

<b>Job Title</b>	Community Systems Project Manager
<b>Employer/ Agency</b>	First 3 Years
<b>Job Description</b>	<p><b>Reporting to the Houston Regional Director, the Manager’s work will fall into five core buckets:</b></p> <p>Support the continued creation, evolution, and implementation of meaningful stakeholder engagement under the Systems of Care Initiative to ultimately co-develop and implement a sustainable governance structure for participating members</p> <p>Manage key aspects of the Systems of Care Initiative, particularly around grant deliverables for identifying strategies that address key social determinants of health that influence equitable mental health outcomes</p> <p>Facilitate Systems of Care collaborative meetings at regular intervals and build trusting relationships with collaborative and community members to advance the goals and objectives of the Systems of Care Initiative</p> <p>Lead a process of shared inquiry for developing goals and strategies of the Systems of Care Initiative that meaningfully involves historically excluded populations in collaborative work, particularly families of color</p> <p>Contribute to overall Systems of Care Initiative design, development and implementation</p> <p><b>Key responsibilities include but are not limited to:</b></p> <p>Identify and embed health equity strategies to a collaborative framework for ensuring that all young children and their families receive the resources and services they need, particularly as it relates to establishing an unbiased, community-wide system that benefits all families (i.e. apply a race equity lens to developing, refining and implementing every objective and strategy of the Systems of Care Initiative)</p> <p>Build and manage relationships with public and private partner organizations, and effectively engage in regular communications towards developing and implementing key objectives of the Systems of Care Initiative</p> <p>In collaboration with members and key stakeholders of the Systems of Care Initiative, develop an implementation plan for achieving and sustaining meaningful cross-systems efforts that leverage <b>new or existing</b> resources and funding streams to improve service delivery and access so that all families are getting the most relevant information and support</p> <p>Support the development of relevant and effective program materials, ensuring input from parents, caregivers and community members</p>

<b>Qualifications</b>	<p>Master’s degree plus 3 years relevant work experience, or Bachelor’s degree plus 6 years relevant work experience, Infant Mental Health Endorsement® preferred</p> <p>Demonstrated understanding and commitment to social justice and health equity</p> <p>Experience coordinating work streams among diverse stakeholder groups, particularly involving direct work with families of color and the early childhood community</p> <p>Knowledge of social determinants of health, racial disparities in early childhood and resulting disparities in mental/behavioral health outcomes</p> <p>Knowledge of systems building frameworks and rationale of systems integration and alignment efforts for achieving better outcomes for children and families</p> <p>Knowledge of data analysis and research on early childhood community systems development, particularly research that is informed by those impacted by systems change initiatives</p> <p>Experience engaging and building trusting rapport with families of color</p> <p>Experience leading public meetings and large group presentations</p> <p>Bilingual in English and Spanish preferred</p> <p>Experience in start-up environment preferred</p>
<b>Salary/Hours</b>	TBD
<b>Employer/Agency</b>	First 3 Years
<b>Email Address</b>	
<b>Application Method</b>	<p><b>Please email your cover letter, resume and two professional references to Brinkley Castro</b>  <b><a href="mailto:bcastro@first3yearstx.org">bcastro@first3yearstx.org</a> no later than July 15, 2019.</b></p>
<b>Opening Date</b>	Immediate

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