

# ADRIANA D. KUGLER

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**NATIONALITY:** American / Colombian.

## EDUCATION

*University of California at Berkeley*, Ph.D., 1997.

Advisors: George Akerlof, Nada Eissa, David Levine.

*McGill University*, B.A., June 1991.

Joint Honors Program, Economics and Political Science, awarded *First Class Joint Honors*.

**FIELDS OF INTEREST:** Labor Economics, Development Economics, Public Policy.

## EMPLOYMENT AND PROFESSIONAL APPOINTMENTS

*Full Professor*, Department of Economics, University of Houston, September 2009-. *Associate Professor (with Tenure)*, Department of Economics, University of Houston, September 2005-August 2009, and *Assistant Professor*, Department of Economics, University of Houston, September 2003-August 2005.

*Associate Professor (with Tenure)*, Department of Economics, Universitat Pompeu Fabra, February 2003-2005 (on leave September 2003-2005), and *Assistant Professor*, Department of Economics, Universitat Pompeu Fabra, 1997-January 2003.

*Faculaty Associate*, National Bureau of Economic Research (NBER), October 2009-present, and *Faculty Research Fellow*, 2004-September 2009.

*Research Fellow*, Center for the Study of Poverty and Inequality, Stanford University, 2006-present.

*Research Fellow*, Centre for Research and Analysis of Migration (CReAM), 2008-present.

*Research Affiliate*, Centre for Economic Policy Research (CEPR), 2002-present.

*Research Fellow*, Institute for the Study of Labor (IZA), 2000-present.

*Visiting Assistant Professor*, Department of Economics, University of Western Ontario, 1999.

*Special Guest*, The Brookings Institution, 1996-1997.

*Visiting Scholar*, Federal Reserve Bank of San Francisco, San Francisco, 1994-1996.

*Consultant*, World Bank, IDB, and Colombian Ministry of Planning, 1997-present.

## AWARDS, FELLOWSHIPS, AND GRANTS

2007 *John T. Dunlop Outstanding Scholar Award*, Labor and Employment Relations Association (LERA).

*Research Grant*, National Science Foundation (NSF), “Plant-level Prices, Productivity Measurement, and Industry Dynamics,” (PIs: Marcela Eslava, John Haltiwanger, Adriana Kugler, and Maurice Kugler), 2006-2009 (\$300,000).

*Evaluation Grant*, Colombian Planning Department, “Evaluation of a Poverty Reduction Strategy: the Case of Juntos,” (PIs: Orazio Attanasio, Adriana Kugler, Pedro Carneiro, and Mauricio Santamaria), 2009-2010 (\$1,500,000).

*IDB Grant*, Research Network Study on “Estimating the Causal Effects of Economic Policies on Productivity,” (PIs: Marcela Eslava, John Haltiwanger, Adriana Kugler, and Maurice Kugler) coordinated by Carmen Pages and Chad Syverson, 2008-2009 (\$20,000).

*Research Grant*, Economic and Social Research Council (ESRC), “Trade Liberalization, Job Reallocation and Poverty: Employment and Earnings Losses after Worker Displacement.” (PIs: Marcela Eslava, John Haltiwanger, Adriana Kugler, and Maurice Kugler), 2007-2009 (\$400,000).

*Grant to Enhance and Advance Research (GEAR)*, University of Houston, “Effects of a Youth Training Program in Colombia: Evidence from a Randomized Trial,” (PI: Adriana Kugler), 2006-2007 (\$30,000).

*Research Grant*, Tinker Foundation, “Market Institutions, Firm and Job Turnover, Competition and Productivity: An Analysis of Colombia,” (PIs: Marcela Eslava, John Haltiwanger, Adriana Kugler and Maurice Kugler), 2004-2005 (\$70,000).

*Grant to Enhance and Advance Research (GEAR)*, University of Houston, “The Impact of Structural Reforms on Firm Dynamics in Colombia,” (PI: Adriana Kugler), 2004-2005 (\$30,000).

