**Job Title**  
Community Systems Project Manager

**Employer/ Agency**  
First 3 Years

**Job Description**  
Reporting to the Houston Regional Director, the Manager’s work will fall into five core buckets:

- Support the continued creation, evolution, and implementation of meaningful stakeholder engagement under the Systems of Care Initiative to ultimately co-develop and implement a sustainable governance structure for participating members.

- Manage key aspects of the Systems of Care Initiative, particularly around grant deliverables for identifying strategies that address key social determinants of health that influence equitable mental health outcomes.

- Facilitate Systems of Care collaborative meetings at regular intervals and build trusting relationships with collaborative and community members to advance the goals and objectives of the Systems of Care Initiative.

- Lead a process of shared inquiry for developing goals and strategies of the Systems of Care Initiative that meaningfully involves historically excluded populations in collaborative work, particularly families of color.

- Contribute to overall Systems of Care Initiative design, development and implementation.

**Key responsibilities include but are not limited to:**

- Identify and embed health equity strategies to a collaborative framework for ensuring that all young children and their families receive the resources and services they need, particularly as it relates to establishing an unbiased, community-wide system that benefits all families (i.e. apply a race equity lens to developing, refining and implementing every objective and strategy of the Systems of Care Initiative).

- Build and manage relationships with public and private partner organizations, and effectively engage in regular communications towards developing and implementing key objectives of the Systems of Care Initiative.

- In collaboration with members and key stakeholders of the Systems of Care Initiative, develop an implementation plan for achieving and sustaining meaningful cross-systems efforts that leverage **new or existing** resources and funding streams to improve service delivery and access so that all families are getting the most relevant information and support.

- Support the development of relevant and effective program materials, ensuring input from parents, caregivers and community members.
| Qualifications | Master’s degree plus 3 years relevant work experience, or Bachelor’s degree plus 6 years relevant work experience, Infant Mental Health Endorsement® preferred  
Demonstrated understanding and commitment to social justice and health equity  
Experience coordinating work streams among diverse stakeholder groups, particularly involving direct work with families of color and the early childhood community  
Knowledge of social determinants of health, racial disparities in early childhood and resulting disparities in mental/behavioral health outcomes  
Knowledge of systems building frameworks and rationale of systems integration and alignment efforts for achieving better outcomes for children and families  
Knowledge of data analysis and research on early childhood community systems development, particularly research that is informed by those impacted by systems change initiatives  
Experience engaging and building trusting rapport with families of color  
Experience leading public meetings and large group presentations  
Bilingual in English and Spanish preferred  
Experience in start-up environment preferred |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary/Hours</td>
<td>TBD</td>
</tr>
<tr>
<td>Employer/Agency</td>
<td>First 3 Years</td>
</tr>
<tr>
<td>Email Address</td>
<td></td>
</tr>
</tbody>
</table>
| Application Method | Please email your cover letter, resume and two professional references to Brinkley Castro  
bcastro@first3yearstx.org no later than July 15, 2019. |
| Opening Date | Immediate |

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.