

Job Title	LMSW
Employer/ Agency	HCA Healthcare, North Cypress
Job Description	<p>Accountable for a designated patient caseload and plans effectively in order to meet patient needs, manage the length of stay, and promote efficient utilization of resources.</p> <ul style="list-style-type: none"> • Facilitation of precertification and payor authorization processes • Facilitation of the collaborative management of patient care across the continuum, intervening as necessary to remove barriers to timely and efficient care delivery and reimbursement • Application of process improvement methodologies in evaluating outcomes f care • Support and coaching of clinical documentation efforts and serving as a clinical resource for coders ensuring that documentation accurately reflects severity of illness and intensity of service • Coordinating communication with physicians. <p>Coordinates/facilitates patient care progression throughout the continuum.</p> <ul style="list-style-type: none"> • Works collaboratively and maintains active communication with physicians, nursing and other members of the multi-disciplinary care team to effect timely, appropriate patient management. • Addresses/resolves system problems impeding diagnostic or treatment progress. Proactively identifies and resolves delays and obstacles to discharge. • Seeks consultation from appropriate disciplines/departments as required to expedite care and facilitate discharge. • Utilizes advanced conflict resolution skills as necessary to ensure timely resolution of issues. • Collaborates with the physician and all members of the multidisciplinary team to facilitate care for designated case load; monitors the patient’s progress, intervening as necessary and appropriate to ensure that the plan of care and services provided are patient focused, high quality, efficient, and cost effective. <ul style="list-style-type: none"> • Facilitates the following on a timely basis <ul style="list-style-type: none"> Completion and reporting diagnostic testing Completion of treatment plan and discharge plan Modification of plan of care, as necessary, to meet the ongoing needs of the patient Communication to third party payors and other relevant information to the care team Assignment of appropriate levels of care Completion of all required documentation in IQ screens and patient records <p>Collaborates with medical staff, nursing staff, and ancillary staff to eliminate barriers to efficient delivery of care in the appropriate setting.</p> <p>Completes Utilization Management and Quality Screening for assigned patients.</p> <ul style="list-style-type: none"> • Applies approved clinical appropriateness criteria to monitor appropriateness of admissions and continued stays, and documents findings based on Department standards. • Identifies at-risk populations using approved screening tool and follows established reporting procedures. • Monitors LOS and ancillary resources use on an ongoing basis. Takes actions to

	<p>achieve continuous improvement in both areas.</p> <ul style="list-style-type: none"> • Refers cases and issues to Care Management Medical Director in compliance with Department procedures and follows up as indicated.
Qualifications	<p>Minimum Education: Graduate of an accredited school of professional nursing.</p> <p>Minimum Experience: 3-5 years strong clinical experience in clinical practice area, 1-3 years of previous Case Management experience</p> <p>Required Licensure: LMSW (social worker) in the state of Texas</p> <p>Required Certification: BLS, CCMC (Case Manager Certification)</p>
Salary/Hours	TBD
Employer/Agency	HCA Healthcare, North Cypress
Email Address	
Application Method	https://hca.taleo.net/careersection/0hca/jobapply.ftl?lang=en&job=26985-105460&tid=x_a1c090a8-806b-4086-be30-43ebbb45f108&src=CWS-10230
Opening Date	Immediate

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