



UNIVERSITY SYSTEM STAFF EXECUTIVE COUNCIL

USSEC Meeting Minutes

February 17, 2015 * 10am – 1pm

UH Sugarland, Brazos Hall Room 301A

- Attendance
 - UH
 - Cassandra Millhouse
 - UHCL
 - Tiffany King
 - Kristi Randolph-Simon
 - Bernie Streeter
 - Lee Ann Wheelbarger
 - UHD
 - Debora Evans
 - Debra Shouldice
 - Heather Davis
 - UHV
 - Eric Camarillo
 - Rosemary McCusker
 - Keikei Wilson
- Elections
 - Eric Camarillo self-nominated for secretary position
 - Council elected Eric unanimously
 - Chair-Elect
 - Kristi Randolph highlighted the duties of the chair-elect
 - Going in front of the Board of Regents for large items of concern
 - Next person in line to organize meetings
 - A two-year term regardless of person's status on their school's staff council
 - Debora Evans self-nominated for the chair-elect position
 - Lee Ann Wheelbarger seconded
 - Council elected Debora unanimously
- Staff Council Updates
 - UHV
 - Jag Brags
 - Sugar Land transition, the School of Nursing concerns
 - Student Center approval
 - Parking spot raffle

- Sub-committee for compensation questions
- UHD
 - Restarting the staff council
 - 40th anniversary coming up
 - Reaccreditation
 - Cook-off for the employees
 - Climate survey (what people are happy/unhappy about)
 - Staff council shirts
 - Love Your Gator Blue Friday
 - Giving out gift cards
 - Encouraging people to participate
 - Want more morale-type activities
 - Pinpointing issues to take to management (regarding climate survey)
 - Staff may not trust administrators
 - People were afraid to participate in the survey because of management
 - It will take time to correct issues
 - Had an equity adjustment
- UHCL
 - No fundraising committee; staff council handles all fundraising activities, including the sale of breakfast tacos
 - Harvest Fair around the holidays
 - 2 luncheons a year
 - Ice cream and Halloween socials
 - Flocked with Flamingos, where people pay to send inflatable flamingos to other offices
 - Duck pond, where people buy rubber ducks and race them to win prizes
 - Bingo cards, where people buy cards and compare their numbers against numbers on the staff council site
 - Trouble marketing; not allowed on social media sites, e-mails need to be checked
 - Parking questions for events can't always be answered
 - Use shared governance
 - PASA
 - Spring Break event with a St. Patrick's theme
- UH
 - SGA voted for "No Confidence in the Division of Administration and Finance" which calls in resignation of Administration and Finance" Administrators.
 - Currently, there are four audits/investigations being conducted concerning SGA's allegations. One has been completed, with no wrongdoing found.
 - E-board not to state an opinion about individual allegations, but to make a statement, which is in support of existing UG policies regarding due process for all UH employees.
 - Events
 - Cougar First Impressions held on Jan 20th -21st, 2015
 - Appreciation Luncheon
 - Currently on hold
 - Administration and Finance would like to combine the CFI Volunteer Appreciation luncheon with Cougar Movers and Ambassadors volunteers.

- Coffee with the Council
 - Opportunity to meet the SC representatives
 - 25th Easter Egg Hunt held on March 28th at Lynn Eusan Park
 - In conjunction with Frontier Fiesta (TDECU) stadium
 - Staff Focus Event
 - President will give a speech on university issues March 31st.
 - Scholarships
 - Roger Peters Staff Scholarship
 - 2 worth \$2500 each
 - B. Renee Staff Scholarship
 - \$500
- New Business
 - All campuses had difficulty in getting people to attend events
 - Can be difficult to get staff to express concerns or issues they have
 - People are sometimes unsure about what the council does
 - Sometimes people may not have any issues or it's an issue only they have
 - Texas Employee Union was brought up
 - Members can contact Lee Ann for more information if interested or can request a presenter to come speak to their councils
 - Job postings across the universities' sites, so that people at one institution can see the jobs open at another system institution
 - Individuals may just have to keep a closer eye on a certain school's job board
- Future Meetings
 - Need a meeting in April and July
 - No meeting dates were decided since there were not voting members from UH (Cassandra Millhouse is a non-voting member of USSEC)
 - Discussed having future meetings over video conferencing software
 - Adobe Connect
 - ITV
 - Keikei will look into it
- Took a group picture before concluding the meeting