

Job Title	High School Voter Campaign Manager
Employer/ Agency	Texas Civil Rights Project
Job Description	<p>The Texas Civil Rights Project (“TCRP”) seeks a High School Voter Campaign Manager to support our campaign to boost compliance with the state’s high school voter registration law. Expanding the opportunity for high school students to register to vote makes it more likely that the next generation of Texans will be able to participate in our democracy from the moment they become adults. That law requires that every high school in Texas offer voter registration forms to eligible students at least twice each school year. Although this law has been on the books for more than thirty years, a majority of schools still do not take the first step required under law to register students, and our campaign (known as Own Our Vote) is working to change that in coalition with over two dozen other Texas grassroots organizations. This individual will be responsible for coordinating our research and advocacy work around this important law.</p>
Qualifications	<ul style="list-style-type: none"> ● Excellent written and verbal communication, including strong public speaking ● Can juggle and prioritize across multiple projects without dropping any balls ● Can quickly jump onto things that are urgent as they come up ● Demonstrated ability to get people to take action; including being able to tell a compelling story about why this work is important ● Able to build strong relationships across diverse communities, including in particular communities of color and immigrant communities; and across different teams internally ● Ability to take initiative and solve problems ● Can spot opportunities and jump on them ● Familiarity with event planning and an understanding of what it takes to put together a successful event (like a training, community event) ● Willingness to do public speaking ● An understanding of the voting rights political landscape in Texas ● Ability to read, write, and speak in Spanish is preferred because many of our constituents and communities are Spanish speaking. ● J.D. would be helpful navigating HSVR and other voter regulation law ● Willingness and ability to learn technology quickly
Salary/Hours	Salary will be based on years of experience, with a starting salary rate of \$42,500. TCRP also offers

	<p>excellent benefits, professional development opportunities and a deep commitment to a meaningful worklife balance. Benefits include: employer-paid health, dental, and vision insurance, four weeks paid vacation, eight weeks paid family leave (with opportunities to extend leave to 12 weeks in total), a \$500 professional development budget annually, and extensive holidays, including a ten-business-day winter break at the end of the year.</p> <p>As part of the Voting Rights Program, the High School Voter Campaign Manager will be housed in either TCRP's Austin or Houston office and will be managed by the Voting Rights Legal Director.</p>
Employer/Agency	Texas Civil Rights Project
Fax Number	
Email Address	
Application Method	https://texas-civil-rights-project.workable.com/j/3D79B41630
Opening Date	Immediate

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