Job Posting

**Job Title:** Bilingual Trauma Counselor  
**Status:** Full-Time Exempt Staff

**The Company**

AVDA is a non-profit organization which has served the Houston community for 35 years, providing free legal services, counselling and support for victims of domestic violence and their children, as well as rehabilitative services for abusers.

AVDA  
1001 Texas Ave., Suite 600  
Houston, TX 77002

**Send resumes to resumes@yourebs.com**

Salary based on experience  
Health insurance provided for employees at no cost. Dental, vision and dependent coverage are available and AVDA offers a very generous paid time off policy.

**Summary**

The Trauma Counselor position requires an experienced and empathic trauma-informed Social Worker/Counselor/Psychologist, bilingual in English and Spanish, to provide individual, group, family, children’s counseling, and telephonic support to adults and children who have been impacted by domestic violence. *This position does not work with AVDA’s abuser clientele.* The Trauma Counselor will utilize several trauma-informed therapeutic techniques including, but not limited to, cognitive-behavioral therapy, solution-focused therapy, family-systems therapy, and empowerment and strengths-based perspective when working with clients.

**Responsibilities**

- Facilitation of weekly Victim Support and Domestic Violence Awareness groups, which is a psycho-educational support group, in English and Spanish, as needed  
- Conduct intakes/assessments for individuals seeking counseling services, and admission into the Victim Support and Domestic Violence Awareness group  
- Individual counseling for adults and children who have been impacted by abuse, either in their childhood or adult lives, which will consist of the counselor using specialized clinical knowledge and advanced skills to conduct an assessment, diagnosing, and treatment of mental, emotional, and behavioral conditions as related to domestic violence, as well as providing safety planning  
- Development and implementation of a children’s counseling program that will address the dynamics and impact of domestic violence  
- Provide peer support and mental health guidance and training to AVDA colleagues to assist in their service to AVDA clients in our Legal Advocacy and Battering Intervention programs
Job Posting

- Case management for clients in order to gain access to needed community resources and referrals
- Documentation, which will include, progress notes and reports documenting services rendered
- Facilitation of TAPP (Teen Abuse and Prevention Program) and BAMBI/psycho-educational intervention groups on a monthly basis
- Facilitation of Safe Dates, psycho-educational prevention groups in the community as requested
- Occasional participation in outreach activities that increase awareness of AVDA services, including counseling
- Provide back-up intake for victims seeking legal assistance
- Have flexible hours to accommodate, as appropriate, client needs, limited to one night per week
- Develop and update curriculum in support of counseling program
- Complete and submit reports, timesheets, and other paperwork in a timely manner and in accordance with agency procedures
- Maintain accurate case records for group and individual participants
- Perform other duties as assigned

Qualifications

- Master's Degree in Social Work, Psychology or Counseling
- Fully licensed Counselor, Social Worker, or Psychologist with advanced degree from an accredited institution required
- Minimum of two (2) years relevant experience counseling adults, children, and youth required
- Bilingual in English and Spanish required
- Knowledge of domestic violence preferred
- Excellent oral and written communication skills
- Proficiency with PCs for purpose of case management
- Appreciation of diversity and a sensitivity to people of varying lifestyles, ethnicity and religious groups
- Dependable transportation
- Ability to work flexible hours, manage stress and conflict well, and to adapt to ever-changing and challenging needs of multiple priorities and fluctuations in work load