*Research Grant*, Houston Endowment and Baker Institute, “Economic Implications of Labor and Capital Flows Between the U.S. and Latin America,” (PI: Peter Mieszkowski), 2004-2006 (\$25,000).

*Research and Development Grant*, Spanish Ministry of Science and Technology, “Regulations and Labor Markets,” (PI: José García Montalvo), 2004-2007 (\$60,000).

*Ramon & Cajal Fellow*, Spanish Ministry of Science and Technology, “Effects of Labor and Product Market Regulation on Productivity and Unemployment,” 2001-2006 (renounced on 2004-2006), Prestigious Multi-year Fellowship granted for promising young researchers (\$10,000/year).

*Evaluation Grant*, Colombian Planning Department, “Evaluation of a Randomized Training Trial: the Jovenes en Accion Program,” (PIs: Orazio Attanasio, Adriana Kugler, and Costas Meghir), 2003-2007 (\$700,000).

*Research and Development Grant*, Spanish Ministry of Science and Technology, “The Welfare State and Labor Markets in Europe,” (PI: Luisa Fuster), 2001-2004 (\$50,000).

*Research and Development Grant*, Spanish Ministry of Science and Technology, “The Youth Labor Market in Spain,” (PI: José García Montalvo), 2000-2003 (\$30,000).

*Travel Grant* from the International Economic Association, 1999 (\$2,500).

*Young Scholar’s Award*, International Institute of Public Finance, 1998 (\$5,000).

*CICYT Grant*, Spanish Ministry of Education, “Perspectives on the Welfare State,” (PI: Gilles Saint-Paul), 1998-2000 (\$40,000).

*IDB Grant*, Research Network Study on “Labor Market Regulation and Employment in Latin America,” coordinated by Daniel Hamermesh and James Heckman, 1997-98 (\$30,000).

*AEA / Federal Reserve System Graduate Minority Fellowship*, 1994-1996 (\$15,000/year).

*Kathryn Sexton Karrer Fellowship*, University of California at Berkeley, 1994-1996 (Tuition Waiver).

*Allen Oliver Fellowship for Best Economics Graduate*, McGill University, 1991.

*University Scholar Award*, McGill University, 1991.

## **PUBLICATIONS AND RESEARCH**

### **Published Papers and Papers under Revision**

“Training Disadvantaged Youth in Latin America: Evidence from a Randomized Trial,” (with Orazio Attanasio and Costas Meghir), NBER Working Paper No. 13931 (revision at the *American Economic Journal: Applied Economics*).

“Employment Consequences of Restrictive Permanent Contracts: Evidence from Spanish Labor Market Reforms,” (with Juan F. Jimeno and Virginia Hernanz), CEPR Working Paper No. 3724, 2003 (revision at *Journal of the European Economic Association*).

Featured in the *World Development Report 2006* and *2007*.

“Factor Adjustments after Deregulation: Panel Evidence from Colombian Plants,” (with Marcela Eslava, John Haltiwanger and Maurice Kugler), forthcoming in *Review of Economics and Statistics*, 2009.

“Employment and Social Security: An Alternative View,” in Bjorn Lomborg, ed., *Latin American Development Priorities: Costs and Benefits*, Cambridge University Press, 2009.

“Market Reforms, Factor Reallocation, and Productivity Growth in Latin America,” (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), forthcoming in Norman Loayza and Luis Servén, eds. *Business Regulation and Economic Performance*, World Bank and Stanford University Press.

“Labor Market Effects of Payroll Taxes in Developing Countries: Evidence from Colombia,” (with Maurice Kugler), *Economic Development and Cultural Change*, January 2009, 57(2).

“Rural Windfall or Resource Curse? Coca, Income and Civil Conflict in Colombia,” (with Joshua Angrist), *Lead Article in Review of Economics and Statistics*, May 2008, 90(2).

