University of Houston
Graduate College of Social Work

JOB OPPORTUNITY POSTING

Job Title: Trainer

Employer/Agency: Children’s Mental health Implementation, University of Kansas

Job Description:

Work with a team to adapt Strengths-Based Case Management (SBCM) Model tools, methods, and approaches for use in CBS programming for youth with Serious Emotional Disturbance (SED) ages 15-22.

a. Gain experience using the SBCM Model implemented with adults receiving services from Kansas Community Mental Health Center System.

b. Examine fit between the existing SBCM Model and current CBS programming across all SBCM Model components (e.g., leadership, training, group supervision, field mentoring, fidelity reviews).

c. Assist team to adapt the SBCM Model for implementation as a CBS service for youth with SED ages 15-22.

d. Learn about PDSA Cycles to have teams test out change ideas on a small scale related to the adapted SBCM Model as method of moving towards expanded implementation.

e. Participate in the development of quarterly reports, project updates, and the annual report.

Work with the Parent Support and Training (PST) Research Team to conduct state mandated PST service trainings and implement related fidelity monitoring procedures.

a. In collaboration with the team, select regional PST training sites throughout Kansas and coordinate live PST services trainings.

b. Assist the team to gather training evaluation data, prepare quarterly training evaluation reports, and provide updates to the Unified Training Advisory Group (U-TAG).

Research, provide feedback, and seek to integrate knowledge from implementation science and family driven/youth guided literature into the adaptation and development process across projects.

Attend state level committees & meetings (EBP advisory committee, the Unified Training Advisory Group (UTAG), Children’s Community Based Services Director meetings) to provide updates on projects.

Qualifications:

1. Bachelors level degree in a related field or an established expertise in an administrative/supervisory role within the mental health services delivery system.

2. Experience working with diverse teams of service providers and administrators.

3. Experience utilizing a structured supervision process or providing supervision to community based mental health staff.
4. Demonstrated ability to meet project deadlines.
5. Demonstrated ability to apply or participate in recovery oriented, family driven, or youth guided principles in practice within a Human Services delivery system.
6. Demonstrated ability to diplomatically address tension and promote conflict resolution on teams.
7. Self-starter with demonstrated ability to work independently, while taking in feedback from multiple administrators and seeking clarification as needed to complete assigned tasks.
8. Demonstrated ability to prepare and deliver presentations.

Preferred Qualifications
1. Master's degree in related field.
2. Experience with using research based service model tools and methods in practice with consumers, youth, or families.
3. Experience with fidelity reviews for an evidence based practice or experience translating and applying research findings for use in a practice setting.
4. Experience with Motivational Interviewing and solution focused techniques
5. Ability to write clear and concise written reports
6. Ability to use Skype or other televideo communication method to consult with sites
7. Ability to use GoToMeeting or other web-based meeting program to consult with sites
8. Good computer skills (i.e. Word, Excel, PowerPoint)

Salary/Hours: $46,000-$52,000

Employer/Agency: Children’s Mental health Implementation Trainer, University of Kansas
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Opening Date: Immediate

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