

The University of Maryland, School of Social Work invites applications for a full-time Associate Director (Clinical Instructor) for their National Center for Evidence-Based Practice in Child Welfare Located in Baltimore, Maryland

The National Center for Evidenced-Based Practice at the UM SSW, aims to build the capacity of the child welfare workforce, mental health providers and agency leadership from both systems to implement trauma informed evidence-based services through training, coaching and targeted technical assistance in select jurisdictions.

The goal of the National Center is to implement an integrated workforce competency model that is designed to improve the quality and effectiveness of referral and monitoring of services, partnership across systems, treatment and outcomes for children, youth, and families. The Center will engage in the design, delivery and dissemination of evidence based training, consultation and technical assistance to local child welfare and mental health services' providers. Leadership from both systems will be actively involved in a companion leadership series based on best practices and implementation science to enhance EBP selection, adoption, and sustainability.

As the Center engages in start-up activities in Year 1, the Associate Director will work closely with the Director in organizational development and implementation activities including design of administrative frameworks to support the goals of the Center; maintaining communication links with operational workgroups and in subsequent years, collaborating with public and private sector agencies and groups, and contributing to the development of new initiatives as well as the internal development of the program. The Associate Director position requires the ability to manage multiple projects, supervise staff, and facilitate teamwork.

ESSENTIAL FUNCTIONS:

- Contributes to the overall strategic planning and development of the Center; Engages in program management including budget monitoring and work plan development including facilitating planning and decision-making; delegates and discusses responsibilities, progress, functions and activities with staff; monitors work plans and makes adjustments as necessary.
- Works in collaboration with workgroup leads and Director, to provide oversight, and coordination for the design, development and implementation of training, coaching and technical assistance initiatives in support of the Center; Delivers coordinated, individualized coaching and technical assistance in jurisdictions that supports the implementation strategies developed by the intervention model.
- Facilitates project related meetings, workshops and other events that support projects; Interacts with agency leaders in developing and carrying implementation plans; Ensures that all project activities are outlined and managed on schedule.

- Completes reports required by NCEBPCW Director and Children's Bureau.
- Produces content for written and web-based marketing and informational materials for various audiences
- Teaches MSW students within the UM School of Social Work; Provides field instruction for Management and Community Organization (MACRO) students with a focus on enhancing social and public services, programs and policies.
- Performs professional administrative duties relevant to the operation and evaluation of the NCEBPCW as assigned.
- Participates in the development and review of both projects and center evaluation.
- Organizes and/or participates in various committees and teams as needed to work collaboratively with project team members and local sites

The successful candidate will have:

- Knowledge and skills in Child Welfare practice, policy and systems.
- Program development and management experience and skills including needs assessment, project management and program implementation. Ability to attend to administrative components such as budget monitoring, reporting requirements, and supervision of staff.
- Skills in delivery of effective implementation strategies to support systems change; including the areas of assessment, goal development, change management, evaluation, and sustainability planning.
- Demonstrated ability to serve in a leadership role. Ability to promote a vision and successfully engage team members and partners in the achievement of shared goals.
- Ability to engage, support and sustain effective partnerships with across child-serving systems at all levels of the child welfare and behavioral health workforce related to project activities.

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- Skills in oral/written communication and facilitation. Ability to effectively communicate orally and in written communication to internal/external partners, co-workers and management.
- Ability to effectively attend to various duties on simultaneous assignments. Ability to ensure deliverables are achieved within compressed deadlines.
- Ability to travel nationally approximately 20% of the time
- Familiarity with personal computers, MS Windows, Publisher, Word, Excel

REQUIRED QUALIFICATIONS:

- Master's degree in Social Work
- 5+ years supervisory and management experience
- 5+ years experience working in public organizations serving children and families with behavioral health issues and involved with the child welfare system.
- Demonstrated expertise in project management, program development, implementation and coordination including technical assistance
- Skills in group facilitation

Preferred Qualifications:

- Experience working with state level leadership in child serving systems

To apply please send a professional writing sample and a resume/CV to the attention of Cynthia Carter at ccarter@ssw.umaryland.edu. Position will remain open until filled.

The University of Maryland, Baltimore is an Equal Opportunity/Affirmative Action Employer. Minorities, women, veterans and individuals with disabilities are encouraged to apply.