“Effects of Employment Protection on Job and Worker Flows: Evidence from the 1990 Italian Reform,” (with Giovanni Pica), *Labour Economics*, February 2008, 15(1).

Review of *Licensing Occupations: Ensuring Quality or Restricting Competition* (by Morris Kleiner), *Industrial and Labor Relations Review*, April 2008, 62(3).

“Do Employment Protections Reduce Productivity? Evidence from U.S. States,” (with David Autor and Bill Kerr), *Economic Journal*, June 2007, 117.

“The Effects of Employment Protection in Europe and the U.S.,” *Opuscle*, CREI, 2007.

“Plant Turnover and Structural Reforms in Colombia” (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), *IMF Staff Papers*, 2006, 53.

“Effects of Employment Protection and Product Market Regulations on the Italian Labor Market,” (with Giovanni Pica), in Julian Messina, Claudio Michelacci, Jarkko Turunen, and Gylfi Zoega, Eds., *Labour Market Adjustments in Europe*. Edward Elgar, 2006.

Featured in the *World Development Report 2005*.

“Doctors without Borders? Relicensing Requirements and Negative Selection in the Market for Physicians” (with Robert Sauer), *Journal of Labor Economics*, July 2005, 23(3).

“Wage-Shifting Effects of Severance Payments Savings Accounts in Colombia,” *Journal of Public Economics*, February 2005, 89(2-3).

Featured in the *World Development Report 2005*, *IDB’s Report on the Economic and Social Progress of Latin America 2004*, and in the *OECD’s Employment Outlook 2004*.

“Employment Protection Regulations and Small Businesses,” in *Global Perspectives on Entrepreneurship Policy*, 2005.

“Licensing of Physicians: Doctors without International Borders?” (with Robert Sauer), *Perspectives on Work*, Winter 2005, 8(2).

“The Effect of Structural Reforms on Productivity and Profitability Enhancing Reallocation: Evidence from Colombia” (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), *Journal of Development Economics*, December 2004, 75(2).

Featured in the *World Development Report 2005*.

“Introduction” (with John Haltiwanger, Maurice Kugler, Alejandro Micco, and Carmen Pages), *Journal of Policy Reform*, December 2004, 7(4).

“Effects of Trade on Job Reallocation: Evidence from Latin America” (with John Haltiwanger, Maurice Kugler, Alejandro Micco, and Carmen Pages), *Journal of Policy Reform*, December 2004, 7(4).

“How do Firing Costs affect Worker Flows in a World with Adverse Selection?” (with Gilles Saint-Paul), *Journal of Labor Economics*, June 2004, 22(3).

“The Effect of Job Security Regulations on Labor Market Flexibility: Evidence from the Colombian Labor Market Reform,” in James J. Heckman and Carmen Pagés, Eds., *Law and Employment: Lessons from Latin America and the Caribbean*. Chicago: The University of Chicago Press, 2004.

Featured in the *World Development Report 2006* and *2007*, and *IDB’s Report on the Economic and Social Progress of Latin America 2004*.

“The Reversal of Inequality in Colombia, 1978-95: A Combination of Persistent and Fluctuating Forces” (with Cesar Bouillon, José Leibovich, Jairo Núñez, and Carlos Eduardo Vélez) in François Bourguignon, Francisco Ferreira, and Nora Lustig, Eds., *The Microeconomics of Income Distribution Dynamics in East Asia and Latin America*. Oxford: Oxford University Press, 2004.

Featured in the *World Development Report 2001*.

“Employee Referrals and Efficiency Wages,” *Labour Economics*, October 2003, 10(5).

“Protective or Counter-Productive? Labor Market Institutions and the Effect of Immigration on EU Natives” (with Joshua Angrist), *Economic Journal*, June 2003, 113.

Reprinted in Andrew Morris and Samuel Estreicher, Eds., *Cross-Border Human Resources, Labor and Employment Issues*. Hague: Kluwer Law International, 2005.

