Certification Program

The Nonprofit Leadership Alliance, formerly American Humanics, at the University of Houston Graduate College of Social Work offers a specific undergraduate and/or post-baccalaureate curriculum which utilizes the competencies required nationally by the Nonprofit Leadership Alliance to prepare students for the credential of Certified Nonprofit Professional (CNP).

To become a Certified Nonprofit Professional (CNP) you must complete the following four (4) categories:

1. **Academic Coursework**

   **“FOUNDATION” COURSES**
   - Historical and Philosophical Foundations*
     SOC 3318 Intro To Social Work and Social Services
     (Offered in the Fall and Spring semesters)
   - General Nonprofit Management*
     SOCW 3354 Nonprofit Management
     (Offered Fall semester only, Tues. 6:00—9:00 pm)
   - Nonprofit Financial Management* (Choose One)
     SOCW 3330 Nonprofit Financial Management
     (Offered Spring semester only, Tues. 6:00—9:00 pm)
     Nonprofit Accounting (ACCT majors only)
     • ACCT 4377/7378 Gov. and Nonprofit Accounting
     • ACCT 4397/7397 Public Sector Financial Management
   - Non-Credit Fund Development Workshop Series*
     8 four-hour long workshops (32 contact hours)
     Offered in the Spring semester only
     (8 consecutive Fridays 1:00—5:00 pm)

   **“MENU” COURSES**
   - Cultural Competency & Diversity (Choose One)
     PSYC 1300 Introduction to Psychology
     SOC 2300 Introduction to Sociology
     (Meets social science requirement, required for major)
   - Nonprofit Marketing/Public Relations (Choose One)
     MARK 3336 Elements of Marketing
     MARK 4390 Marketing for Nonprofit Organizations

   *Must be completed in order to start the internship.

2. **Leadership & Service Learning**

   - Active participation in the Nonprofit Leadership Student Association (NLSA).
     Minimum of ten (10) hours per semester of association and/or committee meeting attendance.
   - Organize and participate in at least three (3) agency site visits.
     A minimum of three (3) offered EVERY semester
   - Organize and attend Fall Professional Workshop Series.
     Four (4) Fridays from 1:00—5:00 pm
   - Organize and attend at least one (1) Fall Retreat.
     One (1) full day in September
   - Organize and attend at least one (1) Flo McGee Career Development Institute (CDI)
     Typically April
   - Organize and attend at least one (1) Annual Recognition Event.
     Typically late April or early May

Students are strongly encouraged to gain additional experience in the nonprofit sector through individual/community volunteer work and leadership roles through NLSA.

Certification requirements may be completed as a post-baccalaureate student.
Students must attend at least one (1) national conference, Alliance Management Institute (AMI). AMI is an intensive educational symposium designed to expose the next generation of nonprofit leaders to the realistic experiences of a nonprofit organization.

Scholarships, Fees, and Other Program Costs

### Scholarships
- NLA offers competitive application-based scholarships for:
  - NLSA Student Body
  - NLA Internship Experience
  - Tuition
  - Graduate School (GCSW)

### Fees
- Local Chapter/Campus (Annual fees)
  - Annual Participation Fee
  - $100 assessed to UH Fee Bill
- Student Association Dues
  - $15 per semester paid to NLSA Treasurer

### Other Program Costs
- Fall Retreat
- AMI
- Internship Expenses
- Tuition and fees for related coursework
- Enrollment Fee
  - $25 paid via National website
- Certification Fee
  - $100 paid for program completion

Find Out More!
All students who wish to seek this certification must meet with a Nonprofit Leadership Alliance Staff member to enroll.

In order to do this, please contact:

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Visit the NLA Office at:  
University of Houston  
Social Work Building, (UH #549)  
Room 404 & 405

**NLA Website:**  
http://www.uh.edu/socialwork/nonprofitleaders