

**California State University, Fresno**

**College of Health and Human Services**

**Social Work Education**

**Vacancy # 13021**

**<http://www.fresnostate.edu/chhs/>**

***Human Behavior and the Social Environment (HBSE) and Research Methods***

***Assistant Professor/Associate Professor***

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: <http://www.fresnostate.edu/academics/diversity>

Available for Academic Year: 2017/2018.

Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.

Faculty members gain a clear path to tenure through the University's Probationary Plan Process.

Salary placement depends upon academic preparation and professional experience.

California State University, Fresno is a vibrant and growing campus. When necessary, the University may decide to make more than one faculty appointment from a single search.

**Position Summary:**

Consider joining a dynamic social work program and experience diversity in action. The successful candidate is expected to teach undergraduate and/or graduate courses in Human Behavior and the Social Environment, as well as in quantitative and qualitative research methods. Additional responsibilities include curriculum development and field liaison responsibilities. The successful candidate is expected to actively participate in activities that will support the Department's Social Welfare Evaluation, Research and Training Center agenda as well as his/her scholarly interest in HBSE, child welfare, mental health/health, aging and/or substance abuse or other field of practice. Specific

assignments will depend on departmental needs. The successful candidate may be called upon to instruct in an online teaching format and will be encouraged to develop web-enhanced and/or web-based instruction. Outcomes assessment and service learning are important components of the university curriculum.

**Overview:**

The Department of Social Work Education (DSWE) at Fresno State is specifically committed to student success and to the education of social workers at the bachelor's and master's levels who will provide social welfare services and leadership within the central San Joaquin Valley. Graduates of both programs intervene with individuals, families, groups, and other systems as well as with human service agencies, volunteer organizations, neighborhoods, and communities. The Department is committed to enhancing both the quality of life in the region and the capacity of citizens to identify and address their own social welfare and social justice concerns and needs. To fulfill its mission in the region, the DSWE prepares social workers for agency and community-based practice and for informed, active participation as social workers and citizens who are compassionate and proactive in response to human needs.

**Required Education:**

An earned doctorate (PhD or DSW) in Social Work/Social Welfare or a closely related discipline and an MSW from an accredited social work program are required for appointment. Qualifying degrees must be from an accredited institution or foreign equivalent. Candidates nearing completion of the doctorate (ABD) may be considered; the doctorate must be completed by the time of appointment (8/16/17).

**Required Experience:**

Candidates are required to possess the following qualities: 1) A minimum of 2 years post-MSW practice experience; 2) Evidence of knowledge or teaching experience, in HBSE theory/curricula; 3) Evidence of knowledge or ability in teaching quantitative and/or qualitative research methods as well as mixed methods; 4) An active research agenda or clear plan to establish such an agenda in a social work field of practice; 5) Evidence of interest and/or experience working within multicultural practice settings; and 6) Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

Appointment to the rank of Associate Professor requires a higher level of experience and accomplishments in teaching and scholarly productivity than that required for appointment at the Assistant Professor level.

**Preferred Qualifications:**

Preference will be given to the candidates who demonstrate the following qualities: 1) Experience working in a culturally diverse rural-urban environment with communities as well as complex service organizations utilizing multi-systems practice, integrative and multicultural approaches; 2) Experience and/or ability to engage with diverse organizations and communities to apply change strategies for social justice and human rights; 3) Demonstrated commitment to teaching, research, and scholarly

activities particularly as they relate to micro practice work with individuals, families, groups and communities; and 4) An active interest in participating in or assuming leadership roles in the profession of Social Work (e.g., International, National or State organizations such as NASW, CSWE, Gero-Ed) or relevant professional organizations

**Application Procedures:**

To ensure full consideration, applicants should submit all application materials by 11/10/2016 and will continue until the position is filled. Complete an on-line application at <http://jobs.csufresno.edu> and attach the following materials: (1) a cover letter addressing qualifications and experience, (2) a curriculum vitae, (3) Names and contact information of three references. The following will be required of candidates invited to an on-campus visit and must be received within three weeks of the invitation: official transcripts and three current letters of recommendation (dated within the last twelve months) and should be mailed directly to Dr. Salvador Montana. For inquiries contact: Dr. Salvador Montana, Search Committee Chair; California State University, Fresno; Department of Social Work Education; 5310 North Campus Avenue, M/S PH102; Fresno, CA 93740-8019; Phone: 559.278-8581; E-mail: [smontana@csufresno.edu](mailto:smontana@csufresno.edu). Equal Employment Opportunity: All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

**Other Requirements:**

Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States.

A background check (including a criminal records check) must be satisfactorily completed (as determined by the CSU) before any candidate can be offered a position with the CSU. Failure to satisfactorily complete or pass the background check may be the basis for rescinding an offer of employment and/or affect the continued employment of current CSU employees who apply for posted positions identified as sensitive.

California State University, Fresno annual security report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Fresno State, and on public property within, or immediately adjacent to or accessible from the campus. The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting the Campus Police Department or by accessing the following web site: <http://www.fresnostate.edu/admnserv/police/clery/index.html>

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>

**Equal Employment Opportunity:**

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.