Featured in the *Economist's Economics Focus July 7<sup>th</sup> 2005*, *World Development Report 2007*, *Expert Report to United Nations' National Assembly on International Migration and Development 2008*.

“The Impact of Firing Costs on Turnover and Unemployment: Evidence from the Colombian Labor Market Reform,” *International Tax and Public Finance Journal*, August 1999, 6(3).

Reprinted in Enrique Bour, Daniel Heymann and Fernando Navajas, Eds., *Latin American Economic Crisis*. Hampshire, UK: Palgrave MacMillan, 2004.

Featured in the Presidential Address of the Society of Labor Economists 2001.

## Working Papers

“Katrina’s Children: A Natural Experiment in Peer Effects from Hurricane Evacuees,” (with Scott Imberman and Bruce Sacerdote), NBER Working Paper No. 15291, August 2009 (submitted).

Featured in the *Houston Chronicle* on September 12, 2009, the *San Antonio Express News* on September 12, 2009, and the *Houston Business Journal* on September 11, 2009.

“Trade Reforms and Market Selection: Evidence from Manufacturing Firms in Colombia,” (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), NBER Working Paper No. 14935, April 2009 (submitted).

“Do Recent Latino Immigrants Compete for Jobs with Native Hispanics and Earlier Latino Immigrants?” (with Mutlu Yuksel), Mimeo, May 2008 (submitted).

“The Impact of Less Skilled Immigration on U.S. Natives: Evidence from Hurricane Mitch,” (with Mutlu Yuksel), NBER Working Paper No. 14293, September 2008.

“Barriers to Entry, Market Experimentation and Aggregate Productivity,” (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), Mimeo, October 2008.

“Inter-generational Transmission of Health among Immigrants,” (with Mevlude Akbulut), Work-in-progress.

“Mobility and Trade: Evidence from India,” (with Santosh Kumar), Work-in-progress.

“Displacement Costs from Trade Liberalization: Evidence from Colombia,” (with Marcela Eslava, John Haltiwanger, and Maurice Kugler), Work-in-progress.

“Does capital Market Deregulation affect Productivity?,” (with Joel Melendez), Work-in-progress.

“Do High-Skilled Natives Benefit from Immigration? Evidence from H1B Visas,” (with Sule Celik), Work-in-progress.

## **REFEREEING AND EDITORIAL SERVICE**

Journals: American Economic Review, Journal of Political Economy, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Economic Journal, Journal of Economic Literature, European Economic Review, Journal of the European Economic Association, Journal of Labor Economics, Journal of Development Economics, Economic Development and Cultural Change, Berkeley Electronic Journals, Journal of Applied Macroeconomics, World Bank Economic Review, Journal of Human Resources, Industrial and Labor Relations Review, Labour Economics, International Tax and Public Finance, Industrial Relations, Journal of Applied Econometrics, Berkeley Electronic Press, *Economica*, World Development, Journal of Population Economics, Quarterly Review of Economics and Finance, Canadian Journal of Economics, Southern Economic Journal, Economic Inquiry, Journal of Macroeconomic Dynamics, Journal of Productivity, British Journal of Industrial Relations, Applied Economics Quarterly Journal, *Revista de Economía Aplicada*, Spanish Economic Review.

International Advisory Board, *British Journal of Industrial Relations*, 2009-2012.

Associate Editor, *Economia*, Journal of the Latin American and Caribbean Economic Association, 2009-2011.

Associate Editor, *Labour Economics*, 2006-present.

Editorial Board, *Applied Economics Quarterly Journal*, 2002-present.

Editorial Board, *Spanish Economic Review*, 2003-2006.

Program Committee Member, IZA/World Bank Employment and Development Conference, 2008.

Program Committee Member, European Economic Association, 2003, 2006, 2007.

National Science Foundation (NSF), Israeli Science Foundation (ISF), Swiss National Science Foundation, Spanish Ministry of Science and Technology, IMF Staff Papers, Cambridge University Press.

