Job Title: LMSW

Employer/Agency: HCA Healthcare, North Cypress

Job Description:

Accountable for a designated patient caseload and plans effectively in order to meet patient needs, manage the length of stay, and promote efficient utilization of resources.

- Facilitation of precertification and payor authorization processes
- Facilitation of the collaborative management of patient care across the continuum, intervening as necessary to remove barriers to timely and efficient care delivery and reimbursement
- Application of process improvement methodologies in evaluating outcomes of care
- Support and coaching of clinical documentation efforts and serving as a clinical resource for coders ensuring that documentation accurately reflects severity of illness and intensity of service
- Coordinating communication with physicians.

Coordinates/facilitates patient care progression throughout the continuum.

- Works collaboratively and maintains active communication with physicians, nursing and other members of the multi-disciplinary care team to effect timely, appropriate patient management.
- Addresses/resolves system problems impeding diagnostic or treatment progress. Proactively identifies and resolves delays and obstacles to discharge.
- Seeks consultation from appropriate disciplines/departments as required to expedite care and facilitate discharge.
- Utilizes advanced conflict resolution skills as necessary to ensure timely resolution of issues.
- Collaborates with the physician and all members of the multidisciplinary team to facilitate care for designated case load; monitors the patient’s progress, intervening as necessary and appropriate to ensure that the plan of care and services provided are patient focused, high quality, efficient, and cost effective.
- Facilitates the following on a timely basis
  - Completion and reporting diagnostic testing
  - Completion of treatment plan and discharge plan
  - Modification of plan of care, as necessary, to meet the ongoing needs of the patient
  - Communication to third party payors and other relevant information to the care team
  - Assignment of appropriate levels of care
  - Completion of all required documentation in IQ screens and patient records
  - Collaborates with medical staff, nursing staff, and ancillary staff to eliminate barriers to efficient delivery of care in the appropriate setting.
  - Completes Utilization Management and Quality Screening for assigned patients.
  - Applies approved clinical appropriateness criteria to monitor appropriateness of admissions and continued stays, and documents findings based on Department standards.
  - Identifies at-risk populations using approved screening tool and follows established reporting procedures.
  - Monitors LOS and ancillary resources use on an ongoing basis. Takes actions to
achieve continuous improvement in both areas.

- Refers cases and issues to Care Management Medical Director in compliance with Department procedures and follows up as indicated.

### Qualifications

**Minimum Education:** Graduate of an accredited school of professional nursing.

**Minimum Experience:** 3-5 years strong clinical experience in clinical practice area, 1-3 years of previous Case Management experience

**Required Licensure:** LMSW (social worker) in the state of Texas

**Required Certification:** BLS, CCMC (Case Manager Certification)

### Salary/Hours

TBD

### Employer/Agency

HCA Healthcare, North Cypress

### Email Address


### Application Method

https://hca.taleo.net/careersection/0hca/jobapply.ftl?lang=en&job=26985-105460&tid=x_a1c090a8-806b-4086-be30-43ebbb45f108&src=CWS-10230

### Opening Date

Immediate

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.