

UC 11941 12F

College of Technology

Memo

APPROVED APR 24 2013
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RECEIVED OCT 12 2012
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To: Undergraduate Committee
From: Fred Lewallen, Associate Dean for Academic Affairs
Date: 10/11/2012
Re: Modification of Degree Plan- Human Resource Development BS

Attached for your review and consideration are the modifications to Human Resource Development BS.

Action: Change level of HRD 4340 to HRD 3340

Action: Change title of HRD 4344 to Designing E-Learning Applications

HUMAN RESOURCE DEVELOPMENT

UNIVERSITY OF HOUSTON
COLLEGE OF TECHNOLOGY

HUMAN DEV & CONSUMER SCIENCES DEPARTMENT
BACHELOR OF SCIENCE

NAME _____

UHID _____

UNIVERSITY CORE REQUIREMENTS (42 SH)

MAJOR CORE REQUIREMENTS (42 SH)

GR SH AH

GR SH AH

Communication (6 SH)

ENGL 1303 English Composition I _____
ENGL 1304 English Composition II _____

Writing in the Discipline (3 SH)

HDCS 1300 Human Ecosystems & Tech _____

History/Government (12 SH)

HIST 1377 US History to 1867 _____
HIST 1378 US History since 1867 _____
POLS 1336 US & TX Const/Politics _____
POLS 1337 US Government _____

Humanities* (3 SH)

Visual/Performing Arts* (3 SH)

Social/Behavioral Sciences(3 SH)

PSYC 1300 Introduction to Psychology _____

Natural Sciences* (6 SH)

Math/Reasoning (12 SH)

MATH 1310 College Algebra _____
TMTH 3360 Applied Tech Statistics _____
Math Reasoning/Formal Science _____
Math Reasoning/Formal Science _____

Computer Literacy (3 SH)

ITEC 1301 Intro to Comp Apps Tech _____

Electives: (12 SH Minimum)

DIGM 2350 Graphics for Digital Media _____

HDCS 3300 Org Decisions in Tech _____

TECH 3365 Discrete Methods Tech _____

TELS 3345 Human Resources in Tech _____

HRD 3303 Measuring Perf Outcomes _____

HRD 3310 Intro Career Dev & Planning _____

HRD 3340 Intro to Training & Devel _____

HRD 3350 Global HRD **OR** _____

INTB 3350 International Business _____

HDCS 4300 Research Concepts in HDCS _____

HDCS 4386 Communication Strategies _____

HRD 4344 Designing E-Learning _____

HRD 4346 Needs Assessment in HRD _____

HRD 4351 Instruc Strat & Design HRD _____

HRD 4396 Internship in HRD _____

Professional Studies Specialization:

(See faculty advisor)

Approved area of specialization(15 SH):

Just a few examples of possible specializations from this campus might include Global Business, Technology Entrepreneurship, Computer Information Systems, or Industrial Psychology. Students could apply 15 hours (en bloc) from a variety of areas from community college or university.

Student Signature

Date

Advisor

Date

*Refer to class schedule for lists of University approved courses.

36 advanced (3000- or 4000-level) semester hours must be completed.

Total hours required: 120 minimum

For graduation with Honors, see Undergraduate Catalog.

TSI requirements must be met.

Human Resources Development Major

Human Resources and Development (HRD)

The Human Resources Development program is designed to enable program graduates to 1) facilitate sustainable change in diverse organizations and to 2) create individual and organizational transformations through training, and career development. Students examine e-learning tools, adult learning theories, instructional strategies, and facilitation and evaluation techniques. Students completing the program will understand instructional design strategies, their application, and appropriate evaluation procedures.

University Core Curriculum

42 Semester Hours

For information on the University Core, please see the [**Academic Regulations**](#) section of this catalog.

Please note that some majors have specific requirements in the core curriculum. Refer to the specific degree plans in this catalog for those requirements.

Human Resources Development Major Requirements

DIGM 2350. Graphics for Digital Media

HDCS 3300. Organizational Decisions in Technology

HDCS 4300. Research Concepts in Human Development and Consumer Sciences

HDCS 4386. Communication Strategies for Merchandising and Industrial Distribution

HRD 3303. Measuring Performance Outcomes

HRD 3310. Introduction to Career Development and Planning

HRD 3340. Introduction to Training and Development

HRD 3350. Global Human Resource Development

HRD 4344. Designing E-Learning Applications

HRD 4346. Needs Assessment in Human Resource Development

HRD 4351. Instructional Strategies and Design for Human Resource Development

HRD 4396. Internship in Human Resource Development

TECH 3365. Applications of Discrete Methods in Technology

TELS 3345. Human Resources in Technology

Major GPA is calculated based on courses listed in major requirement and approved area of specialization.

Professional Studies Area of Specialization:

Professional Studies Specialization

Approved course work (15 semester hours) or Minor

See faculty advisor for approval of a 15 hour content block that addresses your career goals.

College Requirements and University Core COMMUNICATION

(6 semester hours which includes university core)

ENGL 1303. First Year Writing I

ENGL 1304. First Year Writing II

WRITING IN THE DISCIPLINES

(3 semester hours which includes university core)

HDCS 1300. Human Ecosystems and Technological Change

HISTORY & GOVERNMENT

(12 semester hours which includes university core)

HIST 1377. The United States to 1877

HIST 1378. The United States Since 1877

POLS 1336. U.S. and Texas Constitutions and Politics

POLS 1337. U.S. Government: Congress, President, and Courts

HUMANITIES

(3 semester hours which includes university core - choose from approved list)

VISUAL & PERFORMING ARTS

(3 semester hours which includes university core - choose from approved list)

SOCIAL AND BEHAVIORAL SCIENCES

(3 semester hours which includes university core)

PSYC 1300. Introduction to Psychology
NATURAL SCIENCES

(6 semester hours which includes university core - choose from approved list)

Mathematics/Reasoning

(12 semester hours which includes university core)

MATH 1310. College Algebra

TMTH 3360. Applied Technical Statistics

Six semester hours of Math Reasoning/Formal Science
selected from core approved list

PROGRAM REQUIREMENTS:

Computer Literacy

ITEC 1301. Introduction to Computer Application Technology

Electives: 12 SH minimum (or minor)

Electives or minor must be from approved technical area for students pursuing Technology
Entrepreneurship specializations.

Degree awarded: Bachelor of Science

Major: Human Resources Development