## **TEACHING EXPERIENCE**

Labor Economics, Graduate and Undergraduate, University of Houston, Universitat Pompeu Fabra, 1997-2003, 2004-2005, 2006-2009.

Applied Microeconometrics, Graduate, University of Houston, Universitat Pompeu Fabra, 2002-2003, 2007-2008, 2009-2010.

Graduate Dissertation Workshop, University of Houston, 2007-2008.

Econometrics, Undergraduate, University of Houston, Universitat Pompeu Fabra, University of Western Ontario, 1997-1999, 2007-2010.

Economic Development of Latin America, Undergraduate, University of Houston, 2004-2009.

Latin America: Hemispheric and Global Perspectives, Introductory Undergraduate course for Latin American Studies Program, University of Houston, 2007-2009.

Introduction to Economics, Undergraduate, Universitat Pompeu Fabra and University of Houston, 1997-1998, 2003-2006.

Income Distribution and Labor Markets (with François Bourguignon), Graduate, Universidad de Los Andes, 1998.

## **ACADEMIC SERVICE**

University of Houston, Elected as Member-at-Large of Executive Committee of Faculty Senate, 2009-2010.

University of Houston, Honorary Degree Committee, 2009-2010.

University of Houston, Search Committee for Provost, 2008-2009.

University of Houston, University Tuition and Fees Committee, 2008-2009.

University of Houston, Student Success Action Group, 2008-2009.

University of Houston, Search Committee for Quantitative Methods Position, Psychology Department, 2008-2009.

University of Houston, Task Force on Voluntary System of Accountability (VSA) Program, 2008-2009.

University of Houston, Presentations of UH to Chief Academic Officers in Universities in Latin America, 2008-2009.

University of Houston, Faculty Senate, 2006-2009.

University of Houston, Co-chair of Health Recruiting Committee, 2007-2008.

University of Houston, Member of Applied Micro Recruiting Committee, 2003-2007.

University of Houston, worked with a Group of UH Professors to establish the Latin American Studies Minor and Program, 2004-2006.

Conference Organizer of IZA/Central Bank of Colombia Conference on “Employment and Development in Latin America,” May 2009, Colombia (joint with Randy Akee, Juan Baron, Markus Froelich, Melanie Khamus).

Conference Organizer of “Job Reallocation, Productivity Dynamics and Trade Liberalization,” July 2005, Colombia (joint with M. Eslava, J. Haltiwanger and M. Kugler).

Conference Organizer of “Market Institutions, Labor Market Dynamics and Productivity Growth,” February 2003, CEMFI, Spain (joint with M. Eslava, J. Haltiwanger and M. Kugler).

Elected Executive Committee Member of the European Labour Economics Association, 2003-2006, and Re-elected for 2006-2009 (maximum term is 6 years).

Universitat Pompeu Fabra, Coordinator of Labor and Public Finance Seminar Series, 1999-2001. Launched Labor and Public Finance Seminar Series with G. Saint-Paul, 1999.

Universitat Pompeu Fabra, Organized Short Graduate Course in Applied Econometrics, June 2002.

Universitat Pompeu Fabra, Recruitment Committee, 2001-2003.

Universitat Pompeu Fabra, Economics and Administration Committee, 2001-2003.

Advising at University of Houston: Mevlude Akbulut, Sasha Amialchuk, Sule Celik, Pedro De la Cruz, Santosh Kumar, Jia-Huey Lin, Joel Melendez, Fidel Menjivar, Elizabeth Murray, Matthew Pitkin, and Mutlu Yuksel. Advising at Pompeu Fabra: Rita Almeida, Ciro Avitabile, Patrizia Bussoli, Federico Cingano, Cristina Fernández, Josep Mestres, Nicola Pavoni, Verónica Paz, Ernesto Perez, Giovanni Pica, Climent Quintana, and Uwe Sunde.

