bio: Anne Ness is the Director of Marketing for the C. T. Bauer College of Business at the University of Houston. In this role she leads the development and implementation of marketing and branding efforts, with the goal of increasing enrollments and raising the visibility of the college.

Anne earned her MBA at the University of Houston and has been employed at UH since 2007. She currently serves on Staff Council and has participated for several years in Staff Council activities, including Cougar First Impressions and Finals Mania.

She assists a number of organizations on campus, including the UH student chapters of MBA Women International, the Bauer MBA Society, the Women’s Energy Network, and the American Marketing Association.
Name: Catherine “Cathy” Vancura  
Department: Admissions  
Bio: In my brief but exciting time as an admissions counselor at the University of Houston, I have come to whole-heartedly believe in the mission of our ever-evolving and dynamic institution. I strive daily to offer competitive opportunities for learning, discovery, and engagement to a diverse population of students. Due to my passion for the democratic process, and as a demonstration of my commitment to the University of Houston, I am seeking election to Staff Council. In service to my colleagues, I hope to promote positive and meaningful interchange among staff, faculty, and students by acting as a conduit for staff input. Furthermore, I will work to accurately express staff views on key issues and ensure that those views are considered in the decision making processes that affect our activities. I look forward to the opportunity to serve as a Staff Council member.

Name: Kimberly Williams  
Department: English  
Bio: I work in the College of Liberal Arts and Social Sciences (CLASS) as an Academic Advisor II in the English department. I have been on campus 13 years, working 4 years in the International Admissions office and the remaining time in the English department. I am currently ending a 3 year term as a Staff Council representative. I have served on various Staff Council committees and have volunteered for the Spring Egg Hunt, Conversations with Staff Council, and many events. I served as a co-chair for the Communications committee for 2 years of my term and I am currently serving as co-chair for the Appointments committee. I have a passion for staff and staff concerns.

Name: Jessica Zorola  
Department: Curriculum & Instruction  
Bio: I am currently an Academic Advisor 3 with the Professional Leadership, Ed. D., Department of Curriculum and Instruction in the College of Education. I have served as an advisor and program manager since fall 2010. I advise professional students within K-12 public/private school administration. Since the program’s start in fall 2009, our program has graduated 120 doctoral students. In addition to their graduation, our program’s students have a 98% successful passing rate for the TExES Superintendency Exam. Upon graduation, our alumni acquire leadership positions in educational administration within the Houston-area public/private school systems and beyond.

I am interested in becoming a member of Staff Council because I want to continue making a positive impact in academic and student affairs for graduate studies. I will ensure that our graduate students are prepared academically for the professional career they seek to acquire.

Division of Administration and Finance

Name: William (Bill) Ashley  
Department: Technology Services and Support  
Bio: Bill started at UH in 1984 as supervisor of photography with the Audiovisual Services department. During his 29 years at UH, he’s served as Manager of Photo/Graphic design, Manager of IT Training, Manager of Student Communications and Marketing (Student Enrollment Services), and is currently the Senior Writer/Editor for IT Communications.

Bill has received numerous awards including the UH Staff Excellence Award. Bill has served on Staff Council from 2000-2003 and from 2008- present. He serves on several committees, including the Student Publications Advisory Committee, the Student Housing and Residential Life Advisory board, and the Faculty/Staff Traffic Court. He is also a representative on the University System Staff Executive Council.
Bill is a strong advocate for UH staff and very much cares about staff issues. His work on Staff Council over the years exemplifies his commitment to the University and its great body of staff who keep it running.

Name: Kimberly Barras  
Department: FP&C  
Bio: I have been with the university since July 8, 2002. I have worked for Facilities Planning & Construction for the entire 11 years. I started as Office Assistant 1 and have worked up to Administrative Coordinator. I have worked on contracts, telecom requests, supply orders, plant ops w/r, and leave requests and payroll. I volunteer for CFI every year and started volunteering for Cougar Movers last year. I enjoy working for UH and my plan is to eventually retire from here. I also love working for FPC. I have seen multiple changes in our department and have grown with each one. I look forward to working with Staff Council if elected.

Name: Deloris M. Biagas  
Department: Parking & Transportation  
Bio: My name is Deloris M. Biagas, and I grew up in La Marque, Texas, with four siblings. I am the daughter of Velma L. Spencer and Fred Mays. I attended La Marque Independent School District and graduated from the College of the Mainland with my GED. I continued my education at the College of the Mainland and completed an Associate Degree in Business. I have four beautiful children: Glenn Jr., Joseph, Teniesha, and Christopher.

I have worked for the Texas Department of Human Resources as a case worker for six years. I went on to work for Southwestern Bell in 1999 and continued with the company after the merger of Southwestern Bell & AT&T. I began working at the University of Houston in January 2011 in the Parking and Transportation Department under the direction of Robert Browand.

Name: Clausezette Davis  
Department: Human Resources  
Bio: Clausezette Davis came to Human Resources as a Senior Employment Representative in 2007 from the corporate world. She is known as a consummate professional who is dependable and courteous even in demanding situations, and she has authoritative knowledge on best practices in recruitment and hiring. Clausezette consults with and advises her client groups regarding employment policies, recruitment strategies, and training and development for effective recruiting and selection.

Name: Steven White  
Department: Elevator Shop  
Bio: Steven White has worked in the Elevator shop for 7 years. He is a hard worker and vocal in support of staff issues. He will be a fine addition to the Staff Council.

Office of the President

Name: Karl A. Hearne  
Department: Division of the Chancellor/President-CRIA

Bio: Karl A. Hearne has served as the assistant to the Vice President for Community Relations and Institutional Access since March 2011. Prior to joining the Office of Community Relations and Institutional Access, Hearne served from April 2004 to February 2011 in the Office of the Vice Chancellor/Vice President for Student Affairs as student assistant and special projects coordinator.

Karl A. Hearne is a graduate of University of Houston with a Master’s of Science in Human Resource Development and a Bachelor of Science in Consumer Science and Merchandising. He is a recipient of the 2011
Houston Mayor’s Office with Disabilities CARE Award for his unyielding commitment to overcoming adversity while continuing to share his talents with the Houston Community. Hearne is the current UH staff council representative for the Division of the Chancellor/President and also serves as one of the University of Houston co-coordinators to the State Employee Charitable Campaign.

**Division of Research**

**Name:** Elyse Davis  
**Department:** Texas Center for Superconductivity  
**Bio:** My name is Elyse Davis and I have been on Staff Council for 2 ½ years. I came to Staff Council as a replacement while in Academic Affairs. I have been the Co-Chair for Communications and the Staff Council Treasurer. I have also been completely involved with starting and maintaining Cougar Cudos. I have transferred to the Division of Research and would like to continue to serve the UH community. I feel that I have a lot of good ideas and information that I would like to share and would love the opportunity to continue to serve on Staff Council.

**Division of Student Affairs**

No open positions.

**Division of University Advancement**

No nominations were submitted. Write-in votes will be accepted during the election.