To become a Certified Nonprofit Professional (CNP) you must complete the following four (4) categories:

1. **Academic Coursework**
   
   **“FOUNDATION” COURSES**
   - Historical and Philosophical Foundations*
     SOC 3318 Intro To Social Work and Social Services
     (Offered in the Fall and Spring semesters)
   - General Nonprofit Management*
     SOCW 3354 Nonprofit Management
     (Offered Fall semester only, Tues. 6:00—9:00 pm)
   - Nonprofit Financial Management*
     SOCW 3330 Nonprofit Financial Management
     (Offered Spring semester only, Tues. 6:00—9:00 pm)
   - Non-Credit Fund Development Workshop Series*
     8 four-hour long workshops (32 contact hours)
     Offered in the Spring semester only
     (8 consecutive Fridays 1:00—5:00 pm)

   **“MENU” COURSES**
   - Cultural Competency & Diversity
     (Choose One)
     HDFS 2317 Intro to Human Development
     PSYC 2350 Child Development
     PSYC 2351 Adolescent Development
     SOC 3317 Sociology of the Family
   - Nonprofit Marketing/Public Relations
     (Choose One)
     MARK 3336 Elements of Marketing
     COMM 3356 Business/Professional Communications
     COMM 3368 Principles of Public Relations

   *Must be completed in order to start the internship.

2. **Leadership & Service Learning**
   - Active participation in the Nonprofit Leadership Student Association (NLSA).
     Minimum of ten (10) hours per semester of association and/or committee meeting attendance.
   - Organize and participate in at least three (3) agency site visits.
     A minimum of three (3) offered EVERY semester
   - Organize and attend Fall Professional Workshop Series.
     Four (4) Fridays from 1:00—5:00 pm
   - Organize and attend at least one (1) Fall Retreat.
     One (1) full day in September
   - Organize and attend at least one (1) Flo McGee Career Development Institute (CDI)
     Typically in April
   - Organize and attend at least one (1) Annual Recognition Event.
     Typically late April or early May

   Students are strongly encouraged to gain additional experience in the nonprofit sector through individual/community volunteer work and leadership roles through NLSA.

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Certification requirements may be completed as a post-baccalaureate student.

**CNP Certification Program**

The Nonprofit Leadership Alliance, formerly American Humanics, at the University of Houston Graduate College of Social Work offers a specific undergraduate and/or post-baccalaureate curriculum which utilizes the competencies required nationally by the Nonprofit Leadership Alliance to prepare students for the credential of Certified Nonprofit Professional (CNP).

Students participate in coursework that exposes them to 10 core competencies.

Leadership & Service Learning

Students complete a series of leadership activities to support classroom learning.

Alliance Management Institute

Students attend one national career development conference.

Internship

Students complete a series of leadership activities to support classroom learning.

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MEET WITH YOUR DEPARTMENTAL ACADEMIC ADVISOR FOR MAJOR-SPECIFIC REQUIREMENTS

MEET WITH A NONPROFIT LEADERSHIP ALLIANCE PROGRAM STAFF FOR PROGRAM ENROLLMENT AND CERTIFICATION REQUIREMENTS

On Reverse
Alliance Management Institute (AMI)

Students must attend at least one (1) national conference, Alliance Management Institute (AMI). AMI is an intensive educational symposium designed to expose the next generation of nonprofit leaders to the realistic experiences of a nonprofit organization.

Scholarships

- NLA offers competitive application-based scholarships for:
  - NLSA Student Body
  - NLA Internship Experience
  - Tuition
  - Graduate School (GCSW)

Fees

- Local Chapter/Campus (Annual fees)
  - Annual Participation Fee
    - $100 assessed to UH Fee Bill
  - Student Association Dues
    - $15 per semester paid to NLSA Treasurer

National (One-time fees)

- Enrollment Fee
  - $25 paid via National website
- Certification Fee
  - $100 paid for program completion

Other Program Costs

- Fall Retreat
- AMI
- Internship Expenses
- Tuition and fees for related coursework

Find Out More!

All students who wish to seek this certification must meet with a Nonprofit Leadership Alliance Staff member to enroll.

In order to do this, please contact:

Amber Rangel  Melanie Barr Fitzpatrick
Program Coordinator  Program Director
(713)743-8137  (713)743-8018
arrangel2@uh.edu  mbarrfitzpatrick@uh.edu

Visit the NLA Office at:
University of Houston Social Work Building, (UH #549)
Room 404 & 405

NLA Website:
http://www.uh.edu/socialwork/nonprofitleaders