## **ACADEMIC VISITS, CONFERENCES, AND SEMINARS**

### **Academic Visits**

MIT, Cambridge, Massachusetts, March 2001 and March 2004.

INSEE-CREST, Paris, January 2001.

IZA, Bonn, November 2000.

DELTA, Paris, March 2000.

Universidad de Los Andes and Fedesarrollo, Bogotá, Colombia, Summer 1998.

### **Invited Seminars**

Dalhousie University  
Case Western, Weatherhead School of Management  
University of Chicago, Harris Public Policy School  
Georgetown University, Public Policy Institute  
Instituto Tecnológico de México (ITAM), México  
Dallas Federal Reserve Bank  
University of Washington  
University of Maryland  
Texas A&M, Economics  
Harvard / MIT, Economics  
University of California, Irvine  
UCLA, Public Policy  
University of Notre Dame  
Universitat Pompeu Fabra, CREI  
University of Michigan  
World Bank  
University of Texas, Austin.  
MIT, Sloan School of Business.  
UCLA, Economics  
Stanford Graduate Business School  
University of California at Berkeley  
University of Houston  
University of Arizona  
University of Miami  
McMaster University  
York University  
Queen's University  
Université de Montréal

McGill University  
European University Institute, Florence, Italy  
University of Maryland at College Park  
Boston University  
MIT, Economics Department  
University College London, London, U.K.  
CEMFI, Madrid  
CentER Tilburg University, Tilburg, Netherlands  
IIES, Stockholm, Sweden  
University of Southampton, Southampton, U.K.  
Washington University in Saint Louis  
Université de Toulouse, Toulouse, France  
Universitat Autònoma de Barcelona  
INSEE, Paris  
Board of Governors of the Federal Reserve, Research Division, Washington D.C.  
IZA, Bonn  
DELTA, Paris  
FEDEA, Madrid  
Charles University, Economics Institute, Prague, Czech Republic  
Universidad Carlos III, Madrid  
Universidad Torcuato DiTella, Buenos Aires, Argentina  
Universidad del CEMA, Buenos Aires, Argentina  
University of Zurich, Institute for Empirical Research in Economics, Zurich, Switzerland  
Federal Reserve Bank of San Francisco  
Institute of Advanced Studies, Vienna, Austria  
The Brookings Institution, Washington, D.C.  
The Urban Institute, Washington, D.C.

### **Selected Conferences**

LACEA Congress, Buenos Aires, Argentina, 2009 (Presenter, invited session).  
SOLE Conference, Boston, 2009 (Presenter).  
IZA/World Bank Conference on Evaluation of Labor Market Programs in Developing Countries, Bonn, 2009 (Presenter, Special Panel, Discussant).  
ASSA Meetings, San Francisco, 2009 (Presenter).  
World Bank's Human Development Forum, 2008 (Invited Speaker).  
Colombian Economics Congress, 2008 (Invited Speaker, Special Closing Panel).  
SOLE Conference, New York, 2008 (Presenter).  
ASSA Meetings, New Orleans, 2008 (Chair, Presenter, Discussant LERA, Discussant AEA).  
Consulta de Costa Rica, Copenhagen Consensus Center/IDB, Costa Rica, 2007 (Presenter).  
LACEA Congress, Bogotá, Colombia, 2007 (Presenter, invited session).  
Firms in the Global Economy Conference, University of Michigan's Ross School, 2007.  
IZA/World Bank Conference on Employment and Development, Bonn, 2007 (Presenter).  
SOLE Conference, Chicago, 2007 (Presenter).  
Inter-University Program for Latino Research Conference, UT Austin, 2007 (Presenter).  
AEA Meetings, Chicago, 2007 (Presenter).  
NBER Summer Institute, Labor Studies Meeting, Cambridge, 2006 (Presenter).  
EALE Conference, Prague, 2006 (Presenter and moderator).  
SOLE Conference, Boston, 2006 (Presenter).  
Stanford Conference on Trade and Labor Markets, 2006 (Presenter).  
World Congress of the Econometric Society, London, 2005 (Presenter and moderator).

