TO: Jeanette F. Morales, Assistant Director, Office of Academic Program Management

FROM: Frank Kelley, Associate Dean for Undergraduate Business Programs

DATE: December 13, 2010

RE: Proposal for a Human Resource Management Track in Management

The Bauer College of Business proposes to Undergraduate Council an advising track in Human Resource Management in the Management Major as described below.

Human Resource Management Track

Management majors interested in course work related to human resource management may pursue a Human Resource Management track by meeting the following requirements within the management major:

- Complete MANA 4330 (Introduction to Human Resource Management) and MANA 4347 (Ethics and Corporate Social Responsibility).

- Select 12 semester hours from the following:
  - MANA 4336 (The Legal Environment of Management)
  - MANA 4338 (Performance Management Systems)
  - MANA 4353 (Management Training and Career Development)
  - MANA 4354 (Issues in Equal Employment Opportunity)
  - MANA 4355 (Selection and Staffing)
  - Other approved 4000-level management courses related to human resource management (consult the management advisor for an approved list).

- Select 6 hours of approved advanced business electives.