NBER Summer Institute, CRIW and Labor Studies Meetings, Cambridge, 2005 (Presenter).  
Job Reallocation, Productivity Dynamics, and Trade Liberalization, Bogotá, 2005 (Organizer).  
International Council of Small Businesses Annual Conference, Washington, 2005 (Presenter).  
SOLE/EALE Conference, San Francisco, 2005 (Presenter).  
NBER Labor Studies Meeting, Cambridge, Fall 2004 (Presenter).  
European Labour Economics Association Conference, Lisbon, 2004 (Presenter).  
European Central Bank / CEPR Labour Market Conference, Frankfurt, 2004 (Presenter).  
SOLE Conference, San Antonio, 2004 (Presenter of two papers and discussant).  
Texas Econometric Camp, Forth Worth, 2004 (Presenter).  
NBER Productivity Conference, Santiago, Chile, 2003 (Presenter).  
LACEA Congress/Economia Panel, Puebla, Mexico, 2003 (Presenter).  
EALE Conference, Seville, Spain, 2003 (Presenter).  
NBER Summer Institute, Labor Studies Workshop, Cambridge, 2002 (Presenter).  
SOLE Conference, Baltimore, 2002 (Presenter).  
LACEA Congress, Madrid, Spain, 2002 (Presenter and moderator).  
CEPR Conference on Non-Standard Labor Contracts, Milan, 2001 (Presenter).  
SOLE Conference, Austin, 2001 (Presenter).  
NBER Inter-American Seminar on Economics, Costa Rica, 2000 (Presenter).  
SOLE/EALE Conference, Milan, 2000 (Presenter).  
EEEG Conference, University of Southampton, Southampton, 2000 (Presenter).  
World Congress of the IEA, Buenos Aires, 1999 (Presenter and moderator).  
North American Summer Meetings of the Econometric Society, Madison, 1999 (Presenter).  
Labor Policies Seminar, Colombian Central Bank, Bogotá, Colombia, 1999 (Presenter).  
IIPF Conference, Córdoba, Argentina, 1998 (Presenter and discussant).  
Latin American Econometric Society Meetings, Lima, Peru, 1998 (Presenter and discussant).  
LACEA Congress, Bogotá, Colombia, 1997 (Presenter, moderator, and discussant).

**MEDIA AND POLICY COVERAGE:** The Economist Magazine, Diario Expansion (Spain), El Tiempo (Colombia), Expansion (Argentina), Univision TV (several interviews on Hispanics and the Economy, including impact of rising gas prices and the recent Bailout plan, impact of crisis in Mexico and Latin America), Telemundo TV (several interviews on Hispanics and the Economy), Fox News Affiliate – Channel 26 (Unemployment in Houston), Houston ABC’s Affiliate – KTRK Channel 13 News (impact of credit crunch on layoffs and small businesses), Houston CBS’s Affiliate – KHOU Channel 11 News (interview on the Economic Impact of Hurricanes), Azteca Television National News (interviews on the impact of the recent crisis on the Texan Economy and consumer spending, impact of crisis on remittances), KPFT Radio (Interview on Youth Unemployment), World Bank World Development Reports (various years), IDB’s Report on the Economic and Social Progress in Latin America (various years), OECD Employment Outlook (various years), Work cited in Expert Report on International Migration and Development presented to the United Nations National Assembly, Work cited in Testimony to US Congress on Immigration, Presentations to Colombian Ministry of Planning, Colombian Department of Statistics, Guatemalan Ministry of Labor.

**AFFILIATIONS:** American Economic Association, Econometric Society, European Association of Labour Economists, Society of Labor Economists, Labor and Employment Relations Association, Latin American and Caribbean Economic Association, and American Society of Hispanic Economists.

**PERSONAL:** Married (Ignacio Donoso), 2 Children (Daniel and Mireille).